



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

ANNUAL SECURITY AND FIRE SAFETY REPORT

ACADEMIC YEAR 2015-16

Table of Contents

Resources at a Glance	3
Safety and Security	3
Campus Offices	3
Title IX Contacts	3
Health Resources	4
Sexual Assault, Domestic/Dating Violence and Stalking Survivor Resources	4
Mental Health Resources	4
Substance Abuse Resources	4
Campus Crime Statistics	7
Campus Safety	13
Law Enforcement and Crime Reporting	13
UW-Madison Police Department	13
General Crime Reporting	14
Off Campus Safety and Security	15
Daily Crime and Fire Log	16
Safety on Campus	18
Emergency Management Unit of UWPD	18
SAFE Nighttime Services	19
Campus Threat and Disruption Oversight Group	19
Threat Team	19
Behavioral Intervention Team	20
Security on Campus	20
Access to and Security of University Building	20
Missing Student Notification	21
Communication About Campus Crimes and Safety	23
WiscAlerts	23
Crime Warnings	24
Information About Sex Offenders	26
Crime Prevention and Security Awareness Education	27
Sexual Assault, Domestic Violence, Dating Violence, and Stalking	29
Prevention and Awareness Programs	30
Reporting and Resources	32
Notice of Accommodations and Confidential Resources	37
Commonly Asked Questions Regarding Reporting and Resources	41
UW-Madison Disciplinary Procedures	51
State of Wisconsin Crime Statutes and Definitions	73
Sexual Harassment	79
UW-Madison Alcohol and Drug Resource Information, Policy, and Laws	86
UW-Madison Div. of University Housing 2014 Annual Fire Safety Report	94
Appendix: 2014 Narrative Report to the UW System	135

RESOURCES AT A GLANCE*

Safety and Security

UW-Madison Police Department

Emergency 911
 Non Emergency (608) 264-2677
 1429 Monroe St., Madison, WI 53711
 uwpolice@mhubs.wisc.edu
 www.uwpcd.wisc.edu

City of Madison Police Department

Emergency 911
 Non Emergency (608) 266-4948
 Crimestoppers (608) 266-6014
 211 S. Carroll St., Madison, WI 53703
 www.cityofmadison.com/police

SAFE Nighttime Services

Free walking escorts for students, faculty, and staff
 (608) 262-5000
 uwsafe@fpm.wisc.edu
 transportation.wisc.edu/transportation/safeservices.aspx

Campus Offices

Dean of Students Office (608) 263-5700
 Dean on Call: M-F 8:30 a.m.-4:30 p.m.
 500 Lincoln Dr., 70 Bascom Hall, Madison, WI 53706
 dean@studentlife.wisc.edu
 www.wisc.edu/students

Office for Equity and Diversity (608) 263-2378
 Wis. Telecommunications Relay Service: Dial 711
 500 Lincoln Dr., 179-A Bascom Hall, Madison, WI 53706
 kate.oconnor@wisc.edu
 oed.wisc.edu

Office of Human Resources (608) 265-2257
 21 North Park Street, #5101 Madison, WI 53715
 ohr.wisc.edu

Employee Assistance Office (608) 263-2987
 Toll free (800) 260-0281
 Office of Human Resources
 610 Langdon St., 226 Lowell Hall, Madison, WI 53703
 eao@mailplus.wisc.edu
 eao.wisc.edu

Ombuds Office (608) 265-9922
 610 Langdon St., Room 226, Madison, WI 53703
 uwombuds@mailplus.wisc.edu
 ombuds.wisc.edu

University Housing (608) 262-2522
 625 Babcock Drive, Madison, WI 53706
 www.housing.wisc.edu

Campus and Visitor Relations (608) 263-2400
 1308 W. Dayton Street, Suite 329, Madison, WI 53715
 askbucky@uwmad.wisc.edu
 info.wisc.edu

Risk Management, Division of Business Services

21 N. Park St., #5301, Madison, WI 53715
 Rick Gibbs, Director of Risk Management (608) 262-9082
 bussvc.wisc.edu/risk_mgt/risk_mgt.html
 rgibbs@bussvc.wisc.edu
 Ron Machoian, International Safety and Security Director
 (608) 890-2446

rmachoian@bussvc.wisc.edu
 internationaltravel.wisc.edu/

Office of Student Financial Aid (608) 262-3060
 333 East Campus Mall #9701, Madison, WI
 608-262-3060
 finaid@finaid.wisc.edu
 finaid.wisc.edu

International Student Services (608) 262-2044
 716 Langdon St., 217 Red Gym, Madison, WI
 (608) 262-2044
 iss@studentlife.wisc.edu
 iss.wisc.edu

Title IX Contacts

Title IX Coordinator

David Blom (608) 890-3788
 Office of Compliance
 190 Bascom Hall, 500 Lincoln Dr., Madison, WI 53706
 dblom@wisc.edu

Deputy Title IX Coordinator

Fred Fotis (608) 262-4456
 Assistant Director of University Housing
 University Housing
 Slichter Hall, 625 Babcock Dr., Madison, WI 53706
 fred.fotis@housing.wisc.edu

Deputy Title IX Coordinator

Terry Gawlik (608) 265-4987
 Senior Associate Athletic Director for Sports Administration
 Division of Intercollegiate Athletics
 1440 Monroe Street, Madison, WI 53711
 tlgawlik@wisc.edu

Deputy Title IX Coordinator

Jaimee Gilford (608) 286-9871
 Clery Program Director
 University of Wisconsin Police Department
 1429 Monroe Street, Madison, WI 53711
 jaimee.gilford@wisc.edu

Deputy Title IX Coordinator

Tonya Schmidt (608) 263-5700
 Assistant Dean of Students, Director of Student Title IX and
 Clery Compliance
 Dean of Students Office
 500 Lincoln Dr., 70 Bascom Hall, Madison, WI 53706
 tonya.schmidt@wisc.edu

Deputy Title IX Coordinator

Patrick Sheehan (608) 262-3927
 Director, Office of Workforce Relations
 Office of Human Resources
 21 N. Park St., Madison, WI 53715
 psheehan@ohr.wisc.edu

Deputy Title IX Coordinator

Patricia Villarreal (608) 262-3927
 Special Assistant to the Provost - Complaint Investigator
 Office for Equity and Diversity
 184 Bascom Hall, 500 Lincoln Dr., Madison, WI 53706
 patricia.villarreal@wisc.edu

RESOURCES AT A GLANCE*

Health Resources

UHS Medical Services.....(608) 265-5600 (24 hours)
333 East Campus Mall, 5th & 6th floors, Madison, WI 53715
Urgent medical consultation by phone: advice on treatment
of physical illness or injury (24 hours a day)
Weekdays: regular hours until 9 p.m.
Weekends and Holidays: 12 p.m.-9 p.m.
uhs.wisc.edu

Meriter Hospital.....(608) 417-6000
202 South Park Street, Madison, WI 53715
www.meriter.com

Sexual Assault Nurse Examiner (SANE)(608) 491-5916
For victims of sexual assault
Meriter Hospital
meriter.com/mhs/hospital/sane.htm

Sexual Assault, Domestic Violence, Dating Violence and Stalking Survivor Resources

End Violence on Campus (EVOC)(608) 265-1483
Confidential on-campus advocacy and support for victims
of sexual assault, domestic violence, dating violence, and/or
stalking.
evoc@uhs.wisc.edu
www.evoc.wisc.edu

Domestic Abuse Intervention Services(608) 251-1237
24 hours: (608) 251-4445 or (800) 747-4045
2101 Fordem Ave., Madison, WI 53704
info@abuseintervention.org
www.abuseintervention.org

Rape Crisis Center (campus office)(608) 265-6389
333 East Campus Mall, 7th floor
Community Office.....(608) 251-5126
2801 Coho Street, Madison, WI 53713
24 hours:.....(608) 251-7273
info@danecountyrc.com
www.danecountyrc.org

National Domestic Violence Hotline.....(800) 799-SAFE
TTY.....(800) 787-3224

RAINN (Rape, Abuse & Incest National Network)
National Sexual Assault Hotline.....(800) 656-HOPE
www.rainn.org

Mental Health Resources

UHS Medical Services.....(608) 265-5600 (24 hours)
333 East Campus Mall, 5th & 6th floors, Madison, WI 53715
Urgent medical consultation by phone: advice on treatment
of physical illness or injury (24 hours a day)
Weekdays: regular hours until 9 p.m.
Weekends and Holidays: 12 p.m.-9 p.m.
uhs.wisc.edu

Mental Health Center of Dane County.....(608) 280-2720
Crisis Line (24 Hours).....(608) 280-2600
625 W. Washington Ave., Madison, WI 53703
www.journeymhc.org

National Suicide Prevention Hotline(800) 273-8255
Substance Abuse and Mental Health Services Administration
www.samhsa.gov

Veteran's Crisis Line.....(800) 273-8255 (Press 1)
U.S. Department of Veterans Affairs
www.veteranscrisisline.net

Substance Abuse Resources

UHS Medical Services.....(608) 265-5600 (24 hours)
333 East Campus Mall, 5th & 6th floors, Madison, WI 53715
Urgent medical consultation by phone: advice on treatment
of physical illness or injury (24 hours a day)
Weekdays: regular hours until 9 p.m.
Weekends and Holidays: 12 p.m.-9 p.m.
uhs.wisc.edu

Substance Abuse and Mental Health Services Administration
National Helpline.....(800) 662-HELP
www.samhsa.gov

Alcoholics Anonymous.....(608) 222-8989
Southern Wis.: www.area75.org

Narcotics Anonymous.....(608) 258-1747
Wis. Regional Phone.....(800) 240-0276
www.wisconsinna.org

**Wisconsin Telecommunications Relay Service for the
hearing impaired, dial 711*

Chief's Welcome

Dear UW-Madison Community,

Thank you for taking the time to read our 2015-2016 Annual Security and Fire Safety Report (ASR). The ASR is provided to you in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Within these pages you will find a wealth of information regarding the security and safety of our campus. Included are crime statistics for the past three calendar years, campus safety and disciplinary policies, on-campus housing fire statistics and safety policies, alcohol and drug policies, and policies that specifically address prevention and response to sexual assault, domestic violence, dating violence and stalking.

We have been hard at work over the past year. Since fall 2014, we have identified and trained thousands of Clery Act designated Campus Security Authorities (CSAs). CSAs are trained to recognize crimes that need to be reported to the University, report those crimes accurately, and respond sensitively and appropriately to those reporting the crime. Beginning this fall, CSAs will receive yearly training to keep their knowledge fresh and their skills sharp. I encourage you to visit UW-Madison Police Department's website at uwpd.wisc.edu to learn more about these important members of our community.



The past year has also brought important changes to our campus with the implementation of the Violence Against Women Act amendments to the Clery Act. UW-Madison has developed new and updated prevention programs for sexual assault, domestic violence, dating violence and stalking. Disciplinary procedures and policies are also being updated to comply with federal law, reflect best practices, and to ensure sensitivity and fairness to all those involved. As you read through this year's ASR, you will find new information regarding UW-Madison's continuing efforts to create a safe and welcoming space for all those who study, work and visit here.

We all have an important role to play in keeping our fellow Badgers and our campus community safe. The ASR is an excellent resource for not only security and safety policies, but also for prevention, education and response information. UW-Madison has a great deal of resources for students and employees who are in crisis, and we encourage you to tell us if you or someone you know needs help.

We hope you find the information within these pages useful. By familiarizing yourself with UW-Madison's safety and security policies, you are taking an important step in keeping yourself, your fellow Badgers and the entire UW-Madison community safe.

A handwritten signature in black ink, which appears to read "Susan Riseling".

Sincerely,
Susan Riseling
Associate Vice Chancellor
Chief of Police, University of Wisconsin Police Department

Compilation of the 2015-2016 Annual Security and Fire Safety Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires the distribution of an Annual Security Report to all current faculty, staff, and students and notice of its availability to prospective students, faculty, and staff. This document is one of many mechanisms designed to inform current and potential UW-Madison community members of crime, arrest and referral statistics, of current crime response, reporting, prevention and awareness policies, including policies regarding sexual assault, domestic violence, dating violence and stalking, of campus disciplinary policies and relevant state laws, and of campus safety and security. This Annual Security and Fire Safety Report (ASR) includes crime, arrest, and referral statistics for the previous three calendar years concerning reported crimes that occurred on campus, in certain off-campus buildings or property owned or controlled by the University of Wisconsin–Madison, and on public property within, or immediately adjacent to and accessible from, the campus. The Fire Report at the end of the document contains UW-Madison Housing fire safety protocols and fire statistics for the previous three calendar years.

This report is prepared by the University of Wisconsin-Madison Police Department (UWPD). To gather policies for this report, UWPD collaborated with the Division of Student Life, University Housing, the Office of Human Resources, University Health Services, the Department of Intercollegiate Athletics, the Office of Legal Affairs, the Office for Equity and Diversity and other divisions and departments on campus. In addition, representatives from University Communications and PAVE: Promoting Awareness, Victim Empowerment assisted with the compilation this report.

Statistics are gathered through reports to the University of Wisconsin-Madison Police Department (UWPD), the Dean of Students Office, University Housing, the Office for Equity and Diversity, and other Campus Security Authorities. UWPD also requests crime statistics from outside law enforcement agencies that may have jurisdiction over UW-Madison's non-campus property. UWPD and the Dean of Students Office collaborate in compiling the crime, arrest and referral statistics to ensure statistics are not missed or double counted. A copy of this report is disseminated to faculty, staff, and students in an e-mail sent in early October of each fall semester. Crimes are classified using the FBI Uniformed Crime Reporting Handbook, the National Incident Based Reporting System Handbook and The Handbook for Campus Safety and Security Reporting. Wisconsin law is used to define drug, liquor and weapons law violations, as well as incidents of domestic violence.

Campus Crime Statistics Charts

In this chapter are statistical charts for calendar years 2014, 2013 and 2012. The past few years have brought many changes to how UW-Madison tracks and reports Clery crimes that occur in and around campus. Differences in categories from year to year are explained in introductions to the charts. Differences in the statistics themselves reflect the number of crimes *reported*, and not necessarily a difference in the rate of crime itself. The data does not reflect prosecutions, convictions or the outcome of disciplinary actions.

Crimes statistics published in this document reflect crimes that are reported to have occurred in one of four federally defined locations. Crimes that are reported to have occurred outside of the following locations are not included in this report. The four federally defined locations are:

On-campus property is defined as any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to above that is owned by the institution but controlled by another person, frequently used by students, and supports institutional purposes (such as a food or other retail vendor.)

On-campus student housing is defined as any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up the campus.

Public property is defined as all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from campus.

Non-campus property is defined as any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property that is owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students and is not within the same reasonably contiguous geographic area of the institution. This category includes property that is outside of Madison, outside of Wisconsin and outside of the United States.

For the definitions of crimes listed, please visit www.uwupd.wisc.edu/clery-crime-definitions.



2014 Campus Crime Statistics

Notes on 2014 statistics: Underage drinking is a civil offense in the state of Wisconsin, not a criminal offense, and therefore tickets issued for underage drinking are not classified as "arrests," as per Clery Act regulations. In the spirit of transparency, UWPD issued 849 civil underage alcohol consumption tickets in 2014 for violations that occurred within Clery-reportable geography. Additionally, dating violence is a form of domestic violence in Wisconsin and therefore dating violence incidents are included in the domestic violence statistics. Cases reported under Unknown Type of Sex Offenses indicate that the report to a Campus Security Authority did not provide enough information to determine the type of a particular sex offense. 2014 statistics include "Unfounded Crimes," as per federal regulations that became effective July 1, 2015. Previous annual statistics do not include this information, but subsequent annual statistics will, beginning with this 2014 chart. For example: of the 5 total Motor Vehicle Thefts reported in 2014, 1 was unfounded. Crimes are unfounded if a law enforcement investigation determines that the crime reported was not completed or attempted, or if the allegations reported did not meet the element of the offense, or were improperly classified as crimes in the first place.

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property	Unfounded*
Arrests					
Liquor	0	0	0	17	0
Drugs	15	8	22	34	0
Weapons	0	0	3	29	0
Referrals					
Liquor	2,639	2,108	98	7	0
Drugs	488	434	6	1	0
Weapons	0	0	0	1	0
Criminal Offenses					
Murder & Non-Negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	1	0	0	0	0
Robbery	1	0	0	5	0
Aggravated Assault	4	1	1	12	0
Burglary	41	11	0	17	5
Motor Vehicle Theft	5	0	0	0	1*
Arson	1	0	0	1	0
Criminal Sex Offenses					
Rape	17	14	1	4	1
Fondling	9	5	3	0	2
Incest	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Unknown Type of Sex Offense	8	6	0	2	0

2014 Campus Crime Statistics (continued)

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property	Unfounded
Domestic Violence	10	5	2	4	0
Stalking	23	14	1	1	0
Hate Crimes					
Larceny-Theft	0	0	0	0	0
Simple Assault	0	0	0	0	0
Intimidation	0	0	0	0	0
Destruction/ Damage/Vandalism to Property	0	0	0	0	0
Murder/Non-Negligent Manslaughter	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0
Rape	0	0	0	0	0
Fondling	0	0	0	0	0
Statutory Rape	0	0	0	0	0
Incest	0	0	0	0	0
Robbery	0	0	0	0	0
Aggravated Assault	0	0	0	0	0
Burglary	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0
Arson	0	0	0	0	0

**Total Unfounded crimes in 2014: 9 (Number updated from 10 to 9 post-release of ASR)*

2013 Campus Crime Statistics

Note on 2013 statistics: Underage drinking is a civil offense in the state of Wisconsin, not a criminal offense, and therefore tickets issued for underage drinking are not classified as "arrests," as per Clery Act regulations. In the spirit of transparency, UWPD issued 689 civil underage alcohol consumption tickets in 2013 for violations that occurred within Clery-reportable geography. 2013 crime statistics also include new and expanded categories as a result of the 2013 reauthorization of the Violence Against Women Act. These categories include domestic violence and stalking. Dating violence is a form of domestic violence in Wisconsin, therefore, dating violence incidents are included in the domestic violence statistics. Previous annual statistics do not include this information, but subsequent annual statistics will, beginning with this 2013 chart. Also included are the new categories of rape, fondling, incest and statutory rape, in place of forcible and non-forcible sex offenses. Cases reported under Unknown Type of Sex Offenses indicate that the report to a Campus Security Authority did not provide enough information to determine the type of a particular sex offense.

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property
Arrests				
Liquor	0	0	0	0
Drugs	107	60	10	20
Weapons	1	0	1	4
Referrals				
Liquor	2,474	1,995	91	21
Drugs	418	399	5	0
Weapons	0	0	0	0
Criminal Offenses				
Murder and Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Robbery	3	0	1	0
Aggravated Assault	2	0	0	3
Burglary	37	9	0	3
Motor Vehicle Theft	3	0	0	4
Arson	1	1	0	0
Criminal Sex Offenses				
Rape	20	15	0	1
Fondling	9	2	0	0
Incest	0	0	0	0
Statutory Rape	1	0	0	0
Unknown Type of Sex Offense	1	1	0	2

2013 Campus Crime Statistics (continued)

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property
Domestic Violence	17	12	0	2
Stalking	16	8	1	0
Hate Crimes				
Larceny-Theft	0	0	0	0
Simple Assault	0	0	0	0
Intimidation	0	0	0	0
Destruction/ Damage/Vandalism to Property	0	0	0	0
Murder/Non-Negligent Manslaughter	0	0	0	0
Rape	0	0	0	0
Fondling	0	0	0	0
Statutory Rape	0	0	0	0
Incest	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0

2012 Campus Crime Statistics

	On Campus Property	# of On-Campus Incidents That Occurred in Student Housing	Public Property	Non Campus Property
Arrests				
Liquor*	616	250	110	6
Drugs	72	23	8	6
Weapons	1	0	2	0
Referrals				
Liquor	1,879	1,689	37	2
Drugs	322	297	1	0
Weapons	1	0	0	0
Criminal Offenses				
Murder and Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Sex Offenses				
Forcible	15	11	0	8
Non-Forcible	0	0	0	0
Robbery	2	0	0	0
Aggravated Assault	2	1	0	0
Burglary	33	9	0	1
Motor Vehicle Theft	1	0	0	0
Arson	0	0	0	0
Hate Crimes				
Larceny-Theft	0	0	0	0
Simple Assault	0	0	0	0
Intimidation	0	0	0	0
Destruction/Damage/ Vandalism to Property	0	0	0	0
Murder and Non-Negligent Manslaughter	0	0	0	0
Sex Offenses	0	0	0	0
Forcible	0	0	0	0
Non-Forcible	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	0	0	0	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0

*Prior to 2013, UW-Madison classified underage drinking citations as a criminal arrest. Underage drinking in Wisconsin is a civil offense, not a criminal offense. Post-2012 statistics reflect this proper categorization.

Campus Safety

In the Campus Safety chapter, you will find information on policies for safety and security on campus, general crime reporting, access to campus facilities, missing students, communication about emergencies and information about the various units and teams that help keep UW-Madison safe.

SAFETY AND SECURITY ON CAMPUS: LAW ENFORCEMENT & CRIME REPORTING

UW-Madison Police Department (UWPD)

The University of Wisconsin–Madison Police Department (UWPD) is a full-service, 24-hour agency with approximately 70 sworn officer positions. Officers are armed and deputized.

All UWPD police officers have the power and authority to make an arrest. In addition, they provide services through their own 911 Communications Center and are further supported by a non-sworn security division. Non-sworn security personnel do not have the power or authority to make arrests. UWPD is the only law enforcement agency in the State of Wisconsin to be awarded accreditation by three different accreditation agencies: the Commission on Accreditation for Law Enforcement Agencies (CALEA), the Wisconsin Law Enforcement Accreditation Group (WILEAG), and the International Association of Campus Law Enforcement Administrators (IACLEA).

UWPD has nationally recognized specialty units including Bike Patrol and Mounted Patrol, as well as Police K9 and Motorcycle Units. UWPD was the first campus agency in the state to establish a community police officer position with a satellite office, and has community police officers who are assigned to specific geographical areas of responsibility for community interaction, crime prevention, and problem solving.

UWPD cooperates with local police and other state and federal authorities in the exercise of their responsibilities. In addition, the UWPD offers security services with the primary responsibility of ensuring the security of campus properties. This is done with security consultations, patrols, and other services.

UWPD maintains a strong working relationship with the Madison Police Department and other surrounding law enforcement agencies. Staff participate in local and statewide meetings to share information and resources, as deemed necessary. UWPD does not have a memorandum of understanding with the Madison Police Department or any other law enforcement agency regarding the investigation of criminal incidents, as UWPD has a full investigative division. UWPD's primary jurisdiction and patrol jurisdiction is the University of Wisconsin-Madison. Madison Police Department has primary jurisdiction over the City of Madison, and concurrent jurisdiction on UW-Madison's campus.

UWPD is represented on university, county, and state committees that address sexual assault, domestic and dating violence, stalking, traffic safety, bike and moped safety, community crime watch, emergency management, alcohol and other drug abuse prevention, and threat assessment, which addresses campus safety concerns and behavioral interventions.

UWPD encourages accurate and prompt reporting of all crimes to UWPD or other appropriate police agencies when the victim of the crime elects to do so, or is unable to do so.

General Crime and Emergency Reporting

Crimes and emergencies that occur on campus should be reported to the **University of Wisconsin–Madison Police Department (UWPD)** by dialing 911 in an event of an emergency, by calling the non-emergency number (608) 264-2677 (4-COPS), or by visiting the department at 1429 Monroe St., Madison, WI 53711. For the purpose of making a crime warning evaluation and for potential inclusion of a crime statistic in the Annual Security and Fire Safety Report, criminal offenses should be reported to UWPD. Crimes that occur off campus can be reported to the Madison Police Department via the non-emergency number (608) 266-4316, by calling 911 from an off-campus location within Madison, or by going to the department at 211 S. Carroll St., Madison, WI 53709. UW–Madison encourages all campus community members to accurately and promptly report all crimes to UWPD or, if off-campus, to the Madison Police Department. Students are also encouraged to report crimes/violations of the student code to the **Dean of Students Office** to seek assistance for themselves or to begin a code of conduct investigation: 70 Bascom Hall, (608) 263-5700. If a student requests it, assistance will be provided by the Dean of Students Office in notifying law enforcement. UWPD strongly encourages the public to report crime, including for the purpose of the Department assessing whether a Crime Warning notice needs to be distributed to the campus community.

Victims of sexual assault, domestic violence, dating violence and/or stalking who do not wish to report the crime to a law enforcement official or to the Dean of Students Office are still encouraged to get help and support. Please see the Sexual Assault, Domestic Violence, Dating Violence and Stalking chapter in this report for more information.

Child abuse should be reported to UWPD or Child Protective Services. For information regarding employees' obligations to report child abuse, please visit the Office for Equity and Diversity's website at: <http://oed.wisc.edu/childabuse/>.

Response to a Reported Crime

UWPD dispatchers are available 24 hours a day to take reports and answer questions. In response to a call regarding a reported crime, police officers will take the required action to investigate the crime, search for suspects, collect available evidence, file a report, and work with local prosecutors. In response to an emergency, UWPD will respond, evaluate, and summon the appropriate resources to respond to the incident. All of the cases that UWPD generates involving students are forwarded to the Dean of Students Office for review and potential action, such as initiating the student disciplinary process when appropriate and/or offering support to student victims. UWPD investigators will investigate criminal reports and forward additional information obtained via the investigation to the Dean of Students Office. If assistance is required from the Madison Police or Fire Departments, or other local, state, or federal law enforcement agencies, UWPD will contact the appropriate agency.

Voluntary Confidential Crime Reporting

UW-Madison is currently addressing developing a policy and mechanism for voluntary, confidential crime reporting. For the purposes of including crime statistic disclosures in the Annual Security and Fire Safety Report, UW-Madison does currently not provide voluntary, confidential crime reporting. Anyone can report a Clery crime to any Campus Security Authority for purpose of including a statistic in UW-Madison's Annual Security and Fire Safety Report. However, many Campus Security Authorities are also required to forward

reports of sexual assault, domestic violence, dating violence and stalking to the institution. UW-Madison may be obligated to investigate when there is a report of sexual assault, domestic violence, dating violence and/or stalking. Therefore, confidentiality cannot be guaranteed.

An online report form is used to collect statistical information for inclusion in the Annual Security and Fire Safety Report and for Title IX related incidents. Though most often used by Campus Security Authorities, anyone may report a crime through this publicly available form. For possible follow-up and record keeping purposes, the form requires the name of the submitter. The reporting form is found online at: https://publicdocs.maxient.com/reportingform.php?UnivofWisconsinMadison&layout_id=11:

The report must include sufficient information as to the location and type of incident for inclusion in the Annual Security and Fire Safety Report. If the crime did not occur on Clery Act designated geography, or it cannot be determined from the report whether the incident(s) occurred on Clery Act designated geography, it will not be included in the ASR, as per federal regulations. For more information on Clery Act geography, please visit the Department of Education's website at <http://www2.ed.gov/admins/lead/safety/campus.html>.

The Clery staff at UWPD, the Title IX Coordinator and/or the Dean of Students Office review all submissions made through the report form.

Please see the chapter in this ASR entitled Sexual Assault, Domestic Violence, Dating Violence and Stalking for more information regarding resources on and off campus where help can be received confidentially.

Professional and Pastoral Counselors

Campus "pastoral counselors" and "professional counselors", when acting as such, are not considered to be Campus Security Authorities and are not required to report crimes for inclusion in the ASR. Any Clery crime can be confidentially discussed with these employees and no crime statistic will be created in the ASR. UW-Madison does not employ pastoral counselors.

Because UW-Madison does not currently have a mechanism for voluntary, confidential reporting for statistical inclusion in the Annual Security and Fire Safety Report, UW-Madison does not currently have a policy to encourage professional counselors to advise their clients of the procedures to report crimes on a voluntary, confidential basis for statistical inclusion in the Annual Security and Fire Safety Report.

Please see the chapter in this ASR entitled Sexual Assault, Domestic Violence, Dating Violence, Stalking for more information regarding official reporting and confidential resources for sexual assault, domestic violence, dating violence, sexual assault and stalking.

Off-Campus Safety and Security

The Madison Police Department (MPD) has primary jurisdiction in most areas off campus in the campus area. Other county, state and federal agencies also provide law enforcement services in the Madison area. MPD routinely works with UWPD, campus conduct officers, and the UW-Madison Center for Leadership and Involvement (CfLI) on any serious incidents occurring off campus when a UW-Madison student is involved. MPD has a designated officer liaison to the Langdon Neighborhood, which is the off-campus area that is home to many officially registered student organizations including fraternities and sororities. Under the advisement of the Fraternity and Sorority Advisor, student members of the fraternity and sorority governing boards (Interfraternity Council and Panhellenic Association) are in regular communication with the Langdon

Neighborhood Police Officer regarding safety concerns and local ordinances. However, UW-Madison does not ask MPD to monitor criminal activity at off-campus locations of registered student organizations, but MPD does so because those residences are within their jurisdiction. UWPD assigns a liaison officer to work with MPD in the Langdon Street neighborhood.

Greek governance council leaders from the Panhellenic Association and Interfraternity Council serve as peer monitors for pre-registered social fraternity and sorority events. The events involving alcohol may be hosted at both off-campus chapter house locations and third-party venues that possess the correct type of liquor license. The peer monitors fill out a checklist with chapter leadership at the event in order to evaluate if the chapter is following the policies set forth by their designated governance council. If the event is deemed unsafe by peer monitors, they have been instructed to immediately contact the local police department. Policy violations are reported to the Interfraternity Council Judicial Board or the Panhellenic Association Judicial Board, which are non-institutional student-run judicial bodies for each respective council. When these reports show potential violations of the Student Organization Code of Conduct, the Committee on Student Organizations (CSO) reviews them and may take action. The CSO is a UW-Madison student organization conduct committee made up of faculty, staff and students.

Clery Crime and Fire Log

UWPD maintains a Clery Crime and Fire Log of crimes and residence hall fires which occur within UWPD's primary jurisdiction. The information presented in the Log includes the Event #, which is an event reporting number by which UWPD may identify an incident. The absence of an Event #, noted as "N/A", indicates that a crime was not originally reported to UWPD, and that UWPD may consequently not be investigating this crime.

The Log also includes the date and time which a crime was reported to the University and the date and time at which a crime occurred, or an estimate thereof. The column labeled Report # may be used by the public to request additional information about a particular incident. The Location column identifies the street address at which the crime was committed. The street address will not be specifically identified when this could compromise the privacy of a victim of sexual or intimate partner violence. The Offense column defines the nature of the crime committed. The Disposition reveals the current stage of a criminal investigation into the offense, if one is taking place and the University is involved.

Log entries are entered and updated in the crime log within two business days of UWPD receiving or receiving and update on the report. In order to protect an ongoing criminal investigation or the identity of a victim, the chief of police or designee may classify information as confidential and prohibit its release. Log entries are deleted from the active log after 60 calendar days. In compliance with the Clery Act, UWPD does not include crimes on the crime log that occur outside of UWPD's primary patrol jurisdiction. The Log, and a Glossary further explaining it, is available at UWPD at 1429 Monroe Street and online at <http://uwpd.wisc.edu/crime-data/60-day-crime-log/>. A sample of a portion of the Log from 2015 is displayed on the following page.

Sample of the Clery Crime & Fire Log

University of Wisconsin-Madison Clery Crime & Fire Log							updated 9/30/2015
Event #	Time Reported	Time Occurred	Report #	Location	Offense	Disposition	
201549991	9/29/15 11:01 PM	9/29/15 11:01 PM	1501667	1650 KRONSHAGE DR	DRUGS MARIJUANA POSSESSION	CITATION ISSUED	
201549975	9/29/15 10:02 PM	9/29/15 10:02 PM	1501666	420 N PARK ST	SIMPLE ASSAULT	CLEARED BY ARREST	
201549905	9/29/15 1:01 PM	9/29/15 1:01 PM	1501665	615 W JOHNSON ST	DRUG PARAPHERNALIA	CITATION ISSUED	
201549905	9/29/15 1:01 PM	9/29/15 12:00 AM	1501665	615 W JOHNSON ST	DRUGS MARIJUANA POSSESSION	CITATION ISSUED	
201549889	9/29/15 9:19 AM	SEPTEMBER 2015	1501663	7 UNIVERSITY HOUSES	BIKE THEFT	OPEN ACTIVE	
201549824	9/28/15 11:30 PM	9/28/15 11:30 PM	1501659	1510 TRIPP CIR	DRUGS MARIJUANA POSSESSION	VERBAL WARNING	
201549824	9/28/15 11:30 PM	9/28/15 11:30 PM	1501659	1510 TRIPP CIR	DRUG PARAPHERNALIA	CITATION ISSUED	
201549598	9/27/15 4:15 PM	9/27/15 12:00 AM	1501654	615 W JOHNSON ST	BURGLARY	UNFOUNDED	
201549597	9/27/15 3:56 PM	9/27/15 12:00 AM	1501653	9-E UNIVERSITY HOUSES	BIKE THEFT	OPEN ACTIVE	
201549466	9/26/15 8:55 PM	9/26/15 8:55 PM	1501639	1440 MONROE ST	DISORDERLY CONDUCT	CITATION ISSUED	
201549450	9/26/15 8:18 PM	9/26/15 8:18 PM	1501631	1440 MONROE ST	TRESPASS OR UNAUTHORIZED PRESENCE	CITATION ISSUED	
201549450	9/26/15 8:18 PM	9/26/15 8:18 PM	1501631	1440 MONROE ST	DISORDERLY CONDUCT	CITATION ISSUED	
201549386	9/26/15 4:00 PM	9/26/15 3:45 PM	1501652	728 STATE ST	DISORDERLY CONDUCT	UNABLE TO LOCATE	
201549313	9/26/15 3:49 AM	9/26/15 3:49 AM	N/A	N BREESE TER/HOYT ST	LEWD AND LASCIVIOUS BEHAVIOR	VERBAL WARNING	
201549313	9/26/15 3:49 AM	9/26/15 3:49 AM	N/A	N BREESE TER/HOYT ST	LEWD AND LASCIVIOUS BEHAVIOR	VERBAL WARNING	
201549275	9/25/15 11:34 PM	9/25/15 12:00 AM	1501610	UNIVERSITY AV/N MILLS ST	BIKE THEFT	OPEN ACTIVE	
201549246	9/25/15 9:52 PM	9/25/15 8:05 PM	1501606	1430 MONROE ST	THEFT OR LARCENY	OPEN ACTIVE	
201549234	9/25/15 8:19 PM	9/25/15 8:19 PM	1501605	COLLEGE CT/N PARK ST	UNDERAGE LIQUOR PROCUREMENT	CITATION ISSUED	
201549173	9/25/15 12:48 PM	9/22/15 5:30 PM	1501601	1180 OBSERVATORY DR	THEFT FROM BUILDING	OPEN ACTIVE	
201549030	9/24/15 6:06 PM	9/24/15 12:00 AM	1501600	615 W JOHNSON ST	THEFT BICYCLES	OPEN ACTIVE	
201548999	9/24/15 1:51 PM	9/21/15 1:30 PM	1501597	750 LANGDON ST	THEFT OR LARCENY	OPEN INACTIVE	
201548874	9/24/15 12:26 AM	9/24/15 12:26 AM	1501595	821 W JOHNSON ST	DRUGS MARIJUANA POSSESSION	VERBAL WARNING	
N/A	9/24/15 12:12 AM	9/24/15 12:11 AM	15325267	800 UNIVERSITY AV	BATTERY	MADISON POLICE REPORT	
201548863	9/23/15 11:51 PM	9/23/15 8:45 PM	1501594	715 W DAYTON ST	THEFT OR LARCENY	OPEN INACTIVE	
201548862	9/23/15 11:39 PM	9/23/15 11:39 PM	1501593	821 W JOHNSON ST	DRUG PARAPHERNALIA	CITATION ISSUED	
201548862	9/23/15 11:39 PM	9/23/15 11:39 PM	1501593	821 W JOHNSON ST	DRUG PARAPHERNALIA	CITATION ISSUED	
201548862	9/23/15 11:39 PM	9/23/15 11:39 PM	1501593	821 W JOHNSON ST	DRUGS MARIJUANA POSSESSION	CITATION ISSUED	
201548862	9/23/15 11:39 PM	9/23/15 11:39 PM	1501593	821 W JOHNSON ST	DRUGS MARIJUANA POSSESSION	CITATION ISSUED	
201548861	9/23/15 11:24 PM	9/23/15 11:24 PM	1501592	2020 WILLOW DR	DRUG PARAPHERNALIA	CITATION ISSUED	
201548861	9/23/15 11:24 PM	9/23/15 11:24 PM	1501592	2020 WILLOW DR	DRUGS MARIJUANA POSSESSION	VERBAL WARNING	
201548839	9/23/15 9:47 PM	9/23/15 9:47 PM	N/A	2298 OBSERVATORY DR	DISORDERLY CONDUCT	CITATION ISSUED	
201548833	9/23/15 9:02 PM	9/23/15 12:00 AM	1501590	615 W JOHNSON ST	THEFT FROM BUILDING	OPEN INACTIVE	
201548786	9/23/15 4:56 PM	9/23/15 4:56 PM	1501588	728 STATE ST	LEWD AND LASCIVIOUS BEHAVIOR	VERBAL WARNING	
201548786	9/23/15 4:56 PM	9/23/15 4:56 PM	1501588	728 STATE ST	DISORDERLY CONDUCT	VERBAL WARNING	
201548783	9/23/15 4:33 PM	SEPTEMBER 2015	1501587	1180 OBSERVATORY DR	THEFT BICYCLES	OPEN INACTIVE	
201548665	9/23/15 12:59 AM	9/23/15 12:59 AM	1501585	615 W JOHNSON ST	DRUG PARAPHERNALIA	CITATION ISSUED	
N/A	9/23/15 12:30 AM	9/13/15 12:15 AM	20150469	835 W DAYTON ST	DRUGS MARIJUANA POSSESSION	CITATION ISSUED	
N/A	9/23/15 12:30 AM	9/13/15 12:15 AM	20150469	835 W DAYTON ST	DRUGS MARIJUANA POSSESSION	CITATION ISSUED	
N/A	9/23/15 12:30 AM	9/13/15 12:15 AM	20150469	835 W DAYTON ST	DRUGS MARIJUANA POSSESSION	CITATION ISSUED	
201548559	9/22/15 5:15 PM	9/22/15 5:15 PM	N/A	601 W DAYTON ST	TRESPASS OR UNAUTHORIZED PRESENCE	NO FURTHER ACTION	
201548481	9/22/15 9:42 AM	9/22/15 12:00 AM	1501583	7 UNIVERSITY HOUSES	THEFT BICYCLES	OPEN ACTIVE	
201548341	9/21/15 3:18 PM	9/21/15 3:18 PM	1501582	750 UNIVERSITY AV	DRUGS COCAINE DISTRIBUTION	NO FURTHER ACTION	

SAFETY AND SECURITY ON CAMPUS: SAFETY ON CAMPUS

Emergency Management Unit of UWPD: Emergency Response and Evacuation

The Emergency Management Unit, established in 2003 in order to manage Homeland Security terrorism prevention programs for the UW–Madison campus and the UW System schools, has expanded into other areas of emergency preparedness. The Unit coordinates with various university and community entities to ensure that UW–Madison students, faculty, staff, and visitors are prepared to respond to emergencies, recover from them, and mitigate against their impacts. The Emergency Management Unit also works closely with several of our campus partners to develop and implement UW–Madison’s crisis communication plan.

Crisis and disaster events require campuses to not only prepare for such events, but also require an understanding of response capabilities and limitations. It is impossible to predict exactly when a crisis or disaster will occur, or the extent to which it might affect the campus. Through deliberate planning, preparing, and training, UW–Madison can greatly minimize losses from these events.

When an emergency occurs, the University Response Plan (URP) is activated. The URP delineates the response procedures for emergencies and disasters that impact the campus. When the URP is utilized, two response organizations are established: the Emergency Operations Center (EOC) and the Executive Group. The EOC is staffed by pre-identified campus personnel trained to coordinate the campus’ response and recovery efforts. EOC members are vetted UW-Madison personnel in middle to upper management positions from the major functional areas of the University, including, but not limited to, Facilities, Planning & Management, University Health Services, Division of Student Life, Office of the Registrar, Division of Information Technology, Division of University Housing, Recreational Sports Facilities, Intercollegiate Athletics, UWPD, University Communications, and the Office of Legal Affairs. The EOC facilitates sheltering of evacuees, debris removal, restoration of services, and supports on-scene personnel (list not all-inclusive). The primary EOC location is in the School of Nursing building. Campus leadership, including the Chancellor, Provost, Vice-Chancellors, and Deans comprise the Executive Group. Their primary responsibilities include setting policy and providing support to the EOC and on-scene personnel.

The Emergency Management Unit is also responsible for facilitating the completion of Occupant Emergency Plans (OEP) for each building on campus and coordinating Continuity of Operations Planning (COOP) for all UW System schools. The Unit provides training and information on all four phases of emergency management: preparedness, response, recovery, and mitigation.

Annual fire and tornado drills are planned in coordination with Environmental Health and Safety and announced via campus email and various newsletters in conjunction with the drills themselves. All students and staff should familiarize themselves with the evacuation routes for the buildings they frequent.

The Emergency Management Unit has primary responsibility for the development and facilitation of emergency exercises at UW-Madison. An After Action Report - Improvement Plan (AAR-IP) is written following each exercise that lists the scenario, participants, date, time, location, areas of strengths, areas of improvement, and corrective actions. Emergency exercises include drills, tabletops, functionals, and full-scales. The campus is committed to evaluating response capabilities through the exercise and AAR-IP process, with the goal of correcting areas of improvement identified during the exercise. A four year exercise cycle is utilized. At least one tabletop exercise is held each year for the EOC and Executive Group. A functional exercise is held each year for the EOC. A full-scale exercise is held every four years, which includes on-scene response personnel,

the EOC, and the Executive Group. The four year exercise cycle may be adjusted due to real-world emergencies that impact the exercise planning efforts.

For more information about the Emergency Management Unit, please visit: uwpd.wisc.edu/about-uwpd/emergency-management/.

Blue Light Emergency Phones

There are over one hundred blue light emergency telephones located throughout campus with a direct connection to the UWPD. All emergency phones (with the exception of emergency phones located inside campus buildings and elevators) have a blue light above them. All emergency phones are labeled "Emergency." For more information about Blue Light emergency phones, please visit www.uwpd.wisc.edu/faqs

SAFE Nighttime Services

SAFE (Safe Arrival for Everyone) Nighttime Services are UW-Madison's comprehensive late-night transportation system, available to students, faculty, staff, and university guests. Free Buses circulate the campus and outlying areas until 3 a.m. SAFEwalk is also a free nighttime service that is open 7 p.m. to 1 a.m. (October 1 - March 31) and 8 p.m. to 1 a.m. (April 1 - September 30). When SAFEwalk is called, two student workers will meet the caller at their campus location and walk with them to their destination. UWPD has an officer liaison to the SAFEwalk program, and is involved in the training of staff members. SAFEwalk staff have direct communication with UWPD dispatch via hand-held radios to address safety concerns.

For more information about SAFE Services, see transportation.wisc.edu/transportation/safeservices.aspx

The Campus Threat and Disruption Oversight Group (CTDOG)

The Chief of Police chairs the Campus Threat and Disruption Oversight Group (CTDOG), and members include the Vice Chancellor for Legal Affairs, the Director of University Health Services, the Vice Provost for Student Life and Dean of the Division of Student Life, and the Human Resources Director. The purpose of this group is to ensure credible threats of significant violence are responded to by the highest levels of the University, to reduce the risk of significant violence or death by taking decisive action to respond to credible threats, to provide guidance to the various Teams on campus that are charged with threat prevention and response and to serve as a review body once a campus ban has been issued.

Threat Team

The Director of Threat Intervention Services chairs the University's Threat Team, which assesses and coordinates a response to threat situations at UW-Madison. The team develops strategies to intervene, interrupt, and mitigate threats posed by students, faculty, staff, visitors, and others unaffiliated with the campus. In addition to the Threat Director, the Threat Team has members from the Dean of Students Office, UWPD, the Office of Legal Affairs, University Health Services, Housing, Human Resources, the Employee Assistance Office, and University Communications. The Threat Team receives guidance and oversight from the Campus Threat and Disruption Oversight Group.

Behavioral Intervention Team

The Behavioral Intervention Team is comprised of staff members from the McBurney Disability Resource Center, University Health Services Counseling and Consultation Services, UWPD, Residence Life, Dean of Students Office, the Graduate School International Student Services, and University Apartments. The BIT is co-chaired by an Assistant Dean of Students and the Assistant Director of the McBurney Disability Resource Center. This team discusses situations that involve students who may be struggling with substance abuse, interpersonal conflict or mental health issues including, but not limited to, possible suicidal ideation resulting in disruptive or concerning conduct. The team's purpose is to intervene and support students with referral to campus and community resources and conducts appropriate follow-up.

SAFETY AND SECURITY ON CAMPUS: SECURITY ON CAMPUS

ACCESS TO AND SECURITY OF UNIVERSITY BUILDINGS

General access to and use of the facilities at UW–Madison is governed by University of Wisconsin System Chapter 21, Wisconsin Administrative Code, and institutional policies on file in the Office of the Chancellor.

Academic and Administrative Buildings

The UW-Madison campus is open to the public. The academic and administrative buildings are open to the public during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. Access to some of these buildings is controlled by card access after normal business hours, and all of these buildings have varied levels of access. Most academic and administrative buildings do not have a UWPD officer assigned to them, however, UWPD officers patrol the academic and administrative buildings on a regular basis. For information about the access protocol for a specific building, see the building manager, a department head, or contact UWPD at (608) 264-2677.

Residence Halls

Authorized access to residence halls is restricted to residents, their approved guests, and other approved members of the UW-Madison community. Residents gain entry by swiping their cards in the card access readers 24 hours a day. Through signage and other forms of communication, all residents are cautioned against permitting strangers to enter the buildings and are urged to contact Housing staff or UWPD if they encounter strangers attempting to enter the building. UWPD officers patrol the residence halls on a regular basis.

Housing staff also enforce security measures in the residence halls and work with residents to achieve a community respectful of individual and group rights and responsibilities. Housing Staff and UWPD staff also conduct periodic educational sessions on prevention of various crimes, including sexual assault. UW-Madison's nineteen residence halls are organized into 138 "houses." Safety and security measures are addressed at house meetings by House Fellows (resident assistants) at a minimum of 2 house meetings per semester.

UWPD officers regularly respond to calls in university-owned residence halls. A committee comprised of police officers, residents, student staff, and professional staff of these residence halls meets regularly to address the security concerns of the students occupying these facilities. UWPD also has staff liaisons assigned to each residence hall.

Eagle Heights and University Apartments Student Housing

All apartments are accessed by keys in possession of the resident. The Community Center is open during regular business hours, and is locked after business hours. UWPD regularly patrols the area and has a Community Officer assigned to University Apartments complex. The complex has its own key shop, and makes its own key cores. Small facilities buildings and shed are locked when not in use.

Additionally, UWPD has staff liaisons assigned to the University Apartments complex. These officers meet regularly with building managers, look at crime trends in these areas, identify root causes for the criminal activity, and utilize crime prevention and problem solving techniques to promote campus safety.

Athletic Facilities

Athletic facilities are typically unlocked during regular business hours during the week. After-hours access is controlled using Wiscard Photo ID Cards or Access Control Photo Identification cards, security cameras (Closed Circuit Television) and proximity card readers. Access key pads and associated controls are also used to secure athletic facilities.

Restricted Access Facilities

Some laboratories have additional, specialized security and access is restricted to only authorized persons at all times.

Security and Maintenance of Campus Facilities

Security is provided in the maintenance of the UW-Madison's facilities through a number of mechanisms, including limitations on hours of operation, policies on keys, restricting access to those bearing proper identification as university staff or students, the issuance of after-hour building passes for academic buildings, the provision of adequate lighting, and making available outside "blue light" telephone call boxes that are connected directly to the UWPD dispatcher for emergency assistance. Specific security mechanisms may vary with the type of university facility. Each building has a facility manager that report problems. The Electric Shop addresses reports of burnt-out lights. Landscaping impacts on security are addressed during the design phase. UWPD responds to building alarms. Both student unions are also regularly patrolled by uniformed police officers from UWPD.

MISSING STUDENT NOTIFICATION FOR STUDENTS LIVING IN RESIDENCE HALLS

UW-Madison has on-campus student housing facilities. As a part of the housing assignment process, each prospective residence hall student, regardless of age, is required to provide an emergency contact name and telephone number, for missing person purposes, which the Residence Life staff member will provide to UWPD. Students' contact person information is registered confidentially, the information is accessible only to authorized campus officials, and it may not be disclosed, except to law enforcement personnel in furtherance of a missing persons investigation.

If a student is reported to have been missing for more than 24 hours, a Residence Life staff member should be notified. If a House Fellow is notified initially, they will immediately notify their Residence Life Coordinator. Once a student is reported to be missing, Residence Life and/or University Housing will immediately notify UWPD, who will begin an investigation. UWPD will be informed if the missing person is under 18 and not

emancipated. If the missing student is under 18 and not emancipated, UWPD will notify Madison Police Department, custodial parent(s) or guardian, and any additional contact person designated by the student, within 24 hours of the determination that the student is missing. If a student is over 18 or emancipated, UWPD will notify the emergency contact and Madison Police Department within 24 hours of the determination that the student is missing.

While UWPD proceeds, University Housing will take the following steps:

- The Residence Life staff member will ensure UWPD has the information they require
- The Residence Life staff member will file an incident report in the campus database
- The Residence Life staff member will direct House Fellows to gather information on the student
- Dining staff will determine the last time and location the student accessed dining services
- Residence Hall Facilities will confirm the last time and location of building access

All the above is provided immediately to UWPD.

Important phone numbers to know:

- Residence Life Coordinator Duty Phone: (608) 206-7497
- Residence Life Management Phone: (608) 225-7118
- UWPD: (608) 264-2677 or 911

GENERAL CRIME PREVENTION TIPS

- Call the police IMMEDIATELY if you see or hear something suspicious. Don't hesitate to dial 911 in an emergency. Be sure to tell them exactly where you are.
- Keep your possessions in sight at all times. Don't leave computers, cell phones, or electronics unattended.
- If you leave your office or room, even for a few minutes, lock the door.
- Be alert to potential danger. Trust your instincts.
- Walk with friends whenever possible or use SafeWalk. If jogging, walking, or biking alone, stay in well-lit and well-traveled areas.
- Shred documents you discard that contain personal information.
- See the section of this document titled "Sexual Assault, Domestic Violence, Dating Violence and Stalking" for protective behaviors regarding those offenses.

Safety at Home

For information about tenant rights, please visit www.cityofmadison.com/dpced/bi/general-information/102
Per Madison City Ordinance, you have the right to the following:

- Have lights in all entrances
- Have locks on the entrances to buildings and individual apartments
- Have locks on the windows and alternate entrances such as balcony doors
- Have a working smoke detector

Contact your property manager if you do not have these legally mandated amenities.

Additional Tips

- Do not put your first name on your mailbox. (Ex., B. Badger rather than Bucky Badger)
- Do not prop open the outside door of a building.
- Always know who is at your door before opening it.

COMMUNICATION ABOUT CAMPUS CRIMES AND SAFETY

Through a variety of methods, UW–Madison provides information to students and employees about campus security procedures and practices and encourages them to be responsible for their own security and the security of others. This is done by keeping students and employees informed about crime prevention strategies and by communicating with the campus community about reported crimes that pose serious or continuing threats to students and employees. This section highlights some of the ways in which UW-Madison offices communicate information about crime on campus.

IMMEDIATE (EMERGENCY) NOTIFICATION PROCEDURES

The following procedures shall be utilized for emergency notifications to the campus community:

WiscAlerts

UW-Madison maintains a multi-modal approach to all-hazards emergency notification. Incidents and/or events may necessitate the notification of UW faculty, staff, and students collectively or within impacted groups.

UWPD typically confirms significant emergencies or dangerous situations involving an immediate threat to the health or safety of students or employees on campus in conjunction with key administrative units, such as Facilities Management, Environmental Health and Safety and/or the local first-responder agencies.

Upon confirmation of an emergency or dangerous situation, UWPD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of the responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency. Complete notification of 100 percent of the campus population is not possible; however, attempts will be made to notify the largest percentage feasible in the fastest way available.

All UWPD managers are authorized to use the WiscAlert system. During situations in which there is a time-critical threat to campus, a WiscAlert message and messages sent via the other systems listed below can be sent immediately on authority of the UWPD Manager on Call (MOC) or other UWPD personnel if the MOC is unavailable. The MOC or the MOC's designee is responsible for drafting the content, which is developed based on the type of emergency, determining the appropriate segment of the community to receive the message and sending the message to the community using any or all systems listed below except the Reverse 911 system, which is initiated by the Dane County 911 Center. If time permits, UW Communications may review media distributions prior to UWPD sending them.

Situations for sending a WiscAlert include, but are not limited to: active shooter, significant and serious hazardous materials spill, closing a section of campus, significant disruptions to campus infrastructure, multiple

building closings, or a mass casualty disaster. UWPD does not issue WiscAlerts to only specific segments of the UW-Madison community. All students and staff have a wisc.edu email address, and WiscAlerts are sent via email in an effort to notify the largest percentage of students and staff in the fastest way possible. WiscAlerts are also sent via text message to those registered with the text system. In addition to, or in the event of an email or text system failure, UW-Madison may also use some or all of the following systems to communicate an immediate threat to the community: voice calls, other warning mechanisms such as the UWPD website (www.uwpd.wisc.edu), UWPD Twitter, UWPD Facebook, UW-Madison Facebook and Twitter, Dane County Reverse 911 (in coordination with Dane County 911 Center), and media distribution.

Situations requiring a WiscAlert will almost always require ongoing communications support. UWPD will determine what level emergency is present and use the University Response Plan (URP). Once the URP is activated the process of posting information on UW-Madison's homepage and preparing a crisis communications response will begin. Depending on the type of emergency, UWPD, the Information Management Group, and/or University Communications may work together to craft a consistent set of messages that can be efficiently distributed to update the UW-Madison community, either through other WiscAlerts or through the UW-Madison homepage (www.wisc.edu), the Parent Program website (www.parent.wisc.edu), and/or the My UW Portal.

The URP Information Management Group and/or University Communications on-call staff will also provide assistance in responding to media inquiries.

In certain emergency situations, a campus affiliate group, such as UW Hospital may also propose sending a text message via WiscAlerts. Such requests will be evaluated on a case-by-case basis by the UWPD MOC, using the criteria listed above.

Parents and the larger community can receive information pertaining to an emergency situation at the university through the following systems: the UW-Madison homepage (www.wisc.edu), UWPD homepage (uwpd.wisc.edu), emergency.wisc.edu, UWPD Twitter feed (@UWMadisonPolice), UWPD Facebook page, UW-Madison Facebook page, UW-Madison Twitter feed (@UWMadison) and media distribution. In addition, the Parent Program has the ability to communicate with parents who are part of the program.

Crime Warnings

UW-Madison issues Crime Warnings to warn the campus community about certain crimes that present a continuing threat to the campus community and to aid in the prevention of similar crimes. Known in the Clery Act as a "timely warning," the intent of a Crime Warning is to warn of a criminal incident so that people will be enabled to protect themselves. The Clery Act requires UW-Madison to distribute Crime Warnings regarding certain crimes that occur within UW-Madison's Clery geography and represent a serious or continuing threat to the safety of students or employees.

UWPD's Manager on Call (MOC) or the MOC's designee has the authority to develop the content of a Crime Warning and authorize distribution using the guidelines listed below. The MOC or designee will consider the type of offense, location, nature of any threat and whether there is a continuing threat to the community or a continuing crime pattern in determining the appropriateness of a Crime Warning. Some information may be withheld if there is a risk of compromising law enforcement efforts to investigate and/or solve the crime. If the victim of the crime is a person, that person will not be identified by name in a Crime Warning. Crime Warnings are issued as soon as the pertinent information is available to the UWPD MOC or designee.

Crime categories will be assessed on a case-by-case basis and Crime Warnings will be distributed as deemed necessary. Cases of Aggravated Assault involving known parties, such as two roommates fighting which results in an aggravated injury, will be evaluated on a case-by-case basis to determine if the individual is believed to be an ongoing threat to the larger UW-Madison community. Cases of sexual assault will be considered on a case-by-case basis to determine whether there is an ongoing threat to the larger UW-Madison community, depending on the facts of the case, when and where the incident occurred, when it was reported, and the amount information known by UWPD.

The following factors will be considered when determining whether to issue a Crime Warning:

- Where the crime occurred
- The nature of the crime (serious/non-serious, violent/non-violent)
- The nature of the threat (general threat versus limited threat to a specific person)
- Whether or not there is a continuing danger to the community or continuing crime pattern

When UWPD becomes aware of a situation that meets the criteria for a Crime Warning, the Manager On Call (MOC) or designee develops the content of the Crime Warning, has the authority to authorize the distribution and distributes the Crime Warning to the community. In the event a Crime Warning is needed, consideration will be given to the most appropriate means to be used to disseminate the information to the UW-Madison community. The primary form of distribution is through a mass email message to the entire university community. This email is sent by the MOC or the MOC's designee, including, but not limited to, UWPD's Public Information Officer. Other forms of communication may be utilized, such as UWPD Facebook and UWPD Twitter. In addition, Crime Warning notices may also be shared by postings on wisc.edu, the UWPD homepage, press releases, postings/notices at appropriate locations, or the use of UWPD electronic signboards.

Other Campus Security Authorities learning of an incident in which a Crime Warning might be appropriate will share the information with the UWPD to determine whether the incident meets the criteria for a Crime Warning.

A Crime Warning notice will typically include the following, unless issuing any of this information would risk compromising law enforcement efforts:

- The date and time or time-frame of the incident;
- A brief description of the incident;
- Information that will promote safety and potentially aid in the prevention of similar crimes (crime prevention or safety tips);
- Suspect description(s) when deemed appropriate and if there is sufficient detail;
- Police agency contact information; and
- Other information as deemed appropriate.

UWPD does not issue Crime Warning notice for the above listed crimes if:

- The MOC or designee determines there is no serious or continuing threat to the safety of UW-Madison students and employees;
- UWPD apprehends the subject(s) and the threat of imminent danger to members of the UW-Madison community have been mitigated by the apprehension; or
- A report was not filed with UWPD or if UWPD was not notified of the crime in a manner that would allow the department to post a "timely" warning for the community (e.g. a report that was filed more than 7 days after the date of the alleged incident may not allow UWPD to post a "timely" warning to the community). This type of situation will be evaluated on a case-by-case basis.

UWPD will generally not issue crime warnings for crimes occurring beyond the immediate Clery designated geographical area. The same procedures for determining whether to issue a Clery geography Crime Warning are used for determining whether to issue a non-Clery geography Crime Warning and will be evaluated on a case-by-case basis.

Student and Employee Registration for WiscAlerts and Crime Warnings

Students and employees can register to receive WiscAlerts via text message at uwpd.wisc.edu/services/wiscalerts. Once this is completed, WiscAlerts will be able to be sent automatically.

Everyone with a UW-Madison affiliated email address receives WiscAlerts and Crime Warnings and cannot opt-out or unsubscribe. The crime-alert email database is updated daily with the most current list of email addresses.

Additional emergency contact and local contact information for students and employees can be registered at <https://my.wisc.edu/profile/emergencyInfo>.

WiscAlert and Crime Warning System Testing

UWPD's Manager on Call tests Crime Warning system on a monthly basis. The Emergency Management Unit tests WiscAlert functions quarterly. UWPD's Public Information Office and University Communications also test the website portion of the WiscAlert system on a monthly basis.

Information about Sex Offenders

The federal Campus Sex Crimes Prevention Act requires institutions of higher education to issue a statement to the campus community about where to find information on registered sex offenders in the state. It also requires sex offenders who are already required to register with the state to notify that state if they are enrolled, carry on a vocation or are employed in a post-secondary institution. In Wisconsin, convicted sex offenders must register with the Department of Corrections; a registry can be found at offender.doc.state.wi.us/public. The Wisconsin Department of Corrections supplies information to UWPD regarding registered sex offenders who are enrolled, carrying on a vocation, or employed at UW-Madison. This information can also be found on the UWPD website: <http://uwpd.wisc.edu/crime-data/sex-offender-registration/>.

CRIME PREVENTION AND SECURITY AWARENESS EDUCATION

Creating a safe campus is everyone's responsibility. The following programs are offered to inform the campus community about campus security procedures and practices, to encourage the campus community to be responsible for their safety and the safety of others, and to inform students and employees about crime prevention.

Badger Watch

Badger Watch is a crime prevention program for the UW-Madison campus. It is a collaborative effort between over 4,000 volunteers and UWPD to help make the community a safer place. UWPD provides support to volunteers, provides direct access to specific campus personnel, and sends crime-alert information to volunteers. Badger Watch also holds an annual safety conference to provide volunteers updated and additional training such as CPR, self-defense and travel safety.

Badger Watch is modeled after Neighborhood Watch programs, with the focus being on the UW-Madison campus. Students and staff become "extra eyes and ears" volunteers by attending a one-hour, one-time safety training conducted by UWPD. This training involves safety and security awareness, and information on what to do in case of an emergency. UWPD educates volunteers to react appropriately when they notice suspicious behavior or when volunteers themselves are involved in an incident.

Badger Watch is offered year-round.

Interfraternity Council and Panhellenic Association

The Interfraternity Council (IFC) is the governing council for all North-American Interfraternity Conference (NIC) affiliated fraternities at UW-Madison. The Panhellenic Association (PHA) is the governing council for all National Panhellenic Council (NPC) sororities at UW-Madison. There are some social fraternities and sororities that are not members of IFC or PHA, instead, they fall under the governance umbrellas of the Multicultural Greek Council (MGC) or the National Pan-Hellenic Council (NPHC).

Each semester, Interfraternity Council fraternities and Panhellenic Association sororities are requested to send representatives to biweekly workshops. Topics frequently covered include: risk management, alcohol, sexual assault, legal liability and hazing. Members of each chapter receive education about how to host social events safely and securely; training from a Madison Police Department officer about staying safe on and off campus; clear definitions of sexual assault, consent and hazing, and personal choices concerning alcohol use. The programs give students information about risk factors for Greek leaders, liability reduction and creating safer facilities.

Citizens Academy

UWPD Citizens Academy is a crime prevention and security awareness program that is offered once a year to people interested in how UWPD operates and what UWPD offers to the UW-Madison community. During the

seven Citizen's Academy sessions, attendees receive a tour the police department and detoxification center, education on alcohol and drugs, education on sexual assault response provided by the Dane County Rape Crisis Center, an overview of firearm use, defense and arrest tactics, emergency vehicle operation and control, and a ride-along with a patrol officer. Citizen's Academy also provides insight to those considering a career in law enforcement, social work or other related fields.

Student Orientation, Advising, and Registration (SOAR)

Every year during Student Orientation, Advising and Registration (SOAR), parents of first year students receive a presentation from UWPD that discusses WiscAlerts, Crime Warnings, and theft deterrence. UWPD hosts a table at the SOAR resource fair where students and parents may speak with UWPD officers to get more information about crime prevention and security awareness.

Badgers Step Up!

In order to register as a student organization at UW-Madison, a representative from all student organizations must complete the Badgers Step Up! program. Badgers Step Up! is a synthesis of two program methodologies: BASICS (Brief Alcohol Screening and Intervention for College Students) alcohol abuse prevention and Step up! bystander training. Badgers Step Up! combines the popular aspects of these two programs with learning content specific to UW-Madison, including the Wisconsin Experience and the UW-Madison leadership framework competencies. All new members in PHA and IFC chapters are required to attend a session of Badgers Step Up! within their first two semesters of membership. A version of Badgers Step Up! has been created to integrate the traditional Badgers Step Up! curriculum with rules, policies, and values specific to the Greek community. Second year student-athletes are also required to complete the program as part of their leadership development.

Chimera Self-Defense

Chimera self-defense teaches verbal assertiveness skills and physical techniques to prevent and stop harassment and assault. Chimera self-defense is offered by the Rape Crisis Center and is not a UW-Madison program. Programs are available on campus upon request.

Contact: Rape Crisis Center: <http://danecountyrrcc.org>, (608) 251-5126.

Additional Crime Prevention and Security Awareness Programs

Upon request, personnel from UWPD and the Dean of Students Office are available to present to academic classes, departments, student organizations, campus offices, and residence halls regarding campus safety issues around crime prevention and security awareness. Presentations highlight steps to enhance personal safety as well as community responsibility for creating a safer campus. These programs encourage students and employees to be responsible for their own security and the security of others. UW conducts approximately 240 security awareness and crime prevention programs each year. Also see the chapter of this document entitled "Sexual Assault, Domestic Violence, Dating Violence and Stalking," for more crime prevention and security awareness programs.

Sexual Assault, Domestic Violence, Dating Violence, and Stalking

UW-Madison prohibits sexual assault, domestic violence, dating violence, and stalking. These crimes will not be tolerated on campus and are a violation of Wisconsin law as well as the student code of conduct. Violence and the fear of violence can disrupt the working and learning processes of the UW-Madison community. The effects of such violence are costly, not only to individual victims, but also to the campus as a whole: fear replaces safety, doubt replaces confidence, and distraction replaces concentration. UW-Madison pro-actively addresses sexual assault, dating violence, domestic violence, and stalking.

For the legal definitions of sexual assault, domestic violence, dating violence, stalking and consent in UW-Madison's jurisdiction, the State of Wisconsin, please see the chapter in this document entitled, "State of Wisconsin Crime Statutes and Definitions."

End Violence on Campus Coordinating Council

The End Violence on Campus (EVOC) Coordinating Council is a multidisciplinary committee dedicated to addressing sexual assault, domestic violence, dating violence and stalking at UW-Madison. It is the UW-Madison Community Coordinated Response (CCR) on gender-based violence. Using collaborative, victim-centered approaches, EVOC partners work together to ensure that prevention services are widely available, victims have access to services and accommodations, professionals have adequate training and support to respond effectively, policies designed to discipline perpetrators are clear, equitable, and accessible. Membership is composed of multiple campus units, three community-based victim services agencies, students, faculty, and staff. The EVOC Coordinating Council reports to the Dean of Students and the UHS Executive Director, and among its responsibilities, provides review and consultation about the sexual assault, dating violence, domestic violence, and stalking content in this Annual Security and Fire Safety Report. More information about the EVOC initiative can be found online at <http://evoc.wisc.edu>.



SEXUAL ASSAULT, DOMESTIC VIOLENCE DATING VIOLENCE, AND STALKING PREVENTION AND AWARENESS PROGRAMS

PRIMARY PREVENTION AND ONGOING AWARENESS PROGRAMS

UW-Madison is dedicated to educational and prevention services. Primary prevention programs means programming, initiatives, and strategies informed by research or assessed for value, effectiveness, or outcome that are intended to stop dating violence, domestic violence, sexual assault, and stalking before they occur through the promotion of positive and healthy behaviors that foster healthy, mutually respectful relationships and sexuality, encourage safe bystander intervention, and seek to change behavior and social norms in healthy and safe directions. Primary prevention and ongoing educational/awareness efforts at UW-Madison contain information about options available to victims, procedures for institutional disciplinary action, risk reduction, and bystander intervention.

University Health Services End Violence on Campus (UHS EVOC) staff provide primary prevention programs and services, confidential victim advocacy, and training/technical assistance services focused on sexual assault, domestic violence, dating violence and stalking. For more information, see <http://uhs.wisc.edu/assault> or contact evoc@uhs.wisc.edu. UHS EVOC coordinates with campus and community partners to provide the following prevention and educational services:

Undergraduate Orientation: At orientation, known as SOAR (Student Orientation, Advising, and Registering), both new undergraduate students and parents are provided with information about sexual assault, consent, and resources available to victims in accordance with the Wisconsin Statutes 36.11(22)(a). Parents and guests of new students are provided with a half-hour presentation about student health and safety co-led by representatives from the UW-Madison Police Department and University Health Services. New undergraduate students are provided with a peer-led discussion that includes basic information about sexual assault. SOAR is offered each summer and winter. SOAR is coordinated by the Center for the First Year Experience in the Division of Student Life; training about sexual assault is provided to SOAR staff by UHS EVOC.

Parent Handbook: All parents and guests attending SOAR are provided with a discussion guide on sexual assault and dating violence that provides an overview of resources for victims on campus and in the community, tips for parents on starting conversations about consent and sexual assault with their students, an overview of prevention efforts, and relevant campus policies. To view the handbook, see: <http://evoc.wisc.edu/documents/sexual-assault-parent-handbook.pdf>

Incoming graduate students and new employees: New in 2015, UW-Madison offers a primary prevention and policy disclosure program about sexual assault, dating violence, domestic violence, stalking, and sexual harassment. This program is available online and specific to incoming graduate students, students enrolled in professional programs, and new employees. The program includes a statement that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking; definitions of sexual assault, domestic violence, dating violence, stalking and consent, in reference to sexual activity, in UW-Madison's jurisdiction; a description of safe and positive options for bystander intervention; and information on risk reduction. For more information, please see: <http://www.uhs.wisc.edu/assault/grademployee/>

Online Prevention Program, "Tonight": Incoming undergraduate first-year and transfer students who intend to earn degrees from UW-Madison are required to complete an online violence prevention program, called Tonight. Approximately 7800 new students complete the program each year. Students who do not

complete the program are not able to register for second-semester classes. Tonight includes a statement that the institution prohibits the crimes of domestic violence, dating violence, sexual assault and stalking; definitions of sexual assault, domestic violence, dating violence, stalking and consent, in reference to sexual activity, in UW-Madison's jurisdiction; a description of safe and positive options for bystander intervention; and information on risk reduction. For more information about the Tonight program, including a link to view the program, visit <http://uhs.wisc.edu/tonight> or contact tonight@uhs.wisc.edu.

Informational Mailing: Students living in undergraduate University Housing Residence Halls (approximately 7,700) receive a direct mailing each Fall with information about upcoming prevention programs and the services available for victims of sexual assault, dating violence, domestic violence, and stalking.

Wisconsin Welcome Prevention Programming: Wisconsin Welcome, coordinated by the Center for the First Year Experience, is designed to welcome new students and welcome back returning students to campus each fall. A larger scale educational program is offered each fall to new undergraduate students focused on sexual assault, consent, gender norms, and dating. In 2014 and 2015, the programs ("Sex Signals" and "The Hookup" from Catharsis Productions) are coordinated by UHS EVOC, University Housing/Residence Life, and Student Organization PAVE. The programs serve 200-500 new undergraduate students each year and encourage bystander intervention, consent, and respectful communication.

Know Your Rights, Know your Resources, Know your Role: UHS EVOC coordinates monthly prevention programs dedicated to engaging and educating students about victim resources, reporting options and rights, engaging men as allies, bystander intervention, and how to be a good friend when a survivor discloses their experience.

PAVE: Promoting Awareness, Victim Empowerment (Student Organization): All students and student groups may request a free peer-led, hour-long workshop about consent, sexual assault, and dating violence from PAVE. PAVE also hosts many ongoing events, lectures, discussions, and campaigns to raise awareness about sexual assault and dating violence on campus. PAVE receives student segregated fees to provide student services for students, by students. For more information, visit <http://pave-uw.tumblr.com> or email chair.pave@gmail.com.

School of Social Work Elective Courses: The School of Social Work, in partnership with the UHS EVOC, offers two elective courses that explore contemporary primary violence prevention theory and practice. The first, Peer Education, prepares students to lead peer workshops for their peers that encourage empathy for victims, provide information about campus and community resources, and intervene as bystanders. The second, Greek Men for Violence Prevention (GMVP), explores and challenges dominant expressions of masculinity in an effort to prevent sexual violence in social fraternities at UW-Madison. For more information, contact evoc@uhs.wisc.edu or tschroepfer@wisc.edu.

Educational services offered by community-based victim service providers: Presentations are available upon request from valued partners to the UW-Madison campus: the Rape Crisis Center, Domestic Abuse Intervention Services (DAIS), and Meriter Hospital's Sexual Assault Nurse Examiner (SANE) program, three local community organizations that exist to serve victims of sexual assault and domestic violence. The Rape Crisis Center also offers a self-defense program for women (Chimera self-defense). For more information about these community based programs, including how to contact them for an educational program, see <http://www.uhs.wisc.edu/assault/sa-resources.shtml>

End Violence on Campus Annual Summit: Since 2009, UW-Madison has hosted an annual summit designed to provide training and professional development, updates about campus policies and services, presentations

about emerging prevention practices, information about campus sexual violence, and evidence-based strategies in responding to survivors. Students, UW employees, and individuals not otherwise affiliated with the university are welcome to attend. For more information, contact evoc@uhs.wisc.edu

TRAINING SERVICES

Faculty, staff, and students who wish to learn more about sexual assault, dating violence, domestic violence and/or stalking or who wish to schedule professional development in these areas should contact evoc@uhs.wisc.edu for a consultation and list of upcoming events. UHS EVOC staff are available to provide or coordinate training upon request.

The Title IX Coordinator can provide training upon request about institutional reporting requirements and resources/rights for victims of sexual assault, dating violence, domestic violence, stalking, and/or sexual harassment. For more information, contact dean@studentlife.wisc.edu or dblom@wisc.edu.

Staff and faculty may also contact the Office for Equity and Diversity to get information about how to prevent and respond to sexual harassment at <http://oed.wisc.edu>.

REPORTING AND RESOURCES

Students and employees who experience sexual assault, domestic violence, dating violence, and/or stalking have many options and services available to them on and off campus, including mental health counseling, victim advocacy, off-campus legal assistance, employee assistance and access to the criminal and campus disciplinary systems. Services are available to victims regardless of their choice to report the incident to law enforcement, and most are available at no charge.

The campus and surrounding community have a wide range of services available to help student victims. This information is provided as part of prevention education efforts and is detailed below. For more information visit <http://uhs.wisc.edu/assault>. Short videos explaining these options available to victims are available on this website or at <http://youtube.com/uwevoc>.

When a student or employee reports to UW-Madison that they have been a victim of sexual assault, domestic violence, dating violence or stalking, whether the offense occurred on or off campus, UW-Madison will provide the student or employee with written notification of the student or employee's rights and options.

PROCEDURES FOR REPORTING

UW-Madison encourages victims of sexual assault, domestic violence, dating violence and stalking to report the incident immediately to UWPD at (608) 264-2677 or by calling 911. In addition to law enforcement, individuals may also report sexual assault, domestic violence, dating violence and stalking to UW-Madison through the Dean of Students Office, the Office for Equity and Diversity and UW-Madison's Title IX Coordinator, who is responsible for coordinating the institution's compliance with Title IX. The institution's sexual harassment policy, including a description of the grievance procedures can be found at: <http://oed.wisc.edu/sexual-harassment-information.htm>, and incidents can be reported to the Office for Equity and Diversity or the Title IX Coordinator. Following a report of sexual assault, domestic violence, dating violence and/or stalking to UW-Madison, whether the offense occurred on or off campus, UW-Madison will provide the student or

employee a written explanation of the student's or employee's rights and options. All victims have the right to be accompanied by a person of their choosing, including a victim advocate, when they file a report and to any meetings related to institutional disciplinary proceedings.

A victim has the right and is encouraged to notify the appropriate law enforcement agency, including UWPD and local police, to report sexual assault, domestic violence, dating violence and stalking. Victims have the right to be assisted by campus authorities in notifying law enforcement if the victim chooses. Victims also have the right to decline to notify both campus and law enforcement officials. If the crime occurred on UW-Madison property, UWPD has jurisdiction on the campus. If the crime occurred off campus, the victim can notify the appropriate local law enforcement agency with jurisdiction at the location of the crime. UWPD will assist the victim in identifying the correct law enforcement agency and will assist the victim in reporting it to that agency. Victims have the right to NOT notify law enforcement or report the crime if they so choose.

If you choose to report to UWPD, the Dean of Students Office or the Title IX Coordinator, UW-Madison will investigate for a hostile environment and, where applicable, pursue disciplinary action against the person alleged to have committed the offense. The Dean of Students Office and Title IX Coordinator are required to respond appropriately all reports of sexual violence, and will do so when they receive notice of a possible hostile environment.

TO REPORT TO LAW ENFORCEMENT

Sexual assault, sexual harassment, domestic violence, dating violence and stalking can be reported to local law enforcement, including UWPD:

UW-Madison Police Department
1429 Monroe St., Madison, WI
(608) 264-2677 or 911 (on campus)

Madison Police Department
211 S. Carroll St., Madison, WI
(608) 261-9694 or 911 (off campus)



TO REPORT TO UW-MADISON

For institutional response including investigation of sexual assault, sexual harassment, domestic violence, dating violence and stalking, and for accommodations and resources for victims, incidents can be reported at the following offices:

For students: Dean of Students Office
500 Lincoln Dr., 70 Bascom Hall, Madison, WI
(608) 263-5700 | studentlife.wisc.edu

For employees: Office for Equity and Diversity
500 Lincoln Dr., 179-A Bascom Hall, Madison, WI
(608) 263-2378 | oed.wisc.edu

For investigations of Title IX violations:

Title IX Coordinator
David Blom
500 Lincoln Dr., 190 Bascom Hall, Madison, WI
(608) 890-3788 | dblom@wisc.edu

Wisconsin Telecommunications Relay Service (for the hearing impaired), dial 711

UW-Madison provides training and information to many staff members to respond to and support victims, however, many victims do not feel comfortable talking to law enforcement, campus administrators, professors, or advisors. Healing can look different for everyone. Additional services available to victims of crime occurring both on- and off-campus are listed in this chapter, including confidential options that will not result in criminal or university disciplinary investigation.

When reporting sexual assault, domestic violence, dating violence and/or stalking, please note the following:

- The preservation of evidence may strengthen investigations, which may result in a better chance of holding the accused responsible or obtaining a restraining order. (Evidence may include the clothing you were wearing at the time, a record of threatening text messages and e-mails, and bodily fluids). The Meriter Hospital Sexual Assault Nurse Examiner (SANE) program can provide no-cost forensic medical exams, even if a victim chooses not to report to law enforcement. <http://www.meriter.com/services/sexual-assault-nurse-examiner-program>
- Although it is best not to shower, even if you have showered and changed clothes, you can still file a police report and/or get a medical exam.
- Campus officials are required to provide you with information about your options and assist you in making contact with law enforcement personnel if you request it.
- Filing a report will generally involve an interview with law enforcement officer or an investigating officer from the Dean of Students Office (or both, if you choose to report to both agencies). With UWPD, you may request a same-gender officer to take your statement.

The Responsibility of Faculty and Staff to Report Sexual Harassment, Misconduct or Violence

Under Title IX, all UW-Madison faculty and staff, with the exception of employees who provide or support the provision of advocacy, counseling, health, mental health, sexual assault-related services or disability-related services, are expected to report incidents of sexual harassment, sexual misconduct or sexual violence to the campus Title IX Coordinator.

Before a student reveals information that they may wish to keep confidential, employees should make every effort to ensure that the student understands: (i) the employee's obligation to report the names of the alleged perpetrator and student involved in the alleged sexual violence, as well as relevant facts regarding the alleged incident (including the date, time, and location), to the Title IX Coordinator or other appropriate school officials, (ii) the student's option to request that the school maintain their confidentiality, which the school (e.g., Title IX coordinator) will consider, and (iii) the student's ability to share the information confidentially with counseling, advocacy, health, mental health, or sexual-assault-related services (e.g., sexual assault resource centers, campus health centers, pastoral counselors, and campus mental health centers).

Office of Compliance, Title IX Coordinator
David Blom
dblom@wisc.edu
500 Lincoln Dr., 190 Bascom Hall, Madison, WI
(608) 890-3788

No Contact (Restraining) Orders Issued By a Court of Law

UW-Madison and UWPD will enforce active no contact and restraining orders issued by a court of law. Students who have a court-issued restraining order and wish to inform the University should contact the

Dean of Students office or UWPd. Students who need to be provided additional accommodations regarding a restraining order should contact the Dean of Students office. Employees who have a court issued restraining order should notify the Office for Equity and Diversity or UWPd. Please be aware that notification to the University of an existing court-ordered restraining order may require the Dean of Students Office or the Title IX Coordinator to follow up as prescribed by Title IX.

University of Wisconsin-Madison Police Department
1429 Monroe St., Madison, WI
(608) 262-2957
uwpolice@mhubs.wisc.edu
uwpd.wisc.edu

Dean of Students Office
500 Lincoln Dr., 70 Bascom Hall, Madison, WI
(608) 263-5700
students.wisc.edu

Office of Compliance, Title IX Coordinator
David Blom
dbloom@wisc.edu
500 Lincoln Dr., 190 Bascom Hall, Madison, WI
(608) 890-3788

If your no-contact order is being violated, regardless of whether or not you have informed UW-Madison, please call 911 immediately.

No Contact Directives Issued by the Dean of Students Office

Staff members of the Dean of Students Office approach their work in a proactive manner whenever possible. There are times in which students seek our assistance, guidance, and support involving a variety of complex situations, including but not limited to: relationship struggles, victimization, safety concerns, privacy concerns, bias incidents, criminal investigations, and court-ordered restraining orders. One tool the Dean of Students Office uses to support a safe, respectful, and responsible educational environment, either as a proactive measure or in response to and prevention of additional incidents, is a no contact directive.

A Dean of Students Office no contact directive is a university-issued directive that prohibits the student who receives it from having contact with, in any form, the individuals or individuals named in the directive. The no contact directive is different than a restraining order/civil injunction issued by a court of law and may be issued by the Dean of Students Office independent of the student disciplinary process.

A no contact directive may include the following language: "Be advised that you are not to have contact with First Name, Last Initial of any kind, direct or indirect, until further notice. This includes, but is not limited to: face-to-face/in-person, telephone, e-mail, text message, social networking sites, written communication, video and other electronic communication, and contact through third parties. Any attempt to contact this person may be construed as harassment and result in disciplinary and/or legal action."

A no contact directive is issued when the Dean of Students Office staff member assigned to a pending matter or disciplinary action determines that an individual should be prohibited from having contact with other parties. The individuals listed in a no contact directive can include, but might be limited to, complainants, respondents and witnesses. No contact directives are often issued during the course of investigating cases which involve allegations of sexual assault, dating/domestic violence, and stalking.

A no contact directive is issued in writing via a student's university email, and when possible, verbally. Recipients of the no contact directive are informed that future contact with the individual or individuals named in the directive may be considered harassment and result in a disciplinary investigation. Individuals are also informed, in writing, of the process to appeal the no contact directive, which is handled by an Associate Dean of Students. If the individuals involved are in student organizations or classes together, the parameters of the no contact directive will be discussed and additional expectations for minimizing contact may be added to the written correspondence. Students will be provided with an opportunity to ask questions about the terms of the no contact directive issued to them.

A copy of the no contact directive email is sent to an Associate Dean of Students, a UWPD Lieutenant, and when there is a connection to University Housing, an Associate Director of Residence Life. When issued, a no contact directive does not have an end date, and can be reviewed by an Assistant Dean of Students by request of the individual(s) involved. The review decision must be issued in writing and include copies to the above mentioned staff members.

Individuals who violate a no contact directive risk being charged and investigated through the nonacademic misconduct process for UWS 17.09(4) Harassment and/or UWS 17.09(11) False Statement or Refusal to Comply Regarding a University Matter.

Information regarding the no contact directive is maintained in a student database and does not appear on an internal or external transcript.

No Contact Directives Issued to Employees

Supervisors, in consultation with Human Resources staff, have the authority to regulate workplace behavior of Academic and University staff, and the Provost may regulate faculty, as long as there is a work-related reason for doing so. UW-Madison may issue no-contact directives to employees when appropriate circumstances arise. Circumstances under which a no-contact directive may be issued include, but are not limited to, pending disciplinary complaints. A no-contact directive may limit an employee's contact with another employee, a student, or other member of the University community or limit an employee's contact with a work location for a length of time determined by the employee's supervisor or the Provost. The following types of contact may be prohibited by a no contact directive: face-to-face/in-person, telephone, e-mail, text message, social networking sites, written communication, video and other electronic communication, and contact through third parties. Violation of a no-contact directive issued by UW-Madison may result in disciplinary action. Employees may challenge a no-contact directive by using the grievance process for their employment category.

NOTICE OF ACCOMMODATIONS AND CONFIDENTIAL RESOURCES

NOTICE OF ACCOMMODATIONS

Students and employees who report sexual assault, domestic violence, dating violence or stalking to UW-Madison will receive written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community. This information is also provided to all students and employees in this ASR.

Students and employees who report sexual assault, domestic violence, dating violence or stalking to UW-Madison will receive written notification of rights, options and information about available assistance in and how to request changes to academic, living, transportation, working situations and protective measures. This will be provided whether the offense occurred on or off campus. UW-Madison will make such accommodations or provide such protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement. This information is also provided to all students and employees in this ASR.

UW-Madison will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of UW-Madison to provide accommodations or protective measures.

The following offices can provide information and assistance to those requesting accommodations and changes to academic, living, transportation, working situations and other protective measures:

Dean of Students Office

500 Lincoln Dr., 70 Bascom Hall
Madison, WI
(608) 263-5700
students.wisc.edu

Office for Equity and Diversity

500 Lincoln Dr., 179-A Bascom Hall
Madison, WI
(608) 263-2378
oed.wisc.edu

Title IX Coordinator

David Blom
500 Lincoln Dr., 190 Bascom Hall
Madison, WI
dblom@wisc.edu
(608) 890-3788

Confidential Resources

For victims who choose to not report to law enforcement and/or to a campus office, there are several options available. These options allow a victim who is 18 or older to get help without having their name or information shared with campus officials, third parties or law enforcement to the extent permissible by law. Please be aware that exceptions to confidentiality include reports of child abuse (victims 17 or younger), elder abuse, and threats of imminent harm to self or others.

On-Campus Confidential Resources

FOR STUDENTS

UHS EVOC (End Violence on Campus) Victim Advocacy

Confidential victim advocacy including emotionally supportive counseling, case management, support groups, and information/referral.

For appointments:

608-265-1483

evoc@uhs.wisc.edu

uhs.wisc.edu/evoc/victimadvocacy.shtml

UHS Counseling and Consultation

Mental health services including individual, group, couples/partner counseling, psychiatric services, and 24 hour crisis support phone line.

Crisis Line: 608-265-5600 (select option 9)

uhs.wisc.edu/services/counseling

UHS Medical Services

Medical services including physical exams (not medical forensic exams), sexually transmitted infection (STI) screen, emergency contraception, and pregnancy testing. For medical and mental health appointments or 24 hour emergency support:

333 East Campus Mall, Madison, WI

(608) 265-5600

uhs.wisc.edu/services/medical/

McBurney Disability Resource Center

702 W. Johnson St., #2104, Madison, WI

Phone: (608) - 263-7956

Text: (608)265-2998

mcburney@studentlife.wisc.edu

<http://mcburney.wisc.edu/>

FOR EMPLOYEES

Employee Assistance Office, Office of Human Resources

610 Langdon Street, Lowell Center, Room 226, Madison, WI 53703

(608) 263-2987

eao@mailplus.wisc.edu

eao.wisc.edu

Off-Campus Confidential Resources

Sexual Assault Nurse Examiner (SANE)

202 S. Park Street, Madison, WI, 53715

(608) 417-5916

www.meriter.com/services/sexual-assault-nurse-examiner-program

Domestic Abuse Intervention Services (DAIS)

24-hour line: (608) 251-4445 or toll-free (800)747-4045

www.abuseintervention.org

Rape Crisis Center (RCC)

2801 Coho Street #301, Madison, WI, 53703

24-hour line: 608-251-RAPE (7273)

info@danecountyrrcc.org

www.danecountyrrcc.org

Deaf Unity

help@deafunitywi.org

Text helpline: 608-466-2881 M-F 9am-10pm

<http://deafunitywi.org>

Freedom, Inc.

601 Bay View, Madison, WI, 53715

608-661-4089 M-F 9am-5pm

refugeeproject@hotmail.com

UNIDOS Against Domestic Violence

1-800-510-9195

<http://www.unidosagainstdv.org>

UW-Madison and Protecting Victim Confidentiality

When a student or employee victim reports to an office or official who is not explicitly designated as confidential, UW-Madison takes every precaution to protect victim privacy and confidentiality by sharing information only with university officials who have a legitimate educational interest and/or those who need to know for the purposes of institutional response.

In an effort to protect victim safety and privacy, UW-Madison maintains information about sexual violence in a secure manner. If the University has notice of an incident, UW-Madison will balance the victim's request to keep identifying information confidential with Title IX's mandate to investigate hostile environments.

To the extent permissible by law, UW-Madison will endeavor to keep victim information private. However, once a report is made to the University, or the University has notice of an incident of sexual assault, domestic violence, dating violence, or stalking, confidentiality cannot be guaranteed unless that information is reported directly to one of the confidential resources listed. UW-Madison will strive to maintain as confidential any accommodations or protective measures provided to the victim, but keeping victim information confidential may limit UW-Madison's ability to provide accommodations or protective measures.

For victims aged 18 and older who report to non-confidential sources, relevant information will be shared only with those who need to know, such as Title IX Coordinators and Deputy Coordinators, complaint investigators, and other individuals who are responsible for handling the school's response to incidents of sexual violence. In the case of minors, UW-Madison employees must report child abuse to Child Protective Services or local law enforcement.

For Clery Act reporting and disclosures, a victim's name or identifying information will never appear in a Crime Warning, on the Daily Crime Log or in the ASR. UW-Madison will redact a victim's identifying information when responding to requests for information pursuant to the Wisconsin Public Records law, which governs the disclosure of student education records. The University also will not disclose identifiable information about research subjects if prohibited by an NIH-issued Certificate of Confidentiality, HIPAA regulations and state laws pertaining to the privacy of health information or promises of confidentiality made to research subjects pursuant to the federally required consent form and authorization form. UW-Madison must respond to court ordered subpoenas that are not prohibited by other applicable law, and may not be able to redact information when responding to a subpoena.

Victims have the option to access confidential resources such as UHS Counseling and Consultation, UHS EVOC, UHS Clinical Medicine, a Sexual Assault Nurse Examiner, Domestic Abuse Intervention Services, the Rape Crisis Center, UW-Madison Ombuds and the Employee Assistance Office. Other licensed healthcare providers, counselors and social workers employed by the University follow the confidentiality requirements of their profession when they providing care to a patient or a client. Additionally, staff from the McBurney Disability Resource Center, campus Disability Coordinators, Divisional Disability Representatives and interpreters do not disclose reports of prior victimization that they become aware of as part of the disability accommodation process or when providing translation services.

ON-CAMPUS AND OFF-CAMPUS RESOURCES

Commonly Asked Questions

This section discusses commonly asked questions regarding on and off campus resources in regards to domestic violence, dating violence, sexual assault and stalking. It also includes various protective measures UW-Madison may take to assist individuals who report domestic violence, dating violence, sexual assault and stalking, such as providing changes to academic, working and living situations. For information regarding no-contact orders issued by UW-Madison, please see the “Reporting and Resources” section of this chapter.

What happens if I decide to report sexual assault, domestic violence, dating violence or stalking to UWPD?

UW-Madison encourages you to report sexual assault, domestic violence, dating violence and stalking to UWPD. You can call 911 from on campus, call (608) 264-2677, come into UWPD at 1429 Monroe Street or you can call and request to have an officer come to you. An officer from UWPD can meet you in your residence hall, apartment or anywhere else you feel safe. The first thing a responding officer will do will be to establish your safety. Once you're safe, the officer will maintain the crime scene, if any, and ask you if you want or need to go to the hospital. If you decide to go to the hospital the officer will take you there, wait for you and take you home. The officer will ask you a few basic questions about what happened and a detective will immediately be assigned to your case. The detective will come to meet you as well. UWPD has both male and female detectives who are specially trained to investigate sexual assault, domestic violence, dating violence and stalking. You can request to work with officers of the gender that make you most comfortable.

If you live in UW-Madison housing and need a housing accommodation, your detective can work with University Housing to arrange it, if it is reasonably available. If you want UWPD reach out to your parents, UWPD will do that, too – but only if you decide that is what you want.

UWPD will not pressure you to engage in a lengthy discussion right away. At your initial meeting, your detective will set up a different time to meet to go over what happened – typically, this will be the next day, once you've had rest. At that next meeting, the detective will ask you questions about what happened, create a safety plan with you and will explain how the investigation, judicial process and, if the offender is a student, how the student disciplinary processes work. In most cases, you will be able to decide whether or not to request UWPD to pursue charges against the assailant. If you decide you would not like to proceed with charges, typically UWPD will complete its investigation (except for a suspect interview) and will preserve the collected evidence in case you change your mind. If you decide to request UWPD proceed with the charges, the detective can accompany you to any court appearances.

Regardless of how the investigation proceeds, UWPD can provide assistance to you in obtaining a restraining order, which can often be obtained by victims at no cost.

Will UWPD be able to keep my personal information private?

Although police reports are subject to public records laws, there are steps UWPD can take in an effort to keep personal information personal. In many circumstances involving sexual violence, UWPD can redact information from police reports such as your name, your date of birth, your phone number, your home address, personal habit information, medical treatment information, and your social security number if it is included in the report.

If you request UWPd not proceed with criminal charges, UWPd will typically deny public records requests for your police report. An exception would be if the accused party requested the report, in which case, UWPd will redact your personal information to the extent allowable by law.

If you request UWPd to proceed with charges, UWPd will typically forward an un-redacted police report and other investigation information to the Dane County District Attorney's Office for review by the prosecutor. There are laws in place to protect victims of sex crimes who testify in court. Evidence concerning your past sexual conduct, other people's opinions of your past sexual conduct, and any reputation as to prior sexual conduct are typically inadmissible in court, subject to exceptions. If you request UWPd to proceed with charges, UWPd can give you more information regarding these "rape shield" laws as they apply in Wisconsin. For more information about these laws, please see Wisconsin Statutes 972.11(2).

What if I just want to talk to someone confidentially to get more information or emotional support?

There are many offices, both on- and off- campus, who can maintain as confidential any information you share with them about your experience. To the extent permissible by law, these offices do not share information provided by adult clients with campus authorities or law enforcement. A complete listing of these offices can be found at <http://www.uhs.wisc.edu/assault/sa-resources.shtml>

UHS End Violence on Campus (EVOc) Survivor Services are campus-based confidential victim advocacy and support services available to any UW-Madison student who has experienced sexual assault, domestic violence, dating violence and/or stalking. Staff members provide information about reporting options, facilitate support groups, accompany students to appointments and hearings, and can provide consultation to faculty, staff and/or parents.

End Violence on Campus (EVOc)
333 East Campus Mall, Madison, WI
(608) 265-1483 (business hours only)
evoc@uhs.wisc.edu
evoc.wisc.edu

University Health Services Counseling and Consultation Services is the student mental health resource, providing individual and group counseling, crisis intervention, and psychiatric counseling. They offer a 24-hour mental health line for students and short-term counseling by appointment.

333 East Campus Mall, Madison, WI
24-hour line: (608) 265-5600
uhs.wisc.edu

The Rape Crisis Center (RCC) is a community agency that has a satellite office located on campus. RCC provides free services for survivors of all forms of sexual violence, including medical and legal advocacy, support groups, short-term counseling, and community education. Chimera self-defense classes are available at a low cost and scholarships are available. Students may use either the campus or community office. Their 24 hour hotline can provide general support, access to RCC services (like legal advocacy or counseling), and/or access to information about reporting options. A support group is offered on campus.

Rape Crisis Center (RCC)
333 East Campus Mall, 7th Floor (Campus Location)
2801 Coho Street, Madison, WI
(608) 251-7273 (24 hours)
info@danecountyrrcc.org
www.danecountyrrcc.org

Domestic Abuse Intervention Services, (DAIS) Inc., is a community agency that provides services for survivors of dating/ domestic violence, including emergency shelter, legal advocacy, community education, and support groups.

Domestic Abuse Intervention Services (DAIS)
2101 Fordem Ave., Madison, WI
Office: (608) 251-1237
(608) 251-4445 or toll-free (800) 747- 4045 (24 hours)
info@abuseintervention.org
www.abuseintervention.org

The UW-Madison Employee Assistance Office in the Office of Human Resources assists faculty and staff with maintaining and enhancing both their personal and professional lives, and offers services to promote emotional well-being. All individuals are treated in a respectful manner. The Employee Assistance Office has resources to assist staff with family violence, sexual abuse, emotional problems and many other issues.

Employee Assistance Office, Office of Human Resources
610 Langdon Street, Lowell Center, Room 226, Madison, WI
(608) 263-2987 or toll-free (877) 260-0281
eao@mailplus.wisc.edu
eao.wisc.edu

Where can I go for a physical exam, sexually transmitted infection (STI) testing, pregnancy testing, or a follow-up exam?

Meriter Hospital's Sexual Assault Nurse Examiner (SANE) program provides medical and forensic examinations for sexual assault and domestic and dating violence victims. This service will provide follow-up medical care and medication to guard against sexually transmitted infections and pregnancy, and collect evidence if the victim desires. SANE can coordinate with the Rape Crisis Center to make an advocate available at the time of the exam. Services are available upon request 24 hours a day. A visit to SANE does not require a report to law enforcement.

Meriter Sexual Assault Nurse Examiner (SANE)
202 South Park Street, Madison, WI 53715
(608) 417- 5916
www.meriter.com/services/sexual-assault-nurse-examiner-program

University Health Services (UHS) Medical Clinics provide a wide range of medical care services for UW-Madison students, including SANE follow-up exams, pregnancy testing, emergency contraception, sexually transmitted infection (STI) testing, and STI treatment. Medical personnel in the Women's Clinics are specifically trained to respond to the needs of sexual assault victims who are getting annual exams.

University Health Services Medical Clinics
333 East Campus Mall, Madison, WI
For appointments: (608) 265-5600
uhs.wisc.edu

What if I'm struggling with my classes because of the stress of sexual assault, domestic violence, dating violence or stalking, or because of the perpetrator is in one of my classes?

Victims of sexual assault, domestic violence, dating violence and/or stalking can request and get academic accommodations, if reasonably available. UW-Madison is obligated to comply with a victim's request for an academic situation change following an alleged sex offense if it is reasonably available, regardless of whether a victim chooses to report the crime to campus or local law enforcement. Students should know that requesting academic accommodations, such as asking for a deadline extension or to be moved out of a class, may be sufficient to put UW-Madison "on notice" of a hostile environment and obligate UW-Madison to investigate as mandated by Title IX. Students may reach out directly to a professor or a TA to request accommodations. There are also offices on campus who can help students with a request. These offices are listed below.

UHS EVOC Survivor Services provides confidential information to students about their rights to request accommodations and assists students with those requests, such as changing classes or sections, or requesting an extension or requesting to drop a course. See above for contact information.

The Dean of Students Office provides assistance to student victims in providing them with information about academic accommodations available to them. Students who seek help from the Dean of Students Office should know that staff in the Dean of Students Office are required to investigate all known incidents of sexual assault, domestic violence, dating violence and/or stalking.

Dean of Students Office
500 Lincoln Drive, 70 Bascom Hall, Madison, WI
(608) 263-5700
students.wisc.edu/doso/studassist.html#sexassault

What do I do if I don't feel safe in my residence hall or apartment any longer?

University Housing: for students who live in UW-Madison-owned facilities, University Housing can offer different housing accommodations upon request when it is reasonable to do so. UW-Madison is obligated to comply with a victim's request for a living situation change following an alleged sex offense if it is reasonably available, regardless of whether a victim chooses to report the crime to campus or local law enforcement. For more information, contact your House Fellow or a professional Housing staff member. Please be aware that if you report sexual assault, domestic violence, dating violence and/or stalking to University Housing when requesting assistance, UW-Madison may be obligated to initiate a Title IX hostile environment or disciplinary action investigation.

University Housing
625 Babcock Drive, Slichter Hall, Madison, WI
(608) 262-2522
housing.wisc.edu

University Apartments
611 Eagle Heights, Madison, WI
(608) 262-3407
housing.wisc.edu/apartments

The Dean of Students Office can provide you with assistance in working with your property manager if you live in a non-UW-Madison owned property. The Dean of Students Office cannot control whether or not a property manager agrees to requests for accommodation, but can assist you in making those requests. Please be aware that if you report sexual assault, domestic violence, dating violence and/or stalking to the Dean of Students Office when requesting assistance, UW-Madison may be obligated to initiate a Title IX hostile environment or disciplinary action investigation. See above for contact information.

Do I have to report this to law enforcement?

No. If you are a victim, you are under no pressure or obligation to report this crime to law enforcement or any other campus professional. Many victims feel that reporting the crime, or simply disclosing it to another person, such as a family member, friend, or confidential advocate, helps with healing, but only you can make this decision. You may also choose to report the incident to the Dean of Students Office which can conduct a campus disciplinary investigation that does not have to involve law enforcement. UW-Madison is legally required to investigate all incidents of sexual assault, domestic violence, dating violence and or stalking of which it is aware. You will not be denied access to any resources if you choose not to report to law enforcement.

What can the campus disciplinary processes do? How can I get more information?

You have the right to ask questions about and learn about the campus disciplinary procedures before engaging the reporting process. Victims are entitled to certain rights under state and federal law. For more information, see: evoc.wisc.edu.

The Dean of Students Office administers the student misconduct procedure as codified in the Wisconsin Administrative Code the University of Wisconsin System (UWS) Chapter 17. Chapter 17 authorizes the following sanctions for violations of the student code: written reprimand, denial of specified university privileges, imposing reasonable terms and conditions on continued student status, restitution, removal of the student from the course in progress, disciplinary probation, suspension, and expulsion. Please see the Campus Disciplinary Procedures section of this document for further information. You may also contact the Dean of Students Office for more information about the investigation process on campus when the accused is a UW student.

For information regarding campus disciplinary procedures for employees, please see the Employee Disciplinary Procedures section of this document.

If I report to law enforcement or to UW-Madison, will anyone tell my parents or will this appear in my student record?

Generally, no. UW-Madison follows applicable laws and regulations regarding the protection of student privacy and will not disclose victimization to parents or note it on your academic record. In accordance with the Family Educational Rights and Privacy Act of 1974 (FERPA), staff members in the Dean of Students Office and University Housing may involve a parent if the student's behavior has posed or may continue to pose a significant risk to the health, safety, or well-being of themselves or others, including suicidal comments and/or attempts.

I am an employee. Where can I get help? What if I want a change in my working situation?

Victims have the option to contact their supervisor, departmental Human Resources staff or the campus Office of Human Resources directly to request a change in working situations or have an advocate request on their behalf. UW-Madison will endeavor to comply with your request for a working situation change following an alleged sexual assault, domestic violence, dating violence stalking, or sexual harassment, if it is reasonably available, regardless of whether you choose to report the crime to campus or local law enforcement. There are also offices on campus that can assist you in requesting a change in your working situation.

The Office for Equity and Diversity (OED), in conjunction with the **Office of Human Resources**, is available to provide information and assistance to faculty and staff victims seeking options for changing their work situations, if reasonably available. OED can provide information about resources, services, and rights, including the right to be assisted in notifying law enforcement and the right to decline to notify law enforcement. OED Contact Information:

Office for Equity and Diversity (OED)
500 Lincoln Drive, Room 179-A, Bascom Hall, Madison, WI
(608) 263-2378; Fax: (608) 263-5562
Wisconsin Telecommunications Relay Service, dial 7-1-1
oed.wisc.edu

The Office of Human Resources is available to provide information and assistance to faculty and staff victims seeking options for changing their work situations, if reasonably available.

Office of Human Resources
21 N. Park St., #5101, Madison, WI
(608) 265-2257
ohr.wisc.edu

The Employee Assistance Office within the Office of Human Resources assists faculty and staff with maintaining and enhancing both their personal and professional lives, and offers services to promote emotional well-being. All individuals are treated in a respectful manner. The Employee Assistance Office has resources to assist staff with family violence, sexual abuse, emotional problems and many other issues. The Employee Assistance Office is a confidential resource.

Employee Assistance Office, Office of Human Resources
610 Langdon Street, Lowell Center, Room 226, Madison, WI
(608) 263-2987 or toll-free (877) 260-0281
eao@mailplus.wisc.edu
eao.wisc.edu

The Office of Workforce Relations educates and coaches employees, administrators, managers, and supervisors on a variety of workforce relations practices among a diverse population of the University community. The Office of Workforce Relations serves the University community by promoting mutual respect, encouraging a positive work environment, and assisting in resolving workplace issues through proactive intervention. The Office of Workforce Relations provides information and support based on University policy and practice, and assists individuals when considering the best course of action for their specific situation.

Office of Workforce Relations, Office of Human Resources
21 N. Park St. Suite 5101, Madison, WI
(608) 265-2257
wr@ohr.wisc.edu

UW-Madison Ombuds Office facilitates understanding, communication, and resolution of conflict among members of the faculty, academic, and classified staff. The office serves as an impartial and confidential means of promoting dialogue among parties on campus. Ombuds work independently from University administrative offices; discussing a matter with an ombuds is confidential. The Ombuds Office is not authorized to accept notice of claims against the University.

Ombuds Office
610 Langdon St., Madison, WI
(608) 265-9992
uwombuds@mailplus.wisc.edu
ombuds.wisc.edu

The Dean of Students Office can assist student-employee victims in providing them with information about and assistant in requesting work accommodations. Students who seek help from the Dean of Students Office should know that UW-Madison is required to investigate all known incidents of sexual assault, domestic violence, dating violence and/or stalking.

Dean of Students Office
500 Lincoln Drive, 70 Bascom Hall, Madison, WI
(608) 263-5700
students.wisc.edu

What if I want legal help?

UW-Madison does not provide attorneys or legal assistance. There are legal resources available in the Madison community.

Domestic Abuse Intervention Services (DAIS) has a legal advocacy program for victims of sexual assault, domestic violence, dating violence and/or stalking, and they can be reached here:

Domestic Abuse Intervention Services (DAIS)
Office: (608) 251-1237
(608) 251-4445 or toll-free (800) 747- 4045 (24 hours)
info@abuseintervention.org
www.abuseintervention.org

The Dane County District Attorney's Office Victim Witness Unit is designed to assist victims and witnesses throughout the criminal court process by answering questions, keeping victims and their families informed of case development, providing information and referrals to community service providers, assisting with restitution, and offering personal assistance when possible.

Dane County District Attorney's Office
Victim Witness Unit
215 S. Hamilton St. #3000,
Madison, WI 53703-3297
Phone: (608) 266-9003
Fax: (608) 261-9766
www.countyofdane.com/da/victim_witness.aspx

State Bar of Wisconsin Lawyer Referral and Information Service is offered by the State Bar of Wisconsin and is a public service that helps identify the most appropriate resource for people with a legal problem. A legal assistant who is experienced in analyzing potential legal problems helps locate the best source of help and also provides references to area attorneys who have indicated an interest in the relevant legal situation.

State Bar of Wisconsin Lawyer Referral and Information Service
(800) 362-9082
<http://www.wisbar.org/forpublic/ineedalawyer/pages/lris.aspx>

What if I need Visa or immigration assistance?

International Student Services (ISS) offers a wide variety of services and programs to international students at UW-Madison. The ISS staff provides information and programs to international students about the campus and community and provides support and assistance concerning visa and related immigration issues. UW-Madison is required to investigate all known incidents of sexual assault, domestic violence, dating violence and/or stalking.

International Student Services
716 Langdon St., 217 Red Gym, Madison, WI
(608) 262-2044
iss.wisc.edu

What if I need student financial aid assistance?

The Office of Student Financial Aid can provide information regarding the availability of short-term emergency loans and general student financial aid. UW-Madison is required to investigate all known incidents of sexual assault, domestic violence, dating violence and/or stalking.

Office of Student Financial Aid
333 East Campus Mall #9701, Madison, WI
608-262-3060
finaid@finaid.wisc.edu
finaid.wisc.edu

RISK REDUCTION

Risk reduction means options designed to decrease perpetration and bystander inaction, and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.

Protective Behaviors: What Everyone Can Do

- Have healthy, open and ongoing conversations with your partner or potential partner about sex and sexual contact. Talk about your boundaries and what behaviors you both feel comfortable, and uncomfortable, engaging in.
- The next time you hear yourself talking about gender or sex in a derogatory way, stop. Speak up when you hear others talk this way—no matter their gender.
- Listen to or read the personal story of a survivor of violence.
- Make sure you have enthusiastic, affirmative and ongoing consent from your partner. Consent is a clear and freely given yes, not the absence of a no.
- Consent to one act does not mean consent to other acts. Communicate and be responsive. You must continually get consent for sex. If someone seems not okay with what's happening, it is your responsibility to check in.
- When you have sex be sure you understand your partner's limits, and communicate your own limits clearly. Don't engage in sexual activities without affirmative consent from your partner.
- Most commonly, sexual assault is perpetrated not by a stranger but by someone the victim knows, typically a date or acquaintance.
- People who are incapacitated by alcohol or drugs cannot give consent. Signs of incapacitation may include—but are not limited to—throwing up, slurring words, stumbling, or not being able to remember conversations.
- Do not pressure others to drink or use drugs and be alert to people pressuring you or others to use.
- Alcohol and drugs are often used to create vulnerability to sexual assault. Studies of sexual assault incidents show a high correlation between sexual assault perpetration, victimization and drug/alcohol usage.
- Some sex offenders target people by using alcohol as a weapon. Get your own drinks; don't let someone continually fill your cup or leave your drink unattended.
- Use and encourage others to have a companion or a safe means of getting home, i.e., a trusted friend, taxi, or SafeWalk at 608.262.5000.
- If an authority figure pressures you to engage in sexual activity tell someone.
- Understand that crime victims are never responsible for the behavior of perpetrators.
- If you've been sexually assaulted or victimized, tell someone – there are resources available to help you.

Bystander Intervention Tips

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene. Many people assume that sexual assault, domestic violence, dating violence and stalking only affects the crime victim, when in fact entire families, friend groups, and communities are hurt. If you see something, say something:

- Be active in supporting a safe and respectful community. If you see others engaging in disrespectful or inappropriate actions, speak up and get involved, or contact someone to assist.
- Listen for rape jokes and sexist language. You don't have to laugh or participate.
- If you see someone who looks to be in immediate danger, call 911.
- You can intervene even after an assault. Learn what options sexual assault victims have available to them on this campus and be supportive of their choices.
- If you're a bystander and see someone behaving in a way that seems suspicious, be direct and step in and do something about it, such as distracting their attention away from a potential victim. If you don't feel comfortable or safe confronting them, call 911.
- If you sense that something is wrong, don't ignore it, you can help by getting involved. Check-in and ask, "Hey, do you know this person?" or, "Are you OK?" or, "Can I call a friend to walk you home?"
- It can feel awkward to step in and say something if you notice harmful behavior, but often all it takes is a brief introduction. Let the potential perpetrator know that their actions are noticeable with a simple, "Hey, do I know you? Aren't you in Tuesday Chemistry section?"
- When you go out, consider going out as part of a group. People tend to step in and intervene in situations when they have friends that will back them up.

Signs of an abusive dating partner may include someone who:

- calls you names, insults you or continually criticizes you.
- does not trust you and acts possessive or jealous.
- tries to isolate you from family or friends.
- takes your possessions to punish you and refuses to return them.
- monitors where you go, who you call, and who you spent time with.
- controls finances or refuses to share money.
- punishes you by withholding affection.
- expects you to ask permission from them to do what you want to do.
- threatens to hurt you, your family, your pets, or your belongings.
- threatens and/or uses a weapon against you.
- has ever forced, coerced, or manipulated you into having sex or performing sexual acts.
- accuses you of cheating or is often jealous of your relationships with others of the opposite gender.
- traps you in your apartment or residence hall room and keeps you from leaving.
- social media messages, Facebook messages, tweets, text messages, and/or calls you obsessively to find out where you are and what you are doing.

You can find more information about dating violence at www.uhs.wisc.edu/assault/. Remember, sexual assault, domestic violence, dating violence, and stalking are never the fault of the victim; they are the choice of the perpetrator.

UW-Madison

Disciplinary Procedures

Every member of the UW-Madison community has the right to experience his or her academic, work and campus life in an environment that is free from threats, danger, and harassment. The UW System and UW-Madison have policies and procedures to respond to behavior of students and employees that interfere with the safety and work of the University and its members.

UW-Madison determines the type of disciplinary proceeding to use based on the status of the accused. Complaints against students for disciplinary code violations should be reported to the Dean of Students Office. Where the accused person is a student, the student disciplinary process will be utilized. Students should report employee violations to the Dean of Students Office. The Dean of Students Office will then assist the student in continuing the complaint with the appropriate office based on the employee's category. Employees should report other employee violations to their own supervisor. Where the accused person is an employee, the appropriate employee disciplinary process will be used based on the employee's category.

U.S. Department of Education guidelines anticipate that complaints will be resolved within 60 days of UW-Madison receiving a complaint or notice of a hostile environment, not including appeals. UW-Madison will make every effort to adhere to this time line, but the U.S. Department of Education acknowledges that unavoidable circumstances may delay the resolution of a complaint. Such delays will be evaluated by UW-Madison on a case-by-case basis. Circumstances that cause a delay may include, but are not limited to, a parallel criminal investigation, school breaks, reasonable requests by either party for an extension, the complexity of the investigation and the severity of the alleged conduct. Both parties will receive periodic updates throughout the process.

Rights of Victims of Sexual Assault, Domestic Violence, Dating Violence and/or Stalking in UW-Madison Disciplinary Proceedings

Victims of sexual assault, domestic violence, dating violence and stalking are entitled to the following rights:

- Disciplinary proceedings that provide a prompt, fair, and impartial investigation and resolution.
- Disciplinary proceedings that are conducted by panel members who receive annual training on the issues related to domestic violence, dating violence, sexual assault and stalking and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
- The same opportunity to have others present throughout disciplinary proceedings as the accused, including the opportunity to be accompanied to any related meeting or proceeding by an advisor of their choice.
- Both parties shall be simultaneously informed, in writing, of the outcome of any disciplinary proceeding that arises from an allegation of sexual assault, domestic violence, dating violence and/or stalking; of the procedures for either party to appeal the outcome; of any change to the results that occurs prior to the time that such results become final; and of when such results become final. At no time can a victim be required to keep the outcome confidential, or be prohibited from discussing the case.
- Victims have the same rights as the accused to appeal the outcome of a disciplinary proceeding.
- Victims shall be informed of their options to notify law enforcement.

- Students and employees will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services available to victims, both within the institution and in the community.
- Victims shall be notified, in writing, of options for changing academic, transportation, work, living situations and protective measures.
- Victims can obtain a free forensic exam from a Sexual Assault Nurse Examiner (SANE) without filing a police report or involving the police in any way. If additional treatment is sought, other hospital charges may apply
- For more information, please visit: <https://www.uhs.wisc.edu/assault/documents/evoc-bill-of-rights.pdf>

In addition to the rights given by federal and state law, UW-Madison is committed to ensuring that victims of violence also have the following rights:

- The right to a victim advocate of their choosing. (For additional information and resources about victim advocacy, services on campus, and in the community, see the End Violence on Campus (EVOC) website at evoc.wisc.edu.)
- The right to access STI testing and treatment, emergency contraception, and pregnancy testing.
- The right to be informed of and have access to their own medical, mental health, Sexual Assault Nurse Examiner (SANE), campus disciplinary, and/or victim advocacy services.
- The right to not be punished for underage drinking if reporting a sexual assault or other crime per UW-Madison's Responsible Action Guidelines. "In those cases where a student has been a victim of sexual assault and/or a violent crime while under the influence of alcohol, neither the Dean of Students, University Housing nor UW-Madison Police will pursue disciplinary actions against the student victim (or against a witness) for his or her improper use of alcohol (e.g., underage drinking). A student victim who is under the influence of alcohol at the time of a sexual assault is entitled to university and community assistance and encouraged to seek help." For more information, visit: <http://students.wisc.edu/alcoholinfo>.
- The right to have options for offering their testimony in a campus disciplinary hearing, including via phone or Skype.
- UW-Madison will disclose to the victim of a crime of violence or sex-offense, the results of any disciplinary hearing conducted by UW-Madison against a student who is an alleged perpetrator of such crime or offense. If the victim is deceased as a result of the crime or offense, UW-Madison will provide the results of the disciplinary hearing to the next of kin, if requested in writing.

Protective Measures

There are a range of protective measures UW-Madison offers to victims who report sexual assault, domestic violence, dating violence and/or stalking. UW-Madison will accommodate changes to academic, working, transportation and living situations if requested by the victim and reasonably available. UW-Madison may also issue a directive ordering the alleged offender(s) and victim not to have contact with each other. Protective measures can be ongoing, are not necessarily tied to the outcome of a disciplinary action and will be developed on a case-by-case basis in response to the request and concerns of the victim. UWPD can help victims develop a safety plan, if requested by the victim. UHS can also assist students develop a safety plan as well. For more information about institutional no-contact orders, please see the "Reporting and Resources" section of this document.

CAMPUS STUDENT DISCIPLINARY PROCEDURES FOR NONACADEMIC MISCONDUCT INCLUDING SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE, AND STALKING

University of Wisconsin System Chapter 17

UWS Chapter 17 is a part of the University of Wisconsin Administrative Code and was adopted by the Board of Regents as a set of disciplinary procedures for the University System. It defines conduct by students that may result in University discipline because it causes harm either to another member of the University community or to the University itself. UWS Chapter 17 also describes the sanctions which may be imposed and the procedures for carrying out disciplinary actions. Due process for students accused of misconduct is an important part of these procedures. (Note: Academic misconduct is covered in UWS Chapter 14. UWS Chapters 17 and 18 apply to nonacademic student misconduct; faculty and academic staff are governed by UWS Chapters 4, 7, and 11.)

Nonacademic misconduct policies cover a broad spectrum of conduct involving students' behavior wherever it takes place. A student may be subject to discipline for conduct that is or already has been the subject of criminal action. This means that a student ticketed or arrested by law enforcement may also be subject to misconduct proceedings. A student may also be subject to discipline for conduct occurring in University Housing.

UWS 17.09 Conduct subject to disciplinary action.

(Note: See the UWS Chapter 17 policies for a complete description of offenses & penalties; see the UWS Chapter 17 procedures for campus specific implementation guidelines.) In accordance with s. UWS 17.08, the university may discipline a student for engaging in, attempting to engage in, or assisting others to engage in any of the following types of nonacademic misconduct:

- (1) **DANGEROUS CONDUCT.** Conduct that endangers or threatens the health or safety of oneself or another person.
- (2) **SEXUAL ASSAULT.** Conduct defined in s. 940.225, Stats. (See the State of Wisconsin Crime Statutes and Definitions section of this document)
- (3) **STALKING.** Conduct defined in s. 940.32, Stats. (See the State of Wisconsin Crime Statutes and Definitions section of this document)
- (4) **HARASSMENT.** Conduct defined in s. 947.013, Stats. (See the State of Wisconsin Crime Statutes and Definitions section of this document)
- (5) **HAZING.** Conduct defined in s. 948.51, Stats.
- (6) **ILLEGAL USE, POSSESSION, MANUFACTURE, OR DISTRIBUTION OF ALCOHOL OR CONTROLLED SUBSTANCES.** Use, possession, manufacture, or distribution of alcoholic beverages or of marijuana, narcotics, or other controlled substances, except as expressly permitted by law or university policy.
- (7) **UNAUTHORIZED USE OF OR DAMAGE TO PROPERTY.** Unauthorized possession of, use of, moving of, tampering with, damage to, or destruction of university property or the property of others.
- (8) **DISRUPTION OF UNIVERSITY-AUTHORIZED ACTIVITIES.** Conduct that obstructs or impairs university-run or university-authorized activities, or that interferes with or impedes the ability of a person to participate in university-run or university-authorized activities.
- (9) **FORGERY OR FALSIFICATION.** Unauthorized possession of or fraudulent creation, alteration, or misuse of any university or other governmental document, record, key, electronic device, or identification.
- (10) **MISUSE OF COMPUTING RESOURCES.** Conduct that involves any of the following:
 - (a) Failure to comply with laws, license agreements, and contracts governing university computer network, software, and hardware use.

- (b) Use of university computing resources for unauthorized commercial purposes or personal gain.
- (c) Failure to protect a personal password or university-authorized account.
- (d) Breach of computer security, invasion of privacy, or unauthorized access to university computing resources.
- (11) FALSE STATEMENT OR REFUSAL TO COMPLY REGARDING A UNIVERSITY MATTER. Making a knowingly false oral or written statement to any university employee or agent of the university regarding a university matter, or refusal to comply with a reasonable request on a university matter.
- (12) VIOLATION OF CRIMINAL LAW. Conduct that constitutes a criminal offense as defined by state or federal law.
- (13) SERIOUS AND REPEATED VIOLATIONS OF MUNICIPAL LAW. Serious and repeated off-campus violations of municipal law.
- (14) VIOLATION OF CH. UWS 18. Conduct that violates Ch. UWS 18, including, but not limited to, provisions regulating fire safety, theft, and dangerous weapons.
- (15) VIOLATION OF UNIVERSITY RULES. Conduct that violates any published university rules, regulations, or policies, including provisions contained in university contracts with students.
- (16) NONCOMPLIANCE WITH DISCIPLINARY SANCTIONS. Conduct that violates a sanction, requirement, or restriction imposed in connection with previous disciplinary action.

UWS 17.10 Disciplinary sanctions.

- (1) The disciplinary sanctions that may be imposed for nonacademic misconduct, in accordance with the procedures of ss. UWS 17.11 to 17.13, are any of the following:
 - (a) A written reprimand.
 - (b) Denial of specified university privileges.
 - (c) Payment of restitution.
 - (d) Educational or service sanctions, including community service.
 - (e) Disciplinary probation.
 - (f) Imposition of reasonable terms and conditions on continued student status.
 - (g) Removal from a course in progress.
 - (h) Enrollment restrictions on a course or program.
 - (i) Suspension.
 - (j) Expulsion.

Student disciplinary procedures specific to UW-Madison regarding sexual assault, sexual harassment, dating violence, domestic violence and stalking

Starting in summer 2014 and continuing through fall 2015, the University of Wisconsin Board of Regents is engaging in the process to amend UWS Chapter 17 in an effort to align the University of Wisconsin System student disciplinary procedures with federal law requirements. UW-Madison is taking an active role in this process. As creating and adopting administrative rules is often a slow and deliberate process, UW-Madison has implemented the following disciplinary procedures for investigations and hearings involving sexual assault, sexual harassment, dating violence, domestic violence or stalking, pursuant to federal law and UWS 17.03. Where UWS Chapter 17 conflicts with UW-Madison procedure, UW-Madison will follow its own procedure.

- 1. Sexual assault, sexual harassment, dating/domestic violence, and stalking cases require a “prompt, fair, and impartial” investigation and resolution once notice of an incident is received. Investigating officers and hearing committee members must receive annual training on sexual assault, sexual harassment, dating/domestic violence, and stalking cases.

2. Investigations and resolutions of these cases under UWS Chapter 17.11-17.15 shall proceed regardless of any criminal investigation or proceeding. An investigation may be temporarily postponed while law enforcement gathers evidence, then should be promptly resumed and completed within time lines set by the Department of Education, generally 60 calendar days. Any postponements or extensions should be communicated to the complainant and respondent.
3. The complainant and the respondent must have an equal opportunity under UWS Chapter 17.11-17.12 to participate in the investigation and any subsequent hearing.
4. Information about the respondent's or complainant's past disciplinary history, if any, will not be shared with the opposite party unless permitted by the Family Educational Rights and Privacy Act (FERPA).
5. Formal hearings for sexual assault, sexual harassment, dating/domestic violence, and stalking shall only be conducted via hearing committee.
6. As per UWS Chapter 17.12(4)(b), at all times, the respondent shall have the opportunity to hear and respond to the information presented against her or him and be afforded the opportunity to present questions to adverse witnesses, including the complainant. Hearing procedures may be modified to allow the complainant to provide information in a manner that prevents a hostile environment. Such modifications may include, but are not limited to, having the complainant and respondent pose questions to each other through their respective advisors or the hearing committee.
7. Only material witnesses may address a hearing committee. Character statements may be included in written materials considered by the committee.
8. The complainant and respondent will be notified simultaneously and in writing of the outcome of any investigation, hearing, and appeal.
9. The complainant shall have the same appeal rights under UWS Chapter 17.13 and 17.14 as the respondent.
10. Cases under these procedures may only be resolved through a settlement under UWS Chapter 17.15 after the investigating officer has offered to consult with the complainant. Cases resolved through a settlement must have an acknowledgment by the respondent of a finding of responsibility for violating Chapter UWS 17 and/or 18.
11. Retaliation against a complainant or respondent for exercising his or her rights under these procedures is prohibited and may be conducted subject to disciplinary action pursuant to UWS Chapter 17.09. A complainant or respondent who has experienced retaliation should notify the investigating officer, a Title IX official or the Dean of Students Office.

The Student Disciplinary Process

If a report is received alleging that a student has engaged in conduct that may violate UWS Chapter 17 as it applies to Title IX, including sexual assault, domestic violence, dating violence, and/or stalking, the information will be provided to the Title IX Coordinator within the Office of Compliance.

If the alleged misconduct includes sexual assault, domestic violence, dating violence, or stalking, the Title IX Coordinator will assign an investigator that is specifically trained in conducting these types of investigations. Prior to the start of an investigation, the Dean of Students Office or University Housing Staff (if the student complainant lives in University Housing) will provide the student complainant with written notification of

existing counseling, health, mental health, victim advocacy, legal assistance and other services available both on campus and in the community. The student complainant does not have to agree to participate in the investigation to receive resources from the Dean of Students Office or University Housing. If the student complainant agrees to be interviewed, the student complainant may be accompanied by a person of their choosing and will meet with the assigned investigator. The investigator will also review written statements made by the student complainant, if any are available.

Once the student complainant interview is complete, the investigator will send a letter to the student respondent that includes the allegations and an invitation to meet. The student respondent may be accompanied by a person of their choosing at the meeting.

The investigator will also interview relevant witnesses and/or review relevant witness statements, if any, and review any documentary evidence provided by the student complainant or the student respondent.

Once the investigation is complete, the investigator will prepare a report outlining the information gathered in the investigation. The report will be submitted to an Assistant Dean of Students assigned to the matter. The Assistant Dean will review the information in the report to determine if the evidentiary standard, preponderance of the evidence, has been met and whether any violation of UWS Chapter 17 occurred. If the Assistant Dean determines a violation occurred, a letter will be sent to both the student complainant and the student respondent outlining the Assistant Dean's findings and, where applicable, the recommended sanction. At all steps of the process, regardless of whether there is a finding of responsibility against the student respondent, reasonable measures will be taken to ensure mitigation of any hostile environment.

The Right to Request a Review of the Record by the Complainant

If the Assistant Dean determines that the evidentiary standard has not been met, the student complainant can request a review of that determination. The process for that review is as follows:

1. The Assistant Dean notifies both the student complainant and the student respondent of the determination that the evidentiary standard has not been met. The Assistant Dean will provide a written statement informing the student respondent of the possibility of a review and the potential change in outcome. The student complainant will be notified of the procedure to request a review.
2. The student complainant will have seven calendar days to request a review of the decision. The request should be submitted in writing to the Associate Dean of Students assigned to the matter. The request to review should include a written statement outlining the reasons for the review request. New information will not be considered, but the student complainant may comment on information already submitted.
3. Upon the receipt of a request for review, a review panel will be selected from among the sensitive case trained panelists. A panel will consist of two faculty/staff and one student. A representative from the Office of Legal Affairs will advise the review panel.
4. The review panel will review the materials submitted by the student complainant and the record of the investigation as compiled by the investigator. Testimony will not be part of the review.
5. The panel will, by a majority vote process, determine if a preponderance of evidence standard has been met. If the determination is that preponderance has not been established, the Associate Dean of Students will notify the student complainant and the student respondent that the investigation is closed. If it is determined that preponderance has been met, the process will revert to the Assistant Dean to establish a recommended sanction and to continue the nonacademic misconduct process.

6. Notification of the decision should be communicated with both the student complainant and the student respondent within three business days.

The Right to Request a Formal Hearing by the Respondent

If the Assistant Dean determines that misconduct occurred, the student respondent has the right to a formal hearing to contest the determination that the student engaged in misconduct, the disciplinary action recommended, or both. The hearing may be at the student respondent's request or may be scheduled automatically, depending on the recommended sanction. In cases where the recommended discipline includes suspension or expulsion, UWS Chapter 17 provides for the hearing to be scheduled automatically unless the student respondent waives the right to the hearing in writing via a settlement agreement. For all other recommended sanctions, the student respondent may request a hearing by submitting a written notice to the Assistant Dean within 10 calendar days after the finding of misconduct.

In cases of sexual assault, domestic violence, dating violence and/or stalking, the hearing will be conducted by a hearing committee. Separate academic and nonacademic misconduct hearing committees are appointed by the chancellor and include faculty, academic staff, and student members. Members are nominated for appointment by their respective governing bodies. The committee for a specific case is composed of at least three members with at least one student member. Committees that hear cases regarding sexual assault, domestic violence, dating violence and/or stalking receive additional training focused on those issues. A hearing examiner is appointed by the chancellor from the faculty or academic staff. A hearing examiner or hearing committee conducts hearings in the same manner and under the same policies and procedures.

In any hearing (whether by student election or automatically scheduled) the student complainant and the student respondent maintain the right to be accompanied by a representative, including the right to be advised by counsel at the student's own expense, the right to question witnesses, and the right to obtain a copy of the audio recording of the hearing. If the student complainant or student respondent want a written transcript of the proceedings, they may have one prepared at the student's own expense. Advisors are permitted to speak at the hearing if the sanction recommended is suspension, expulsion, or if there is a concurrent criminal case.

Additional Non-Academic Misconduct Panel Information

Non-academic misconduct panels are comprised of faculty, academic staff, and students. The members are nominated by the appropriate shared governance bodies. The Faculty Senate nominates Faculty, the Academic Staff assembly nominates Academic Staff, and the Associated Students of Madison nominates students. Appointments are made by the Chancellor. Appointments to the panel vary in length of time and are typically 1-4 years. The panel members are trained on various topics, including but not limited to UWS Chapters 17 and 18, the hearing outline, weighing information, assessing credibility, confidentiality, and recusal. Members of the panel who are interested in serving on nonacademic misconduct panels addressing cases of sexual assault, dating or domestic violence, and stalking, are required to attend an additional sensitive case training on an annual basis led by a forensic nurse from the Sexual Assault Nurse Examiner program. The training is trauma informed and covers victim response, sensitive interviewing of victims of sexual violence, consent and the role alcohol and other drugs can play in obtaining and giving consent, and determining preponderance of the evidence.

One the following pages are the University of Wisconsin System (UWS) laws applicable to nonacademic misconduct hearings.

UWS 17.12 Hearing.

- (1) A student who requests a hearing, or for whom a hearing is scheduled under s. UWS 17.11 (4) (c) 2., shall have the right to decide whether the matter will be heard by a hearing examiner or a hearing committee.
- (2) If a student requests a hearing under s. UWS 17.11 (4) (c) 1., or a hearing is required to be scheduled under s. UWS 17.11 (4) (c) 2., the student affairs [Dean of Students investigating] officer shall take the necessary steps to convene the hearing and shall schedule it within 15 days of receipt of the request or written report. The hearing shall be conducted within 45 days of receipt of the request or written report, unless a different time period is mutually agreed upon by the student and investigating officer, or is ordered or permitted by the hearing examiner or committee.
- (3) No less than 5 days in advance of the hearing, the hearing examiner or committee shall obtain from the [Dean of Students] investigating officer, in writing, a full explanation of the facts upon which the determination of misconduct was based, and shall provide the student with access to or copies of the investigating officer's explanation, together with any other materials provided to the hearing examiner or committee by the investigating officer, including any additional available information of the type described in s. UWS 17.11 (4) (a) 2.
- (4) The hearing shall be conducted in accordance with the following guidance and requirements:
 - (a) The hearing process shall further the educational purposes and reflect the university context of nonacademic misconduct proceedings. The process need not conform to state or federal rules of criminal or civil procedure, except as expressly provided in Chapter UWS 17.
 - (b) The student shall have the right to question adverse witnesses, the right to present information and witnesses, the right to be heard on his or her own behalf, and the right to be accompanied by an advisor of the student's choice. The advisor may be a lawyer. In cases where the recommended disciplinary sanction is identified in s. UWS 17.10 (1) (a) to (h), the advisor may counsel the student, but may not directly question adverse witnesses, present information or witnesses, or speak on behalf of the student except at the discretion of the hearing examiner or committee. In cases where the recommended disciplinary sanction is identified in s. UWS 17.10 (1) (i) or (j), or where the student has been charged with a crime in connection with the same conduct for which the disciplinary sanction is sought, the advisor may question adverse witnesses, present information and witnesses, and speak on behalf of the student. In accordance with the educational purposes of the hearing, the student is expected to respond on his or her own behalf to questions asked of him or her during the hearing.
 - (c) The hearing examiner or committee:
 1. Shall admit information that has reasonable value in proving the facts, but may exclude immaterial, irrelevant, or unduly repetitious testimony.
 2. Shall observe recognized legal privileges.
 3. May take reasonable steps to maintain order, and to adopt procedures for the questioning of a witness appropriate to the circumstances of that witness's testimony, provided, however, whatever procedure is adopted, the student is allowed to effectively question the witness.
 - (d) The hearing examiner or committee shall make a record of the hearing. The record shall include a verbatim record of the testimony, which may be a sound recording, and a file of the exhibits offered at the hearing. The student charged with misconduct may access the record, upon the student's request.
 - (e) The hearing examiner or committee shall prepare written findings of fact and a written statement of its decision based upon the record of the hearing.
 - (f) A hearing examiner's or committee's finding of nonacademic misconduct shall be based on one of the following:

1. Clear and convincing evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10 (1) (h) to (j).
 2. A preponderance of the evidence, when the sanction to be imposed is one of those listed in s. UWS 17.10 (1) (a) to (g).
 3. A preponderance of the evidence, regardless of the sanction to be imposed, in all cases of sexual harassment and sexual assault.
- (g) The hearing examiner or committee may impose one or more of the disciplinary sanctions listed in s. UWS 17.10 (1) (a) to (g) that differs from the recommendation of the investigating officer. Sanctions under s. UWS 17.10 (1) (h) to (j) may not be imposed unless previously recommended by the investigating officer.
 - (h) The hearing shall be conducted by the hearing examiner or committee, and the university's case against the student shall be presented by the investigating officer or his or her designee.
 - (i) The decision of the hearing examiner or committee shall be prepared within 14 days of the hearing, and delivered to the student. The decision shall become final within 14 days of the date on the written decision, unless an appeal is taken under s. UWS 17.13.
 - (j) If a party fails to appear at a scheduled hearing and to proceed, the hearing examiner or committee may either dismiss the case or, based upon the information provided, find that the student committed the misconduct alleged.
 - (k) Disciplinary hearings are subject to the Wisconsin open meetings law and may be closed if the student whose case is being heard requests a closed hearing or if the hearing examiner or committee determines that it is necessary to hold a closed hearing, as permitted under the Wisconsin open meetings law. Deliberations of the committee shall be held in closed session, in accordance with s. 19.85, Stats. As such, proper notice and other applicable rules shall be followed.

UWS 17.13 Appeal to the chancellor.

- (1) Where the sanction prescribed by the hearing examiner or committee is one of those listed in s. UWS 17.10 (1) (h) to (j), the student may appeal to the chief administrative officer within 14 days of the date of the written decision to review the decision of the hearing examiner or committee, based upon the record. In such a case, the Chancellor has 30 days from receipt of the student's appeal to respond and shall sustain the decision of the nonacademic misconduct hearing examiner or committee unless the chief administrative officer finds any of the following:
 - (a) The information in the record does not support the findings or decision of the hearing examiner or committee.
 - (b) Appropriate procedures were not followed by the nonacademic misconduct hearing examiner or committee and material prejudice to the student resulted.
 - (c) The decision was based on factors proscribed by state or federal law.
- (2) If the chancellor makes a finding under sub. (1), the chancellor may return the matter for consideration by a different hearing examiner or committee, or may invoke an appropriate remedy of his or her own.

UWS 17.14 Discretionary appeal to the board of regents. Institutional decisions under ss. UWS 17.11 to 17.13 shall be final, except that the board of regents may, at its discretion, grant a review upon the record.

*Note: UWS Chapters 17 and 18 covers nonacademic student misconduct. Faculty and staff are subject to other university policies and procedures. The policies and procedures for student academic misconduct are contained in UWS Chapter 14. UWS Chapters 17 and 14 are available online at: http://docs.legis.wisconsin.gov/code/admin_code/uws/14.pdf and http://docs.legis.wisconsin.gov/code/admin_code/uws/17.pdf

UWS Chapter 18

UWS Chapter 18 provides the UW System regulations for all behavior on university property. Regulations address topics ranging from traffic rules and criminal behavior to ticket scalping and distribution of political materials. Students who allegedly violate a code in UWS 18 are subject to the disciplinary process in UWS Chapter 17. Chapter UWS 18 is available online at: http://docs.legis.wisconsin.gov/code/admin_code/uws/18.pdf.

EMPLOYEE DISCIPLINARY PROCEDURES

UW-Madison has three major categories of employees: faculty, academic staff and university staff. Each of these categories of employees has distinct procedures for discipline and dismissal, which are provided below. In addition, UW-Madison has various types of at-will employees, including limited appointees, teaching assistants (TA), project assistants (PA), postdoctoral trainees, other employees-in-training and student hourlies. All employees may subject to one or more of the following disciplinary sanctions: letter of expectations, written reprimand, unpaid suspension, dismissal, demotion, revocation of responsibilities, reassignment, and retraining.

The discipline and dismissal procedures for Faculty and Academic Staff members were developed through shared-governance processes. The discipline and dismissal procedures for University Staff employees are based upon standards developed under the State classified civil service requirements and currently remain in effect.

In April 2015, the University of Wisconsin Board of Regents preliminarily approved rule revisions to the administrative rules known as Ch. UWS 4, Wis. Admin. Code, "Procedures for Dismissal of Faculty," Ch. UWS 7, Wis. Admin. Code, "Dismissal of Faculty in Special Cases," and Ch. UWS 11, Wis. Admin. Code, "Dismissal of Academic Staff for Cause" to comply with the directives outlined in Title IX, the Dear Colleague Letter issued by the U.S. Department of Education Office for Civil Rights, and the Violence Against Women Act. The process to finalize rule revisions is expected to continue through fall 2015. UW-Madison will ensure that all employee disciplinary procedures are compliant with federal law on an ad hoc basis until such revisions to the written procedures are completed.

More information regarding employee discipline can be found at the Office of Human Resources at www.ohr.wisc.edu or by visiting the Office of Human Resources:

Office of Human Resources
21 N. Park Street, #5101
Madison, WI 53715

Faculty

Faculty Policies and Procedures (FPP) can also be found at:
http://www.secfac.wisc.edu/FPP_ch_9.htm

FPP Chapter 9: Discipline and Dismissal of Faculty for Cause

9.02. CAUSE FOR DISCIPLINE.

No faculty member shall be subject to discipline except for just cause, based upon a determination that the faculty member has violated a university rule or policy or has engaged in conduct which adversely affects the faculty member's performance of his/her responsibilities to the university but which is not serious enough to warrant dismissal. As used in this chapter, discipline means any sanction except dismissal imposed by the administration against a faculty member for misconduct, including but not limited to an official reprimand, reduction in salary or reduction of a departmentally recommended increase in salary, or reduction in rank.

9.03. CAUSE FOR DISMISSAL. (See UWS 4.01.)

No faculty member shall be subject to dismissal except for just cause, based upon a determination that the faculty member's conduct directly and substantially affects adversely, to a degree greater than that reserved for disciplinary action, the ability to carry out satisfactorily his/her responsibilities to the university. Examples of conduct that may warrant dismissal include, but are not limited to, fraud or intentional misrepresentation of facts for personal benefit, gross abuse of authority or influence (e.g., discriminatory or retaliatory actions, particularly where a pattern is evident), or willful and protracted violations of university rules or policies. Layoff and termination for reasons of financial emergency are not dismissals for cause, and such actions are taken pursuant to Chapter 10 of these rules.

9.04. COMPLAINTS ABOUT FACULTY MEMBERS.

Complaints against faculty members alleging facts which, if true, might constitute adequate cause for discipline under UWS 6 or dismissal under UWS 4 shall be in writing and shall be filed with the vice chancellor for academic affairs and provost.

9.05. ACTION BY PROVOST ON COMPLAINTS.

- A. On receiving a complaint concerning a faculty member, the provost shall determine whether the complaint deals with scholarly misconduct and/or other misconduct.
- B. Complaints alleging scholarly misconduct shall be dealt with according to Faculty Document 867a and FPP 9.14. A formal allegation of misconduct in scholarly research will be referred to the chair of the department (or functional equivalent) or to the corresponding academic dean or, in the case of conflict of interest on the part of the chair or academic dean, to the dean of the Graduate School.
- C. If the complaint alleges misconduct other than scholarly misconduct, the provost shall determine whether a prima facie case exists for the imposition of discipline or for dismissal. The provost shall also consider the timeliness of the complaint, particularly in light of related state and federal limitations statutes. As used in this section, a prima facie case for discipline exists whenever the information submitted in support of the complaint would warrant disciplinary action, if considered on its face to be true and not subject to refutation or exculpatory explanation. A prima facie case for dismissal exists whenever this standard is met, but with the additional requirement that the information submitted in support of the complaint be of such substantial character that the magnitude of the

alleged conduct warrants contemplation of dismissal if determined to be true. If a prima facie case does not exist or if the complaint is not considered timely, the complaint shall be dismissed.

- D. Whenever the provost receives a complaint against a faculty member which he/she deems substantial and which, if true, might lead to dismissal under UWS 4, the provost shall proceed under UWS 4 and the provisions of this chapter of FPP.

9.06. INVESTIGATION AND FURTHER ACTION.

- A. If the provost determines that a prima facie case exists for imposition of discipline or dismissal and the case is timely, he/she shall institute an investigation by appointing an investigator or investigators of his/her choosing. The provost shall also offer to discuss the matter with the faculty member concerned, giving the faculty member an opportunity to speak to the matter, and shall provide the faculty member with a written statement of the matter(s) to be investigated. The faculty member shall also receive a copy of the original signed complaint, subject to the possible need to redact information pertaining to third parties that will not be considered part of the investigation. The faculty member concerned shall have the right to be advised and represented by counsel or other representative at his/her expense throughout the investigation and thereafter.
- B. The faculty member can state objections to the provost's selection of investigator(s). The investigator(s) shall investigate the complaint as soon as practicable and provide an oral and/or written report to the provost. Following the investigation the provost shall consult with recent past chairs of the University Committee and the Committee on Faculty Rights and Responsibilities who shall advise the provost as to the actions that should be taken as enumerated in C. below.
- C. Actions that the provost may take are:
 - 1. dismiss the case; or
 - 2. refer the complaint to the department(s) or the equivalent functional unit(s) in which the faculty member concerned holds membership if the investigation indicates that the case involves a matter which should be resolved at the departmental level and in which disciplinary action by the provost is not warranted; or
 - 3. prepare to invoke an appropriate disciplinary action. In doing so, the provost will present the faculty member with a written summary of all evidence obtained both for and against each charge brought forward for disciplinary action or dismissal. The provost shall then invite the faculty member to participate in voluntary and confidential settlement negotiations which could involve, with agreement of both parties, formal mediation.

If formal mediation is invoked, the parties shall agree on the appointment of a mediator or mediators. Formal mediation must be completed within 30 days of the appointment of the mediator(s), unless both parties agree to an extension of no more than 30 days. At any time, either party may withdraw from the mediation process.

- 4. If settlement is not achieved by negotiation or mediation, invoke appropriate discipline or dismissal. When the provost invokes either discipline or dismissal, he/she shall provide the faculty member with a copy of any investigatory report produced and a copy of any written recommendation as provided above. The provost shall also inform the faculty member of his/her right to appeal to the Committee on Faculty Rights and Responsibilities (CFRR).

9.07. COMMITTEE ON FACULTY RIGHTS AND RESPONSIBILITIES.

- A. When a faculty member appeals a disciplinary action to the committee, the committee shall:
 - 1. conduct fact-finding hearings if requested by the faculty member or by the provost or if deemed necessary by the committee;
 - 2. make recommendations to the chancellor concerning the validity of the appeal.

- B. When a faculty member appeals dismissal, the committee shall under UWS 4.03 serve as the standing committee to hear and act on the case, except for cases involving allegations of misconduct in scholarly research in which the Hearing Committee on Misconduct in Scholarly Research shall be the standing committee, under Faculty Document 867a.

9.08. CFRR HEARINGS.

When CFRR is holding a fact-finding hearing in a discipline case or is acting as a hearing body in a dismissal case, it shall operate as provided in UWS 4.05 and 4.06. Additionally, the faculty member shall have a right to:

- A. service of notice of hearing with specific charges in writing at least twenty days prior to the hearing;
- B. notification of the name(s) of the complainant(s);
- C. be heard by all bodies passing judgment or making recommendations;
- D. refrain from testifying without such omission being used as formal evidence of guilt; and
- E. a stenographic record of all hearings and transcripts thereof at no cost to him/her.

9.09. FINDINGS BY CFRR.

- A. A finding of just cause for the imposition of discipline or just cause for dismissal must be based on clear and convincing evidence in the hearing record.
- B. A finding by the committee of just cause for discipline or just cause for dismissal requires a majority vote with not more than two dissenting votes. Otherwise, the committee shall report that just cause for discipline or just cause for dismissal has not been established. The vote shall be reported in every case.

9.10. SUSPENSION.

The faculty committee to be consulted by the chancellor in considering suspension under UWS 4.09 is the University Committee.

9.11. TRANSMITTAL OF CFRR FINDINGS IN DISCIPLINE CASES.

- A. CFRR shall transmit its findings of fact and recommendations in discipline cases in writing to the chancellor, with copies to the provost, to the faculty member involved, and to the complainant within ten days of the conclusion of its proceedings.
- B. Within ten days of the transmittal of the committee's findings and recommendations to the chancellor, the faculty member concerned or the original complainant may file written objections with the chancellor.
- C. The chancellor shall, as soon as practicable after the expiration of this ten-day period, render his/her decision and transmit such decision to the committee, the provost, the faculty member concerned, the original complainant, and the University Committee.

9.12. CFRR TRANSMITTAL OF FINDINGS IN DISMISSAL CASES.

CFRR shall transmit its findings of fact and recommendations in dismissal cases in accordance with UWS 4.07.

9.13. NO FURTHER JEOPARDY.

Following recommendations of CFRR and a decision by the chancellor, or following action by the provost if the committee is not involved, the faculty member concerned shall not be subject again under these rules to the same charges arising from the original complaint.

Academic Staff

Academic Staff Policy and Procedures (ASPP) can be found at:
<http://acstaff.wisc.edu/wp-content/uploads/2014/06/ASPP-Chapter-6.pdf>

ASPP Chapter 6: Discipline and Dismissal

This chapter describes policies and procedures for discipline and dismissal to be used in cases of unsatisfactory performance or misconduct. Just-cause standards (see 6.03.3.b) apply to all disciplinary actions involving loss of pay and dismissal actions taken under the provisions of this chapter.

Lapses in performance or misconduct do not necessarily lead to discipline or dismissal. If performance reviews, counseling, or other communication between the employer and the employee alleviate the problem to the employer's satisfaction, there is no necessity to proceed to formal sanctions. However, if lapses in performance or misconduct continue, discipline or dismissal shall be considered. In egregious situations, the employer may proceed directly to discipline or dismissal.

6.01 Grounds for Discipline and Dismissal

- A. *Unsatisfactory Performance.* An academic staff employee shall be subject to discipline or dismissal for unsatisfactory performance...
- B. *Misconduct.* An academic staff employee who has violated a university rule or policy or has engaged in conduct that adversely affects the staff member's performance of his or her obligations to the university shall be subject to discipline or dismissal for misconduct.

6.02 Discipline

- A. *Definition.* Discipline refers to any sanction short of dismissal imposed by the university against an academic staff member for unsatisfactory performance or misconduct, including but not limited to a letter specifically identified as a reprimand, reduction in salary, change of appointment status, or suspension without pay. Performance reviews, letters of counseling, administrative leave with pay, merit pay determinations, and the like are not considered discipline and should normally precede any disciplinary actions by an employer, unless the unsatisfactory performance or misconduct is egregious or intolerable in the workplace.
- B. *Disciplinary Procedures*
 - 1. *Investigation.* Prior to taking disciplinary action, the employer shall conduct an investigation to determine whether the allegations of inappropriate performance or conduct have substance. The length and scope of the investigation shall be at the discretion of the employer. The employer may place the employee on administrative leave with pay during the investigation. Just-cause standards apply (see 6.03.3.b) for disciplinary actions involving loss of pay. The employer may meet with the employee to ask questions about the allegations as part of the investigation. If the employer concludes that there is no basis for disciplinary action, the employer shall inform the employee immediately.
 - 2. *Predisciplinary Meeting.* If, after the investigation, the employer believes that grounds for discipline may exist, the employer shall meet with the employee. Prior to the meeting the employer shall provide the employee with notice in writing of the grounds for possible discipline, the range of discipline being considered, the time and place of the predisciplinary meeting, and the employee's right to respond to the allegations and possible disciplinary sanction at the meeting. After taking into account the employee's response at the predisciplinary meeting, the employer will determine

whether to proceed with disciplinary action. The employer may conclude (1) that discipline is warranted, (2) that discipline is not warranted, or (3) that further investigation is required in which case, another predisciplinary meeting must be held after completing the additional investigation if the employer believes discipline is appropriate.

3. *Notification of Disciplinary Action.* When the employer determines that discipline is appropriate, the employer, upon approval by the dean, director, or designee, shall inform the employee in writing. This notification shall clearly state that it is a letter of discipline, shall include a description of the employee's unsatisfactory performance or misconduct, shall state what discipline is imposed, shall inform the employee of his or her appeal rights, and shall include a copy of ASPP 6, 7, and 9.
- C. *Appeal Process for Disciplinary Actions.* Disciplinary actions may be grieved using the procedure described in ASPP 7. The Academic Staff Appeals Committee shall use the tests provided in 6.03.3.b to determine whether just-cause exists in cases of disciplinary action involving loss of pay.

6.03 Dismissal

- A. *Dismissal for Cause of Academic Staff with Fixed Term and Probationary Appointments (see also UWS 11.11 and 11.12)*
 1. *Grounds for Dismissal.* No academic staff member shall be subject to dismissal except for just-cause based upon a determination of either unsatisfactory performance or misconduct (see 6.01.1 and 6.01.2). Layoffs (ASPP 5) and nonrenewals (ASPP 3) are not dismissals for cause.
 2. *Investigation.* The employer shall conduct an investigation to determine whether allegations of unsatisfactory performance or misconduct have substance. The length and scope of the investigation shall be at the discretion of the employer. The employer may place the employee on administrative leave with pay during the investigation. Just-cause standards apply (see 6.03.3.b). The employer may meet with the employee to ask questions about the allegations as part of the investigation. If the employer concludes that there is no basis for dismissal, the employer shall inform the employee immediately.
 3. *Predismissal Meeting.* If, after the investigation, the employer believes that grounds for dismissal may exist, the employer shall meet with the employee. Prior to the meeting the employer shall provide the employee with notice in writing of the grounds for possible dismissal, the time and place of the predismissal meeting, and the employee's right to respond to the allegations and level of disciplinary sanction at the meeting. After taking into account the employee's response at the predismissal meeting, the employer will determine whether to proceed with dismissal. The employer may conclude (1) that dismissal is warranted; (2) that dismissal is not warranted, but a disciplinary action is; (3) that neither dismissal nor discipline is warranted; or (4) that further investigation is required, in which case another predismissal or predisciplinary meeting must be held after completing the additional investigation if the employer believes grounds exist for either dismissal or discipline.
 4. *Notification.* When the employer decides dismissal is necessary, he or she must obtain approval of the dean, director, or designee to proceed with the dismissal. If the dean, director, or designee approves the dismissal, the academic staff member shall be notified in writing of the effective date of the dismissal, with a copy to the department chair or unit head and the Secretary of the Academic Staff, 270 Bascom Hall. This notification shall include a statement of the grounds for dismissal, inform the employee that he or she has the right to request a review by the dean, director, or designee, and include a copy of ASPP 6 and 9. Notification shall be served personally or by certified mail, return receipt requested. If service cannot be made within 15 working days, service shall be accomplished by first class mail and by publication as if the statement of charges were a summons and the provisions of section 262.06(1)(c), Wis. Stats., were applicable. Dismissal may occur only after the academic staff member has received written notification.

5. *Review by Dean or Director.* Upon receipt of dismissal notification the employee shall have 20 working days to submit a written request to the dean or director for a review, including a summary of the facts and circumstances concerning the allegations. The academic staff member shall have the opportunity to make a personal presentation to the dean, director, or designee. The dean, director, or designee shall make a determination of just cause for dismissal and notify the employee of the decision in writing within 15 working days after the receipt of the request for a review or 15 working days after the personal presentation, whichever is later. If the dismissal is upheld by the dean, director, or designee, the notification shall inform the employee of his or her right to appeal to the Academic Staff Appeals Committee under 6.03.3. If there is no response by the dean or director to the written request for a review within the designated time period, the employee may appeal to the Academic Staff Appeals Committee within 20 working days of the expiration of the designated period.
6. *Effective Date of Dismissal.* If the academic staff member does not submit a request for a review by the dean or director within 20 working days, the dismissal shall be effective on the date specified in the original notification letter with no further appeal rights. If the academic staff member submits a request for review within 20 working days and the dismissal is upheld, the dean, director, or designee shall determine the effective date of dismissal and inform the employee in writing of the date.
7. *Time Limits.* Steps in the appeal process must be initiated and completed within the designated time periods except when modified by mutual consent. If the employee fails to initiate the next step in the appeal process within the designated time period, the appeal will be considered resolved by the decision at the last completed step.
8. *Suspension of Duties.* The dean, director, or designee may suspend an academic staff member with a fixed term or probationary appointment with or without pay even if the review is in process.
- B. *Dismissal for Cause of Academic Staff with Indefinite Appointments (see also UWS 11.0111.10)*
 1. *Grounds for Dismissal.* No academic staff member holding an indefinite appointment shall be subject to dismissal except for just cause, based upon a determination that the academic staff member's conduct or performance directly and substantially affects adversely the ability to carry out satisfactorily his or her responsibilities to the university. Layoff (ASPP 5) is not dismissal for cause. In contrast to the procedure for fixed term academic staff in 6.03.1, only the chancellor, in consultation with the appropriate dean or director, has the authority to begin the dismissal process.
 2. *Investigation.* When the chancellor receives an allegation concerning an academic staff member holding an indefinite appointment which appears to be substantial and which, if true, might lead to dismissal, an investigation shall be conducted within a reasonable time by the appropriate dean or director or other chancellor's designee. The employer may place the employee on administrative leave with pay during the investigation. Prior to initiating a dismissal, the dean or director, in consultation with the chancellor, shall investigate the allegation, offer to discuss it informally with the individual, and provide information of rights to which members of the academic staff are entitled under this chapter and UWS 11. Just-cause standards apply (see 6.03.3.b). In those cases where the immediate supervisor of the academic staff member concerned is a dean or director, the chancellor shall, to avoid potential prejudice, designate an appropriate administrative officer to act for the dean or director under this section.
 3. *Predismissal Meeting.* If, after the investigation, the dean or director believes that grounds for dismissal exist, the dean or director shall provide the employee with a written statement of the specific charges, the possibility of dismissal, the time and place of the predismissal meeting, and the employee's opportunity to respond to the allegations and possible disciplinary sanction at the meeting. After taking into account the employee's response at the predismissal meeting, the dean or director will determine whether to proceed with dismissal. The dean or director may conclude (1) that dismissal is warranted; (2) that dismissal is not warranted, but a disciplinary action is; (3)

that neither dismissal nor discipline is warranted; or (4) that further investigation is required, in which case another predissmissal or predisciplinary meeting must be held after completing the additional investigation if the dean or director believes grounds exist for either dismissal or discipline.

Notification. When the dean or director decides dismissal is warranted, he or she shall notify the academic staff member in writing of the effective date of the dismissal with a copy to the department chair or unit head, the Academic Personnel Office Secretary of the Academic Staff, and the chancellor. The notification shall include a statement of the grounds for dismissal, inform the employee that he or she has 20 working days in which to request a hearing before the Academic Staff Appeals Committee, and include copies of ASPP 6 and 9. Notification shall be served personally or by certified mail, return receipt requested. If service cannot be made within 15 working days, service shall be accomplished by first-class mail and by publication as if the statement of charges were a summons and the provisions of section 262.06(1)(c), Wis. Stats., were applicable. Dismissal may occur only after the academic staff member has received written notification.

4. *Effective Date of Dismissal.* If the academic staff member does not submit a timely appeal under 6.03.3.a, the dismissal shall be effective on the date specified in the original notification letter with no further right of appeal. If the academic staff member submits a timely appeal and the dismissal is upheld, the effective date of the dismissal will be determined by the chancellor and shall be stated in his or her decision.
5. *Suspension of Duties.* Pending the final decision as to dismissal, an academic staff member with an indefinite appointment shall not be relieved of duties unless the chancellor determines that substantial harm may result if the staff member is continued in his or her position. If such determination is made, the staff member may be relieved of his or her duties immediately or be assigned to another administrative unit, but his or her salary shall continue until the chancellor makes a decision as to dismissal.

C. *Appeal Process for Dismissals of Fixed Term, Probationary, and Indefinite Appointees*

1. *Hearing Before the Academic Staff Appeals Committee.* The academic staff member shall have 15 working days from receipt of the notification (20 working days if notice is by first-class mail and publication) to file an appeal with the Secretary of the Academic Staff, which will forward the files to the Academic Staff Appeals Committee, the Academic Personnel Office, and the dean or director within five working days. The dean or director shall provide the employing department and employee's supervisor with a copy of the academic staff member's request for a hearing by the Academic Staff Appeals Committee. The Academic Staff Appeals Committee shall conduct a hearing in accordance with ASPP 9.
 - a. *Access to the Evidence.* An academic staff member who files an appeal shall have the right to review all evidence the employer used to make the dismissal decision. All additional information the employer uses or plans to use to support the decision shall also be provided to the appellant in a reasonable time prior to a hearing. Likewise, the employer shall have the right to review all materials to be presented by the appellant. The exchange shall take place within a reasonable time prior to a hearing.
 - b. *Representation.* The presence of a representative or other third party designated by the employee is permitted at any stage during the appeal process.
 - c. *Burden.* The employer has the burden to show by a preponderance of the evidence that each of the seven tests of just cause listed below in 6.03.3.b has been met.
2. *Tests of Just Cause.* For purposes of this chapter, there are seven tests of just cause to be considered by the Academic Staff Appeals Committee.
 - a. *Notice.* Was the employee aware or should the employee have been aware of the possible or probable consequences of the employee conduct or performance?

- b. *Reasonable Rule or Expectation.* Were the employer's rules or expectations reasonably related to a) the orderly, efficient and safe operation of the work unit and b) the performance that the employer might properly expect of the employee?
 - c. *Investigation.* Did the employer, before taking disciplinary action or dismissing the employee, make an effort to discover whether the employee did in fact engage in the conduct or performance in question?
 - d. *Fair Investigation.* Was the employer's investigation conducted fairly and objectively?
 - e. *Proof.* At the investigation, did the employer obtain substantial evidence or proof that the employee did engage in the conduct or performance in question?
 - f. *Equal Treatment.* Has the employer applied the rules, orders and penalties evenhandedly?
 - g. *Penalty.* Was the employer's action reasonably related to a) the seriousness of the employee's proven conduct or performance deficiencies and b) the record of the employee during his or her service to the university?
3. *Notification and Disposition.* The Academic Staff Appeals Committee shall forward its findings of fact with a recommendation to the chancellor or designee and shall send a copy to the Secretary of the Academic Staff, dean or director, department chair or unit head, and employee. Within 30 working days of receipt of the Committee's recommendation, the chancellor or designee shall implement the recommendation or give the appellant and the Committee written reasons for any decision to modify the recommendation. The employee, department chair or unit head, dean or director, Secretary of the Academic Staff, and the Committee shall be notified of the decision of the chancellor or designee, which is final. If the decision of the chancellor or designee has not been issued within 30 working days, the recommendation of the Academic Staff Appeals Committee becomes final. As an exception, an indefinite appointee may request a review by the Board of Regents under UWS 11.10.
 4. *Time Limits.* Steps in the appeal process must be initiated and completed within the designated time periods except when modified by mutual consent. If the employee fails to initiate the next step in the appeal process within the designated time period, the appeal will be considered resolved by the decision at the last completed step.

University Staff

In 2015, the University of Wisconsin transitioned those employees termed Classified Staff to a new employee category: University Staff. The University is in the process of editing all policies and procedures to reflect this new designation. Disciplinary procedures now in place that refer to Classified Staff are applicable to those employees now serving as University Staff.

UW-Madison will review provisions of the University Staff employee disciplinary procedures and make modifications to relevant policies to ensure that they are compliant with federal law.

Classified Staff Policies and Procedures (CSPP) can be found at:
http://www.ohr.wisc.edu/polproced/cppp/cppp_chapter18.pdf

CSPP Chapter 18: Discipline, Including Dismissal

18.01 Corrective Progressive Discipline Policy

It is expected that managers and supervisors will use multiple strategies to establish a climate in which employees willingly follow established policies and procedures. Such strategies may include clear

communication, feedback and leading by example. When such actions are not successful, additional strategies may be necessary. One such strategy is corrective progressive discipline. Corrective discipline principles, described below, apply to all permanent classified employees.

Definition

Progressive discipline is a formal process to give employees opportunities to correct unacceptable behavior that violates the University of Wisconsin Classified Employees Work Rules. Progressive discipline is the application of increasingly serious consequences for repeated failure to change behavior that violates one of the work rules.

Classified employees may be disciplined for violation of Work Rules for Classified Employees if there is just cause (see section titled Just Cause Checklist). Contact your employing unit personnel representative to find out who is authorized in your work unit to conduct investigations, pre-disciplinary meetings and make the final decision to discipline. The rest of this section describes the steps of the procedure.

Investigation

When the employer becomes aware that a work rule or policy/procedure related to a work rule may have been violated, it is necessary to gather information. Pertinent written information, such as applicable policies, records and/or written communications, should be collected. Who was involved, when, where, and any extenuating circumstances, as well as any witnesses, should be identified. It may be necessary to conduct investigatory meetings with witnesses and the employee(s) who allegedly violated the rules to obtain information.

Classified employees may have a representative of their own choosing present at an investigatory meeting. If the representative is a campus employee, they may attend the investigatory meeting without loss of pay if the meeting occurs during the representative's normally scheduled work hours. The representative must follow leave scheduling protocol for the scheduling of absences for this purpose. Investigatory meetings will be scheduled to accommodate the attendance of the personal representative, however, this will not involve the unreasonable delay of the meeting. Prior to the meeting, campus employees will be provided with a reasonable amount of time to meet with the representative in order to prepare for the meeting.

Notes should be taken by management to record the information learned at any interviews and kept with other factual records that are being considered while management decides whether or not a work rule infraction occurred. It is recommended that any witnesses date and sign any pertinent statements attesting that the written information accurately reflects the information they have provided.

If, after review of the record which resulted from the investigation, it is tentatively determined that there is just cause for discipline (see section titled **Just Cause Checklist**), a pre-disciplinary meeting is scheduled to give the employee an opportunity to respond. Classified employees may have a representative of their own choosing present at the pre-disciplinary meeting. If the representative is a campus employee, they may attend the pre-disciplinary meeting without loss of pay if the meeting occurs during the representative's normally scheduled work hours. The representative must follow leave scheduling protocol for the scheduling of absences for this purpose. Pre-disciplinary meetings will be scheduled to accommodate the attendance of the personal representative, however, this will not involve the unreasonable delay of the meeting. Prior to the meeting, campus employees will be provided with a reasonable amount of time to meet with the representative in order to prepare for the meeting.

Typically, at the pre-disciplinary meeting, management gives a verbal summary of the reasons management

has tentatively decided to take disciplinary action. The employee and representative may then present additional information, refute the facts, explain mitigating circumstances, etc. Further investigation may be necessary before a final decision is made if new information is obtained. If no new information is obtained, management proceeds to self-check to see if there is just cause for the discipline. If the answer is yes, a letter of discipline is issued.

Prior to using these steps the employee must have received notice of possible consequences for improper conduct. This could be accomplished verbally, in writing or by receiving a copy of the Classified Employee work rules.

Non-exempt Employees - Typically the progression is: written reprimand, progressively increasing suspensions without pay (one-day, three-day, five-day), discharge.

FLSA exempt employees - Due to a court ruling, employees who are subject to disciplinary suspensions without pay for periods of less than a full work week (that is, five work days) must be considered to be "non-exempt" employees under the Fair Labor Standards Act (FLSA) and therefore must be paid premium pay (time and one-half) for overtime hours worked. Because of this ruling, classified employees who are "exempt" should not be docked pay for less than five days. Five-day suspensions must be in consecutive five-day blocks and must coincide with the employee's work week. If a one- or three-day suspension is merited, the letter should state something similar to: "Although we believe your conduct would merit a [one- or three-day] suspension without pay, this [second or third] letter of reprimand is being issued instead of a [one- or three-day] suspension in order to maintain the FLSA exempt status of your position. However, you are advised that any future violations of the work rules may result in a full work-week suspension without pay or other discipline up to and including discharge."

After the decision is made to take disciplinary action, the employee must be notified in writing. The letter of discipline must include the following: The type of action to be taken (e.g. This is a letter of reprimand or This is a letter of suspension.) and, if a suspension is identified, state the date(s) the employee is suspended and the date s/he is expected to return to work.

Just Cause Checklist

The Just Cause checklist is used to review whether disciplinary action is appropriate in coordination with an investigation and/or pre-disciplinary meeting. The checklist is used to determine whether the employee is responsible for the allegation, and if so, whether corrective action is an appropriate consequence for the alleged infraction. The checklist also helps guide the institution's response if the decision is appealed, as the guidelines are an important factor for the WERC (Wisconsin Employment Relations Commission) and other appeals bodies to use to assess whether the corrective action taken by the University was appropriate.

1. Did the employer give the employee warning about the possible discipline?

The employee must have been forewarned that the particular behavior would result in discipline. This may have occurred verbally, or by means of a policy which stated the consequences of noncompliance or the Work Rules for Classified Employees.

2. Was the employer's order or rule related to the safe and efficient operation of the work unit or institution?

The broken rule or disobeyed directive must be reasonably related to the University's mission or business.

3. Did an investigation take place to find out if the employee actually violated the order or rule, and if so, the reasons for it?

Refer to Investigation above.

4. Was the employer's investigation fair and objective?

The employer should interview all witnesses and consider all available information not just information that supports the discipline. In case of conflicting accounts, the employer may have to make credibility determinations.

5. Was substantial evidence present to establish that a violation took place?

The evidence cannot be mere rumor or unsupported accusations.

6. Did the employer apply its rules equally?

If it appears that other similarly situated employees have been treated differently, the employer must be able to provide reasonable explanations for what appears to be unequal treatment.

7. Was the penalty reasonable?

The degree of discipline must be related to the seriousness of the offense and to the employee's record of progressive discipline. Typically, the employer's failure to take corrective discipline earlier will not be viewed by an arbitrator as justification for skipping a disciplinary step and taking more severe discipline.

Grievances /Appeals

Employees may file grievances through the grievance process outlined in Classified Personnel Policies and Procedures Chapter 17 (reference Wisconsin Administrative Code ER 46 and HR Handbook Chapter 430). This is a four-step process. The first step is in the employing unit. The second step is the Office of Human Resources. The third step is at the Impartial Hearing Panel/Campus Hearing Officer or Wisconsin Employment Relations Commission (for employees hired prior to July 1, 2015). The final step, in cases of dismissal which have been appealed to the Impartial Hearing Panel/Campus Hearing Officer is the Chancellor and Board of Regents Review.

State of Wisconsin Crime Statutes and Definitions

The Clery Act and the Violence Against Women Act mandate that UW-Madison provide domestic violence, dating violence, sexual assault and stalking definitions applicable in its jurisdiction. Wisconsin statutes recognize that sexual assault, domestic violence, dating violence, and stalking are serious criminal offenses. It is important for all members of the UW-Madison community to understand how these offenses are defined in law and to be aware of the penalties. Excerpted below are the definitions and penalties of sexual assault, domestic/dating violence and stalking. Also included are the definitions of consent, sexual contact, and sexual intercourse.

Wisconsin statutes delineate guidelines for the use of evidence in court. Wisconsin Statutes section 972.11 prohibits the use in court of evidence of the victim's past sexual conduct. There are three exceptions to this prohibition. The judge may allow evidence of the victim's past conduct with the assailant; evidence that could show the source or origin of semen, pregnancy or disease; or evidence of prior untruthful allegations of sexual assault made by the victim. Recent revisions in the law have allowed for further exceptions to be made at the judge's discretion. For more information on Wisconsin state law visit: <http://legis.wisconsin.gov/rsb/stats.html>

SEXUAL ASSAULT - Wis. Stat. s. 940.225:

First Degree Sexual Assault

Whoever does any of the following is guilty of a Class B felony. A person who commits a Class B felony can be imprisoned for up to 60 years:

- Has sexual contact or sexual intercourse with another person without consent of that person and causes pregnancy or great bodily harm to that person.
- Has sexual contact or sexual intercourse with another person without consent of that person by use or threat of use of a dangerous weapon or any article used or fashioned in a manner to lead the victim to reasonably believe it to be a dangerous weapon.
- Is aided or abetted by one or more other persons and has sexual contact or sexual intercourse with another person without consent of that person by use or threat of force or violence.

Second Degree Sexual Assault

Whoever does any of the following is guilty of a Class C felony. The penalty a Class C felony is a fine of up to \$100,000 and/or imprisonment for up to 40 years:

- Has sexual contact or sexual intercourse with another person without consent of that person by use or threat of force or violence.
- Has sexual contact or sexual intercourse with another person without consent of that person and causes injury, illness, disease or impairment of a sexual or reproductive organ, or mental anguish requiring psychiatric care for the victim.

- Has sexual contact or sexual intercourse with a person who suffers from mental illness or deficiency which renders that person temporarily or permanently incapable of appraising the person's conduct, and the defendant knows of such condition.
- Has sexual contact or sexual intercourse with a person who is under the influence of an intoxicant to a degree which renders that person incapable of giving consent if the defendant has actual knowledge that the person is incapable of giving consent and the defendant has the purpose to have sexual contact or sexual intercourse with the person while the person is incapable of giving consent.
- Has sexual contact or sexual intercourse with another person who the defendant knows is unconscious.
- Is aided or abetted by one or more other persons and has sexual contact or sexual intercourse with another person without consent of that person.
- Is an employee of a facility or program under s. 940.295 (2) (b), (c), (h) or (k) and has sexual contact or sexual intercourse with a person who is a patient or resident of the facility or program.
- Has sexual contact or sexual intercourse with an individual who is confined in a correctional institution if the actor is a correctional staff member. This paragraph does not apply if the individual with whom the actor has sexual contact or sexual intercourse is subject to prosecution for the sexual contact or sexual intercourse under this section.
- Has sexual contact or sexual intercourse with an individual who is on probation, parole, or extended supervision if the actor is a probation, parole, or extended supervision agent who supervises the individual, either directly or through a subordinate, in his or her capacity as a probation, parole, or extended supervision agent or who has influenced or has attempted to influence another probation, parole, or extended supervision agent's supervision of the individual. This paragraph does not apply if the individual with whom the actor has sexual contact or sexual intercourse is subject to prosecution for the sexual contact or sexual intercourse under this section.
- Is a licensee, employee, or nonclient resident of an entity, as defined in s. 48.685 (1) (b) or 50.065 (1) (c), and has sexual contact or sexual intercourse with a client of the entity.

Third Degree Sexual Assault

Whoever has sexual intercourse with a person without consent of that person is guilty of a Class G felony. A person who commits a Class G felony can be fined not more than \$25,000 and/or imprisoned not more than 10 years.

Fourth Degree Sexual Assault

Whoever has sexual contact with a person without the consent of that person is guilty of a Class A misdemeanor. A person who commits a Class A misdemeanor can be fined up to \$10,000 and/or imprisoned for up to 9 months in the county jail.

NOTES ON SEXUAL ASSAULT

Marriage is not a defense to sexual assault. A person may be prosecuted for assaulting his or her spouse. (Wis. Stat. 940.225 (6))

CONSENT - WIS. STAT. 940.225(4)

"Consent" means words or overt actions by a person who is competent to give informed consent indicating a freely given agreement to have sexual intercourse or sexual contact. The following persons are presumed incapable of consent but the presumption may be rebutted by competent evidence:

- (b) A person suffering from a mental illness or defect which impairs capacity to appraise personal conduct.
- (c) A person who is unconscious or for any other reason is physically unable to communicate unwillingness to an act.

NOTES ON CONSENT

A person under 16 years of age is incapable of consent as a matter of law. Teens 16 and 17 years old can legally consent to sexual contact; however, they are deemed incapable of consenting to sexual intercourse as a matter of law. People who have a mental illness or deficiency, and people who are unconscious or physically unable to communicate, are assumed to be incapable of consent, but that assumption can be challenged in court.

SEXUAL CONTACT - Wis. Stat. s. 940.225(5)(b)

“Sexual contact” means any of the following:

1. Any of the following types of intentional touching, whether direct or through clothing, if that intentional touching is either for the purpose of sexually degrading; or for the purpose of sexually humiliating the complainant or sexually arousing or gratifying the defendant or if the touching contains the elements of actual or attempted battery:
 - a. Intentional touching by the defendant or, upon the defendant’s instruction, by another person, by the use of any body part or object, of the complainant’s intimate parts.
 - b. Intentional touching by the complainant, by the use of any body part or object, of the defendant’s intimate parts or, if done upon the defendant’s instructions, the intimate parts of another person.
2. Intentional penile ejaculation of ejaculate or intentional emission of urine or feces by the defendant or, upon the defendant’s instruction, by another person upon any part of the body clothed or unclothed of the complainant if that ejaculation or emission is either for the purpose of sexually degrading or sexually humiliating the complainant or for the purpose of sexually arousing or gratifying the defendant.
3. For the purpose of sexually degrading or humiliating the complainant or sexually arousing or gratifying the defendant, intentionally causing the complainant to ejaculate or emit urine or feces on any part of the defendant’s body, whether clothed or unclothed.

SEXUAL INTERCOURSE - Wis. Stat. s. 940.225(5)(b)

“Sexual intercourse” includes the meaning assigned under s. 939.22 (36) (requiring only vulvar penetration and not emission) as well as cunnilingus, fellatio or anal intercourse between persons or any other intrusion, however slight, of any part of a person’s body or of any object into the genital or anal opening either by the defendant or upon the defendant’s instruction. The emission of semen is not required.

DOMESTIC ABUSE - Wis. Stat. s. 813.12(1)(am)

(am) “Domestic abuse” means any of the following engaged in by an adult family member or an adult household member against another adult family member or adult household member, by an adult caregiver against an adult who is under the caregiver’s care, by an adult against his or her adult former spouse, by an adult with whom the individual has or had a dating relationship, or by an adult against an adult with whom the person has a child in common.

1. Intentional infliction of physical pain, physical injury or illness.
2. Intentional impairment of physical condition.
3. A violation of s. 940.225 (1), (2) or (3). (Sexual assault)
4. A violation of s. 940.32. (Stalking)
5. A violation of s. 943.01, involving property that belongs to the individual. (Damage to property)
6. A threat to engage in the conduct under subd. 1., 2., 3., 4., or 5. (See 1-5 above)
 - (b) "Family member" means a spouse, a parent, a child or a person related by blood or adoption to another person.
 - (c) "Household member" means a person currently or formerly residing in a place of abode with another person.
 - (cg) "Reasonable grounds" means more likely than not that a specific event has occurred or will occur.
 - (cj) "Regular and direct contact" means face-to-face physical proximity to an individual that is planned, scheduled, expected, or periodic.
 - (d) "Tribal court" means a court established by any federally recognized Wisconsin Indian tribe or band, except the Menominee Indian tribe of Wisconsin.
 - (e) "Tribal order or injunction" means a temporary restraining order or injunction issued by a tribal court under a tribal domestic abuse ordinance adopted in conformity with this section.
 - (ag) "Dating relationship" means a romantic or intimate social relationship between 2 adult individuals but "dating relationship" does not include a casual relationship or an ordinary fraternization between 2 individuals in a business or social context. A court shall determine if a dating relationship existed by considering the length of the relationship, the type of the relationship, and the frequency of the interaction between the adult individuals involved in the relationship.

NOTE ON DOMESTIC ABUSE AND DATING ABUSE

Under Wisconsin law, dating abuse is considered a form of domestic abuse.

STALKING - Wis. Stat. s. 940.32

- (1) In this section:
 - (a) "Course of conduct" means a series of 2 or more acts carried out over time, however short or long, that show a continuity of purpose, including any of the following:
 1. Maintaining a visual or physical proximity to the victim.
 2. Approaching or confronting the victim.
 3. Appearing at the victim's workplace or contacting the victim's employer or coworkers.
 4. Appearing at the victim's home or contacting the victim's neighbors.
 5. Entering property owned, leased, or occupied by the victim.
 6. Contacting the victim by telephone or causing the victim's telephone or any other person's telephone to ring repeatedly or continuously, regardless of whether a conversation ensues.
 - 6m. Photographing, videotaping, audiotaping, or, through any other electronic means, monitoring or recording the activities of the victim. This subdivision applies regardless of where the act occurs.
 7. Sending material by any means to the victim or, for the purpose of obtaining information about, disseminating information about, or communicating with

- the victim, to a member of the victim's family or household or an employer, coworker, or friend of the victim.
- 8. Placing an object on or delivering an object to property owned, leased, or occupied by the victim.
- 9. Delivering an object to a member of the victim's family or household or an employer, coworker, or friend of the victim or placing an object on, or delivering an object to, property owned, leased, or occupied by such a person with the intent that the object be delivered to the victim.
- 10. Causing a person to engage in any of the acts described in subds. 1. to 9.
- (2) Whoever meets all of the following criteria is guilty of a Class I felony:
 - (a) The actor intentionally engages in a course of conduct directed at a specific person that would cause a reasonable person under the same circumstances to suffer serious emotional distress or to fear bodily injury to or the death of himself or herself or a member of his or her family or household.
 - (b) The actor knows or should know that at least one of the acts that constitute the course of conduct will cause the specific person to suffer serious emotional distress or place the specific person in reasonable fear of bodily injury to or the death of himself or herself or a member of his or her family or household.
 - (c) The actor's acts cause the specific person to suffer serious emotional distress or induce fear in the specific person of bodily injury to or the death of himself or herself or a member of his or her family or household.
- (2e) Whoever meets all of the following criteria is guilty of a Class I felony:
 - (a) After having been convicted of sexual assault under s. 940.225 (sexual assault), 948.02 (sexual assault of a child), 948.025 (repeated acts of sexual assault to the same child), or 948.085 (sexual assault of a child placed in substitute care) or a domestic abuse offense, the actor engages in any of the acts listed in sub. (1) (a) 1. to 10. (see above) if the act is directed at the victim of the sexual assault or the domestic abuse offense.
 - (b) The actor knows or should know that the act will cause the specific person to suffer serious emotional distress or place the specific person in reasonable fear of bodily injury to or the death of himself or herself or a member of his or her family or household.
 - (c) The actor's act causes the specific person to suffer serious emotional distress or induces fear in the specific person of bodily injury to or the death of himself or herself or a member of his or her family or household.
- (2m) Whoever violates sub. (2) is guilty of a Class H felony if any of the following applies:
 - (a) The actor has a previous conviction for a violent crime as defined in s. 939.632(1)(e)1., or a previous conviction under this section or s. 947.013 (1r), (1t), (1v), or (1x) (harassment).
 - (b) The actor has a previous conviction for a crime, the victim of that crime is the victim of the present violation of sub. (2), and the present violation occurs within 7 years after the prior conviction.
 - (c) The actor intentionally gains access or causes another person to gain access to a record in electronic format that contains personally identifiable information regarding the victim in order to facilitate the violation.
 - (d) The person violates s. 968.31 (1) (interception and disclosure of wire, electronic or oral communications) or 968.34 (1) (use of pen register or trap and trace device) in order to facilitate the violation.
 - (e) The victim is under the age of 18 years at the time of the violation.
- (3) Whoever violates sub. (2) is guilty of a Class F felony if any of the following applies:
 - (a) The act results in bodily harm to the victim or a member of the victim's family or household.

- (b) The actor has a previous conviction for a violent crime defined in s. 939.632(1)(e)1., or a previous conviction under this section or s. 947.013 (1r), (1t), (1v) or (1x) (harassment), the victim of that crime is the victim of the present violation of sub. (2), and the present violation occurs within 7 years after the prior conviction.
 - (c) The actor uses a dangerous weapon in carrying out any of the acts listed in sub. (1) (a) 1. to 9.
- (3m) A prosecutor need not show that a victim received or will receive treatment from a mental health professional in order to prove that the victim suffered serious emotional distress under sub. (2) (c) or (2e) (c).
- (4)
 - (a) This section does not apply to conduct that is or acts that are protected by the person's right to freedom of speech or to peaceably assemble with others under the state and U.S. constitutions, including, but not limited to, any of the following:
 - 1. Giving publicity to and obtaining or communicating information regarding any subject, whether by advertising, speaking or patrolling any public street or any place where any person or persons may lawfully be.
 - 2. Assembling peaceably.
 - 3. Peaceful picketing or patrolling.

Sexual Harassment

UW-Madison policy as well as state and federal law prohibit sexual harassment. Some acts may constitute both sexual assault and sexual harassment. Unwelcome sexual advances, requests for sexual favors, and verbal or physical conduct of a sexual nature constitute sexual harassment when:

- Submission to such conduct is a condition of employment, academic progress, or participation in a university program;
- Submission to or rejection of such conduct influences employment, academic or university program decisions; or
- The conduct interferes with an employee's work or a student's academic career, or creates an intimidating, hostile, or offensive work, learning or program environment.

When sexual harassment occurs, it degrades the quality of work and education at the University. It erodes the dignity and productivity of the individuals involved and diminishes the quality, effectiveness and stature of the institution. Any one of us may experience harassment, be accused of harassment, or be consulted by someone who thinks he or she has been harassed.

Sexual harassment can occur in any university setting: in the workplace, the learning environment or university programs. Each of us has a duty not to harass others and to act responsibly when confronted with the issue of sexual harassment. Principal investigators, supervisors, managers, department chairs, directors and deans have additional responsibilities: individuals in positions of authority must not engage in sexual harassment, must take reasonable measures to prevent sexual harassment and take immediate and appropriate action when they learn of allegations of sexual harassment.

Sexual Harassment

Wis. Stats. s. 111.32(13)

"Sexual harassment" means unwelcome sexual advances, unwelcome requests for sexual favors, unwelcome physical contact of a sexual nature or unwelcome verbal or physical conduct of a sexual nature.

"Sexual harassment" includes conduct directed by a person at another person of the same or opposite gender.

"Unwelcome verbal or physical conduct of a sexual nature " includes but is not limited to the deliberate, repeated making of unsolicited gestures or comments of a sexual nature; the deliberate, repeated display of offensive sexually graphic materials which is not necessary for business purposes; or deliberate verbal or physical conduct of a sexual nature, whether or not repeated, that is sufficiently severe to interfere substantially with an employee's work performance or to create an intimidating, hostile or offensive work environment.

Tangible Action or Quid Pro Quo (This for That) Sexual Harassment

Occurs when employment or academic decisions resulting in a significant change in status are based on an employee or student's submission to or rejection of unwelcome verbal or physical sexual conduct.

Hostile Environment Sexual Harassment

Occurs when verbal, non-verbal and/or physical conduct is:

1. Sexual and/or based on gender
2. Unwelcome, and
3. Sufficiently severe and pervasive to interfere with a person's work, learning, or program performance or to create a hostile, intimidating or offensive environment.

A determination of sexual harassment is made on a case-by-case basis looking at the whole record, including the circumstances (such as the nature of the sexual advances) and the context in which the alleged incidents occurred. Some behaviors, which may be acceptable in certain contexts, are inappropriate in the workplace or classroom, particularly if an objection is expressed.

Key Points About Sexual Harassment

- Differences in power or status can be a significant component in sexual harassment. A person who seems to acquiesce to sexual conduct may still experience tangible action harassment or hostile environment harassment if the conduct is unwelcome.
- Sexual harassment can occur between men and women or between members of the same gender or transgender individuals.
- Sexual harassment may or may not involve a tangible injury (e.g., economic loss, lowered grades). A sexually harassing environment, in and of itself, may constitute a harm.
- Sexual harassment must be addressed and corrected regardless of the position or status of the harasser or the person being harassed.
- Conduct is not always offensive or unwelcome to the same degree when perceived by different people. Courts use a "reasonable person" standard to determine whether the contested behavior constitutes sexual harassment.
- Individuals in positions of authority are responsible for ensuring that employees, students, or others do not harass. In an academic or program setting, offenders can be faculty, instructors, lecturers, teaching assistants, coaches, tutors, or fellow students or program participants. In the workplace, offenders can be supervisors, coworkers or non-employees such as vendors, customers and suppliers.
- The person filing a sexual harassment charge does not have to be the person harassed but could be anyone significantly harmed by the harassing conduct.
- Harassment does not have to be reported immediately, but a significant delay may be a factor in the evaluation of a complaint. A delayed report may result in the dismissal of a complaint, e.g., 300 days, Wisconsin Equal Rights Division.
- Allegations involving classroom and teaching expression will be assessed using the university's Prohibited Harassment Policy as it applies to academic speech (Faculty Document 1402c, as amended on 1 March 1999.)
- Some behavior that is not in violation of university policy may, nonetheless, be unprofessional under the circumstances. Consequences of such unprofessional behavior may include poor performance evaluations or possible discipline.
- Extensive information on the sexual harassment policy and procedures on campus are found here: <http://www.oed.wisc.edu/sexualharassment/>

Services on Campus and in the Community to Assist Victims of Sexual Harassment

UW-Madison has a network of people trained to assist with concerns about sexual harassment. You should feel free to contact any one of them (listed below). Call 911 immediately if your safety is at risk.

UW-Madison is committed to preventing sexual harassment and will take prompt and appropriate corrective action whenever it learns that sexual harassment has occurred. Employees are encouraged to report incidents or concerns to a supervisor, manager, department chair, director, or dean for appropriate action and resolution. Sexual harassment (and other prohibited harassment or discrimination) also may be reported to the Office for Equity and Diversity, UWPD, or to any of the campus administrative offices identified on the Sexual Harassment Information and Resources website: oed.wisc.edu/sexualharassment/resource.html.

Office for Equity and Diversity (OED)

OED is available to receive complaints of sexual harassment and other forms of discrimination or prohibited harassment when the allegation is of misconduct by a university employee. If the allegation is against a student, OED will refer the matter to the Dean of Students Office. While many persons prefer have their concern addressed at the departmental level, the UW-Madison also provides an option for complaint reporting, investigation and/or resolution through OED. OED will conduct prompt, thorough and impartial investigations when formal complaints are filed. If informal resolution is an appropriate alternative, OED will work with individuals to facilitate a resolution that assures that sexual harassment is corrected and re-occurrence prevented. For more information on OED's complaint procedures, see: oed.wisc.edu

OED presents professional development and training sessions for faculty, staff, graduate assistants and limited appointees focusing on sexual harassment and consensual relationships, on an ongoing basis. This includes presentations for English language learners and for second and third-shift employees.

Office for Equity and Diversity (OED)

Luis Piñero, Assistant Vice Provost/Director

179A Bascom Hall, 500 Lincoln Dr., Madison, WI

Patricia Villarreal, Special Assistant to the Provost - Complaint Investigator

184 Bascom Hall, 500 Lincoln Dr., Madison, WI

(608) 263-2378

Wisconsin Telecommunications Relay Service, dial 711

oed.wisc.edu

The Employee Assistance Office (EAO)

EAO assists faculty and staff with maintaining and enhancing both their personal and professional lives, and offers services to promote emotional well-being. All individuals are treated in a respectful manner. The Employee Assistance Office has resources assist with family violence, sexual abuse, emotional problems and many other issues.

Employee Assistance Office (EAO)

610 Langdon Street, Lowell Center, Room 226

(608) 263-2987 or toll free 877-260-0281

eao@mailplus.wisc.edu

eao.wisc.edu

Rights of Victims of Sexual Harassment

Victims shall be informed of their options to notify law enforcement, including UWPD and local police, and the option to be assisted in notifying such authorities, if the victim chooses. Victims shall be notified of available counseling, mental health or student services for victims of sexual assault, both on campus and in the community. Victims shall be notified of and options for, and available assistance in, changing academic, working and living situations after an alleged sexual assault incident, if so requested by the victim and if such changes are reasonably available.

In addition to the above, Wisconsin Statutes section 950 provides a victim's bill of rights. (950.01 Legislative intent.) In recognition of the civic and moral duty of victims and witnesses of crime to fully and voluntarily cooperate with law enforcement and prosecutorial agencies, and in further recognition of the continuing importance of such citizen cooperation to state and local law enforcement efforts and the general effectiveness and well-being of the criminal justice system of this state, the legislature declares its intent, in this chapter, to ensure that all victims and witnesses of crime are treated with dignity, respect, courtesy and sensitivity; and that the rights extended in this chapter to victims and witnesses of crime are honored and protected by law enforcement agencies, prosecutors and judges in a manner no less vigorous than the protections afforded criminal defendants. For more details on Wis. Stats Chap. 950 go to: <http://folio.legis.state.wi.us>.

Resources

Office for Equity and Diversity (OED) - Luis Piñero, Assistant Vice Provost/Director
179A Bascom Hall, 500 Lincoln Dr., Madison, WI
Patricia Villarreal, Special Assistant to the Provost - Complaint Investigator
184 Bascom Hall, 500 Lincoln Dr., Madison, WI
(608) 263-2378
Wisconsin Telecommunications Relay Service, dial 711
oed.wisc.edu

Employee Assistance Office
526 Lowell Hall, 610 Langdon Street
Madison, WI
(608) 263-2987
eao.wisc.edu

Dean of Students Office
70 Bascom Hall
(608) 263-5700
<http://wisc.edu/students/doso>

UW-Madison Police Department (UWPD)
1429 Monroe Street
(608) 262-2957 (24 hours) or dial 911 on-campus (for emergencies)

University Health Services (UHS)
333 East Campus Mall, Madison, WI
uhs.wisc.edu

UHS is the campus health clinic for all registered students:
Medical Services: 333 E. Campus Mall, (608) 265-5600

Counseling & Consultation Services: 333 E. Campus Mall
Business hours and after-hours crisis line: (608) 265-5600

Protective Behaviors

If You Are Concerned About Possible Sexual Harassment

We encourage early consulting – consultation is not escalation. Timely discussion of people's concerns may allow resolution before alternatives become limited. The university will protect confidentiality to the extent possible under the law.

Seek advice. Consult with your department chair, another divisional resource person, OED or another campus resource (listed above) to discuss options for resolution.

Consider informing the individual(s) involved that the conduct is unwelcome and that you expect it to stop. Keep notes of what happened, when, where, and who was present. Retain copies of any correspondence. You may find it helpful to seek support from a trusted colleague.

If You Are Accused of Sexual Harassment

Early consultation may help avoid claims of retaliation and facilitate resolution of the situation. You will be informed of any complaint filed against you and provided with an opportunity to respond to the specific allegations.

You may choose to seek private legal advice.

Be honest when questioned about alleged conduct and explain its context.

If You Are in a Position of Authority

(E.g., Manager/Supervisor, Department Chair/Director, Dean)

Sexual harassment can arise in a healthy environment but it often develops in negative climates. If you have concerns about the climate in your area, consult with one of the resources listed above to learn about proactive measures to improve the climate for all individuals. You have a duty to remedy sexual harassment if you have notice that it is occurring.

Distribute the Prohibited Harassment Policy to new faculty and staff and to all employees periodically and when there are modifications to the policy.

Periodically remind employees of the expectation that they maintain a harassment free environment. Provide resources (e.g., this document, a link to the sexual harassment Web site).

Schedule sexual harassment informational sessions and promote attendance by everyone under your supervision.

Encourage employees and students to come forward with questions, concerns, and allegations. Avoid discouraging persons from “going outside the department with problems.” (A person may not be comfortable reporting within the department and may not seek help if the department’s culture discourages outside assistance.)

Take every complaint seriously and ensure that others do as well. Ensure that your department appropriately addresses all complaints. If you have questions about the scope of your responsibility, contact OED or another campus resource.

Keep allegations confidential except on a “need to know” basis.

Ensure that no retaliation occurs against the person making the allegations and that the person charged with harassment is not assumed guilty and/or disciplined on the basis of allegations.

For the protection of both parties, comply with all applicable university procedures and ensure that your department fully cooperates with any investigation.

If You Are Approached by a Colleague or Peer

Listen to the allegation of harassment sympathetically but objectively.

Encourage the individual to contact someone who can explain alternatives available to resolve the situation (department chair or other divisional resource, OED, or other campus resources listed above).

If requested, and if you are comfortable doing so, assist the individual in reporting the behavior. Keep allegations confidential, except as necessary to cooperate with appropriate university officials.

If You Are Making a Complaint Against a Student

If you are being harassed, threatened or harmed by a student, or if you observe conduct which you believe may be in violation of university rules, you are encouraged to contact the Dean of Students Office in 70 Bascom Hall, (608) 263-5700. Staff will then review with you which disciplinary procedures might apply, as well as other avenues for solving problems or taking action.

If You Are In or Considering a Consensual Relationship

It is in the interest of the University of Wisconsin-Madison to provide clear direction and educational opportunities to the university community about the professional risks associated with consensual romantic and/or sexual relationships between members of the university community where a conflict of interest and/or a power differential between the parties exists. Individuals entering such relationships must recognize that:

1. Conflicts of Interest may arise when such relationships occur between and among faculty, staff, students and prospective employees. University policies and ethical principles already preclude individuals from evaluating the work or academic performance of others with whom they have intimate familial relationships, or from making hiring, salary or similar financial decisions concerning such persons. The same principles apply to consensual romantic and/or sexual relationships and require, at a minimum, that appropriate arrangements be made for objective decision-making.

2. Power differentials between the parties in a consensual romantic and/or sexual relationship may cause serious consequences even when conflicts of interest are resolved. Individuals entering into such relationships must recognize that:
 - A. the reasons for entering, maintaining, or terminating such a relationship may be a function of the power differential;
 - B. where power differentials exist, even in a seemingly consensual relationship, there are limited after-the-fact defenses against charges of sexual harassment. Furthermore, under certain situations consensual relationships may be outside the scope of employment for university employees and, if so, an individual would not be covered by the state's liability protection in subsequent litigation; and
 - C. it is almost always the case that the individual with the power or status advantage in the relationship will bear the burden of accountability.

Reporting Policy

Where a conflict of interest exists, or may exist, in the context of a consensual romantic and/or sexual relationship, the individual with the power or status advantage shall notify his or her immediate supervisor. The supervisor shall have the responsibility for making arrangements to eliminate or mitigate a conflict whose consequences might prove detrimental to the university or to either party in the relationship.

Consequences

Failure to report a consensual romantic and/or sexual relationship, or to comply with an arrangement to mitigate conflict of interest, may result in discipline or dismissal according to the rules appropriate to the individuals involved.

UW-Madison Alcohol and Drug Resource Information, Policy, and Laws

Alcohol and Drug Abuse Programs and Interventions

UW-Madison provides a variety of programs and interventions for drug and alcohol abuse. If you are concerned about your own use of alcohol or drugs, confidential information, assessment, referral, and short-term counseling services are available at UHS Counseling and Consultation Services (608-265-5600). Employees may contact the Employee Assistance Office at (608) 263-2987. The Wisconsin Department of Health and Family Services has extensive programs and resources available for people struggling with substance abuse. Please visit their website at <http://www.dhs.wisconsin.gov/substabus/> or call Substance Abuse Services at (608) 266-9485. Insurance may affect your ability to use off-campus alcohol and other drug service providers, and we urge all students and employees to have adequate insurance coverage.

Below is a sample of the many individual and group-based programs offered by UW-Madison. Information about UW-Madison's full compliance with the Drug Free Schools Act can be found at <https://students.wisc.edu/alcoholinfo/additionaldocs/UWMadison1213Biennialreviewuw-Madison.pdf>.

Individual Programs

BASICS (Brief Alcohol Screening and Intervention for College Students)-

Administered by Dean of Students Office, individual BASICS is a one-on-one two session program with a substance abuse counselor from an off-campus substance abuse agency. Students involved in an alcohol-related violation of UW policy must attend as condition of formal misconduct sanction. A hold placed on student transcript/registration until BASICS is completed.

Screening, Brief Intervention, Referral, and Treatment (SBIRT)-University Health Services (UHS) has conducted high-risk alcohol use screening for all patients every 6-months since 2007 based on an SBIRT model. Patients who screen positive on a single alcohol use question complete an alcohol AUDIT which is reviewed by provider staff trained in motivational interviewing.

Electronic Check-Up to Go (E-CHUG)- Administered by UHS and Dean of Students Office, E-CHUG is a personalized, evidence-based, online prevention intervention program designed to reduce high risk drinking among college students, including a written reflection, and in 2014 a follow up meeting.

Electronic THC Online Knowledge Experience (E-TOKE)- Administered by UHS and Dean of Student's Office, E-TOKE is a personalized, evidence-based, online prevention & intervention program designed to reduce marijuana use among college students, including a written reflection, and in 2014 a follow up meeting. It is designed to help motivate students to reduce their level of marijuana use using personalized information about their own behavior and risk factors. THC stands for tetrahydrocannabinol.

Individual Assessment through UHS- UHS Mental Health Services offers Alcohol and Other Drug Assessments. During an assessment a student meets one-on-one with an alcohol and drug specialist, who will evaluate the

nature of any problem a student is having with alcohol or drugs. The assessment gets the student involved through discussion of biological, psychological, and social factors affecting alcohol and other drug use and abuse. The counselor can then make recommendations for further treatment, if necessary and appropriate. UHS does not offer long-term or specialized drug and alcohol treatment but can assist students with referral. UHS also provides limited short-term treatment-both individual and groups for substance abuse disorders.

Individual Assessment for Employees-The Employee Assistance Office (EAO) has counselors (licensed clinical social workers) who meet 1:1 with employees for counseling using an assess and refer model. Employees initiate contact on their own or as a result of a referral by their supervisor or human resource manager. Employees can identify drug and alcohol abuse as a presenting concern or the counselor can determine through the assessment process that a substance abuse issue exists. The counselor can make recommendations for referral to a treatment provider or other community resources.

Referral Programs to Off-Campus Treatment Providers for Employees- EAO will make referrals to treatment centers based on employee's health insurance and/or refer to self-pay options. When an employee is formally referred to EAO by their supervisor or human resource contact, the EAO counselor will provide case management on attendance and compliance. The EAO does not track referrals.

Group-based Programs

Choices about Alcohol- Administered by Dean of Student Office, Choices is a two session group learning experience about alcohol and possible options that a student could make when facing decisions involving alcohol. The program is required for students with disciplinary sanctions. The program is facilitated in partnership with off campus substance abuse counseling agencies, and the sessions are on-campus.

Badgers Step Up!- Administered by University Health Services and the Division of Student Life, Badgers Step Up! is a synthesis of two program methodologies: BASICS alcohol abuse prevention and Step Up! Bystander intervention training. Badgers Step Up! Combines the popular aspects of these two programs with learning content specific to UW-Madison, including the Wisconsin Experience and the UW-Madison leadership framework competencies.

Red Watch Band- Administered by Health Occupations Students of America (HOSA), Student Emergency Medical Services (SEMS), UW-Police Department, and University Health Services (UHS). The Red Watch Band Project is a student-led initiative. It is a two-component program including a CPR portion and an alcohol awareness portion. It is done with the partnership between the Health Occupations Students of America (HOSA), Student Emergency Medical Services (SEMS), UWPD, and University Health Services (UHS). Participants are taught the CPR Heartsaver course which is two hours. Participants receive an interactive alcohol awareness presentation that teaches them what the size of a standard drink is and will measure how many drinks they are actually having when they pour a cup of alcohol (beer, wine, and hard liquor). Participants are taught the warning signs of alcohol poisoning and how to assess, analyze, and act in this type of situation when they suspect that someone may have alcohol poisoning.

SOAR- During the summer prior to matriculation, incoming students participate in Student Orientation, Advising, and Registration (SOAR). The program includes an orientation to campus resources and a discussion about campus life including alcohol and other drugs with current students. Led by current students, a twohour discussion on campus life includes a discussion of alcohol expectations. Student leaders are provided with scripted information to ensure consistent messaging. Programming for parents/family is also provided including a session on health and safety led by staff members from UHS and UWPD reviewing expectations, resources, and consequences of alcohol and other drug use on campus and enlisting families as partners in

prevention efforts.

Cop and a Keg- Administered by UWPD, this program allows UWPD officers to provide alcohol prevention messaging in “non-lecturing” environment while learning about trends and drinking culture among UW students in order to tailor alcohol education and enforcement approaches and includes interactive demonstrations (e.g. Drunk goggles, obstacle courses) while sharing a “keg” of root beer.

Life Skills Academy- Administered by Athletics, all first year athletes are required to go through this course their first semester, Life Skills Academy. This is a 1-credit transitional course with each week dedicated to a different topic. One of those weeks was dedicated toward “Alcohol Safety” in addition to other topics such as sexual assault, time management, media training, etc.

Universal or Entire Population Programs

AlcoholEdu is a comprehensive online education program designed to provide students with the information they need to make well-informed decisions about alcohol, link their choices about drinking to academic and personal success, and help them better cope with the drinking behavior of peers, as well as respond effectively in situations where others are at risk of alcohol-related harm.

Social Marketing Campaigns- All campus student life units regularly engage in social marketing activities to promote healthy norms and to set campus expectations. Examples of this activity include fall messaging from the Division of Student Life and University Housing and campaigns such as the “Spring Break” campaign from UHS.

SAFEwalk provides walking escorts throughout the entire campus except the far west side (UW Hospital and Eagle Heights). Students work in two-person escort teams throughout campus to: respond to requests for walks, watch for suspicious situations around campus, and answer transportation/safety-related questions. All SAFEwalkers undergo training with UWPD and are able to assist in a variety of situations. Each team carries a two-way radio and is able to act as a mobile emergency phone between UWPD and SAFEwalk dispatchers.

UW-MADISON ALCOHOL AND DRUG POLICY

The University of Wisconsin System and UW-Madison prohibit the unlawful possession, use, distribution, manufacture, sale or dispensing of alcohol and illegal drugs by students and employees on university property or as part of university activities. The use or possession of alcoholic beverages is prohibited on university premises, except in faculty and staff housing, and as expressly permitted by the Chancellor and under certain circumstances. It is illegal to procure for, sell, dispense or give away alcohol to anyone who is unaccompanied by a parent and has not reached the legal drinking age of 21 years. Wis. Stats. s. 125.07(1)(a)(1).

UW-Madison and UWPD enforce all local, state and federal laws regarding the possession, use, distribution, manufacture, sale or dispensing of alcoholic beverages on campus and at UW-Madison-sponsored activities, including underage drinking, and enforces all local, state and federal laws regarding the possession, use, distribution, manufacture, sale or dispensing of illegal drugs on campus and at UW-Madison-sponsored activities. UW-Madison expects all students, employees and visitors to comply with all local, state and federal alcohol and drug laws. Members of the UW-Madison community who violate local, state or federal drug and alcohol laws, or who violate UW-Madison or UW-System policies regarding drug and alcohol sale, use or possession may face criminal and/or disciplinary sanctions.

UW-Madison’s full Alcohol Policy and Regulations can be found www.students.wisc.edu/alcoholinfo/policies.

html.

Disciplinary, Criminal and Civil Sanctions

Violation of alcohol and drugs laws or policies by a student may lead to the imposition of a disciplinary sanction, up to and including suspension or expulsion, under s. UWS 17.03(1)(b), Wis. Adm. Code. Alcohol and drug education programs are utilized as a conduct sanction for alcohol policy violations committed by UW-Madison students. For alcohol misuse, students may be referred to Choices about Alcohol or BASICS (Brief Alcohol Screening & Intervention for College Students), to address high risk drinking practices among college students. For marijuana use, students may be referred to CASICS (Cannabis Screening & Intervention for College Students) to identify harm reduction strategies or minimize use. Student organizations or groups violating alcohol and drug policies or laws may also be subject to discipline by UW-Madison. Violations of local, state or federal laws may result in civil forfeitures or criminal prosecution.

University employees are also subject to disciplinary sanctions for violation of UW-Madison policies and of local, state and federal drug and alcohol laws occurring on university property or the worksite or during work time, up to and including termination from employment. Disciplinary sanctions are initiated and imposed in accordance with applicable procedural requirements and work rules, as set forth in Wisconsin statutes, administrative rules, faculty and academic staff policies, and classified staff policies and procedures. Referral for prosecution under criminal law is also possible. In addition, violations of ss. UWS 18.06(13) and 18.10(1), Wis. Adm. Code may result in additional penalties as allowed under ch. UWS 18, Wis. Adm. Code.

UWS 18.09 Alcohol and Drug Prohibitions

- (1) ALCOHOL BEVERAGES.
 - (a) The use or possession of alcohol beverages is prohibited on all university premises, except in faculty and staff housing and as permitted by the chief administrative officer, subject to statutory age restrictions. The chief administrative officer may generally permit the use or possession of alcohol beverages by promulgating institutional regulations in consultation with appropriate staff and students, or in specific instances by written permission.
 - (b) No person may procure, sell, dispense or give away alcohol beverages to any person contrary to the provisions of ch. 125, Stats.
 - (c) In this subsection, "alcohol beverages" means fermented malt beverages and intoxicating liquors containing 0.5% or more of alcohol by volume.
 - (d) Notwithstanding s. UWS 18.14, institutional regulations developed pursuant to this subsection shall be reported to the president of the system for review and approval.
- (2) POSSESSION OF DRUG PARAPHERNALIA.
 - (a) No person may use, or possess with the primary intent to use, drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale or otherwise introduce into the human body a controlled substance or controlled substance analog in violation of ch. 961, Stats.
 - (b) In this subsection, the term "drug paraphernalia" has the meaning specified in s. 961.571 (1), Stats.; the term "controlled substance" has the meaning specified in s. 961.01 (4), Stats.; and the term "controlled substance analog" has the meaning specified in s. 961.01 (4m), Stats.
 - (c) In determining whether an object is drug paraphernalia under this subsection, the factors listed in s. 961.572, Stats., and all other legally relevant factors, shall be considered.

(3) POSSESSION OF MARIJUANA.

- (a) No person may intentionally use or possess marijuana on university lands, except when such use or possession is authorized under ch. 961, Stats., or is permitted under s. 961.34, Stats.
- (b) In this subsection, the term “marijuana” has the meaning specified in s. 961.01 (14), Stats.

Wis. Stats. 125.07

Underage drinking by persons 21 and under is a civil law violation and is subject to the following legal sanctions under Ch. 125.07(4) Wisconsin State Code:

125.07 Underage persons; presence on licensed premises; possession; penalties.

(1) Alcohol beverages; restrictions relating to underage persons.

(a) Restrictions.

1. No person may procure for, sell, dispense or give away any alcohol beverages to any underage person not accompanied by his or her parent, guardian or spouse who has attained the legal drinking age.
2. No licensee or permittee may sell, vend, deal or traffic in alcohol beverages to or with any underage person not accompanied by his or her parent, guardian or spouse who has attained the legal drinking age.
3. No adult may knowingly permit or fail to take action to prevent the illegal consumption of alcohol beverages by an underage person on premises owned by the adult or under the adult's control. This subdivision does not apply to alcohol beverages used exclusively as part of a religious service.
4. No adult may intentionally encourage or contribute to a violation of sub. (4) (a) or (b).

(b) Penalties.

1. In this paragraph, “violation” means a violation of this subsection or of a local ordinance that strictly conforms to par. (a) if the violation results in an imposition of a forfeiture or a conviction. For purposes of determining previous violations under subd. 2., the 30-month period shall be measured from the dates of violations that resulted in an imposition of a forfeiture or a conviction. For the purpose of determining whether or not a previous violation has occurred, if more than one violation occurs at the same time all those violations shall be counted as one violation.
2. A person who commits a violation may be:
 - a. Required to forfeit not more than \$500 if the person has not committed a previous violation within 30 months of the violation.
 - b. Fined not more than \$500 or imprisoned for not more than 30 days or both if the person has committed a previous violation within 30 months of the violation.
 - c. Fined not more than \$1,000 or imprisoned for not more than 90 days or both if the person has committed 2 previous violations within 30 months of the violation.
 - d. Fined not more than \$10,000 or imprisoned for not more than 9 months or both if the person has committed 3 or more previous violations within 30 months of the violation.
3. A court shall suspend any license or permit issued under this chapter to a person for:
 - a. Not more than 3 days, if the court finds that the person committed a violation within 12 months after committing one previous violation;
 - b. Not less than 3 days nor more than 10 days, if the court finds that the person committed a violation within 12 months after committing 2 other violations; or
 - c. Not less than 15 days nor more than 30 days, if the court finds that the person committed the violation within 12 months after committing 3 other violations.

4. The court shall promptly mail notice of a suspension under this paragraph to the department and to the clerk of each municipality which has issued a license or permit to the person.

5. A person who holds a Class "A" license, a Class "B" license or permit, a "Class A" license or a "Class B" license or permit who commits a violation is subject to subd. 3. but is not subject to subd. 2. or s. 125.11.

6. Only one penalty may be imposed under this paragraph for each underage person who is provided alcohol beverages contrary to this section or a local ordinance in conformity with this section

(4) UNDERAGE PERSONS; PROHIBITIONS; PENALTIES.

(a) Any underage person who does any of the following is guilty of a violation:

1. Procures or attempts to procure alcohol beverages from a licensee or permittee.
2. Unless accompanied by a parent, guardian or spouse who has attained the legal drinking age, possesses or consumes alcohol beverages on licensed premises.
3. Enters, knowingly attempts to enter or is on licensed premises in violation of sub. (3) (a).
4. Falsely represents his or her age for the purpose of receiving alcohol beverages from a licensee or permittee.

(b) Except as provided in par. (bm), any underage person not accompanied by his or her parent, guardian or spouse who has attained the legal drinking age who knowingly possesses or consumes alcohol beverages is guilty of a violation.

(bg) Paragraphs (a) and (b) do not apply to an underage person employed by or assisting a law enforcement agency in carrying out enforcement activities to determine compliance with, or investigate potential violations of, the provisions of this section.

(bm) An underage person may possess alcohol beverages in the course of employment during his or her working hours if employed by any of the following:

1. A brewer or brewpub.
2. A fermented malt beverages wholesaler.
3. A permittee other than a Class "B" or "Class B" permittee.
4. A facility for the production of alcohol fuel.
5. A retail licensee or permittee under the conditions specified in s. 125.32 (2) or 125.68 (2) or for delivery of unopened containers to the home or vehicle of a customer.
6. A campus, if the underage person is at least 18 years of age and is under the immediate supervision of a person who has attained the legal drinking age.

(bs) Any person violating par. (a) is subject to the following penalties:

1. For a first violation, a forfeiture of not less than \$250 nor more than \$500, suspension of the person's operating privilege as provided under s. 343.30 (6) (b) 1., participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties.
2. For a violation committed within 12 months of one previous violation, either a forfeiture of not less than \$300 nor more than \$500, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 2., except that if the violation of par. (a) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 2.
3. For a violation committed within 12 months of 2 previous violations, either a forfeiture of not less than \$500 nor more than \$750, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 3., except that if the violation of par. (a) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3.
4. For a violation committed within 12 months of 3 or more previous violations, either a forfeiture of not less than \$750 nor more than \$1,000, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 3., except that if the violation of par. (a) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3.

(c) Any person violating par. (b) is subject to the following penalties:

1. For a first violation, a forfeiture of not less than \$100 nor more than \$200, suspension of the person's operating privilege as provided under s. 343.30 (6) (b) 1., participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties.
2. For a violation committed within 12 months of one previous violation, either a forfeiture of not less than \$200 nor more than \$300, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 2., except that if the violation of par. (b) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 2.
3. For a violation committed within 12 months of 2 previous violations, either a forfeiture of not less than \$300 nor more than \$500, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as provided under s. 343.30 (6) (b) 3., except that if the violation of par. (b) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3.
4. For a violation committed within 12 months of 3 or more previous violations, either a forfeiture of not less than \$500 nor more than \$1,000, participation in a supervised work program or other community service work under par. (cg) or any combination of these penalties. In addition, the person's operating privilege may be suspended as

provided under s. 343.30 (6) (b) 3., except that if the violation of par. (b) involved a motor vehicle the person's operating privilege shall be suspended as provided under s. 343.30 (6) (b) 3. (cd) For purposes of par. (bs) or (c), all violations arising out of the same incident or occurrence shall be counted as a single violation.

State of Wisconsin Uniform Controlled Substances Act

The Uniform Controlled Substances Act, Chapter 961 of the Wisconsin Statutes, regulates controlled substances and 961.41 outlines specific penalties for the violation of the regulations. Penalties vary according to the type of drug involved, the amount of drug confiscated, the number of previous convictions, and the presence of any aggravating factors. The distribution of a controlled substance to a minor can lead to the doubling of an authorized sentence term. Sec. 961.46, Stats.

UW-Madison

Division of University Housing

2015-16 Annual Fire Safety Report

RESIDENCE HALL AND APARTMENT STUDENT HOUSING

2014 FIRE STATISTICS

Residence Halls

Residence Hall Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Adams Residence Hall 1520 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Barnard Residence Hall 970 University Avenue Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Bradley Residence Hall 650 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Chadbourn Residence Hall 420 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Cole Residence Hall 625 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Dejope Residence Hall 640 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Elizabeth Waters Residence Hall 1200 Observatory Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Humphrey Residence Hall 640 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Jorns Residence Hall 640 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Showerman House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Conover House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Gilman House) 1610 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Turner House) 1620 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Mack House) 1630 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Chamberlin House) 665 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Swenson House) 645 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Jones House) 655 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Leopold Residence Hall 1635 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Merit (House) Residence Hall 917,919,921 West Dayton Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Ogg Residence Hall 835 W. West Dayton Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Phillips Residence Hall 1950 Willow Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sellery Residence Hall 821 W. Johnson Street Madison, WI 53706	1	1	Burnt food thrown in trash can	0	0	\$0
Slichter Residence Hall 625 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Smith Residence Hall 35 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sullivan Residence Hall 635 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Susan Davis Residence Hall 917 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Tripp Residence Hall 1510 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Witte Residence Hall 615 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Zoe Bayliss Coop 915 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A

University Apartments

Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Harvey Street Apts. Building 1 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 2 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 3 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 4 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

Harvey Street Apts. Building 5 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 6 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 7 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
1 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
2 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
3 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
5 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
6 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
7 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
9 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
10 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
11 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
13 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
14 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
15 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
17 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
18 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
19 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
21 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
22 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
23 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

25 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
26 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
27 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
29 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
30 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
31 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
33 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
34 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
35 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
37 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
38 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
41 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
101 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
102 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
103 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
104 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
105 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
106 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
107 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
108 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
109 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
201 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

202 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
203 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
204 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
205 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
206 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
207 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
208 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
209 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
301 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
302 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
303 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
304 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
305 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
306 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
307 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
308 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
309 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
401 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
402 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
403 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
404 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
405 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

406 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
407 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
408 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
501 Eagle Heights Apt. A-E Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
502 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
503 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
504 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
505 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
506 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
507 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
508 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
509 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
601 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
602 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
603 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
604 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
605 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
606 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
607 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
608 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
609 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
610 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

701-703 Eagle Heights (A-L x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
704-705 Eagle Heights (A-L x2) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
706 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
707 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
708 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
801-808 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
809-819 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
901-911 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
912-914 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
915-917 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
918-925 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
926-928 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
929-931 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
932-934 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
935-946 Eagle Heights (A-F x12) Madison, WI 53705	1	1	Flames in- side stove	0	0	\$350

NUMBER AND CAUSE OF EACH FIRE IN ANY ON-CAMPUS HOUSING FACILITY

University Residence Halls

1. 10/2/2014 Sellery Hall Trash Room 444 Burnt food thrown in trash cans caused flames
\$0 damage

University Apartments

1. 3/22/2014 939 Eagle Heights Apt. F Stove fire in interior of stove
\$350 damage

NUMBER OF INJURIES FROM FIRE THAT RESULT IN MEDICAL TREATMENT

University Residence Halls

No injuries from fires that resulted in medical treatment in 2014.

University Apartments

No injuries from fires that resulted in medical treatment in 2014.

NUMBER OF DEATHS RELATED TO FIRE

University Residence Halls

No deaths related to fire in 2014.

University Apartments

No deaths related to fire in 2014.

VALUE OF PROPERTY DAMAGE CAUSED BY FIRE

University Residence Halls

University Residence Halls value of property damage by fire was \$0.

University Apartments

University Apartments value of property damage \$350

2013 FIRE STATISTICS

Residence Halls

Residence Hall Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Adams Residence Hall 1520 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Barnard Residence Hall 970 University Avenue Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Bradley Residence Hall 650 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Chadbourn Residence Hall 420 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Cole Residence Hall 625 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Dejope Residence Hall 640 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Elizabeth Waters Residence Hall 1200 Observatory Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Humphrey Residence Hall 640 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Jorns Residence Hall 640 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Showerman House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Conover House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Gilman House) 1610 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Kronshage Residence Hall (Turner House) 1620 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Mack House) 1630 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Chamberlin House) 665 Elm Drive Madison, WI 53706	1	1	Cooking fire	0	0	\$0
Kronshage Residence Hall (Swenson House) 645 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Jones House) 655 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Leopold Residence Hall 1635 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Merit (House) Residence Hall 917,919,921 West Dayton Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Ogg Residence Hall 835 W. West Dayton Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Phillips Residence Hall 1950 Willow Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sellery Residence Hall 821 W. Johnson Street Madison, WI 53706	1	1	Arson - bulletin board fire	0	0	\$147.25 - damage to bulletin board
Slichter Residence Hall 625 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Smith Residence Hall 35 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sullivan Residence Hall 635 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Susan Davis Residence Hall 917 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Tripp Residence Hall 1510 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Witte Residence Hall 615 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Zoe Bayliss Coop 915 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A

University Apartments

Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Harvey Street Apts. Building 1 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 2 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 3 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 4 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 5 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 6 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 7 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
1 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
2 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
3 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

5 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
6 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
7 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
9 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
10 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
11 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
13 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
14 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
15 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
17 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
18 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
19 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
21 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
22 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
23 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
25 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
26 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
27 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
29 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
30 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
31 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
33 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

34 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
35 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
37 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
38 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
41 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
101 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
102 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
103 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
104 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
105 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
106 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
107 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
108 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
109 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
201 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
202 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
203 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
204 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
205 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
206 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
207 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
208 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

209 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
301 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
302 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
303 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
304 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
305 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
306 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
307 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
308 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
309 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
401 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
402 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
403 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
404 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
405 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
406 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
407 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
408 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
501 Eagle Heights Apt. A-E Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
502 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
503 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
504 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

505 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
506 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
507 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
508 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
509 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
601 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
602 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
603 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
604 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
605 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
606 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
607 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
608 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
609 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
610 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
701-703 Eagle Heights (A-L x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
704-705 Eagle Heights (A-L x2) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
706 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
707 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
708 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
801-808 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
809-819 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

901-911 Eagle Heights (A-F x11) Madison, WI 53705	1	1	Cooking fire- attended-	0	0	\$100-ex- haust fan/ light dam- age
912-914 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
915-917 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
918-925 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
926-928 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
929-931 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
932-934 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
935-946 Eagle Heights (A-F x12) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

NUMBER AND CAUSE OF EACH FIRE IN ANY ON-CAMPUS HOUSING FACILITY**University Residence Halls**

- | | | | |
|------------|------------------------------------|----------------------|--------------------------------------|
| 1. 5/5/13 | Kronshage Hall, (Chamberlin House) | Cooking Fire | \$0 damage |
| 2. 5/18/13 | Sellery Hall, B Tower, 9th fl | Arson-bulletin board | - \$147.25 damage to bulletin board. |

University Apartments

- | | | | |
|-----------|--------------------------|--|-----------------------------|
| 1. 4/7/13 | 902 Eagle Heights Apt. E | Attended Cooking fire. Grease, aluminum foil on burners. | Damage to range hood \$100. |
|-----------|--------------------------|--|-----------------------------|

NUMBER OF INJURIES FROM FIRE THAT RESULT IN MEDICAL TREATMENT**University Residence Halls**

No injuries from fires that resulted in medical treatment in 2013.

University Apartments

No injuries from fires that resulted in medical treatment in 2013.

NUMBER OF DEATHS RELATED TO FIRE**University Residence Halls**

No deaths related to fire in 2013.

University Apartments

No deaths related to fire in 2013.

VALUE OF PROPERTY DAMAGE CAUSED BY FIRE**University Residence Halls**

University Residence Halls value of property damage by fire was \$147.25

University Apartments

University Apartments value of property damage \$100

2012 FIRE STATISTICS

Residence Halls

Residence Hall Facility Name and Address	Total # of Fires	Fire #	Cause of Fire	# of Injuries	# of Deaths	Value of Property Damage
Adams Residence Hall 1520 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Barnard Residence Hall 970 University Avenue Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Bradley Residence Hall 650 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Chadbourn Residence Hall 420 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Cole Residence Hall 625 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Dejope Residence Hall 640 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Elizabeth Waters Residence Hall 1200 Observatory Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Humphrey Residence Hall 640 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Jorns Residence Hall 640 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Showerman House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Conover House) 1650 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Kronshage Residence Hall (Gilman House) 1610 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Turner House) 1620 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Mack House) 1630 Kronshage Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Chamberlin House) 665 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Swenson House) 645 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Kronshage Residence Hall (Jones House) 655 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Merit (House) Residence Hall 917,919,921 West Dayton Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Ogg Residence Hall 835 W. West Dayton Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Phillips Residence Hall 1950 Willow Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sellery Residence Hall 821 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Slichter Residence Hall 625 Babcock Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Smith Residence Hall 35 N. Park Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Sullivan Residence Hall 635 Elm Drive Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A

Susan Davis Residence Hall 917 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A
Tripp Residence Hall 1510 Tripp Circle Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Witte Residence Hall 615 W. Johnson Street Madison, WI 53706	0	N/A	N/A	N/A	N/A	N/A
Zoe Bayliss Coop 915 W. Johnson Street Madison, WI 53715	0	N/A	N/A	N/A	N/A	N/A

University Apartments

Harvey Street Apts. Building 1 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 2 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 3 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 4 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 5 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 6 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
Harvey Street Apts. Building 7 2924 Harvey Street Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
1 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
2 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
3 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

5 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
6 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
7 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
9 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
10 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
11 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
13 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
14 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
15 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
17 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
18 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
19 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
21 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
22 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
23 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
25 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
26 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
27 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
29 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
30 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
31 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
33 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

34 University Houses Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
35 University Houses Apt. A-F Madison, WI 53705	1	1	Unattended cooking	0	0	\$100 property \$1000 cleaning
37 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
38 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
41 University Houses Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
101 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
102 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
103 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
104 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
105 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
106 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
107 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
108 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
109 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
201 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
202 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
203 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
204 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
205 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
206 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
207 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

208 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
209 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
301 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
302 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
303 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
304 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
305 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
306 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
307 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
308 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
309 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
401 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
402 Eagle Heights Apt. A-D Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
403 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
404 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
405 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
406 Eagle Heights Apt. A-F Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
407 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
408 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
501 Eagle Heights Apt. A-E Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
502 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
503 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A

504 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
505 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
506 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
507 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
508 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
509 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
601 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
602 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
603 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
604 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
605 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
606 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
607 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
608 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
609 Eagle Heights Apt. A-H Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
610 Eagle Heights Apt. A-L Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
701-703 Eagle Heights (A-L x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
704-705 Eagle Heights (A-L x2) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
706 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
707 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
708 Eagle Heights Apt. A-R Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
801-808 Eagle Heights (A-F x8) Madison, WI 53705*	2	1 & 2	Both were unattended cooking	0 injuries for both fires	0 deaths for both fires	(1) 808E- \$20 (2) 808A- \$0

809-819 Eagle Heights (A-F x11) Madison, WI 53705*	0	N/A	N/A	N/A	N/A	N/A
901-911 Eagle Heights (A-F x11) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
912-914 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
915-917 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
918-925 Eagle Heights (A-F x8) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
926-928 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
929-931 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
932-934 Eagle Heights (A-D x3) Madison, WI 53705	0	N/A	N/A	N/A	N/A	N/A
935-946 Eagle Heights (A-F x12) Madison, WI 53705	1	1	Unattended cooking	0	0	\$0

*Data row updated to include fires that were erroneously placed in the "809-819 Eagle Heights" row in previous reports. There were no fires in 809-819 Eagle Heights in 2012.

Leopold Residence Hall was removed from the 2012 chart because it did not open until 2013.

NUMBER AND CAUSE OF EACH FIRE IN ANY ON-CAMPUS HOUSING FACILITY

University Residence Halls

There were no fires in 2012.

University Apartments

1. 1/19/12 808 Eagle Heights Apt. E Unattended cooking resulted in replacement of plastic fan blades and plastic light cover in range hood. No other damage. Approximately \$20 in replacement parts
2. 4/9/12 943 Eagle Heights Apt. C Unattended cooking fire resulted in no damage
3. 12/6/12 35 University Houses Apt. C Unattended cooking fire resulted in some soot damage, damage to one cabinet door, one window blind and a light fixture replacement due to heat damage. Approximately \$100 in property damage and \$1000 in cleaning costs
4. 12/9/12 808 Eagle Heights Apt. A Unattended cooking fire resulted in no damage

NUMBER OF INJURIES FROM FIRE THAT RESULT IN MEDICAL TREATMENT

University Residence Halls

No injuries from fires that resulted in medical treatment in 2012.

University Apartments

No injuries from fires that resulted in medical treatment in 2012.

NUMBER OF DEATHS RELATED TO FIRE

University Residence Halls

No deaths related to fire in 2012.

University Apartments

No deaths related to fire in 2012.

VALUE OF PROPERTY DAMAGE CAUSED BY FIRE

University Residence Halls

University Residence Halls value of property damage by fire was \$0.

University Apartments

University Apartments value of property damage: \$120

DESCRIPTION OF FIRE SAFETY SYSTEM IN EACH HOUSING FACILITY

University Residence Halls

Adams Hall: Multiplexed addressable building fire alarm system, dry standpipe system and resident room 110v stand alone smoke detectors with battery backup. Ansul cooking hood fire suppression system in Gate-house kitchenette.

Barnard Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Bradley Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Chadbourne Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and supervised resident room smoke detectors and kitchen heat detectors. Multiple cooking hood ansul fire suppression systems.

Cole Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Dejope Hall: Multiplexed addressable building fire alarm system, full building sprinkler system, supervised resident room smoke detectors and kitchen heat detectors. Multiple cooking hood ansul fire suppression systems.

Elizabeth Waters Hall: Multiplexed addressable building fire alarm system, dry standpipe system and resident room 110v stand alone smoke detectors with battery backup. Multiple cooking hood steam fire suppression systems. Ansul cooking hood fire suppression system in resident kitchenette.

Humphrey Hall: Fire panel that is linked to smoke detectors throughout the building. Smoke detectors are in all resident rooms, hallways, common areas, lounges and classrooms.

Jorns Hall: Fire panel that is linked to smoke detectors throughout the building. Smoke detectors are in all resident rooms, hallways, common areas, lounges and classrooms.

Kronshage Hall (Showerman House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Hall (Conover House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Hall (Gilman House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Hall (Turner House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Hall (Mack House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Hall (Chamberlin House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Hall (Swenson House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Kronshage Hall (Jones House): Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Leopold Hall: Multiplexed addressable building fire alarm system, full building sprinkler system, supervised resident room smoke detectors and kitchen heat detectors.

Merit Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Ogg Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and supervised resident room smoke detectors.

Phillips Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Sellery Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and resident room 110v stand alone smoke detectors.

Slichter Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Smith Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and resident room 110v stand alone smoke detectors with battery backup. Supervised kitchen heat detectors and multiple cooking hood ansul fire suppression systems.

Sullivan Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and resident room 110v stand alone smoke detectors with battery backup.

Susan Davis Hall: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

Tripp Hall: Multiplexed addressable building fire alarm system, dry standpipe system and resident room 110v stand alone smoke detectors with battery backup. Ansul cooking hood fire suppression system in Gatehouse in kitchenette.

Witte Hall: Multiplexed addressable building fire alarm system, full building sprinkler system and supervised

resident room smoke detectors.

Zoe Bayliss Coop: Multiplexed addressable building fire alarm system and resident room 110v stand alone smoke detectors with battery backup.

University Apartments

Harvey Street Buildings 1-7: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in every unit.

University Houses Building 1-3: Apartment stand alone smoke detectors with batteries.

University Houses Building 5: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 6, 7, 9: Apartment stand alone smoke detectors with batteries.

University Houses Building 10: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 11, 13-15, 17-19: Apartment stand alone smoke detectors with batteries.

University Houses Building 21: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 22, 23, 25-27, 29: Apartment stand alone smoke detectors with batteries.

University Houses Building 30: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems. CO2 detectors in apartments above boiler rooms.

University Houses Building 31, 33, 34: Apartment stand alone smoke detectors with batteries.

University Houses Building 35: Apartment stand alone smoke detectors with batteries. Common areas have non-addressable fire alarm systems.

University Houses Building 37, 38: Apartment stand alone smoke detectors with batteries.

University Houses Building 41: Apartment stand alone smoke detectors with batteries.

Eagle Heights Building 101-109: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 201-209: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 301-309: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 401-408: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 501-509: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 601-611: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 701-708: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 801-819: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

Eagle Heights Building 901-946: Multiplexed addressable fire alarm system and apartment 110v stand alone smoke detectors with battery backup. CO2 detectors in apartments above boiler rooms.

NUMBER OF SUPERVISED MANDATORY FIRE DRILLS

University Residence Halls

There are four required fire drills of which one of the four must take place after dark, except for Jorns Hall and Humphrey Hall.

Adams Hall: Four fire drills conducted in 2014.

Barnard Hall: Four fire drills conducted in 2014.

Bradley Hall: Four fire drills conducted in 2014.

Chadbourn Hall: Four fire drills conducted in 2014.

Cole Hall: Four fire drills conducted in 2014.

Dejope Hall: Four fire drills conducted in 2014.

Elizabeth Waters Hall: Four fire drills conducted in 2014.

Humphrey Hall: Two fire drills conducted in 2014.

Jorns Hall: Two fire drills conducted in 2014.

Kronshage Hall (Showerman House): Four fire drills conducted in 2014.

Kronshage Hall (Conover House): Four fire drills conducted in 2014.

Kronshage Hall (Gilman House): Four fire drills conducted in 2014.

Kronshage Hall (Turner House): Four fire drills conducted in 2014.

Kronshage Hall (Mack House): Four fire drills conducted in 2014.

Kronshage Hall (Chamberlin House): Four fire drills conducted in 2014.

Kronshage Hall (Swenson House): Four fire drills conducted in 2014.

Kronshage Hall (Jones House): Four fire drills conducted in 2014.

Leopold Hall: Four fire drills conducted in 2014.

Merit Hall: Four fire drills conducted in 2014.

Ogg Hall: Four fire drills conducted in 2014.

Phillips Hall: Four fire drills conducted in 2014.

Sellery Hall: Four fire drills conducted in 2014.

Slichter Hall: Four fire drills conducted in 2014.

Smith Hall: Four fire drills conducted in 2014.

Sullivan Hall: Four fire drills conducted in 2014.

Susan Davis Hall: Four fire drills conducted in 2014.

Tripp Hall: Four fire drills conducted in 2014.

Witte Hall: Four fire drills conducted in 2014.

Zoe Bayliss Coop: Four fire drills conducted in 2014.

University Apartments

There are monthly required fire drills in the Community Center for Eagle's Wing Child Care and Bernie's Place in University Houses Building 39 only. Fire drills are not conducted in individual apartments.

University Apartments Community Center: Twelve fire drills conducted in 2014.

University Houses Building 39: Twelve fire drills conducted in 2014.

UW-MADISON FIRE SAFETY POLICY

If a fire occurs in a University of Wisconsin–Madison, Division of University Housing residence hall or apartment, community members should pull the fire alarm, use the nearest safe exit to evacuate and notify UWPD and Madison Fire Department immediately by calling 911. If a community member finds evidence of a fire that has been extinguished, and the person is not sure whether UWPD has already responded, the community member should immediately notify UWPD at (608) 264-2677 to investigate and document the incident. For the purposes of including a fire in the statistics in the Annual Security and Fire Safety Report, University Housing and UWPD should be notified of the fire.

UNIVERSITY RESIDENCE HALLS

Policies pertaining to use of portable electric appliances, smoking, open flames; evacuation; fire safety training and education provided for residents and staff.

Policies Pertaining to use of Portable Electric Appliances, Smoking and Open Flames

The following policy information is from the Division of University Housing, Student/Community Expectations:

Appliances and Food Preparation

Food preparation in an extensive and/or ongoing manner is not permitted in resident rooms as a matter of safety and sanitation. Kitchens and kitchenettes are available in each residence hall for this purpose. Students are not permitted to use any cooking appliance with an exposed heating element. Non-Cooking appliances with open coils or exposed heating elements are also prohibited. These include, but are not limited to: hot plates, convection ovens, toaster ovens, toasters, electric frying pans, space heaters with open coils, portable-type electric grills, cup-type immersion heating coils, and other appliances with open coils or exposed heating elements, gas/propane powered appliances and charcoal cooking appliances are prohibited.

In addition, residents should monitor the number and type of appliances they bring, as well as the use and placement of electrical cords, extension cords and surge protectors. Please note that University Housing is not liable for damage to electronic appliances and other items caused by power surges. Residents may be held responsible for any damages caused by negligent use of appliances.

- Gas, propane powered appliances, and charcoal cooking appliances are not allowed inside the University Residence Halls.
- Food preparation in an extensive and/or ongoing means is not permitted in student rooms.
- Appliances should not be operated in closets or other closed areas or close to flammable items.
- Residents may be held responsible for any damages caused by negligent use of appliances.

Candles

- The use of unlit candles as room decorations is strongly discouraged due to fire safety.
- Burning candles in resident rooms and public spaces is prohibited.
- Burning candles for religious purposes may be permitted with restrictions and with prior permission from the Residence Life Coordinator or Area Coordinator of the hall.
- Also see "Incense," listed below.

Firecrackers/Fireworks

Possession and/or use of firecrackers and/or fireworks is prohibited. Violations of this rule include, but are not limited to: discharging, or in any way attempting to discharge, any type of manufactured or homemade fireworks including cannons or bottle rockets in, out of, or adjacent to a residence hall.

Use may lead to dismissal from University Housing.

Fires

Setting fires in and around the residence hall is prohibited. Violations of this rule include setting fire to items on a room door or bulletin board or any other flammable material in the residence hall, or fires caused by a lit candle or cigarette.

Storage of chemicals such as but not limited to: nitrous oxide, liquid nitrogen, turpentine, dry cleaning fluid, lighter fluid, gasoline, and other flammable chemicals that might create a hazard are prohibited.

Setting a fire will likely lead to dismissal from University Housing.

Incense

- Burning incense in resident rooms and public areas is prohibited.
- Burning incense for religious purposes or smudging may be permitted with restrictions and with prior permission from the Residence Life Coordinator or Area Coordinator of the hall.

Smoking

- Smoking is not permitted anywhere in the University Residence Halls, including public areas such as dens, hallways, and bathrooms as well as student rooms.
- Smoking is not allowed within 25 feet of all University Residence Halls and Dining Service buildings under the University's smoke-free policy and state law.

The following policy information is from the University Residence Halls Contract for Housing and Dining Service Terms and Conditions:

Smoking is not permitted anywhere in the University Residence Halls including student rooms and public areas such as dens, hallways, and bathrooms. Smoking is also prohibited outside within 25 feet of any University Residence Hall and/or dining facility.

Policies Pertaining to Evacuation

The following policy information is from the Division of University Housing, Student/Community Expectations:

Evacuation

Building evacuation is required when the fire alarm is sounding. Residents should exit the building and move as far away as possible for their own safety and to allow those responding to the alarm access to the building. It is important for residents to familiarize themselves with procedures before the need to evacuate in an emergency arises. Individual building evacuation routes are posted on House bulletin boards. Residents should familiarize themselves with the nearest exit from their room as well as alternate exits, if the exit nearest to the resident's room is unusable.

Fire Safety

University Housing facilities utilize a variety of safety equipment to contribute to a safe environment. Fire extinguishers, smoke alarms, sprinkler systems, exit signs, pull station alarm covers, and fire doors are all designed to help with your safety. Tampering with any of these systems will likely lead to dismissal from University Housing.

We have also specifically banned lit candles, incense, and certain appliances because of the risks they create. Remember, your actions, and the actions of all of our residents, are vital to creating and maintaining a safe community. Concerns can be addressed to any University Housing staff member, starting with Residence Life staff and Physical Facilities staff members.

Fire Alarms

When the fire alarm sounds you should always evacuate as if there is a fire. Building evacuation is required when the fire alarm sounds in the building. Evacuation is required for your safety and also for the safety of the firefighters, University Police officers, and Housing staff members who respond during fire alarms. During evacuation, keep the following in mind:

- Before opening your door, check to see if the door or doorknob is hot. If it is not hot, or if there is no smoke coming under your room door, proceed with the emergency procedures under Fire Emergencies below.
- Close your room door.
- Walk, don't run.
- Use the designated exit for your room on the evacuation guide that is posted in your house.
- Do not use the elevator.
- If smoke or fumes are coming up the stairwell, use an alternate exit.
- Once you're out of the building, move as far away as possible from the exit to protect your own safety and to allow firefighters access to the building.
- If you do not leave during a fire alarm University Housing staff will notify University Police for possible legal action. Your decision places not only yourself, but other individuals in danger.

Fire Precautions

To greatly reduce the chance of a fire you should:

- Avoid running electrical cords under carpeting, where the cords can be stepped on and easily damaged.
- Use surge protectors with their own built-in fuse.
- Empty wastebaskets regularly.
- Follow all fire safety and prevention rules and policies.
- Not overload electric circuits and not string extension cords over nails, under carpets or furniture, or in locations where they will wear.
- Use only approved appliances.
- Not operate appliances when you are not present and not operate appliances in closets or close to flammable materials.
- Keep doors to trash rooms and stairwells closed.
- Keep hallways clear of your belongings including shoes and boots.
- Not use lit candles/incense/tobacco products. (These products are not permitted in University Housing, a smoke-free environment.)

- Do not hang items on the electrical conduit or raceway of the fire protection devices.

Residents will be held financially responsible for acts of negligence or intent that result in damage to University property and/or the personal property of others.

Smoke Detectors in Rooms

A smoke detector is provided in each student room. The smoke detector in your room is plugged into the hall electrical system and will go off when smoke particles enter the smoke detector unit. Never unplug, cover, or create a situation where the smoke detector is inoperative.

If the alarm of your room smoke detector goes off you should:

- Determine the source of the smoke and, if it is a small fire in your room and you feel safe doing so, use the fire extinguisher in the hall to put out the fire.
- Pull the building alarm if you cannot immediately determine the source of the smoke or extinguish a fire.
- Follow the building evacuation procedures posted on your house bulletin board.
- To report smoke detector malfunction, please contact the Maintenance and Repair Service (MARS).

Sellery, Chadbourne, Dejope, Leopold, Smith, Ogg, and Witte Halls have sprinkler systems. Nothing may be hung from the sprinklers. As always, the actions of our residents are critical in fire safety precautions.

Fire Emergencies

In case of a fire:

- If the fire is small and can be contained, and you feel safe doing so, use the nearest fire extinguisher.
- Pull the nearest fire alarm.
- Evacuate the building as outlined above.

If you notice smoke coming from a room:

- Pull the fire alarm.
- Notify a staff person to the location of the room.
- If there is heavy smoke and you cannot find your way to an exit or if your room door or doorknob is hot:
 - Remain in your room with the door closed.
 - Place a towel or other clothing along the bottom of the door.
 - Open a window and hang a sheet or white towel out to attract attention.
 - Call 9-1-1 and give the dispatcher your location. Stay on the phone with the dispatcher until he/she directs you to hang up.
 - Stay in your room until emergency personnel tell you it is okay to leave.

Evacuation Procedures

It is important that you familiarize yourself with procedures for evacuating the building BEFORE you need to evacuate in an emergency. Evacuation procedures are posted on house bulletin boards. You should familiarize yourself with the nearest exit from your room as well as alternate exits, if the exit nearest to your room is unusable.

The following policy and evacuation procedure information is posted at multiple locations throughout each residence hall floor. There are common elements to all fire evacuation procedures: if you see fire, pull the fire alarm and evacuate the building; if you hear a fire alarm, evacuate the building at the nearest safe exit; do not take the elevator; once clear of the building, call 911; do not re-enter the building until you have received confirmation that it is safe to do so. "Building Evacuation Routes" are specific to each specific location. Here is an example:



Fire Safety Training and Education for Residents

Fire safety training and education for residents is covered at house meetings by the House Fellow. The meeting reviews general fire safety information and procedures to follow in case of a fire. Students are also given written information on procedures to follow in case of a fire.

Fire Safety Training and Education for Staff

Fire education training for staff includes yearly training. Residence Life training includes both hands on (fire extinguisher) training and group discussion regarding open floor impact, smoke danger, causes of recent fires and roles in the event of a fire. Facilities staff training includes hands on (fire extinguisher) training and a fire safety video. Fire safety education and training programs that are provided describe the procedures that should be followed in case of a fire.

Jorns Hall and Humphrey Hall staff: Fire education training for staff includes yearly training. Staff training includes both hands on (fire extinguisher) training and group discussion regarding open floor impact, smoke danger, causes of recent fires, roles in the event of a fire, hands on (fire extinguisher) training and training on how to use the fire panels. Fire safety education and training programs that are provided describe the procedures that should be followed in case of a fire.

UNIVERSITY APARTMENTS (University Houses, Harvey Street, and Eagle Heights)

Policies pertaining to use of portable electric appliances, smoking, open flames; evacuation; fire safety training and education provided for residents and staff:

University Apartments Policies for portable electric appliances, smoking and open flames are provided to tenants through a resident handbook available electronically.

The following lease excerpts specifically address fire related issues:

22. Rules and Regulations:
 - B. The following are not permitted:
 - (3) Smoking in designated non-smoking common area or living space. All smoking must be a minimum of twenty five (25) feet away from the building.
 - (4) Use of charcoal or propane grills indoors, on patios or within ten (10) feet of University buildings. Grills should be attended when in use.
 - (5) Storage of explosive or flammable materials (e.g., gasoline, propane).
 - (10) Tampering with, altering, damaging or bypassing designed operation of building system or safety equipment, including:
 - a. Fire safety equipment (e.g., smoke detectors).
 - b. Mechanical systems (e.g., heating/cooling thermostats).
 - c. Appliances
 - d. Building security/lock system (e.g., duplication of keys).

Portable Electric Appliances

University Apartments does not restrict or have policy information relating to portable electric appliances other than restricting the use of portable dishwashers.

The Fire Safety Section of the University Apartments Resident Handbook contains the following information about Fire Safety:

Fire Alarms

In any large apartment community, there are occasional false fire alarms. But there are also real fires, often starting in kitchens. NOTE: When you hear a fire alarm, always vacate your apartment!

In University Apartments, there are several different types of fire alarm systems. All building fire alarm systems in Eagle Heights and University Houses report directly to UWPD, who will then contact the fire department. Presently, the alarms at Harvey Street do not report automatically to the fire department or to UWPD; residents must call 911 when an alarm goes off.

“Pull Stations” to Activate Fire Alarms

Residents must activate a fire alarm pull station inside their apartment or in the common stairwell to activate the building fire alarm system. In University Houses, the pull stations are found in basements (where the laundry rooms are located.)

In the event of a fire, first notify your neighbors and the fire department by activating the nearest pull station, then call 911. There is no charge for calling the fire department. If time allows, contact the Apartment Facilities Office: (608) 262-2037 (M–F 7:00 AM–3:30 PM) or the after-hours Resident Manager on Duty: (608) 444-9308 (text messages are fine, but don’t leave a voice message)

Smoke Detectors

There are active smoke detectors in each apartment throughout University Apartments. These only sound a local alarm; they are not linked to the UWPD or fire department. In Eagle Heights, the smoke detectors are “hard wired” into the electrical system, with battery back-up. In University Houses and Harvey Street, the smoke detectors are battery powered. Sometimes people are tempted to disconnect their smoke detectors so they do not sound during cooking. This is a serious lease violation. You will be held responsible for payment of fire damages to buildings and their contents if investigation following a fire reveals an apartment smoke detector did not function due to negligence on your part (removal of the smoke detector, or failure to replace a weak or missing battery), or if the fire was caused by you. A charge may be made for fixing non-operating detectors if found during normal maintenance calls. If the detector goes off by mistake and you temporarily remove the battery, be sure to replace it.

“Beeping” Smoke Detectors

If the alarm beeps every minute, it means the battery needs to be replaced. Free smoke detector batteries are available at the University Apartments Office or Apartment Facilities Office.

Carbon Monoxide Detectors

There are active carbon monoxide detectors in all Harvey Street apartments because those apartments have gas stoves. There are detectors in all Eagle Heights and University Houses apartments that are adjacent to the boiler rooms. These are battery powered. If the alarm is constant, you should leave the apartment and contact the Apartment Facilities Office or the Resident Manager on Duty. If it is “chirping” or beeping every few seconds, that means it is time to change the batteries. You can get new batteries from the University Apartments Office or from the Resident Manager on Duty.

Fire Extinguishers

Tampering with a fire extinguisher is a crime. If you observe someone tampering with an extinguisher, notify the UWPD immediately. Also, notify the Apartment Facilities Office so that the extinguisher can be checked to ensure it is in working order. Make sure everyone in your household knows the location of the fire extinguishers in your building.

Kitchen Fires

Kitchen fires usually occur because someone put something on the stove to cook, and then became involved in another activity or left the apartment. Another frequent cause of fire is grease build-up in the kitchen.

- NEVER leave a stove unattended if it is in use.
- Keep the stove, kitchen walls, and all areas near the stove free of grease.
- In the event of a stove fire, turn the stove off. DO NOT use water to extinguish the flames; it will spread a grease fire and may cause electrical shock. Instead, shake salt or baking soda on the flames, or use a fire extinguisher.

Fire Exit Paths

According to City of Madison Fire Safety Codes, all exits and entryways must be kept entirely clear and easily accessible. This means you cannot store anything (including shoes, trash, plants, or toys) in hallways, staircases, or entryways, or on fire rescue platforms (the small fire escape balconies). Outdoor toys, grills, bikes, sleds, and outside (folding/stacking) chairs may be stored neatly on patios and balconies in the 700s, 800s, and 900s areas of Eagle Heights, as long as a four-foot-wide pathway is maintained. In University Houses, the area between your kitchen and your neighbor's (sometimes referred to as a "utility closet" or "storage area") must be kept clear. The City of Madison Fire Marshal can write citations (tickets) to residents if the fire codes are not followed.

Fire Related Regulations

- Tampering with a fire alarm is a crime. Anyone caught setting off a false alarm will be charged for response time, and there could be additional lease or legal consequences.
- Never overload electrical outlets. Do not use electrical cords that are damaged in any way.
- Do not let candles burn for long periods of time or leave them unattended.
- Keep matches and lighters away from children.
- It is illegal to light any fire on University property, except in those places that are established for such purposes.
- It is a violation of your lease to use a grill indoors, on patios, or within 10 feet of a University building.
- Explosive or flammable materials (such as gasoline or propane) cannot be stored indoors.
- Fireworks are extremely restricted by law in Wisconsin and are absolutely prohibited in University Apartments.

Procedures for Evacuation

Procedures for evacuation are posted at various locations in the Community Center and in the licensed child care facility in University Houses 39. There are not evacuation maps for individual apartments. All apartments have more than one entrance/egress.

Fire Safety Training

Fire Safety training and education for staff includes hands on semi-annual fire alarm system troubleshooting and resetting training. Office staff are trained to assist in evacuation of the Community Center and practice with the monthly drills.

Fire Safety training and education for residents include: Presentations about fire safety are regularly provided for residents by the Community Police Officer at least annually at a community meeting and as needed.

PLANS FOR FUTURE IMPROVEMENT IN FIRE SAFETY

University Residence Halls

In the short term, plans are to continue to adhere to stringent inspection, testing and maintenance of all fire safety systems, equipment and devices. All new facilities will be fully sprinklered and fire alarm systems will be replaced as needed with the most up to date technology.

All residence halls will be fully sprinklered by 2025.

Jorns Hall and Humphrey Hall: In the short term, plans are to continue to adhere to stringent inspection, testing and maintenance of all fire safety systems, equipment and devices. Jorns Hall and Humphrey Hall are expected to be sprinklered by 2020.

University Apartments

University Apartments continue to adhere to stringent inspection, testing and maintenance of all fire safety systems, equipment and devices. All devices are tested and needed repairs are made twice a year. Complete systems are replaced as needed. All University Houses apartments will have new local interconnected devices; and new addressable systems will be included in all common areas with the renovations in to be completed in 2015.

APPENDIX

In compliance with Wisconsin Statute 36.11(22), University of Wisconsin system universities submit an annual report on sexual assault that is compiled by the Board of Regents and shared with the chief clerk of each house of the Legislature. The report, submitted in February 2015 by the Dean of Students Office, includes a narrative that highlights best practices and innovative approaches used by campuses to do sexual assault prevention education and support appropriate response to victims who disclose. This report may not include policy updates that have developed since its original submission. The statistics included in this report represent all incidents of sexual assault that were disclosed to UW-Madison during calendar year 2014 including childhood sexual abuse, past sexual assaults and sexual assaults that occurred outside of Madison, not just the incidents that occurred within Clery Act geography. The statistics in this report to UW System do not reflect campus safety, they are collected to inform services and policy and to help UW respond to the needs of survivors and the campus.

2014 Narrative Report to UW System as required by Wis. Stat. §36.11(22)

Programming and Services on Sexual Assault Prevention, Education, and Victim Assistance

1. Provide a description of the method used to annually distribute the required information, as described in Wis.Stat. §36.11(22) (1) (a-d), to all new and continuing students electronically or in printed format.

During the Student Orientation and Registration (SOAR) experience, first-year students participate in an evening program with New Student Leaders and discuss the definition of sexual assault and consent, resources available and the requirement (as of summer/fall 2013) to complete the online prevention program "Tonight." "Tonight" addresses sexual assault, dating violence and consent by empowering students to make decisions that will keep them safe and help them in difficult situations, including ideas for bystander intervention approaches, and resources for victims. "Tonight" also helps to ensure UW-Madison's compliance with federal requirements regarding primary prevention of sexual violence for new students.

Parents are provided with information about sexual assault, consent, and resources for victims as part of their orientation to campus through a Health and Safety presentation at SOAR. The session is facilitated by University Health Services and University of Wisconsin Police Department staff.

Information about sexual assault and resources is printed in orientation and welcome week materials. In addition, new students and transfer students are provided with an academic planner that includes additional information on sexual assault and resources. Continuing students receive information about sexual assault via the Clery annual security report, which is distributed each fall via e-mail to the campus community (faculty, staff, and students) and is housed in prominent places on multiple University websites including www.students.wisc.edu and www.safeu.wisc.edu.

2. Provide an explanation of how the chosen methods ensure that all new and continuing students annually receive the required information. Wis.Stat. §36.11(22) (2).

The attendance rate at orientation is 99.9+%, and the health and safety planner is distributed during check-in process, ensuring that all students who attend are given a copy. The information is also referenced verbally during the program. All students and employees are issued a university e-mail account to which the annual campus security report is distributed per the federal Clery Act. This report is available through the www.safeu.wisc.edu, the campus safety website. Since students are more inclined to use electronic media, UW-Madison also utilizes e-mail, websites, and social media outlets such as Twitter and Facebook to communicate.

Continuing students receive information through an electronic memo sent from the Dean of Students and addresses specific information about sexual assault. The "Tonight" program is required for all degree-seeking first-year undergraduate and transfer students, including Farm and Industry short course students. Students who do not complete the program are unable to register in the next semester's classes. Within four years, all degree-seeking students will have completed Tonight. We are currently on the 2nd year of the requirement to participate; the students face a hold on their enrollment if they do not participate.

New freshmen and transfer students attended an orientation session prior to attending fall and spring semester courses. Approximately 150-180 students (and their parents) attend each of these sessions. The primary focus of these programs is academic advising and course enrollment, however; other introductory information regarding sexual assault and campus safety is shared in print and during presentations.

The "Tonight" program is made available during the summer orientation months (or winter orientation months, for students enrolling in spring semesters) and provides legal definitions and penalties for sexual assault; generally available national, state, and campus statistics about sexual assault; the rights of victims under both state law and federal law/guidance; protective behaviors, victim resources, and safe options for bystander intervention.

3. Provide a summary of the format, focus, goals, and numbers of students attending the orientation programming which includes the required oral and written information to new students, as described in Wis.Stat. §36.11(22) (1) (a-d).

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The "Tonight" program is made available during the summer orientation months (or winter orientation months, for students enrolling in spring semesters) and provides legal definitions and penalties for sexual assault; generally available national, state, and campus statistics about sexual assault; the rights of victims under both state law and federal law/guidance; protective behaviors, victim resources, and safe options for bystander intervention.

4. Describe two or three best examples of institutional initiatives, programs or services which assist student victims of sexual violence. The description should include the impact, benefit, or significant innovation of these highlighted programs.

In 2014, UW-Madison hired four new full-time staff: confidential victim advocate, a full-time Title IX/Clery investigator for student reports of sexual violence, and two Clery program staff.

In the past year, UW-Madison allocated new resources to support victims, ensure that investigations of student misconduct are handled by highly trained, professional staff members, and inform the University community about crimes through the Clery Annual Security Report, which include crimes of sexual violence.

End Violence on Campus (EVOG), a unit of University Health Services, started providing campus-based, confidential victim advocacy services in August 2014 for student victims of sexual assault, dating violence, and/or stalking. This service includes information and referral; supportive counseling and case management; accompaniment; assistance in arranging accommodations; and support groups.

The Dean of Students Office created a new position in 2014 focused solely on the handling of student reports of sexual violence made to the university. This staff person is specifically trained to investigate cases of sexual violence, coordinates hearing panel training, serves as a deputy Title IX Coordinator, develops and revises policy and procedures related to sexual violence, and ensures that student reports made to UW-Madison are taken seriously and investigated thoroughly.

In addition, this position created a Title IX/VAWA case consultation team that meets weekly to discuss the university's response to disclosures. Student privacy is protected by use of only initials and the membership group is kept small. Participants include the Title IX Coordinator, Office of Equity and Diversity Investigator, Dean of Students assistance staff, Legal Affairs Counsel, University Health Services Violence Prevention staff, University Police Sensitive Crimes Detective, University Housing staff, Clery Program staff. The Dean of Students Office also led the effort to file new campus procedures for UW-Madison under UWS Chapter 17.03 that are compliant with Title IX and gives both parties a fair and equitable hearing process and a right to appeal.

Clery Program Director and Assistant Director have significantly enhanced our compliance with the Clery Act and have created a robust program framework on campus. Two permanent committees now exist to manage Clery Act coordination and compliance. UW-Madison's Chief of Police chairs the Clery Act Leadership Committee comprised of senior leadership on campus, including the Vice Chancellor for Legal Affairs, the Executive Director of University Health Services, the Dean of Students, the Director of University Housing, the Director of the Office for Equity and Diversity, a Senior Associate Athletics Director, the Director of the Office of Human Resources, the Director of the International Academic Programs, the Director of Space Management, and the Associate Vice Chancellor for University Relations. Each member of the Leadership Committee has appointed a representative to the Clery Act Working Committee, which is chaired by the Clery Program Director, and is charged with coordinating compliance across campus. We have also identified and have begun training nearly 3,500 Campus Security Authorities.

Campus partnership with community-based victim advocacy agencies, including the Rape Crisis Center

As national research repeatedly demonstrates, many college student victims of sexual assault are reluctant to seek help from institutions of higher education. UW-Madison values its partnerships with three local agencies that provide support to victims of sexual violence: The Meriter Hospital Sexual Assault Nurse Examiner program, Domestic Abuse Intervention Services, and the Rape Crisis Center. All three are available 24-hours a day, meeting the needs of UW-Madison students as well as the greater Dane County community. The Rape Crisis Center has an office located centrally on campus in next to University Health Services (333 East Campus Mall, Room 7901), and provides free and confidential individual counseling, support groups on campus, and legal and medical advocacy which can be accessed through the Center's 24-hour crisis line. The Rape Crisis Center receives partial funding for these services via a contract with the Associated Students of Madison (UW-Madison's student government). Additionally, since 1998, UW-Madison supports the partnership with the Rape Crisis Center through the contribution of a rent-free office space.

4. Describe two or three best examples of ways the institution offers education or training in sexual assault prevention and protective behaviors, and the impact, benefit, or significant innovation of these highlighted programs.

A. First year primary prevention program, “Tonight:”

Effective Fall 2013, UW-Madison requires all incoming first-year and transfer students to participate in an online primary prevention program on sexual assault and dating violence. This program is deployed to students prior to their arrival on campus, and e-mail reminders are sent through each semester on a regular basis. Students who do not complete Tonight by deadline will not be able for the next semester’s classes until they have completed the program. More information about the program can be found at the following link: www.uhs.wisc.edu/tonight.

The program is also utilized as part of the training for student staff in residence life.

Impact and benefit: Assessment data indicates that “Tonight” increases student knowledge of sexual assault, dating violence, consent, and signs of incapacitation. It also increases student likelihood to intervene in situations that could lead to sexual violence.

B. Student leadership and peer education:

University Health Services (UHS) and the School of Social Work provide support to two courses (SW 672-001 and 672-002) focusing on the prevention of sexual assault and other forms of gender-focused violence. The first course, a service-learning course designed to prepare students to facilitate prevention workshops to their peers, is coordinated with the student organization Promoting Awareness and Victim Empowerment (PAVE). The 25 students who enroll in this course each semester utilize primary prevention methodologies to address sexual assault and dating violence. Through the service-learning efforts of this course, PAVE serves thousands of students each year, including new members of the fraternity and sorority systems.

Impact and benefit: and those served by PAVE workshops are more likely to know about options for victims, respond to disclosures in compassionate ways, and understand the dynamics and definitions of sexual assault. The university’s support of PAVE also allows violence prevention efforts to represent and be driven by student need and experiences.

Notes about reporting numbers

UW-Madison took steps in 2011 to ensure that reports made to employees and incidents of sexual assault witnessed on campus—including experiences that happened prior to a student’s arrival to campus—were reflected in this report. The increase in assaults recorded in this report over the past several years may likely be attributed to increased prevention efforts, training, transparency, and awareness initiatives. All UW-Madison employees, including those who must maintain confidentiality as part of their licensure and professional ethics, such as mental health services staff, victim advocates, medical providers, and disability coordinators, comply with the state statute to report sexual assaults to the Dean of Students Office. Staff designated as confidential do not, in their obligation to report, generally include identifying information about an assault, including location, name of involved parties, victim’s relationship to the offender, or the use of alcohol/drugs. Wisconsin Statutes 36.11(22)(c) requires all university employees, including mental health clinicians, medical providers and victim advocates to report sexual assault disclosures through, at minimum, a statistical report. Given the reality that clinicians are bound by professional codes of ethics which do not allow these professionals to reveal information about the sexual assault survivors that they serve, a significant

percentage of the reports received by the university are difficult to categorize and are included in the unknown categories. The UW-Madison policy on protecting victim confidentiality is below.

Protecting Victim Confidentiality

To the extent permissible by law, UW-Madison will endeavor to keep victim information private. However, once a report is made to the University, or the University has notice of an incident of sexual assault, domestic violence, dating violence, or stalking, confidentiality cannot be guaranteed unless that information is reported directly to one of the confidential resources listed below.

For victims aged 18 and older who report to non-confidential sources, relevant information will be shared only with those who need to know, such as Title IX Coordinators and Deputy Coordinators, complaint investigators, and other individuals who are responsible for handling the school's response to incidents of sexual violence. In the case of minors, UW-Madison employees must report child abuse to Child Protective Services or local law enforcement.

In an effort to protect victim safety and privacy, UW-Madison maintains information about sexual violence in a secure manner. If the University has notice of an incident, UW-Madison will balance the victim's request to keep identifying information confidential with Title IX's mandate to investigate hostile environments. UW-Madison will redact a victim's identifying information when responding to requests for information pursuant to the Wisconsin Public Records law, which governs the disclosure of student education records. The University also will not disclose identifiable information about research subjects if prohibited by an NIH-issued Certificate of Confidentiality, HIPAA regulations and state laws pertaining to the privacy of health information or promises of confidentiality made to research subjects pursuant the federally required consent form and authorization form.

UW-Madison must respond to court ordered subpoenas that are not prohibited by other applicable law, and may not be able to redact information when responding to a subpoena.

Victims have the option to access confidential resources such as UHS Counseling and Consultation, UHS EVOC, UHS Clinical Medicine, UW-Madison Ombuds and the Employee Assistance Office. Other licensed healthcare providers, counselors and social workers employed by the University follow the confidentiality requirements of their profession when they providing care to a patient or a client. Additionally, staff from the McBurney Disability Resource Center, campus Disability Coordinators, Divisional Disability Representatives and interpreters do not disclose reports of prior victimization that they become aware of as part of the disability accommodation process or when providing translation services.

Jan 1st-Dec 31st 2014

Sexual Assault Summary Report¹

Per UWS Ch. 36.11

Information

- On Campus: reflects the buildings and property of the main campus of the university.
- Non-Campus: reflects the building and property owned by the university (including student organizations) that is not considered the main campus (Arboretum, Research Stations, Greek Houses).
- Off-Campus: privately owned property.
- Public Property: public property such as streets and sidewalks.
- Alcohol/ Drug use reflects known use by either individual.

Overall Summary:

Incidents reported: 172

Reflects the number of incidents reported to the university between January 1, 2014 and December 31, 2014. The actual date of the incident is not reflected. Percentages are rounded up and may not equal 100%.

On campus incidents:	39 (25 in Residence Halls) 23% (15% in Res Halls)
Non-campus incidents:	4 (2%)
Off-campus incidents:	60 (35%)
Incidents on public property:	4 (2%)
Incidents at unknown locations:	65 (38%)
1 st , 2 nd , and 3 rd degree assaults:	44 (26%)
4 th degree assaults:	19 (11%)
Assaults of unknown degree:	109 (63%)
Incidents with known Alcohol/ Drug use:	74 (43%)
Incidents unfounded after a law enforcement investigation:	3 (2%)
Total Incidents:	172

Victim and Assailant are Acquaintances:	83 (48%)
On campus incidents:	22 (20 in Residence Halls) 27% (24% in Res Halls)
Non-campus incidents:	3 (4%)
Off-campus incidents:	38 (46%)
Incidents on public property:	1 (1%)
Incidents at unknown locations:	19 (23%)
1 st , 2 nd , and 3 rd degree assaults:	32 (39%)
4 th degree assaults:	10 (12%)
Assaults of unknown degree:	41 (49%)
Incidents with known Alcohol/ Drug use:	50 (60%)
Total Incidents:	83

Victim and Assailant Are Not Acquaintances:	15 (9%)
On campus incidents:	6 (40%) (0 in University Residence Halls)
Non-campus incidents:	0
Off-campus incidents:	5 (33%)
Incidents on public property:	3 (20%)
Incidents at unknown locations:	1 (7%)
1 st , 2 nd , and 3 rd degree assaults:	5 (33%)
4 th degree assaults:	7 (47%)
Assaults of unknown degree:	3 (20%)
Incidents with known Alcohol/ Drug use:	5 (33%)
 Total Incidents:	 15

Unknown if Victim and Assailant are Acquaintances: 74 (43%)

On campus incidents:	11 (5 in Residence Halls) 15% (7% in Res Halls)
Non-campus incidents:	1 (1%)
Off-campus incidents:	17 (23%)
Incidents on public property:	0
Incidents at unknown locations:	45 (61%)
1 st , 2 nd , and 3 rd degree assaults:	7 (9%)
4 th degree assaults:	2 (3%)
Assaults of unknown degree:	65 (89%)
Incidents with known Alcohol/ Drug use:	19 (26%)
 Total Incidents:	 74

Analysis:

- Reports resulting in University Investigations: 21 of 172 reports (12%)
 - Students found Responsible: 10 of 21 (48%)
 - Sanctions: University Probation= 5, Suspension= 4, Expulsion= 1
- The low percentage of incidents resulting in investigations reflects that many reports are submitted by confidential resources (such as UHS), the alleged assailant is not a UW student, or the alleged assailant's name was not shared with the University.
- Some reports reflect incidents occurring when the student was not enrolled at UW-Madison. Reports can reflect childhood sexual assault.
- Investigations that result in a finding of not responsible remain in the total count.
- The percentage of incidents indicated as 4th degree (8% of total) seems low given the likely frequency of this type of behavior on campus. If efforts are made to increase reporting of this behavior the numbers may increase drastically.
- Disproportionate number of university residential reports may reflect a higher reporting rate among residential students as compared to those residing off campus.
- The high number of incidents where it is unknown if the victim and assailant are acquainted and the degree of assault reflects confidential resources reporting numbers, and the specific information may not be known.

¹Updated on 10/30/2015