



BASCOM HALL

UNIVERSITY OF WISCONSIN-MADISON
POLICE DEPARTMENT
2022 ANNUAL REPORT

UW-MADISON POLICE DEPARTMENT



1429

UNIVERSITY OF WISCONSIN
MADISON
POLICE DEPARTMENT
1429 EAST STREET

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FROM CHIEF ROMAN



The mission and vision of the UW-Madison Police Department are rooted in our constant commitment to Reaching HIGHER. This means we don't rest on our laurels. We strive to always be better and do better. To this end, I am proud of the many things we have accomplished together in 2022 – our first year post-pandemic that truly felt like a return to a sense of normalcy.

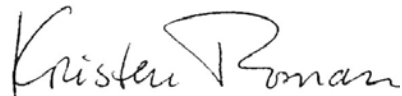
Our department operates under a “people first” mentality. As such, our great work starts with great people. This past year, the UW-Madison Police Department hired a record 42 new employees (full-time and temporary), promoted 27 employees, and ushered four employees into retirement.



Together, we achieved great success this past year.. We began our next strategic plan process and involved community stakeholders. We worked hard to grow our department and address staffing shortages. We successfully implemented the campus-wide Title and Total Compensation project within UWPD, which included pay adjustments to reflect market data. We re-launched the UWPD Mounted Unit. Department members took part in more than 11,000 combined hours of training.

These are but a handful of our many successes in 2022, and our work continues. We look forward to the year ahead as we continue to Reach HIGHER and support and facilitate the educational mission of UW-Madison and cultivate a campus environment in which all students, faculty, and staff feel welcome and safe.

On, Wisconsin!



Kristen Roman
Chief of Police
Associate Vice Chancellor



REACHING *HIGHER*



OUR MISSION

As leaders in innovative problem-oriented policing, we value diversity and respect the dignity of all people. We uphold individual and constitutional rights, and promote campus community wellbeing through collaborative approaches to ensuring safety.

OUR VISION

Serving in partnership to support and facilitate the educational mission of the University of Wisconsin-Madison, we seek to cultivate a campus environment in which all students, faculty, and staff are safe.

Honor

Integrity

Guardianship

Health

Empathy

Respect



POLICE
UNIVERSITY
WISCONSIN

Meal Exchange
Menu

Discover
AÇAÍ
SAMBAZON
Proudly Serving
SAMBAZON
AÇAÍ BOWLS

Café



WHAT WE ACCOMPLISHED IN 2022

- Established a quarterly Equity Dashboard review committee comprised of internal and external stakeholders to examine the data and explore any areas of concern.
- Completed our strategic planning process which included stakeholder participation from across campus and within the department.
- Developed and implemented the UWPD Mini Academy to onboard and further train our newest police officers.
- Coordinated the conversion of more than 107 UW-Madison campus buildings to a new access control system.
- Successfully implemented the campus-wide Title and Total Compensation (TTC) project within UWPD, including pay adjustments to coincide with current market data.
- Re-launched the UWPD Mounted Patrol Unit -- our two new horses, Vetter and Rettke, will continue extensive training in early 2023 and will officially deploy in late spring.
- Facilitated more than 11,000 combined hours of training for all department personnel -- far exceeding the minimum training hours and topics required by law, policies, and accreditation standards.



OUR GOALS FOR 2023

- Focus on retention and hiring through further developing employee wellness initiatives, market competitive compensation, professional growth opportunities, and leadership development programs.
- Continue remodel efforts to efficiently and effectively manage usable workspace.
- Establish remote work options to optimize work performance, space utilization, and market competitiveness.
- Roll out our updated strategic plan and implement year one goals.
- Expand our Diversity, Equity, and Inclusion initiatives with particular emphasis on employee wellness and community engagement.





PATROL

In 2022, patrol officers continued to build relationships and re-establish connections that were limited during the pandemic. Patrol leadership changed at all levels, and all three shifts worked together to create goals and new initiatives for the year. Staff were also creative in changing schedules, working overtime, flexing, and working other shifts to ensure minimum coverage was met.

Training remained a high priority and officers attended a variety of trainings above and beyond the mandatory quarterly in-service trainings. Topics included officer health and wellness, professional communications, case law, sexual assault best practices for the first responding officers, various tactical trainings, crime analysis, honor guard, domestic violence summit, trauma informed care, and Spanish.

2022 ACCOMPLISHMENTS

- Re-established the partnership with UW Housing with our Housing liaison program.
- Engaged in two OWI task forces and multiple Dane County Stolen Auto Group Task Force initiatives.
- Engaged in proactive patrol measures to ensure campus and community safety.
- Updated the Police Training Officer (PTO) program and manual; hired seven new PTO's who will help train future UWPD police officers.
- Joined efforts with Support Services in creating the UWPD Mini Academy, which assists with on-boarding and training our new police officers.

COMMUNICATIONS CENTER

Law Enforcement Dispatchers are the unsung heroes who support both the community and also the officers they send to calls. They are the connection between the two, ensuring the person in need is connected to the responding police officer or security officer – oftentimes acting as the calming voice to a distressed caller. In tense situations, they are the ones sending back-up to officers, conducting status checks, and sending additional resources to resolve conflicts. The Communications Center staff kept busy in 2022 and worked through numerous staffing challenges. They were flexible and creative, often working long hours to ensure the campus community always had a friendly person to answer the phone in their time of need, as well as dispatch police and security to all calls for service.

2022 ACCOMPLISHMENTS

- Dispatched over 9,000 community requests for service to security and police officers.
- Handled 175 phone calls per day on average, including administrative lines and 911.
- Managed over 70,000 Event IDs to document incidents and record information.
- Completed update of department's phone and radio recording system.
- Monitored and coordinated responses to thousands of campus alarms, including fire, panic, access, and environmental alarms.
- Assisted in the resolution of events in a variety of ways, including locating incidents on cameras, assisting with finding missing persons and suicidal callers, and coordinating information and resources during critical incidents.
- Hired a bi-lingual dispatcher who has used her skills to assist with translating.
- Monitored cameras – and in one case, caught a theft in progress.

SECURITY

UWPD Security Officers remained incredibly flexible in 2022 with staffing demands and adjusting schedules to meet the needs of our campus partners. They continued to provide excellent service in all manners, including assisting faculty and staff who were locked out of offices and buildings, staffing the Chazen Museum of Art, Primate Research, and HSLC, and many other requests. They also trained and welcomed new security officers to the team, as well as celebrated two co-workers being promoted to Security Officer II.

2022 ACCOMPLISHMENTS

- Conducted several background investigations as part of their on-boarding/hiring process, assisting in the effort to rebuild our unit to be as robust as it was prior to the pandemic.
- As the pandemic wound down, SOs began to attend local recruiting and job fairs to attract potential SO candidates.
- Assisted with spring commencement – warmer weather required many heat-related emergency responses.
- Worked with the Chazen staff to finalize a project that will replace the building's exterior wall panels.
- Worked with Chazen staff to implement a keywatcher system for staff and students working at the museum.
- On multiple occasions, assisted with medical issues at the museum.
- Provided service which resulting in more than 26,000 Event IDs in 2022.
- Provided security for HSLC, Primate Research, and the Elvehjem Museum of Art; also assisted staffing the newly created Athletics security post.
- Trained eight new security officers.
- Implemented new schedules for third shift officers to be more efficient.





INVESTIGATIVE SERVICES

The Investigative Services Unit is made up of Detectives, the Threat Intervention Services Director, Clery compliance staff, Court Liaison, and the Property Custodian Officer.

A number of changes impacted the Investigative Services Unit in 2022. The team continued to work together to investigate and solve crimes, provide department training, and provide community resources. We were happy to welcome a new Threat Director, Court Liaison, Clery Manager and three new detectives to the team in 2022.

2022 ACCOMPLISHMENTS

- 175 cases referred to the District Attorney's office for criminal cases; 77 City of Madison Municipal Court citations issued.
- 54 referrals to Dane County Restorative Court (CRC); 37 referrals were UW-Madison students.
- 59 UW-Madison students referred to the Office of Student Conduct and Community Standards (OSCCS) for medical amnesty.
- 831 items went through property intake.
- Threat Services analyzed approximately 70 concerns of threat to campus.
- Clery staff trained thousands of Campus Security Authorities (CSAs) and successfully published the Annual Security and Fire Safety Report in the fall.
- Assisted area fire departments with 10 fire investigations.
- Guilty verdict for suspects in double homicide trial.



uw credit union

REACHING



EMERGENCY 911



EMERGENCY MANAGEMENT

The Emergency Management Unit (EM) leads the UW-Madison campus' efforts to plan and prepare for critical incidents and emergencies. EM works not only with UW-Madison, but also the many campuses within the UW System. The EM Unit also conducts training and exercises each year to ensure campus is ready for a wide variety of emergencies or incidents.

2022 ACCOMPLISHMENTS

- Post-pandemic response, EM has focused on resuming in person trainings and exercises. We have successfully facilitated or assisted with numerous COOP, OEP, Active Threat, EOC trainings for UW-Madison and the UW System.
- In July 2022, EM hosted the first in-person Wisconsin Collegiate Emergency Management conference since the pandemic. The focus was on annexes supporting Emergency Operations Plans. Based on attendee feedback, the upcoming 2023 conference will also be held in-person to further provide networking opportunities.
- The EM Unit updated the Occupant Emergency Plan template and created a supplemental document geared towards facility occupants. EM continues to oversee more than 300 Occupant Emergency Plans.
- The EM Unit led 30 active threat response classes, teaching 1,163 members of the UW-Madison community. EM also continues to oversee the online, self-led active threat response training program, which is available to UW-Madison and UW System schools, as requested.

ACCESS, VIDEO, & INFRASTRUCTURE SECURITY

The Access, Video, & Infrastructure Security Unit -- or AVIS -- leads the UW-Madison's access control and camera system. The unit also provides security assessments, oversees the master key policy and stand-alone locking systems, and provides input on security features in new construction and major renovations on campus. AVIS' critical work is done in partnerships with Environmental Health & Safety, DoIT, FP&M, and other campus stakeholders.

2022 ACCOMPLISHMENTS

- Assisted our campus partners in the planning and execution of the removal of hazardous radiological materials from campus.
- Assisted in the conversion of more than 107 UW-Madison campus buildings to the new Lenel Access Control System.
- Conducted more than 589 fingerprints requests from our campus partners.
- Completed more than 70 security and scope reports.
- Provided security, access control, and video camera input for the Camp Randall South End Zone additions, the Kohl Center addition, the UW Veterinary Medicine construction project, and the College of Letters & Science Levy Hall construction project.

SUPPORT SERVICES

The Support Services unit is represented by a wide variety of specialized personnel who work together to provide essential services to ensure UWPD remains operational and highly effective at all times. We are committed to providing high quality support services to all UWPD units, individual employees, campus community members, and the public as a whole. We strive for constant improvement through recruiting and hiring a diverse workforce, the delivery of training, holding ourselves accountable to innovative best practices, open communication, accessibility, and transparency – all while being good stewards of resources.

Support Services staff included a Civilian Administrative Director, Human Resources Manager, two Human Resources Assistants, a Personnel Sergeant, a Financial Manager, an Accountant, an Information Technology Manager, and an Information Technology User Support Specialist. Support Services staff included from January 1, 2022 – October 7, 2022 an Accreditation and Records Supervisor, a Public Records Assistant, a Data and Records Analyst, a Purchasing and Travel Administrative Assistant, and the Professional Standards Lieutenant.

2022 ACCOMPLISHMENTS

- Continued efforts supporting prioritized resources, finances, and personnel towards the evolving COVID-19 pandemic response.
- Recruited, hired, on-boarded, and assigned mentors to 42 employees during an extremely competitive job market.
- Implemented a hiring bonus program.
- Implemented a Quantitative Exit Interview Survey.
- Participated in the HR Track of the Campus Job Rotation Program.

- Responded to and follow up with 110+ DDR related and Worker's Compensation cases and requests
- Collaborated with multiple internal and external stakeholders to implement the planning for success and retention initiative.
- Successfully implemented the campus-wide Title and Total Compensation (TTC) project within UWPD, including pay adjustments to coincide with current market data.
- Aided in purchases netting \$2.5 million dollars in fiscal year 2022.
- IT staff supported a Game Day Operations Center, partial remote work, a key management system upgrade, firewall upgrade, internal affairs, professional standards, a phone/radio recording system upgrade, and a police center reconfiguration.
- Responded to 777 records requests.
- Dedicated to continuous quality improvement and compliance of best practices based on the evolving triple accreditation standards.
- Assisted in the creation, launch, and support of the Equity Dashboard which was the result of collaboration with community members and promotes transparency and success metrics for equity in policy.
- Successful participation in continuation of retaining triple accreditation.

SPECIAL OPERATIONS

The Special Operations Unit is a group of diverse personnel who work together to provide exceptional training, guided by community expectations, evolving tools and technology to best equip all UWPD to protect the safety, security, wellbeing, and sanctity of all people. We collaborate with community stakeholders to be leaders in coordinating safe special events and securing facilities. We deliver effective and efficient lake rescue and educational water safety services and specialty services (K9, Motorcycle, and Mounted) to the community with an emphasis on safety, professionalism, customer service, and community building.

The Special Operations Unit is comprised of a Captain, a Specialty Services Lieutenant, a Special Events Lieutenant (who also serves as the Security Director for UW Athletic Department Facilities), a Training Sergeant, a Security Supervisor, a Logistics and Equipment Specialist, a Training Unit Police Officer, multiple Security Officers assigned to Athletic Department facilities, and multiple Lake Rescue & Safety Supervisors and Operators. In addition, the Special Operations unit leads the deployment of the specialty officers of the K9, Motorcycle, and Mounted teams, who are assigned within other UWPD units.



2022 ACCOMPLISHMENTS

- All trainings conducted throughout the year were intentionally focused on the four categories:
 - Provided advanced Diversity, Equity, and Inclusion to all staff.
 - The continuation of building knowledge, skills, and abilities, related to de-escalation including providing initial and ongoing Integrating Communication, Assessment, and Tactics (ICAT) and Professional Communications skill trainings.
 - Fitness training aligned with department wellness initiatives for all personnel.
 - Continue to invite and integrate community members into department training.
- Facilitated the completion of more than 11,000 combined hours of training for all department personnel, which far exceeded the minimum training hours and topics required by law, policies, and accreditation standards.
- Implemented off-site command and control structures and processes for major events.
- Two additional motor officers successfully completed certification trainings and attended community engagement events.
- Initiated the process to bring back the UWPD Mounted Unit.
- Welcomed Police Officer Brad Davis and his partner K9 Maverick to the UWPD K9 team – they successfully completed certification training in explosive detection and have assisted the rest of the K9 team with multiple deployments protecting the campus community.



SPECIAL EVENTS

With COVID mitigation strategies developed and in place, events were held with minimal disruption in 2022. There were some challenges with promoting consistent mask usage among patrons, but overall there were few issues.

The spring 2022 event season saw a full complement of Men's and Women's Basketball, Men's and Women's Hockey, and Wrestling. Wisconsin Athletics hosted events for the Wisconsin Interscholastic Athletic Association (WIAA), including the Boys' Basketball State Tournament, and the individual and team Wrestling State Tournaments. Men's Basketball experienced a court rush and an on-court altercation that led to evaluation of police staffing levels and coordinated strategies for protecting the integrity of these events.

The road race season was busy, and included the Shamrock Shuffle, Crazylegs, Run Madtown, Madison Mini Marathon, Ironman, and the Madison Marathon. With thousands of runners converging on campus for these races, it's UWPD's responsibility to provide a safe and controlled environment, while supporting traffic flow and access to the greater campus area. Following the Waukesha Christmas parade attack in late 2021, UWPD paid a higher level of attention to the risks associated with vehicle-borne attacks. Additionally, the department strives to improve the information provided to the impacted campus partners in an effort to mitigate disruptions.

UW Band Concerts, Spring and Winter Commencement ceremonies, five high school graduation ceremonies, moderated sessions as part of the search for the new chancellor, Convocation, the Cap Times Ideas Fest, election related events, multiple meetings of the Board of Regents, and a significant controversial speaker, were all part of the busy event season.

The American Family PGA Champions Tour returned to University Ridge in 2022 without the COVID related limitations of the previous year. UWPD staffed the three days of tournament play, assisting with traffic control, on-course safety, and personal protection for high profile athletes. The event made history when Thongchai Jaidee became the first golfer from Thailand to win a PGA Tour event.

The fall 2022 event season was packed. Badger Football opened the season at Camp Randall with fans enjoying the newly renovated South End Zone. Volleyball ran the duration of the fall, and WIAA Football and Badger football wrapped up the outdoor events at Camp Randall in November. Basketball and Hockey picked up again late in the fall.



Members from all across UWPD jump in and assist, particularly with events like football. It is a constant team effort and our team is always up to the challenge. In addition – especially for football – the department receives significant assistance from outside partners from across the state. The assistance from our many dedicated partners is invaluable.



COMMUNITY OFFICERS

The Community Officers are at the forefront of the UWPD's efforts to be a consistent and accessible resource for building managers, and other stakeholders on campus. The Community Officers strive to provide valuable services such as facilitated building manager meetings, community safety training, SOAR presentations, CPR classes, and active threat response presentations. The Community Officers regularly facilitate and take part in community outreach programming like Coffee with a Cop, Shop with a Cop, the Be Bright campaign, the Badgerwatch program, annual House Fellow training, and much more.

As part of the MedDrop Program, which is managed by the Community Officers, UWPD disposed of 941 pounds of expired and/or unwanted prescription drugs in 2022. The UWPD Community Officers partnered with the Wisconsin Society of Pharmacy Students to host a prescription drug take-back event.

In addition to their duties throughout the UW-Madison campus, the Community Officers routinely assist in covering minimum staffing levels and calls for service on patrol.



LAKE RESCUE & SAFETY

UWPD Lake Rescue and Safety (LRAS) returned to a fairly regular course following some turbulent seasons from the COVID-19 pandemic. During the 2022 season, LRAS rescue boats were dispatched 374 times and aided 478 people.

Training continues to be a priority at LRAS, with more than 1,000 training hours logged, including 185 training exercises in rescue boats. Two LRAS employees and two UWPD officers successfully completed the National Safe Boating Council (NSBC) Essentials of Open Waters and Close Quarters Boat Control courses.

In May, five instructors from the National Association of State Boating Law Administrators (NASBLA) flew to Madison to conduct a week-long Boat Operator Search and Rescue (BOSAR) course. This BOSAR class taught various search patterns, when to use them given different scenarios, and how to conduct them. Participants were then able to practice these search patterns on the water to develop their skills and become proficient. Nineteen participants completed this class, including representatives from fellow lake rescue partners Dane County Sheriff's Office, Madison Fire Department, and Wisconsin Department of Natural Resources. An exceptional highlight of the week was a hands-on tour of a U.S. Coast Guard search and rescue helicopter at the Dane County Regional Airport.



UWPD
LAKE RESCUE & SAFETY



DANGER
6007

JET
INTAKE

TRAVERSE CITY

U.S.
COAST GUARD

TRAVERSE CITY

UWPD MOUNTED UNIT

UWPD re-launched their Mounted Patrol Unit this year with their newest members, Vetter and Rettke. Vetter (partnered with Officer Ryan Conybear) is an 11-year-old Percheron/Clydesdale Cross, named after former Badger Hockey star Jessie Vetter. Rettke (partnered with Officer Jolene Eck) is a six-year-old Percheron, named after Badger Volleyball star Dana Rettke.

Rettke and Vetter are originally from Canada. In May 2022, they were brought to Texas where they began a four-month police training program with Mounted Patrol International (MPI).

Since September 2022 when they arrived in Madison, the horses have been working with their riders practicing horsemanship and building their bond, training as a team. Our riders have been working closely with both Madison and Milwaukee mounted units to continue to build and strengthen our program.

Vetter and Rettke will train throughout the winter and will attend their own police academy with their riders in March 2023. They are excited to meet the campus community in the spring where they will be seen at various events.





UWPD K9 UNIT



The UWPD K9 Unit is comprised of four K9 Teams:

K9 Maya (partnered with Sgt. Banuelos), **K9 Ritter** (partnered with Officer Zurbuchen), and **K9 Maverick** (partnered with Officer Davis) are the department's three explosives detection K9's and are primarily utilized at large scale events. Our explosives detection K9s were also utilized throughout the year to locate shell casings and firearms that were evidence in various gun-violence cases off-campus. They are also trained in human tracking and evidence recovery.

K9 Kobalt (partnered with Sgt. Zautner) is our department's narcotics detection K9 and is primarily utilized on traffic stops and in searches in schools and corrections facilities. The team is also trained in human tracking and evidence recovery.

Our K9s conduct extensive yearly training including annual certification through the North American Police Work Dog Association. Not only are they busy with training, they had a total of 75 deployments this year.

2022 ACCOMPLISHMENTS

- Campus and Madison community events including but not limited to: National Night Out, Coffee with a Cop, RecWell Children's Summer Camp, MMSD Play and Learn, and PAWWS to Heel.
- Camp Randall Statewide Stadium Training Day, which included EOD K9s from around the state, Bomb Squad, FBI, ATF, and the 54th Civil Support. This training kicks off the UW Badger Football season to assure safety for all attending the Badger games.
- Assisted outside agencies with violent crimes, including bomb threats and homicide investigations. Our K9s located key evidence including shell casings for a homicide case.
- Worked countless special events on the UW campus including UW Athletic events, commencement, Crazylegs, dignitary protection, and controversial speaker events.
- Located key evidence for drug investigations for both UWPD and outside agencies.
- Assist outside agencies and partners by performing multiple narcotics searches in area schools and at Department of Corrections facilities.



REMEMBERING K9 CASEY

On Sunday, July 24, 2022, we said a final goodbye to retired K9 officer Casey — the “#1 Dog in the State”.

Capt. Caradine and K9 Casey, a Dutch Shepherd, were partnered together in 2007. K9 Casey was born, raised, and trained in Madison, WI. Along with narcotics detection and evidence recovery, K9 Casey was also certified in obedience and agility. She attained what is known as Level III tactical obedience, which involves obedience around gunfire and other highly stressful situations. K9 Casey and Capt. Caradine would have attempted level IV tactical obedience, but they needed a helicopter to jump from to achieve the title.

K9 Casey spent 10+ years at UWPD; for the last 5 years, she’s been living her best life and enjoying retirement with Capt. Cherise Caradine and her family.

We’ll always know her as “The #1 Dog in the State” -- a self-given title that we think fits her perfectly.

Thank you for your many years of service, Casey -- and for making campus a better, safer place. We’ll miss you dearly.





UWPD EQUITY DASHBOARD

Over the last year the UW-Madison Police Department has continued to refine and develop the use of the Equity Data Dashboard to ensure bias-free policing. In the spring of 2022, UW-Madison Police Department members from all shifts, at all ranks partnered with members of the community including students, staff, and faculty, to evaluate data compiled on the data dashboard and review trends and explore reasons for any disparities that exist. Three-month reviews lead to identifying areas the group wished to explore, case reviews to explore reasons for police contacts, and finally creative problem solving with members of the community members to reduce police contacts.

While this was an exciting development and allowed the UW-Madison Police Department to begin using the data to develop actionable plans to reduce disparities, we were also busy meeting with members of the community, political leaders, campus leadership, and other stakeholders to develop the future of the dashboard.

We are excited about the future of the dashboard and some updates to include qualitative feedback related to the quality of police services available on campus and more in-depth data related to activities of UWPD employees.





2022 AWARDS CEREMONY

On April 13, 2022 -- in our first in-person ceremony in two years due to the COVID-19 pandemic -- 45 members of the UW-Madison Police Department, the UW-Madison campus, and the general public were presented with awards for their extraordinary service to the UW-Madison community. These awards are for efforts and/or actions in 2021 with an emphasis on public safety.

Excellent Service Commendation

| | |
|-------------------------|---------------------------------|
| Lt. Juan Avila | Sgt. Jake Lepper |
| PO Heather Banuelos | Mandi Meier |
| Tracey Berman | PO Vinson Mulvey |
| LED Morgan Blaser (x3) | Sgt. Josh Nash |
| Lt. Adam Boardman (x2) | Det. Andy Nielsen |
| LED Charles Cederquist | LED Megan O'Kane |
| PO Jolene Eck | SO Megan Owen |
| PO Katelyn Gamache (x3) | Det. Sgt. Cheryl Radzinski (x2) |
| SO Logan Garcia | Det. Matt Schirmacher |
| PO Kenan Goyette | PO Matt Shaw (x2) |
| Det. Peter Grimyser | Capt. Mark Silbernagel |
| PO Diego Lema Hernandez | SO Lori Spengler |
| PO Jeff Kirchman | PO Jake Tinchler |
| PO Adam Koss | SS Bill Vanderbloemen |
| PO Jenson Lee (x2) | |

Professional Service Award

| | |
|-------------------|---------------|
| Tracey Berman | Mandi Meier |
| Cindy Blankenship | Jessica Rodin |

Lifesaving Award

PO Jolene Eck
Jill Schleis
Anthony DeVito
Paul Wittkamp
Sean Geib
PO Diego Lema Hernandez (x2)
PO Kenan Goyette
PO Vinson Mulvey
PO Ryan Bridges
PO Derek Austin

Community Service Award

Ed Lawson & Scout
PO Sam Vollrath
Sgt. Nicole Zautner

Problem Solving Award

SO Reece Lehman
SO Mikayla Sandin

Chief's Award

Garrett Duff
Marquis Kirksey
Victor McDaniel
PO John Parker and K9 Drago
Craig Reed

HIGHER Pillars of Excellence

Honor - Sgt. Cheryl Radzinski
Integrity - PO Matt Shaw
Guardianship - PO Justin Zurbuchen
Health - Capt. Mark Silbernagel
Empathy - Sgt. Jake Lepper
Respect - Julie Dahmen



2022 PERSONNEL

FULL-TIME HIRES

| | | | |
|----------------|-------------------------------|----------------|------------------------|
| David Brnusak | Brett Van Ess | Carole Long | Emily Salvador Cabrera |
| Patrick Bucci | Brennan Ferree | Petra Matuszka | Andy Schwartz |
| Courtney Clark | Sebastian Kelnhofer-Maldonado | Evan Perez | Mackenzie Truitt |
| Tucker Copi | Ryan King | Luis Perez | Seth Wahl |
| Andrew Dwars | Anne LaDue-Satek | Eric Porter | |

PROMOTIONS

| | | | |
|-------------------|------------------|-----------------|----------------|
| Juan Avila | Barrett Erwin | Adam Koss | Adam Prescott |
| Heather Banuelos | Katelyn Gamache | Jake Lepper | Jessica Rodin |
| Tracey Berman | Kenan Goyette | Elizabeth Lopez | Matt Shaw |
| Cindy Blankenship | Peter Grimyser | Marc Lovicott | Carl Siddell |
| Suzanne Brandt | Eric Grudzinski | Andrew Monk | Jason Smith |
| Ryan Bridges | Kendra Hendricks | Megan O’Kane | Nicole Zautner |
| Cherise Caradine | Derek Johnson | Ryan Pharo | |

RETIREMENTS

| | |
|--------------|------------------|
| Stew Ballweg | John Deering |
| Julie Dahmen | Cheryl Radzinski |



2022 CITATION STATISTICS

| OFFENSE | 2018 | 2019 | 2020 | 2021 | 2022 |
|----------------------------------|------|------|------|------|------|
| Traffic Related | 1525 | 1516 | 723 | 999 | 719 |
| Underage Alcohol | 549 | 494 | 145 | 331 | 342 |
| Driving While Intoxicated | 88 | 115 | 62 | 78 | 97 |
| Stadium Violations | | | | | |
| Body Passing | 0 | 2 | 0 | 6 | 1 |
| Possession of Alcohol | 4 | 4 | 0 | 2 | 6 |
| Throwing Objects | 0 | 0 | 0 | 1 | 0 |
| UW Administrative Codes | | | | | |
| Assaultive Behavior | 10 | 11 | 0 | 2 | 3 |
| Disorderly Conduct | 32 | 22 | 19 | 24 | 29 |
| Possession of Drug Paraphernalia | 81 | 40 | 31 | 20 | 19 |
| Possession of Marijuana | 94 | 26 | 21 | 13 | 20 |
| Theft | 26 | 40 | 58 | 18 | 19 |
| Trespass | 232 | 117 | 148 | 139 | 72 |
| Vandalism | 7 | 6 | 16 | 23 | 12 |

Please see the 2022 [Annual Security Report & Annual Fire Safety Report](#) for additional crime statistics, statistics for on-campus residential housing fires, campus safety and disciplinary policies, alcohol and drug policies, and policies that specifically address prevention of and response to sexual assault, domestic violence, dating violence and stalking.



UNIVERSITY OF WISCONSIN-MADISON
POLICE DEPARTMENT







Meal Exchange Program

Southwest Cafe

Meal Exchange Program

Sandwich & Fruit

Sandwich

POLICE UNIVERSITY

ACKNOWLEDGEMENTS

PRODUCED BY

Kristen Roman, Chief of Police
Marc Lovicott, UWPD Exec. Director of Communications
UWPD Officers and Staff

PHOTOGRAPHY

UWPD Officers and Staff
University Communications
John Urban



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