



UNIVERSITY OF WISCONSIN-MADISON
**POLICE
DEPARTMENT**



2016 ANNUAL REPORT



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POLICE DEPARTMENT

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Police Department

UNIVERSITY OF WISCONSIN-MADISON

March 2017

Chancellor Rebecca Blank
University of Wisconsin-Madison
161 Bascom Hall
Madison, WI 53706

Dear Chancellor Blank:

On behalf of the UW-Madison Police Department I present to you our annual report for 2016. As you know, UWPD had many changes and challenges in 2016 – one of the most significant among them was the retirement of long-time chief Susan Riseling. I am honored to have been chosen as her successor and am committed to continuing and building upon the community-oriented, problem-solving approach to public safety that is the hallmark of this police department.

UWPD undertook a number of projects in 2016 – space permits me to highlight just a few:

- Continued our distinction as the only law enforcement agency in Wisconsin, and one of a handful nationwide, to maintain triple accreditation.
- Continued to promote and enrich training efforts for the entire organization on issues such as implicit bias, cultural competence, crime reduction, efficiency measures, and data management.
- Completed the centralized video surveillance and camera project for the campus.
- Began a significant upgrade to campus-wide access control system that will continue well into 2017.
- Successfully completed planning and started construction of a major building addition to the UWPD headquarters facility on Monroe Street that is slated for completion in August 2017.

It is a privilege to join this department and this campus community as Chief of Police. I look forward to the year ahead and to working with you and all our campus partners to ensure a safe and welcoming learning environment for everyone.

On Wisconsin!

Kristen Roman
Associate Vice Chancellor and Chief of Police
UW-Madison Police Department

OUR MISSION

As dedicated law enforcement, communications, security, emergency services and administrative professionals, we prepare for, research, and respond to individual and community needs. We develop and maintain a well-equipped, well-trained team, working together in an effort to prevent, deter and solve crimes. We provide emergency preparedness measures to the University community; enabling a timely, effective response to incidents, with a goal of quick recovery.

To promote and support the academic and research mission of the University, we will continue to work in cooperation with the campus community. We are proactive in providing a safe environment for the people and property of the University of Wisconsin-Madison.

We safeguard and serve all individuals, promoting diversity and operating in an unbiased manner. We uphold the United States Constitution as we Respect and Honor our colleagues and community by working with Integrity and Compassion.

OUR VALUES

RESPECT

We strive for just enforcement of laws, equal protection of constitutional rights, and reasonable use of force. We treat every person with respect and dignity.

INTEGRITY

We are committed, at all times, to maintain the public trust with honest, moral, and ethical behavior that is above reproach.

COMPASSION

We make decisions and take action with empathy and consideration for others. We are dedicated to the objective, fair, consistent, and compassionate treatment of the public and fellow employees in all of our actions. We are committed to treating others like we want to be treated.

HONOR

We have esteem, respect, and reverence for our personal and professional family, as well as our fellow citizens.

2016 GOALS ACHIEVED

- The department conducted a short-term strategic planning process to lay groundwork for a more comprehensive strategic plan that will project out 3-5 years.
- Command staff continued efforts to engage minority communities to work toward further building trust, reducing tensions, address safety concerns, and cultivate police recruitment initiatives.
- Supported Problem Oriented Policing and community involvement by assigning specialty initiatives to police and security patrol.
- Continued to promote and enrich training efforts for the entire organization in addressing implicit bias, increasing cultural competence, crime reduction, efficiency measures, and data management.
- Completed the centralized video surveillance and camera project for the campus.
- Began a significant upgrade to campus-wide access control system that is continuing into 2017
- Sponsored an officer in the City's Uniform Task Force; continued the county-wide relationship to combat drug use.
- Began the process of upgrading the University Response Plan.
- Successfully completed planning and started construction of a major building addition to the UWPD headquarters facility on Monroe St. slated for move-in in August 2017.
- Hosted a successful Badger Watch Conference and celebrated 10 years of Badger Watch.



GOALS SET FOR 2017

- Successfully onboard new Chief of Police and develop new mission and vision statement consistent with new leadership, department values, and future goals.
- Integrate our RICH (**R**espect-**I**ntegrity-**C**ompassion-**H**onor) values into our new vision and core values statement: Reaching **HIGHER** (**H**onor-**I**ntegrity-**G**uardians-**H**ealth-**E**mpathy-**R**espect).
- Embark on a strategic planning process that includes stakeholder input to project out 3-5 years.
- Establish formal campus community advisory group(s) comprised of various stakeholders to provide the department with ongoing feedback, input, and review where appropriate.
- Establish an internal Employee Advisory Committee comprised of elected representatives from throughout the department to meet regularly with the Chief.
- Conduct departmental assessment based on 21st Century Policing Recommendations (current status and next steps).
- Develop recruitment and hiring strategies/programs focused on creating a diverse department.
- Complete construction of our building addition and move all personnel into one location.

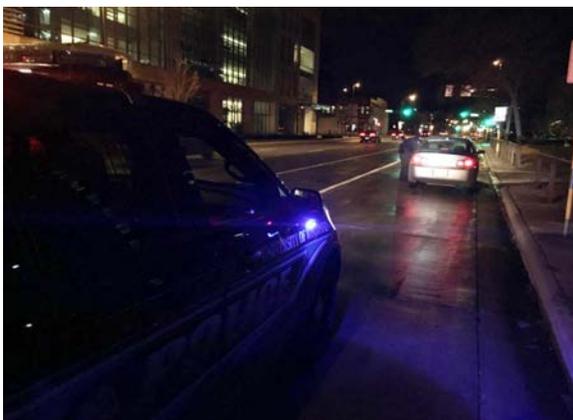


FIELD SERVICES

The UWPD Field Services unit is comprised of Police Patrol Operations, Security Operations, Community Policing, Communications Center, and Special Event Planning. Field Services unit added 15 new full-time members in 2016 to support its mission.



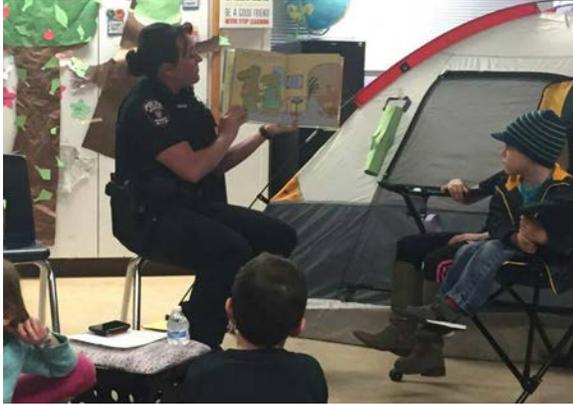
Police Patrol Operations is responsible for investigating all criminal incidents occurring on property owned by the University of Wisconsin, or governed by the UW Board of Regents. The unit added six new police officers in 2016 – officers responded to more than 30,837 calls for service, issued 1,962 citations (alcohol, traffic, and UW Code violations), and conducted more than 1,460 traffic stops. In addition, Patrol Operations continued to promote the First 45 Days Initiative.



Security Operations provides security coverage for special events on campus, as well as security for many campus buildings – including the Chazen Art Museum. The unit added five new full time security officers and three part time officers. In 2016, Security Operations responded to more than 24,768 calls for service – they include, but are not limited to: alarms (fire, trouble, intrusion, freezer, etc.), check area, open doors/windows, trades notification (plumber, electrician, steamfitter, carpenter, etc.), locking doors, and lock out assistance. Over the course of the year, security officers conducted more than 3,640 checks of UW buildings and 3,464 area checks.



The UWPD Communications Center had a great year – with the addition of four new Law Enforcement Dispatchers (LEDs). In addition to handling incoming phone calls (including campus 911 calls), the Communications Center also handle radio traffic, walk-in customers, alarm monitoring, and video camera monitoring to help officers locate suspects. In 2016, LEDs handled 52,210 incoming and outgoing phone calls – of those, 3,143 were 911 calls. LEDs not only monitor alarms, but also assist in ensuring alarms are working properly and accurate contact/response information is available. For that reason, our LEDs participate in more than 3,956 alarm tests throughout the year.



The Community Policing team works closely with the campus community to prevent and solve crimes and other community related problems or concerns. UWPD has five Community Officers (Central Campus, University Apartments, Lower Campus, Southeast Campus, and West Campus) – and it’s their job to keep the campus informed of crimes and provide them information regarding what they should/can do to prevent from becoming a victim. The Community Policing team also sponsors the annual Badger Watch Safety Conference – and once again, the 2016 conference was a huge success. Attendance steadily increases each year and the program continuously gets great reviews. In addition to the conference, the Community Officers support many other campus safety initiatives, including our MedDrop Box program, Citizens Academy, the Be Bright bike safety initiative, Shop with a Cop, Badger Watch Buddies, and much more.



INVESTIGATIVE SERVICES

The UWPD Investigative Services unit is the department's "detective bureau" -- but it's comprised of more than just detectives. The Clery Director and Asst. Director are a part of Investigative Services along with the Director of Communications, the Threat Director, and Court Services. This team works collaboratively on all cases that are reported to UWPD and some that are reported to the university.

The Clery Team is responsible for ensuring the university's compliance with the Clery Act. In addition, our Clery personnel publish the university's Annual Security and Fire Safety Report each fall.

The Threat Director manages cases brought to the University through many different avenues to include reports to the police department, reports from Human Resources, the Dean of Students Office and University Housing. The Threat Director works closely with the detective bureau to manage threat cases that arise.

Our Director of Communications handles several projects throughout the year to market our department/brand and work with the media to ensure accurate, positive coverage of UWPD and our cases. Director Lovicott also has also been tasked with leading a committee on recruitment for UWPD which we hope will bring us great results.

Our detectives stayed busy in 2016 with a wide variety of cases, including sexual assaults, stalking, threat cases, and thefts. 2016 was a productive and successful year ending with a higher than average clearance rate on UCR crimes.

Court Services processed more than 2,000 citations this year along with 200 criminal arrests. Court services is responsible for assisting in the presentation of cases to the Dane County District Attorney's Office for prosecution, assists with compilation of video evidence, and transmits data to the Dane County Clerk of Courts and Wisconsin Department of Transportation. A shift in the past 3-5 years in electronic submission of data has reduced the paperwork, but requires continually training in the areas of data security and updates in software.

Digital and video forensics continue to be a highlight of the Investigative Services unit. With a plethora of cameras accessible for review in any given crime, detectives rely on the digital forensics staff to locate, save, and document crimes or other evidentiary actions being captured on video. While the tool of video is extremely helpful, the security, storage, and release of video remains highly technical and time consuming for staff who are tasked to review as much as dozens of hours of video for a single event.

Unit highlights for 2016:

- More than 4,000 Campus Security Authorities trained
- Welcomed a new Assistant Director of Clery, Amy Edmonds
- Hosted the Big Ten Clery Conference
- More than 21,000 Twitter followers.
- Threat Director became a Certified Threat Manager through the Assoc. of Threat Assessment Professionals.
- Above average clearance rate on Part I UCR crimes
- Nationally certified Forensic Sketch Artist
- Participation on Dane County and the State of WI Sexual Assault Teams



PLANNING, DEVELOPMENT, & SUPPORT

Support Services is comprised of eight areas and provides for the day to day functioning of the Police Department: Accreditation, Business Services, Information Technology, Personnel/Human Resources, Records, and Training. Support Services only has 12 staff members, with most fulfilling multiple roles within Support Services.

Infrastructure Security along with Emergency Management make up Planning and Development for the Department. Infrastructure Security focuses on matters relating to physical security, access control and video systems on campus.



Accreditation

- Maintained triple accreditation (CALEA, IACLEA, WILEAG).
- On-site CALEA assessment in November plus off site review of hundreds of proofs show the UW-Madison Police Department is meeting required CALEA standards. We will received re-accreditation in March 2017 from this assessment. This was a team effort across the Department to receive re-accreditation.
- UW-Madison Police Department policies and Response to Resistance information available to the public on our website.
- CALEA – 484 Standards, IACLEA – 215 standards, 18 uniquely different from CALEA, 32 in CALEA as optional of those 12 are required by IACLEA and 20 optional in IACLEA as well, WILEAG – 459 Standards – 44 uniquely different from CALEA. We must meet at least 80% of the optional standards in CALEA.

Business Services

- University Purchasing Services conducted regular audits of purchasing cards held by the Department. Documentation for the audits were provided to University Purchasing Services. All audits were passed by the Department.
- Assisted with the RFP and bid for contract order for patrol equipment, installation and maintenance which was awarded to General Fire and General Communications.
- A new budgeting system was implemented in fiscal year 16.

Fleet/Quartermaster

- Planned and coordinated the replacement of six vehicles in the fleet (Dodge Caravan, Ford Fusion, 3 Police Interceptors and 1 motorcycles.
- Worked with Purchasing Services on a contract for the purchase, installation and maintenance of police equipment in the police vehicles.
- Outfitted new employees with equipment including seven police officers, six security officers, and four law enforcement dispatchers.



Information Technology

- An upgrade of the Department Active Directory completed.
- Worked with Field Services personnel to upgrade layout and technology in the police and security One Team Room which can also function as a command center.
- Planning and work with construction personnel on Information Technology networking and services going into the new building addition.
- AVL (automatic vehicle locator) technology added to all squads and linked to dispatch.
- Completed an upgrade to the Computer Aided Dispatch System.

Payroll

- All employees began using the university's Employee Self-Service for time and absence entry.
- Continued to track department overtime in the past year.
- Tracking and auditing to insure all time and absences are properly entered into the system.

Personnel/HR

- Ran 12 hiring processes for new employees (Assistant Clerical Director, HR Assistant Advanced, Law Enforcement Dispatcher, Records OPA, Emergency Management OPA, Access Control OPA, Police Officer, and Security Officer. Ran three promotional processes (Security Officer Lead, Sergeant and Lieutenant).
- Hired 19 new full-time employees, promoted five employees, hired nine temporary employees or student employees.
- Hosted two high school PEOPLE Program interns, three College Criminal Justice Interns, one RISE (Recruitment Initiative for Student Employees) intern and one GIS (Geographic Information Systems) Intern.
- Department retirements included Chief, two OPA's (Operations Program Associates), a Police Officer and a Law Enforcement Dispatcher.

Records

- Responded to 167 open records requests.
- Responded to 218 Records Checks.

Training

- Held five in-service trainings for all sworn personnel including topics such as de-escalation, defense tactics, national decision making model, firearms, emergency vehicle operation, sexual assault response, active shooter, Taser training and ethics.
- Supervisors, police officers and some civilian employees attended 8 hour training sessions in Fair and Impartial Policing.
- Two security officer in-service trainings were held for security personnel including topics such as vehicle operations, CPR, fair and impartial policing, defense tactics, ethics, access control and peer support.
- Coordinated over 4,000 hours of employee training over the course of the year.



Infrastructure Security

- Project Forklift – all but 2 buildings complete
- Major Projects – Planning for Chemistry remodel/addition, School of Music Building, UWPD addition, Memorial Union remodel, Meat Science and Muscle Biology,
- Dozens of scope reports for smaller projects around campus
- Working with NAMI Dane County to provide physical security recommendations for their office location
- SMPH Major project to better secure HSLC, WIMR, FCOB
- Re-certified by CDC/APHIS for Select Agent program security



EMERGENCY MANAGEMENT

UWPD's Emergency Management Unit (EM) was established in 2003 to manage terrorism prevention activities. Since then, the EM Unit has expanded to include responsibilities in the four phases of emergency management: mitigation, planning, response and recovery. From threats to natural disasters, the Emergency Management Unit assures the campus is ready for the next emergency or disaster.

A primary mission of the EM Unit is the management of the University Response Plan (URP) and Emergency Operations Center (EOC). The URP and EOC are activated in response to a variety of emergencies that impact the campus, including storms, protests, and other critical situations. The EOC is staffed by personnel from across the campus. The URP and EOC is a collective effort that ensures the campus is prepared for a variety of emergencies.

Beyond the URP and EOC, the EM Unit coordinates the development and testing of Continuity of Operations Plans and Occupant Emergency Plans. Trainings, including active shooter response and CPR, are provided to the campus community.

The EM Unit is comprised of the director of emergency management, three emergency services coordinators, a sworn police officer, a security officer, and an office program associate.



Major Emergency Management projects and efforts in 2016:

- Updated the University Response Plan (URP) and Emergency Operations Center (EOC) to reflect new guidance from the Department of Homeland Security and FEMA.
 - Over 60% of EOC personnel have attended training on the new EOC structure
 - Updated URP and EOC will launch in February 2017
- Updated the active shooter video to incorporate RUN HIDE FIGHT
 - In 2016, about 2,000 students, faculty, and staff attended RUN HIDE FIGHT training
- The Emergency Procedures Guide was updated to reflect new guidance; 5,000 printed guides were distributed to the campus community
- Created an Emergency Procedures (pocket) Guide that covers basic safety tips for individuals
 - The Wisconsin Union was a partner in developing the guide by including a coupon
 - 2,500 printed guides were distributed to the campus community
- Supported UW Colleges in an emergency preparedness review at each of the 13 two-year colleges; the review helped identify ways to improve safety at each campus
- Held the second annual Wisconsin COOP Symposium; the speakers included Assistant Chief Lawrence Zacaese from Stony Brook University, Assistant Director Stacy Renker from The Ohio State University, and Sally McGinty from Sentry Insurance
 - Over 100 individuals attended the event which was held at the School of Nursing
- Supported UHS during the Meningitis B outbreak on campus
 - Three students contracted Meningitis B; this triggered a vaccination effort of the entire undergraduate population
 - Over 20,000 students obtained the first dose of the vaccine
 - The vaccination clinic was open for seven days at the SERF
- Continued to provide CPR training to the campus community
 - Held 20 classes 2016



SPECIAL EVENTS

With protests sporting events, and political visits, UWPD's Special Events Unit once again had a very busy year. Coordination with UW-Madison community stakeholders was critical to the successful planning and execution of all special events on campus. There was a department-wide commitment to going above and beyond our normal day-to-day to responsibilities in order to staff events – it was truly a team effort.

There are many factors that make the safety and security planning especially critical at the UW. In addition to being located in the city hosting the State Capitol and center for statewide government, there has been a long history of protests at UW-Madison -- as students grappled with sifting and winnowing over many issues. UW-Madison is one of the only few domestic terrorist bombings locations, which occurred at Sterling Hall in 1970. As Wisconsin's primary and largest institution of higher learning, events that occur on campus are often considered high profile, symbolic, often with local and national media on site.

Student athletes have found tremendous success in the classroom, social/community/professional impact, and within their respective sports. This positive culture developed and maintained by the UW Athletic Department has made it easy for the fan base to be excited, enthusiastic, and supportive at well attended competitions, events, and celebrations. Madison earned yet another #1 ranking as the "Best Football Town in the Nation" by bleacher report. The Athletic Department Liaison officers -- who are also Personal Protection Team (PPT) members -- gathered valuable transferable experience when providing police services to the UW Football student athletes, staff, and travel party during all away games. The team also provided PPT services at Lambeau Field, the Big Ten Championship at Lucas Oil Stadium in Indianapolis, and the Cotton Bowl at AT&T Stadium in Arlington, Texas.



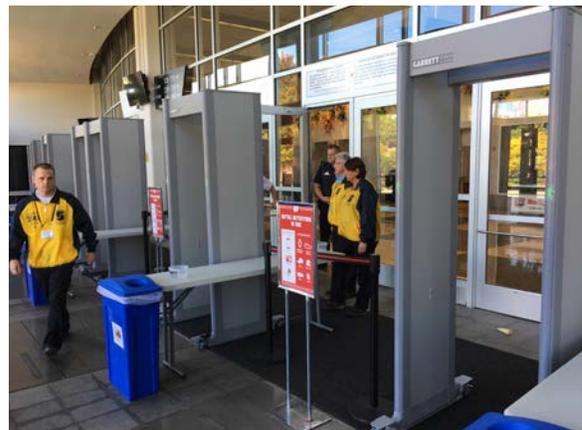
The presidential election year brought numerous campaign visits at many different levels -- including presidential candidates. As a result, the department's PPT was very busy. Some of these visits included: the Wisconsin Public Television hosted debate between the Wisconsin Supreme Court Justice candidates, Presidential Candidate and former Secretary of State Hillary Clinton, Presidential Candidate and US Senator Bernie Sanders, US Senator from Massachusetts Elizabeth Warren, US Senator Candidate Russ Feingold, Governor Scott Walker, US Speaker of the House Paul Ryan, Vice Presidential Candidate and Indiana Governor Mike Pence, Vice Presidential Candidate and US Senator from Virginia Tim Kaine, and US Supreme Court Justice Sonia Sotomayor.

In addition to the presidential election year, there continued to be an influx and prevalence of political and social activism. Many of the issues resonated locally and nationally. Some of these issues also included increased scrutiny and accountability for members of law enforcement and the criminal justice system as a whole. UWPD was committed to transparency and meeting the expectations of everyone within the community. Multiple protests and demonstrations were conducted throughout the year -- UWPD worked tirelessly to maintain a safe and secure environment, where people were able to exercise their constitutional rights.



In addition to the hundreds of annual special events that occur on campus, there were a number of especially unique events:

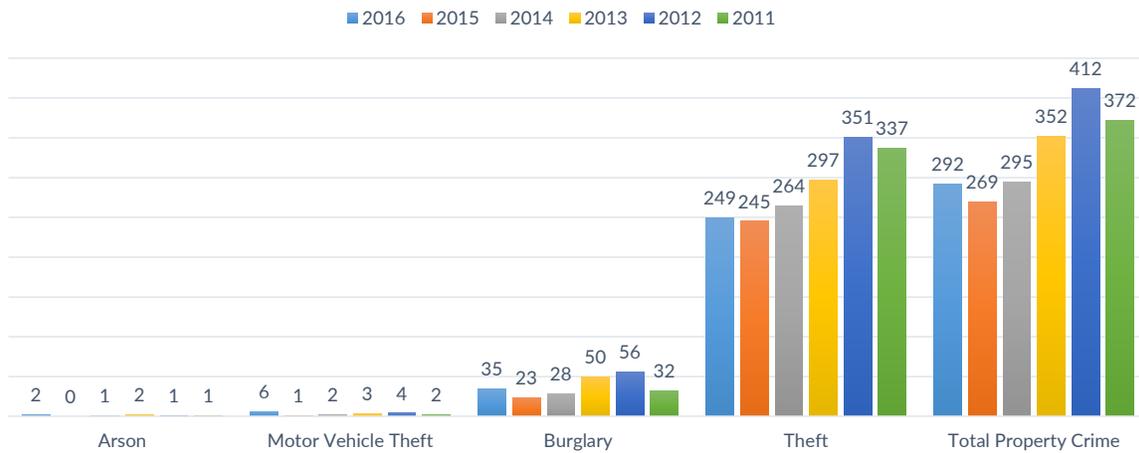
- Carrie Underwood performed at the Kohl Center
- The UW welcomed back Russell Wilson to be the keynote speaker at Spring Commencement at Camp Randall.
- The Kohl Center hosted another NBA game, which also marked the first time walk-through metal detectors were implemented as the new standard for all Kohl Center events.
- University Ridge Golf Course hosted the American Family Insurance Championship. This week long event attracted more than 50,000 people at a venue and community that had never experienced this.



2016 STATISTICS

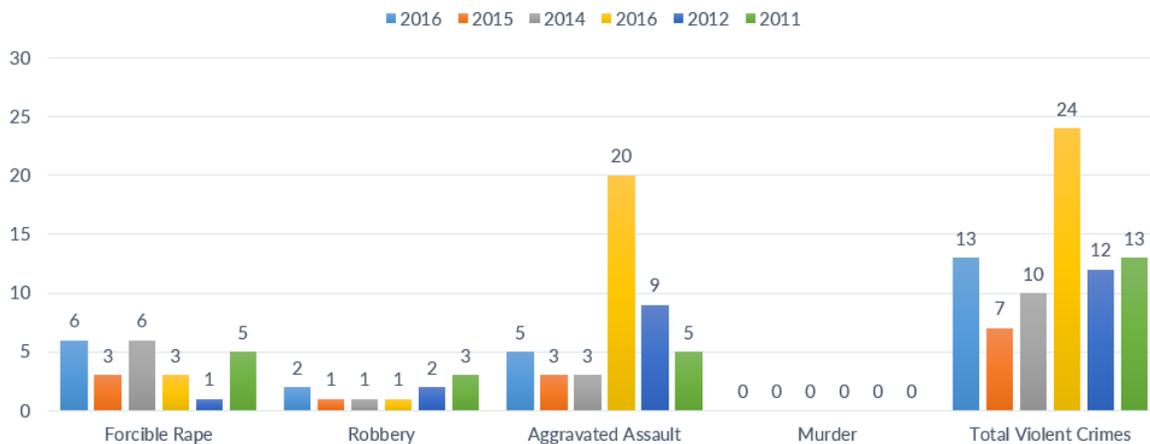
PROPERTY CRIME

Total property crime was up slightly, compared to 2015 -- approximately 8.5-percent. However, total property crimes continues to be lower compared to the previous three years. Also of note: UWPD made more burglary arrests in 216 compared to previous years. We continue public outreach and community policing to help educate the UW-Madison community on ways to prevent property crimes.



VIOLENT CRIME

Total violent crime in 2016 increased compared to our totals from 2015. The largest increases were in aggravated assault and forcible rape.





DEPARTMENT NEWS

CHIEF RISELING ANNOUNCES RETIREMENT

After 25 years of service to the University of Wisconsin-Madison, UW Police Chief Sue Riseling announced her retirement. Her last day at UWPD was August 7, 2016 -- Assistant Chief Brian Bridges was named interim chief until a permanent replacement was selected.

Riseling, both the first woman and the youngest person to lead a Big Ten university police force, led campus safety efforts during a period of intense change, inclusive of the Camp Randall crowd surge and the changed landscape after the tragedies of 9/11 and Virginia Tech.

During her tenure, campus crime rates dropped to 40-year lows.



During the past 25 years, Riseling and her staff helped manage safety and logistics related to multiple Rose Bowls, the NCAA Final Four and the NCAA Frozen Four in men's and women's hockey. There were also high profile assignments in helping the university successfully host multiple international dignitaries – including several visits by His Holiness the Dalai Lama and two outdoor visits by President Barack Obama.

Riseling also cites her work inside the Wisconsin State Capitol during the Act 10 protests of 2011 in helping preserve public safety during a difficult time. She wrote a book about the experience called “A View from the Interior: Policing the Protests at the Wisconsin State Capitol.”

Among other leadership roles, Riseling served four years as the vice president at large for the International Association of Chiefs of Police and has won multiple national awards.

While Riseling retired from UWPD, her tireless work in campus law enforcement continues. Riseling is now the Executive Director of the International Association of Campus Law Enforcement Administrators (IACLEA). The organization advances public safety for educational institutions by providing educational resources, advocacy, and professional development services.



A NEW ERA AT UWPD

On January 9, 2017, a new era began at UWPD. Kristen Roman, a City of Madison Police Department captain with extensive experience in community outreach, mental health issues, and services to vulnerable populations, was named the next UWPD Chief of Police. The announcement was made in December 2016.

Roman brings to the position a deep understanding of issues facing UW-Madison and the greater Madison community, and the need for strong police-community relations.

During Roman's 26-year career with the City of Madison Police Department, she has led and directed a variety of successful programs and initiatives.

Roman was appointed as the first captain to oversee the Community Outreach Section within the City of Madison Police Department. As captain of community outreach, she proposed, developed and implemented a plan to establish a dedicated team of officers to address mental health-related incidents, divert

people with mental illness from the criminal justice system and connect them to necessary treatment.

In her previous position as MPD patrol lieutenant, she oversaw field operations for the downtown/isthmus district, working closely with UW-Madison students, administrators, and police.

Roman has a master's degree from Boston University and a bachelor's degree from UW-Madison. While a student at UW-Madison, she was a member of the UW volleyball team.

A 13-member search committee of faculty, staff, students and community members recommended finalists for the chief of police position to Heller. Vice Chancellor for Legal Affairs Ray Taffora chaired the committee.

Roman succeeded Susan Riseling, who served as UWPD chief for the past 25 years. Riseling retired in August 2016.



FIRST 45 DAYS INITIATIVE

In fall 2016, UWPD again joined forces with other campus departments to take a hard stance on illegal alcohol consumption at the UW. UWPD experiences the most alcohol-involved incidences during the first 45 days of the fall semester – this is a time when students are creating new habits and exploring their new environment. It's also a time when the majority of sexual assaults occur. Based on the university's experience and statistics, UWPD wanted to take this hard stance no alcohol with hopes of reducing violent crime on campus – we call this the First 45 Days initiative.

One of the goals of this special initiative is to continue reducing dangerous drinking levels among students. The collaborative initiative – involving UWPD, University Health Services, University Housing, and the Division of Student Life – focuses resources on behaviors related to alcohol use during the first 45 days of the academic year. UWPD schedules extra officers several nights a week. Here's why: young men and women dangerously front-load their drinking. Within their residence, statistics show they drink between six to ten shots of alcohol BEFORE they go out to the bars or parties.

In 2016, UWPD again hired two students to conduct peer-to-peer debriefings with students that over consume alcohol and are sent to a detoxification center or a hospital. These debriefings were done with the more than 40 students who were transported to detox or the hospital within the First 45 Days initiative. The goal is to learn from these students, to better understand why they are over-consuming alcohol. We are now analyzing two years' worth of data to identify trends and patterns. This will assist us in understanding the drinking culture at UW, and also help us develop new initiatives aimed at reducing dangerous drinking behaviors.

The First 45 Days initiative continues to lead to greater awareness of the negative consequences of alcohol use and a decline in repeat university conduct violations.

UWPD CITIZEN'S ACADEMY

The Citizen's Academy is a safety program that is offered to all UW Madison students and staff each academic year starting in September and ending in May. The goal of the Citizen's Academy is to educate participants with a better understanding of what the UWPD has to offer the Campus Community, and to make them more active and comfortable in reporting unusual or suspicious circumstances and criminal behaviors that occur on and around campus.

There are five to seven sessions that are covered in Citizen's Academy – they include: a tour of detox, firearms, laser shot, Defense and Arrest Tactics (DAAT), Emergency Vehicle Operations (EVOC), active shooter training, a ride along, and an optional CPR class.

UWPD would like to congratulate the 33 participants who graduated from the program in the 2015-2016 class. Fifteen students are participating in the program for the 2016-2017 class.

UWPD FIRST RESPONDERS

The UWPD First Responders serve the campus community by providing quality emergency medical services on a volunteer basis. While the group operates at a first responder level, all of the group members are licensed EMT-Basics. A majority of the 30 members are undergraduates studying to become doctors and nurses.

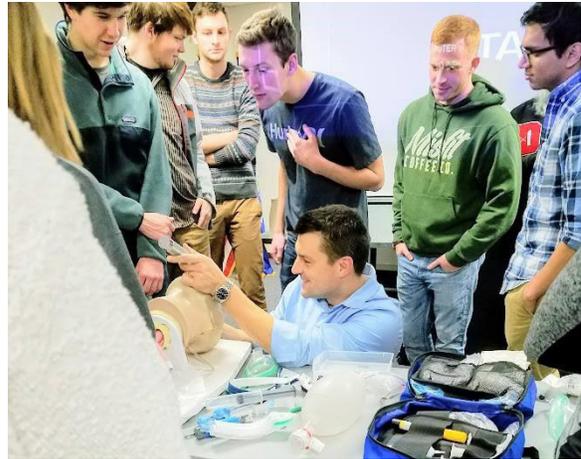
During the school year, the First Responders work Friday and Saturday nights. A majority of their calls are related to alcohol and drug use in the residence halls. The team will assess the patient, provide care, and if needed, contact the Madison Fire Department for more advanced medical assistance.

The First Responders also provide medical coverage during special events on campus, such as community fun runs, political rallies, and concerts. At home football games, the First Responders provide support in the Camp Randall Police Center and at the Badger Bashes at Union South.

Each year, the First Responders recognize two standout members with the Service Director Award and Chief of Police Award. The recipients for the 2016-2017 school year are:

Service Director Award: Brandon Grill has displayed a sincere enthusiasm for practicing emergency medicine. He routinely picks up shifts on short notice, and has worked nearly three times as many shifts as the average member of the First Responders. Brandon has also recently increased his duties within the First Responders, filling a vacancy in the Communication Officer position of the leadership team.

Chief of Police Award: Maarten Colby has been a member of the First Responders for over three and a half years, and contributed to the leadership team for the past three years. He routinely handles day-to-day organizational operations in a professional, and easily accessible manner. Since becoming part of the leadership team, Maarten has helped implement an online scheduling system as well as a digital patient charting system that have improved the quality of care that First Responders are able to provide.



UWPD BUILDING ADDITION

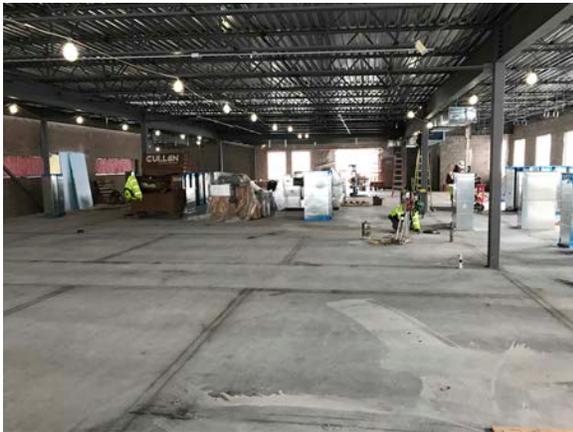
In 2015, in coordination with the Vice Chancellor for Finance and Administration, UWPD began planning for a \$4.8 million addition to the current police facility at 1429 Monroe Street. Construction began in September 2016 and is expected to be complete by August 2017.

The addition will provide more than 24,000 square feet of additional office, training, and conference space. It will also add a secure sally port for transporting detainees and covered parking for squad cars.

The current UWPD facility, which was constructed in 1989, no longer meets the needs of the department or the university. With the expansion we will be able to have all UWPD staff back in one location.

During construction, we have been able to maintain 24/7 operations and continue to provide all of our normal police services.

We are looking forward to moving into our new space before the 2017 fall semester begins.



A FINAL FAREWELL

With the expert care of the UW-Madison School of Veterinary Medicine, UWPD said a final farewell to our police horse, Vegas. After a battle with Degenerative Suspensory Ligament Disease (DSLDD), Vegas was put down on Tuesday, January 10, 2017.

Vegas started at UWPD in 2005. He is a 2001 Appendix Quarter Horse gelding, meaning he is part Thoroughbred and part Quarter Horse. His registered name is “Counting Coins,” but he’s well-known in our community as Vegas.

Vegas was a critical part of safety and security on the UW-Madison campus for the last 12 years. Crowd control was Vegas’ specialty – working his way through seas of people to ensure everyone’s safety. While Vegas took his work very seriously, he loved people and was one of the most gentle 1,300 pound creatures you’ve ever met.

In the summer of 2015, Vegas was diagnosed with DSLDD -- it affected Vegas’ ability to use his hind legs, causing lots of pain. The disease is incurable – there were no treatment options for Vegas. He worked a few times in 2015 and 2016, but it was very evident to his rider, Asst. Chief Kari Sasso, that continuing to work was not an option for Vegas any longer.

It’s often said that animals become part of your family – and that was no different with Vegas, as he was a huge part of the UWPD family. However, Vegas was an even bigger part of Asst. Chief Sasso’s family — our hearts continue to be with them because of this devastating loss.





BADGER WATCH CONFERENCE

On Thursday, January 5, 2017, UWPD Community Officers hosted the 11th annual Badger Watch Safety Conference at Union South. Key components of the conference focused on personal safety, crime prevention and building awareness as it relates to life in a campus environment.

Between attendees, speakers, collaborators, and partners, approximately 200 staff and students participated. Conference presentation topics and courses included; Badger Watch Training, CPR, Laser Shot, Madison Street Gangs, Dane County Bomb Squad, Fair and Impartial Policing, Social Media, Sexual Assault Panel, Active Shooter Response and UWPD Crowd Management.



Badger Watch is UWPD's crime prevention and awareness program made up of over 5,000 volunteer staff and student partners. Police and community stakeholders work in collaboration to make the campus experience safe and enjoyable for all. Badger Watch started in 2002 and continues to grow each year, as volunteers take pride in becoming the “extra eyes and ears” of the UW-Madison Police Department.

The conference brought together many of the area's top safety partners and was a great success — thanks to all who participated. We look forward to continuing the growth of Badger Watch and our community relationships!



ACCREDITATION

UWPD continues to be the only law enforcement agency in the State of Wisconsin with triple accreditation through the Wisconsin Law Enforcement Accreditation Group (WILEAG), the International Association of Campus Law Enforcement Administrators (IACLEA), and the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). Maintaining these accreditations is a continuous, year-round process.

In 2016, UWPD successfully completed our second re-accreditation through CALEA, with their assessment review in November of 2016. The award will be coming in March 2017.

The assessors were impressed with the review of policy -- noting two only two minor standard issues which resulted from personnel changes not reflected in policy. These policies were corrected as a result of the assessment.

LAW ENFORCEMENT TORCH RUN

In June of 2015, 13 members of the UW-Madison Police Department participated in the Wisconsin Special Olympics Law Enforcement Torch Run. The UWPD team ran 120 miles in 20 hours – from Madison to Stevens Point -- and were able to present a check for \$5,905 to the Special Olympics of Wisconsin.

In June 2016, UWPD once again ran from Madison to Stevens Point in the Law Enforcement Torch Run. This year, we had 19 members of the department take part in a slightly longer route to Stevens Point and the Opening Ceremony of the Special Olympics of Wisconsin.

Leaving at 3:00pm on June 8 from the steps of the State Capitol, the UWPD torch runners ran relay style all evening, through the night, and into the next day. Arriving at 12:00pm on June 9 -- after 125 miles -- UWPD was able to present a check for \$6,000 to the Special Olympics of Wisconsin.

In 2017, UWPD will continue the event to raise money for this great cause.



SHOP WITH A COP

On Sunday, December 4, 2016, The UW-Madison Police Department was honored to participate in the annual Shop with a Cop event. We sent four officers to shop at this event -- as well as K9 Casey, Bucky Badger, and two volunteers from the UW Women's Hockey team -- to interact with the children. This event is to help children in need from different communities throughout Dane County purchase holiday gifts for their family and themselves using donated funds.

Children age 3-13 are nominated by someone in their community -- a teacher, police officer, etc. -- that child then receives \$150 to buy Christmas presents for their family and themselves. Each child also receives an additional \$25 to purchase outdoor winter gear for themselves. It is a reward for students who do well in school or in their community and meet criteria as financially disadvantaged.



Each participating child is assisted by their volunteer cop to shop and keep a running tab. Once the shopping is complete, the children and volunteer officers go to the VFW on E. Lakeside Street to help wrap presents, enjoy pizza and treats, and share lots of laughs before they are taken back home. Each child receives a t shirt, snacks, a shopping buddy, gift wrapping supplies and assistance, pizza, cookies and receive a donated gift prior to going home.

This is always a positive and memorable experience for the officers and children involved.

UWPD K9 UNIT

The K9 unit of the UW-Madison Police Department was extremely busy this year, especially during the election cycle. The unit participated in over 170 calls for service ranging from public demonstrations, requests for sniffs of vehicles, assisting the Dane County Bomb Squad at special events, and responding to suspicious items.



The K9 Unit consists of three teams including K9 Casey, K9 Odin, and K9 Maya. The unit again sponsored the North American Police Work Dog Association state level workshop which certified over 50 K9 teams from the Midwest. The unit remains very active in the North American Police Work Dog Association and all three teams achieved their annual certification. The K9 Unit, along with the support of UW Athletics, hosted an explosive detective K9 training day at Camp Randall. While all of the teams who typically work events at Camp Randall were present, several other K9 teams from a variety of local, state, and federal agencies also participated, making it the single largest attended explosive detection K9 training in the state. All of the teams were exposed to the challenges of working in such a large venue as well as specialty explosives, not typically found in K9 training aid inventories.



The K9 unit is looking forward to another great year and being a supportive partner for the campus, greater Dane County community, and the state.

UWPD DOG JOG

The UW-Madison Police Department K9 unit Dog Jog fundraiser was a great success in 2016. Over 100 people attended the event and took on the 5k walk, run, jog course, which ran along the lakeshore path of Lake Mendota. Attendees were treated to a K9 demonstration, music, and K9 goodie bags as part of registration.

The K9 unit supporters assisted the unit by raising funds for the purchase of a new K9 and to assist in paying for training of the well-established unit. While K9 units have a great “front end” cost, the annual training, certification, and supplies required to maintain the K9s is quite extensive.

The Dog Jog is a great way to help offset the costs and provides community members a great chance to get up close to the UW-Madison Police Department K9’s, learn some of their job functions, and see firsthand what an incredible asset the teams are to the department.

The 2016 Dog Jog was the fourth annual fundraiser for the K9 unit and planning has already begun on Dog Jog 2017!





2016 AWARDS

On April 13, 2016, 45 individuals were recognized for their safety contributions to campus – all part of the 2016 UWPD Awards Ceremony. The ceremony was UWPD's 25th annual gathering and included three Meritorious Commendations, nine Chief's Commendations, two First Responder Awards, four Lifesaving Awards, and 29 Excellent Service Commendations.



Meritorious Commendation: awarded to department members for outstanding service above and beyond the call of duty, for highly creditable acts serving the community, for major protection of property, for consistently demonstrating highly professional performance over an extended period of time, or for demonstrating uncommon perseverance in an ongoing investigation. Department members who received this award were: John Deering, Susan Riseling, and Karen Soley.

Chief's Award: given to members of the community who have assisted a member of the department or have performed a commendable act(s) such as lifesaving. The community members who received this award were: Michael Heffner, Molly Heisterkamp, James Hickey, Stacey Mohr, NAMI Dane County, NAMI Wisconsin, Clyde Rhoer III, Tammy Starr, and Jeff Templin.

First Responder Awards: demonstrates superior dedication to the UWPD First Responders. The recipients of these awards displays the strengths of leadership, commitment, integrity, passion, and teamwork. Recipients lead and represent the UWPD First Responders on and off campus and embodies the R.I.C.H. philosophy -- RESPECT, INTEGRITY, COMPASSION, AND HONOR. The First Responders who received this award were: Matthew Cyr and Stephanie Doyle.

Lifesaving Awards: awarded to department members who knowingly and directly act to save a life or lives even in the event that the attempt was unsuccessful. Department members who received this award were: Juan Avila, Courtney Bork, Natalie Haugen, and Mark Gulden.

Excellent Service Commendation: awarded to UWPD members for excellent service, above and beyond the norm in the performance of everyday duties; or for exhibiting a high standard of job performance in a single incident, investigation, exceptional arrest, or for training others with dedication and concern in an effort to improve the department's operations; or for submitting for consideration a device or method that is adopted to increase efficiency in an administrative or tactical procedure. The department members who received this award were: Stewart Ballweg, Heather Banuelos, Cindy Blankenship, Adam Boardman, William Brown, Daniel Burgoni, Cherise Caradine, Aaron Chapin, Ercan Dzelil, Terry Evans, Ruth Ewing, Marc Lovicott, John McCaughtry, Cathryn Mosher (two awards), Josh Nash, Michael Newton, Jessica Rodin (two awards), Paula Schenning, Matthew Shaw, Mark Silbernagel, Gordon Simle, Tim Slater, Rick Spoentgen, Dawn Veirs, Brett Volkmann, Kelly Willan, and Nicole Zautner.

Wisconsin

National



2016 HIRES



Seth Boyea
Police Officer
Hired: 1/25/2016



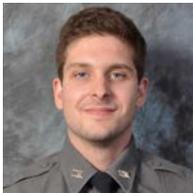
Sean Rausch
OPA - Emergency Mgt.
Hired: 3/28/2016



Tracey Berman
HR Assistant - Advanced
Hired: 3/28/2016



Jake Lepper
Police Officer
Hired: 5/9/2016



Ian Hundt
Law Enforcement Dispatcher
Hired: 5/25/2016



Katelyn Gamache
Law Enforcement Dispatcher
Hired: 5/23/2016



Nicholas Gries
Police Officer
Hired: 7/11/2016



Christopher Jauch
Law Enforcement Dispatcher
Hired: 8/8/2016



Greg Kopan
Security Officer 4
Hired: 8/26/2016



Marlina Polk McGiveron
OPA-Records
Hired: 9/6/2016



Nderim Isufi
Security Officer 4
Hired: 9/12/2016



Lhagon Kyab
Security Officer 4
Hired: 9/12/2016

2016 HIRES



Megan O'Kane
Law Enforcement Dispatcher
Hired: 11/14/2016



Erin Renz
Law Enforcement Dispatcher
Hired: 11/14/2016



Amy Edmonds
Assistant Clerly Director
Hired: 12/19/2016

2016 PROMOTIONS



Marc Lovicott
Communication Specialist to
Dir. of Communications
Promoted: 4/3/2016



Brent Plisch
Sergeant to Lieutenant
Promoted: 4/13/2016



Bill Curtis
Supervisor to Director of
Emergency Management
Promoted: 5/15/2016



Andrew Monk
Security Officer 4 to
HSLC-Lead
Promoted: 11/13/2016



Roman Narmbaye
Security Officer 4 to
HSLC-Lead
Promoted: 11/13/2016



Adam Boardman
Police Officer to Sergeant
Promoted: 11/20/2016



Jeff Ellis
Sergeant to Interim Lieutenant
Promoted: 11/20/2016

2016 RETIREMENTS



Jean Van Den Bogart
Police Officer
Retired: 1/7/2016



Marcia Manson
Law Enforcement Dispatcher
Retired: 4/14/2016



Jerry Fondow
OPA - Access Control
Retired: 6/30/2016



Susan Riseling
Chief
Retired: 8/7/2016



Susan Langner
OPA - Records
Retired: 9/30/2016



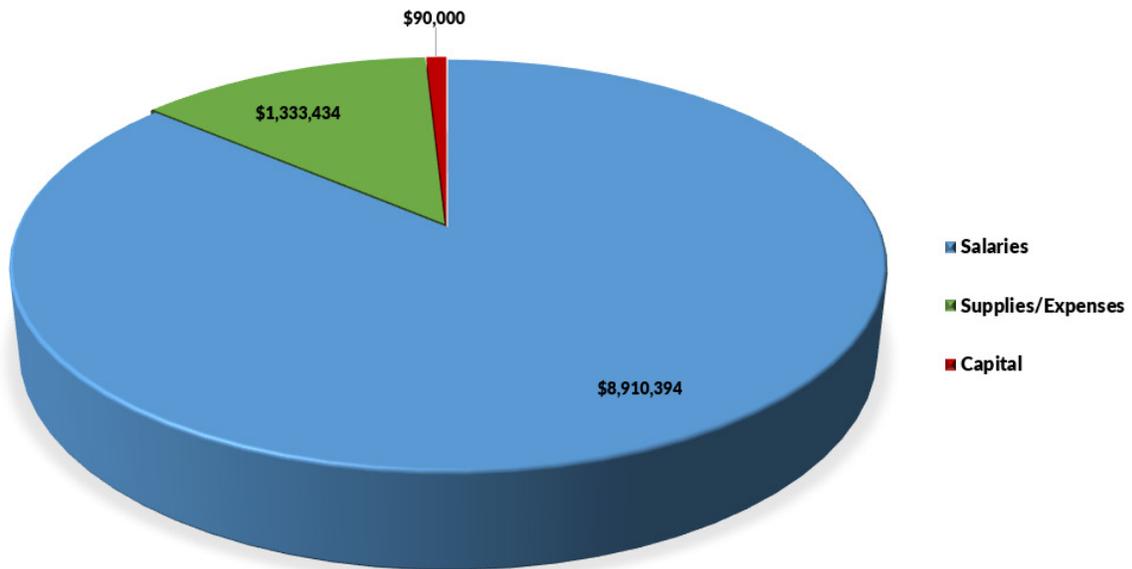
2016 CITATIONS

	2012	2013	2014	2015	2016
Alcohol Related Citations					
Absolute Sobriety	7	4	4	3	0
Driving While Intoxicated-1st offense	96	113	96	75	45
Open Intoxicants in Motor Vehicle	10	17	17	6	12
Procurring Alcoholic Beverages	6	3	4	5	4
Prohibited Alcohol Offense-1st offense	80	85	94	55	35
Underage Alcohol Citations	709	727	916	688	670
Driver's License Citations					
False or Altered Driver's License	19	19	6	23	19
No Valid License	75	74	103	60	41
Revoked/Suspended License	217	294	253	175	141
Other Citations					
Bicycle Violations	0	65	0	10	2
Too Fast for Conditions/Imprudent Speed	22	21	14	13	11
Endangering Safety by Reckless Driving	5	4	3	1	2
Equipment Violations	19	32	27	11	17
Failure to Notify Police of Accident	0	2	4	1	0
Failure to Obey Sign/Signal	63	42	45	34	29
Failure to Yield Right of Way	4	6	13	110	7
Flee/Elude Officer	1	1	CRIMINAL	CRIMINAL	CRIMINAL
Hit and Run (unattended vehicle)	8	2	8	4	5
Illegal Riding (includes two on moped)	10	18	7	15	12
Improper/Expired/No Vehicle Registration	62	58	81	36	43
Inattentive Driving	3	0	3	19	2
License Restriction Violation	5	2	7	1	2
Motor Vehicle Operated on Sidewalk	3	1	2	4	3
Motorcycle Permit Violations	0	9	4	0	2
No Motor Vehicle Insurance	3	3	1	0	2
Other Motor Vehicle Violations	48	36	32	38	43
Seat Belt Violations	42	43	29	11	14
Speeding in Excess of Posted Limits	183	347	303	227	254

2012 2013 2014 2015 2016

Other Citations (continued)					
Stop Sign Violations	16	40	77	33	27
Suspended License Plates	34	35	46	19	10
Texting while driving	0	1	0	0	0
Unsafe Lane Deviation	8	9	16	14	5
Violation of Traffic Control Signal	85	86	148	76	99
Stadium Violations					
Body Passing	0	0	0	0	0
Possession of Alcohol	6	4	10	3	3
Throwing Objects	0	0	0	1	1
UW Administrative Code					
Assaultive Behavior	10	7	5	7	8
Camping on UW Lands	2	2	4	6	8
Climbing/Walking on Roof	17	43	42	14	6
Computer Crimes	0	2	0	0	0
Depositing Human Waste	29	19	19	21	13
Disorderly Conduct	31	29	36	33	19
Open Intoxicants on UW Lands	35	18	21	12	16
Possession of Drug Paraphernalia	41	58	90	115	86
Possession of Marijuana	47	82	104	82	58
Present During Closing Hours	33	42	94	55	65
Providing False Information/Obstructing	28	33	28	22	21
Restricted Use of Unions	21	15	9	5	1
Selling, Peddling, Soliciting, Ticket Scalping	9	5	5	0	4
Skateboarding/Play Vehicles Prohibited	7	14	3	4	4
Theft	17	35	24	18	47
Theft of Library Materials	1	0	0	1	1
Trespassing-Remains after Notice	30	16	20	10	11
Unauthorized Presence	20	23	7	4	4
Vandalism	3	7	9	5	10
Other UW Administrative Codes	19	24	21	9	16
Other Ordinances	0	0	4	0	3
TOTALS	2,252	2,677	2,918	2,194	1,963

2016 FINANCIALS



Sales Credits	(\$1,750,000)
2015-16 GPR Funding*	\$8,583,828

*For detailed budget information and breakdowns, visit <http://web.uwsa.edu/redbook/>

ACKNOWLEDGMENTS

PRODUCED BY:

Kristen Roman, Chief of Police
Marc Lovicott, Director of Communications
UWPD Officers and Staff

PHOTO CREDITS:

UWPD Officers and Staff
University Communications

The absence of crime is not the final goal of law enforcement. Rather, it is the promotion and protection of the public's safety, while respecting the dignity and rights of all.

- The President's Task Force on 21st Century Policing