



UNIVERSITY OF WISCONSIN-MADISON POLICE DEPARTMENT

2023 ANNUAL REPORT



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FROM INTERIM CHIEF PLISCH



On behalf of the men and women who make up the University of Wisconsin-Madison Police Department -- who are proud to serve this incredible community -- I am pleased to present the 2023 UWPD Annual Report. This report contains a wide range of information, statistics, and stories about the work done by our amazing employees, in partnership with our community, to increase safety this past year. It's only a snapshot of our significant efforts to keep UW-Madison a safe and welcoming place for all.

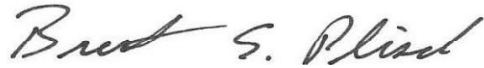
2023 was a busy year for UWPD -- with 40 full-time hires and 10 promotions. We also added some incredible services to our safety toolbox. First, after a several year hiatus, we re-launched our Mounted Unit. On page 28, you'll learn more about Vetter and Rettke and the unique, important services they provide to campus -- especially during special events. You'll also learn about a welcome surprise the Mounted Unit gave us in 2023!

Also this year, UWPD launched the first ever law enforcement therapy dog program in Dane County. Our community (and our department) has already seen significant benefits from this new addition. The goal of the program is to provide comfort in times of stress or crisis. Our therapy dogs are specially trained to be used in a law enforcement setting — including training that helps the dogs be comfortable around loud noises, lights and sirens, chaotic situations, etc. You can learn more about the program on page 34.

Throughout this annual report, you'll learn about our many additional accomplishments from this past year -- from launching our new BadgerSAFE app, to completing the campus-wide access control system upgrade, and more.

Thank you for taking the time to learn more about our department, our employees, and our efforts on campus this past year. I'm incredibly proud of our UWPD team and their constant hard work. They not only make campus a better, safer place -- but they also make UWPD an incredible place to work.

On, Wisconsin!



Brent Plisch

Interim Chief of Police





OUR MISSION

As leaders in innovative problem-oriented policing, we value diversity and respect the dignity of all people. We uphold individual and constitutional rights, and promote campus community wellbeing through collaborative approaches to ensuring safety.

OUR VISION

Serving in partnership to support and facilitate the educational mission of the University of Wisconsin-Madison, we seek to cultivate a campus environment in which all students, faculty, and staff are safe.





CHRIS

Smiling
is my
FAVORITE

DISPATCHER
OF COURSE
& THE NICE
GUYS

SMILING
is my
FAVORITE

SANTA'S
VOICE

SANTA'S
VOICE

THIS IS A
JOKE

THIS IS A
JOKE

SWEET FOR THE
HOLIDAYS

WHAT WE ACCOMPLISHED IN 2023

- Completed campus-wide access control system updates.
- Implemented leadership development initiatives, advocated for market-based compensation increases, and developed several new programs focused on employee wellness.
- Completed building renovations to increase and improve workspaces.
- Launched the first police K9 therapy dog program in Dane County.
- Developed and implemented the UWPD Drone Program, UWPD Mounted Patrol Unit, and BadgerSAFE app.
- Rolled out our updated strategic plan and began work on our year one goals.
- Established an action plan outlining goals aimed at promoting equity, inclusion, and wellbeing.

OUR GOALS FOR 2024

- Expand the UWPD Police Advisory Council to include broader campus representation and increase engagement.
- Focus on recruitment efforts, develop marketing tools and strategies to attract and retain diverse talent.
- Improve upon our wellness initiatives by offering support to families of our UWPD staff.
- Collaborate with campus stakeholders to launch phase two of the access control project, including the replacement of 5,000 card readers and planning for new access systems across campus.
- Bolster leadership development efforts and continue to promote employee growth opportunities.



PATROL

2023 was another active year for patrol officers. Aside from responding to calls, there were many initiatives they were involved in to keep our community safe. Officers organized and participated in a large variety of community engagement events such as Be Bright, Drug Take Back, Coffee with a Cop, building manager lunches, community safety trainings, SOAR presentations, CPR classes, and Active Threat presentations. The MedDrop Program continued, resulting in 1095 pounds of unwanted medication properly disposed of. UWPD also started a Drone Unit in 2023, and many officers were trained and joined the team. The team successfully deployed many times in 2023.

2023 ACCOMPLISHMENTS

- Responded to 30,352 calls for service, including 3,672 traffic stops.
- Partnered with Dane County Crisis/Journey Mental Health, CARES Team and NAMI Dane County regarding county/community mental health trends and concerns.
- Participated in the “Click-it-or-Ticket” and “Drive Sober or Get Pulled Over” campaigns.
- Participated in Dane County Stolen Auto Group that included six special operations.
- Partnered with UW partners in DOS, UHS, Student Conduct as well as UHS Co-Responders to support students in need, especially those suffering from mental health concerns.
- Staffed and supported multiple events as well as supported current and new specialty units such as Mounted, Therapy K9 and the Drone Unit.
- Assisted implementing the new CAD/RMS system.

COMMUNICATIONS CENTER

After years of working short-staffed, by the end of 2023, the Communications Center on-boarded and trained seven new Law Enforcement Dispatchers and added a night shift supervisor to the team, allowing dispatch to have a supervisor on both day shift and night shift.

UWPD dispatchers are highly trained and the vital communication link between officers and people calling in need of assistance. They stay calm under pressure and in addition to monitoring radio communication, also monitor cameras, alarms, and a multitude of other tasks.

2023 ACCOMPLISHMENTS

- Dispatched 74,152 calls for service with an average of 203 per day.
- 10,749 calls for service that were “closed by communications” (managed by the LED without involvement by security or police).
- 2,292 reports with an average of six per day.
- 65,300 phone calls taken, with an average of 179 per day (the busiest day taking 303 phone calls).
- Completed configuration and training for a new CAD system.
- Trained on the new Lenel alarm system.

SECURITY

The UWPD Security Division is a highly active and valuable presence in many spaces on campus, including the Chazen Museum of Art, Primate Research, and Health Sciences Learning Center. In addition to providing security to these spaces, they also respond to calls for service across campus, conduct building checks, and assist campus community members with lock-outs and a variety of other needs. Two members of the security team are also part of the department's new Drone Unit which was successfully utilized at football games and on other calls for service in 2023.

2023 ACCOMPLISHMENTS

- Responded to 28,232 calls for service, including dispatched calls, self-initiated calls, alarms, etc.
- Welcomed a new Security Supervisor to the Chazen Museum and added staffing to the museum's Garfield Gallery
- Assisted staffing the Athletics Security Officer post.
- Assisted the Dispatch Center in providing valuable campus experiences to three new LEDs by providing training to them in day shift security operations.
- Trained 16 new full time and part time security officers, totaling over 3200 hours of training in 2023 .
- While conducting building checks of the Chazen, officers called in concerns and turned over potentially harmful items to police.
- Participated in interviews for the On Wisconsin magazine, "Campus After Dark" article. The publication highlighted UWPD Security and their service to the campus.
- Used campus cameras to help identify a bike thief.





INVESTIGATIVE SERVICES

The Investigative Services Unit is made up of Detectives, Digital Forensic Investigators, Threat Intervention Services, Clery compliance staff, Court Liaison, and a Property Custodian Officer.

The team continued to work with patrol officers and neighboring agencies to investigate and solve crimes, lead department training, and provide community resources. We were happy to welcome a new Digital Forensic Investigator to the team who brings a wealth of knowledge.

2023 ACCOMPLISHMENTS

- 211 cases referred to the DA's Office & one case to U.S. Attorney's Office for criminal offenses; 93 City of Madison Municipal Court citations issued.
- Referred 33 people to Dane County Restorative Court (CRC).
- Referred 43 UW students to the Office of Student Conduct & Community Standards (OSCCS) for medical amnesty.
- Threat Services analyzed approximately 135 concerns of threat to campus.
- Clery staff trained thousands of Campus Security Authorities and successfully published the Annual Crime Report in the fall.
- Approximately \$18,000 in restitution to UW Victims from an arrested/charged burglary suspect.
- Added an additional fire investigator.



Ronald McDonald House



EMERGENCY MANAGEMENT

The UWPD Emergency Management Unit (EM) leads the UW-Madison campus' efforts to plan and prepare for critical incidents and emergencies. EM works not only with UW-Madison, but also the many campuses within the Universities of Wisconsin. The EM Unit also conducts training and exercises each year to ensure campus is ready for a wide variety of emergencies or incidents.

2023 ACCOMPLISHMENTS

- In 2023, EM developed and launched the new safety app for campus, BadgerSAFE. BadgerSAFE is also available to the parents and the community. In the first 6 months, there were over 18,000 app downloads.
- EM oversaw the implementation of a new technology which enhances the technology used to send WiscAlerts. In certain circumstances, it allows WiscAlerts to be sent with the push of a button to increase the speed of sending the initial alert to campus.
- In July 2023, EM hosted the Wisconsin Collegiate Emergency Management conference at UW-Madison. The conference theme was Emergency Management Resources, both federal and local, and provided valuable networking opportunities for EM professionals.
- The EM Unit led 44 active threat response classes, teaching 1,224 members of the UW-Madison community. EM also continues to oversee the online, self-led active threat response training program, which is available to UW-Madison and UW System schools, as requested.



**Elevate
Emergency
Awareness**

EMERGENCY AWARENESS WEEK
(SEPTEMBER 18-22, 2023)

Times: 4 & 6 PM
9/18 & 9/20 Location: Nick Rec Lobby
9/19 Location: Social Science 6203
9/20 Location: Nick Rec Lobby
9/21 Location: Humanities 1121

JOIN THE EMERGENCY MANAGEMENT
SCHEDULE OF EVENTS (4 & 6 PM)
9/18 - Receive First Aid Kits & Talk BadgersAFE
9/19 - Active Threat Training
9/20 - Receive First Aid Kits & Talk BadgersAFE
9/21 - Learn about "Stop the Bleed"

Informational cards and promotional materials are scattered on the table, including cards with the "POLICE" logo and "EMERGENCY AWARENESS WEEK" text.

PROFESSIONAL STANDARDS & PLANNING

Along with Emergency Management, the Professional Standards and Planning Division consists of two additional units – **Professional Standards**, which is responsible for Internal Affairs, Accreditation, Records, Data, and Department Building Projects, and the **Access, Video, & Infrastructure Security Unit (AVIS)**, which leads the UW’s access control and camera systems.

PROFESSIONAL STANDARDS

The Professional Standards team regularly communicates with campus and community stakeholders to receive, process, and respond to compliments, complaints, and requests for data, information, and other public records. Throughout 2023, the team processed 831 public records requests, collaborated with our campus partners to ensure compliance with state public records laws, and streamlined systems and processes to improve and expand our customer service outreach. Our Records and Data Teams also work behind the scenes to provide quarterly updates for the UWPD Equity Dashboard and UWPD website. As part of the only triply-accredited law enforcement agency in the State of Wisconsin, our Accreditation Team works year-round to ensure we are following best practices by tracking, updating, and proving compliance with over 500 standards, expectations, policies, and written directives.



ACCESS, VIDEO, & INFRASTRUCTURE SECURITY (AVIS)

The Access Control Team provides security assessments, oversees the master key policy and stand-alone locking systems, and provides input into security features in new construction and major renovations on campus. Their critical work is done in partnership with Environmental Health & Safety, DoIT, FP&M, and other campus stakeholders.

In 2023, the Access Control Unit completed a number of major projects, including finishing the campus upgrade to the Lenel Access Control System – a four-year collaborative project with many on and off campus partners. The team continued work completing approximately 50 security audits and bringing new technologies to campus including upgrades of all card readers across campus to help with the upgrade to mobile credentials.

In 2023, the Video Team added more than 400 cameras to our already robust campus video system. The team worked closely with Transportation Services on the deployment of cameras capable of AI to monitor intersections and campus ramps to help improve pedestrian and traffic safety on campus. The team is constantly assisting campus partners and the UWPD for video requests. In 2023, more than 300 video requests came through our office, which assisted our department and other campus partners for evidentiary purposes.

Our team continues to evaluate the campus video program and provides repairs and system upgrades to help keep campus safe.



SUPPORT SERVICES

The Support Services unit is represented by a wide variety of specialized personnel who work together to provide essential services to ensure UWPD remains operational and highly effective at all times. We are committed to providing high quality support services to all UWPD units, individual employees, campus community members, and the public as a whole. We strive for constant improvement through providing a high level of support in finance, human resources and information technology – holding ourselves accountable to innovative best practices, open communication, accessibility, and transparency. We do this work while being good stewards of resources.

Support Services staff includes a Director of Support Services, a Human Resources Manager, a Human Resources Supervisor, a Human Resources Business Partner, an HR Job Rotation participant, a Financial Manager, two Accountants, an Information Technology Manager, and two Information Technology User Support Specialists.

2023 ACCOMPLISHMENTS

- Recruited, hired, on-boarded, and assigned mentors to 65 employees during an extremely competitive job market.
- On-boarded and trained four new employees in Support Services.
- Three Support Services employees served in interim roles to provide continuity of operations.
- Implemented a Quantitative Exit Interview Survey.
- Participated in the campus Stay Interview pilot program and implemented Stay Interviews.
- Participated in the HR Track of the Campus Job Rotation Program.
- Responded to and follow up with 77+ employee disability related & worker's compensation cases and requests.
- Successfully participated and completed with high marks an audit of employment files by the Wisconsin DOJ.

- Collaborated with multiple internal and external stakeholders to implement retention initiatives.
- Supported and contributed to the updates and implementations of the Game Day and Stadium Operations Centers.
- Implemented and rolled out a new Computer Aid Dispatching system (CAD) and a Records Management Software system.
- Rolled out cell phones to individual department police officers to provide a supplementary communication tool as an additional safety and security resource.
- Effectively executed the large-scale project of multi-year data conversion of evidentiary video.
- Managed the upgrades and issuance of new state of the art Body Worn Camera devices to sworn law enforcement officers.
- Supported two large scale UWPD building remodel projects.
- Aided in purchases netting \$3.55 million dollars in 2023.
- Secured Law Enforcement Agency Grant from the State of Wisconsin Department of Administration.
- Secured and financially support the additions to the Specialty Operations Unit with the addition of Mounted Patrol horses and K9 Therapy dogs.



SPECIAL OPERATIONS

The Special Operations Unit is a group of diverse personnel who work together to provide exceptional training – guided by community expectations, evolving tools, and technology – to best equip all UWPD staff to protect the safety, security, well-being, and sanctity of all people. We collaborate with community stakeholders to be leaders in coordinating safe special events and securing facilities. We deliver effective and efficient lake rescue and educational water safety services and specialty services to the community with an emphasis on safety, professionalism, customer service, and community building.

The Special Operations Unit is comprised of a Captain, a Specialty Services Lieutenant, a Special Events Lieutenant (who also serves as the Security Director for UW Athletic Department Facilities), a Training Sergeant, a Special Operations Sergeant, a Security Supervisor, a Fleet and Equipment Specialist, a Training Unit Police Officer, multiple Security Officers assigned to Athletic Department facilities, and multiple Lake Rescue & Safety Supervisors and Operators. In addition, the Special Operations unit leads the deployment of the specialty officers within the K9, Motorcycle, and Mounted teams, who are assigned to other UWPD units.

2023 ACCOMPLISHMENTS

- All trainings conducted throughout the year were intentionally focused on the four categories:
 - Provide refresher and continuing racial equity, diversity, and implicit bias training to all UWPD staff
 - Officer wellness including mental health
 - Blending de-escalation and professional communications into all training topics
 - Enhancing officer threat recognition, use of force decision-making, and weapons transitions

- Facilitated the completion of more than 16,000 combined hours of training for all department personnel, which far exceeded the minimum training hours and topics required by law, policies, and accreditation standards.
- LRAS on boarded and trained three new operators and a new supervisor. They also provided training and a boat to the Upham Woods patrol team to support the safety and security of campers.
- Two additional motor officers successfully completed certification trainings and were added to the team.
- Return of the UWPD Mounted Unit, two riders and two horses) to patrol and special events.
- Two Therapy Dog teams were trained and deployed to assist with crisis incidents and support, community engagement, and UWPD employee support and wellness.
- Weapon detection screening implemented at Camp Randall in partnership with UW Athletics.
- Implemented revised crowd control safety measures and seating process at Camp Randall Stadium.
- In coordination with UW Athletics, created enhanced day-to-day security measures at Athletic Department facilities.
- Tested and installed systems in patrol squads that increase officer decision making time, space, and safety to increase the likelihood of positive outcomes in high-risk situations.





J. LEPPER

POLICE
UNIVERSITY
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COMMUNITY OFFICERS

The Community Officers are at the forefront of the UWPD's efforts to be a consistent and accessible resource for building managers and other stakeholders. The Community Officers strive to provide valuable services, like facilitated building manager meetings, community safety trainings, SOAR presentations, CPR classes, Active Threat Response presentations, and more. The Community Officers regularly facilitate and take part in community outreach programming like Coffee with a Cop, Shop with a Cop, the Be Bright campaign, and annual House Fellow training. As part of the MedDrop Program, which is managed by the Community Officers, UWPD disposed of 1,095 pounds of expired and/or unwanted prescription drugs in 2023. The UWPD Community Officers also partnered with the Wisconsin Society of Pharmacy Students to host a prescription drug take-back event.

Our Community Officers work closely with mental health resources – like the UHS & UWPD Co-Responders Program, the City of Madison CARES Team, and NAMI Dane County – to continually innovate and refine how police officers help those experiencing a mental health crisis.

In addition to their duties throughout the UW-Madison campus, the Community Officers routinely assist in covering minimum staffing levels and calls for service on patrol.



LAKE RESCUE & SAFETY

UWPD Lake Rescue and Safety (LRAS) had a steady 2023 season, with rescue boats being dispatched 309 times to aid 311 people. More than 900 training hours were logged, including 136 on-the-water training exercises. A nighttime search-and-rescue joint training exercise was also conducted with the Dane County Sheriff's Office Marine and Trail Enforcement Unit.

In May, three LRAS employees participated in a three-day long class with an instructor from the National Safe Boating Council (NSBC). After successfully completing the course, two staff became certified NSBC instructors and one became an instructor-trainer. These new instructors are now able to teach the various NSBC on-the-water training modules to staff. Additionally, having an instructor-trainer now within LRAS allows for the continued development of staff to become NSBC instructors by being able to certify in-house.

This year marked a historic milestone for LRAS's longest-serving employee, Bill "Smiley" Stebbins, as it was his 50th year at LRAS! To honor and celebrate this momentous occasion, current and previous staff, family, and friends threw a surprise party for him. A very special thank you to Smiley for his half-century (and counting!) of service, helping keep Lake Mendota a safer place.



UWPD
LAKE RESCUE & SAFETY



UWPD MOUNTED UNIT

In July 2023, our Mounted Unit started working full time on the UW-Madison Campus. Our Mounted Unit (Vetter with rider PO Conybear & Rettke with Rider PO Eck) found new ways of policing and were involved in several patrol calls – ranging from simple traffic stops to even making arrests. They could be seen all over campus – not just in a patrol capacity, but engaging with the community, attending several special events including Badger Football games. Our Mounted Unit trains regularly and can be seen working closely with other Mounted Units from outside agencies, including the City of Madison and City of Milwaukee Police Departments.

UWPD had an unplanned but well-welcomed member who joined the Mounted Unit in March. Vetter had a colt named Puck! Until he can be ridden, UW alum Elaine West has been working hard and training Puck, preparing him to eventually work within our Mounted Unit. We can't thank Eileen enough for her efforts. Puck occasionally makes visits to campus to get acclimated to the environment.

OTHER NOTABLE EVENTS:

- Meet & Greet with the UW Women's Hockey Team
- UW-Madison's Wisconsin Welcome Week
- City of Madison's National Night Out
- Fitchburg's Community Night Out & Amigo's en Azul





UWPD K9 UNIT

UWPD has several specialized K9 teams who continue to be involved in the community as well as working to keep our campus and other outside areas safe.

K9 Maya (partnered with Sgt. Banuelos), K9 Ritter (partnered with PO Zurbuchen), K9 Maverick (partnered with PO Davis) make up our Explosive Ordinance Detection (EOD) K9 and tracking teams. These K9s can be seen working several of the UW Athletics Events on campus as well as other calls for service – both on and off campus. This includes, but not limited to, Kohl Center concerts, the PGA tour, dignitary visits, and large community runs including Ironman and Crazy Legs. Our K9 teams were deployed 86 times this year.

In June 2023, K9 Maya retired from UWPD, after 10 years of service to campus. She unexpectedly passed away the following month following a severe illness.

K9 Kobalt (partnered with Sgt. Zautner) is our Department's only narcotics detection team. K9 Kobalt is also trained to track, like the other EOD K9 teams. This team can be seen on and off campus assisting with traffic stops, searches in local area schools, and other facilities where their services are needed. This year, the team stayed very busy, having 51 deployments! K9 Kobalt has assisted UWPD and outside agencies on several evidence seizures including narcotics and firearms.



CONSIN



BIG
CHAMP
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REMEMBERING K9 MAYA

In July 2023, we learned of the sudden passing of retired K9 Maya.

Maya unexpectedly became gravely ill – and on Friday, July 21, 2023, surrounded by her family, she passed away.

K9 Maya joined the UW-Madison Police Department in June 2013 and was partnered with Sgt. Nic Banuelos. She was trained in explosive detection and human tracking. During her time at UWPD, K9 Maya had more than 370 calls for service and protected countless dignitaries, including His Holiness the Dalai Lama and the President of the United States.

While K9 Maya accomplished so much during her 10 years at UWPD, she also captured our hearts and was a beloved member of the UWPD family. Maya officially retired from UWPD in June 2023.

Thank you, Maya, for your tireless work keeping our community safe.





UWPD THERAPY DOG PROGRAM

UWPD has explored new ways to assist our community and within our own police department. In 2023, UWPD became the first police department in Dane County to launch a therapy dog program. The goal of the UWPD Therapy Dog Program is to provide comfort in times of stress or crisis. Our therapy dogs are specially trained to be used in a law enforcement setting — including training that helps the dogs be comfortable around loud noises, lights and sirens, chaotic situations, etc. While our therapy dogs are used throughout the UW-Madison community (and beyond), we also use our therapy dogs internally to help UWPD officers and staff cope with stressful or traumatic cases.

Therapy Dog Dusty (partnered with PO Erwin, pictured right) and Therapy Dog Charlie (partnered with PO Gamache) joined the department in the summer of 2023 and have been assisting on Patrol calls; helping those in need during stressful times. In just a half a year, the teams have been deployed more than 60 times and have attended more than 51 special events. Our therapy dog teams not only help community members who may need support, but they also help our own staff members in tough and challenging times.

All of our specialty animal teams put in countless hours of training assuring their and their partners skill level is at exceptional performance. As long as schedules allow, our teams are happy to have meet and greets to talk further about their use and capabilities.





DEI & WELLNESS

Over the last year, the DEI team has evolved to include a DEI & Wellness Manager and a Recruitment Manager to further assist our department in meeting our DEI initiatives and goals. We worked to increase cultural competency by providing unconscious bias training for all UWPD leaders across the organization. We also worked to build partnerships with key stakeholders across campus building trusting relationships that provided opportunities for collaboration and feedback allowing us to learn more about what our communities' expectations are.

We have several wellness initiatives that include our newest program, Functional Physical Therapy. UWPD employees are encouraged to focus on their mental, and physical health and physical therapy is one way to tend to what the body needs in order to perform at our highest capabilities.

The Peer Support Program successfully completed a recruitment and interview process that resulted in gaining seven new team members. In addition, we are working on revamping the Peer Support Program to include restructuring our program policy and improving our communication methods so that employees in need can get connected with a Peer Support team member seamlessly. UWPD supports employee wellness in many ways, such as providing the Calm app to all employees. Other wellness activities include our mentorship program, functional fitness, annual mental health checks and massage therapy.

We enhanced our internship program and are looking into ways to incorporate more opportunities for a higher number of interns to work for UWPD. The recruiting team has been researching ways in which we can build a more diverse pipeline with multiple modalities. We have also been working with a vendor to assist us with our recruitment efforts. Together we will be building a recruiting strategy that will increase and diversify our candidate pools.



SHOP WITH
A COP
2023
Target East

2023 AWARDS CEREMONY

On April 5, 2023, 79 members of the UW-Madison Police Department, the UW-Madison campus, and the general public were presented with awards for their extraordinary service to the UW-Madison community. These awards are for efforts and/or actions in 2022 with an emphasis on public safety. The awards ceremony was UWPD's 32nd annual event.

Meritorious Service Commendation

Capt. Ruth Ewing	Det. Matt Shaw
Det. Sgt. Peter Grimyser	Det. Matt Schirmacher
Det. Andy Nielsen	Det. Kyle Van Haren
Ret. Det. Sgt. Cheryl Radzinski	Capt. Jason Whitney

Excellent Service Commendation

Interim Sgt. Derek Austin	PO Ryan Conybear
Lt. Juan Avila (x2)	Julie Dahmen
Det. Heather Banuelos (x2)	Ret. Det. John Deering
Lt. Adam Boardman (x2)	PO Jolene Eck
PO Brian Bond	PO Barrett Erwin
PO Ryan Bridges	PO Eric Grudzinski
LED Kim Brunner (x2)	Kendra Hendricks (x2)
Sgt. Amanda Buckley	Lt. Ryan Jesberger
Sgt. Dan Burgoni	PO Corey Johnson
Capt. Cherise Caradine (x2)	PO Derek Johnson
LED Charles Cederquist	PO Justin Jones



PO Jeff Kirchman	Lt. Carl Siddell
SS Evangelos Kostas	PO Megan Staab
SO Reece Lehman	Det. Kyle Van Haren
Sgt. Jake Lepper (x3)	SS William Vanderbloemen
Lt. Beth Lopez	Capt. Jason Whitney
Elisa Lopez	Kelly Willan
PO Vinson Mulvey (x2)	Sgt. Nicole Zautner
PO Adam Prescott	PO Justin Zurbuchen (x2)
LED Emily Salvador-Cabrera	
PO Ian Shaw (x3)	
Det. Matt Shaw	

Chief's Award

Shane Burgess
City of Madison Police Department
DCI Special Agent Ken Folkers
Dane County Sheriff's Office
Sammie Dyreks
Scott Eikland
Nick Hellrood
Megan Huber
Michael Imhoff
Dustin Jollife

Amy Letavay
Josie Montanez-Tyler
Sarah Nolan
Will Singer
Jeremy Skoug
Corey Steele
Alison Stuebe
Town of Madison PD
Wisconsin DOJ – DCI
Wisconsin State Crime Lab

Lifesaving Award

Interim Sgt. Derek Austin
PO Ryan Bridges
PO Loni Broesch
LED Charles Cederquist

PO Adam Koss
PO Jake Tincher
PO Justin Zurbuchen

Community Service Award

Det. Heather Banuelos
Clark Brunner
LED Charles Cederquist
PO Barret Erwin

Lt. Beth Lopez (x2)
Lt. John McCaughtry
Ret. Det. Sgt. Cheryl Radzinski
Lt. Carl Siddell

Professional Service Award

Tracey Berman
Sebastian Kelnhofer-Maldonado
Petra Matuszka

HIGHER **Pillars of Excellence**

Honor - SS Bill Vanderbloemen
Integrity - Sgt. Amanda Buckley
Guardianship - Sgt. Nicolas Banuelos and K9 Maya
Health - Capt. Jason Whitney
Empathy - Lt. Adam Boardman
Respect - Petra Matuszka



2023 PERSONNEL

FULL-TIME HIRES

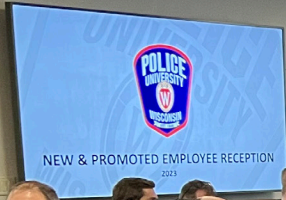
Richard Bailey	Nate Ebert	Jason Logterman	Melody Tennis
Mark Barnaba	Reed Erickson	Robert Maier	Karen Torgerson
Matthew Becka	Jonathan Femrite	Audrey Maya	Pao Vang
Joel Blanford	Seth Gard	Nicole Odom	Dawn Veirs
James Beaver	Marie Gould	Cody Offord	Adrian Vera
Danielle Bridges	Meg Hamilton	Kathleen Ryan	Jeffrey Willan
Kyleah Carruthers	Cameron Handel	Hans Schwoerer	Ryan Zeller
Connor Cunningham	Pierce Kaufman	Brett Slaney	
Jamyang Dakpa	Jiri Keprda	Jackson Stearns	
Alec Dunkel	Stephanie Kovach	Jamie Suchomel	

PROMOTIONS

Tracey Berman	Robert Johnson	Andrew Monk	Tim Slater
Mario Cruz	Kyle Kaul	Vinson Mulvey	
Anthony Huset	Petra Matuszka	Ian Shaw	

RETIREMENTS

Roger Hicks
Bill Vanderbloemen



2023 CITATION STATISTICS

OFFENSE	2019	2020	2021	2022	2023
Traffic Related	1516	723	999	719	894
Underage Alcohol	494	145	331	342	466
Driving While Intoxicated	115	62	78	97	152
Stadium Violations					
Body Passing	2	0	6	1	0
Possession of Alcohol	4	0	2	6	7
Throwing Objects	0	0	1	0	3
UW Administrative Codes					
Assaultive Behavior	11	0	2	3	0
Disorderly Conduct	22	19	24	29	25
Possession of Drug Paraphernalia	40	31	20	19	20
Possession of Marijuana	26	21	13	20	15
Theft	40	58	18	19	24
Trespass	117	148	139	72	28
Vandalism	6	16	23	12	15

Please see the 2023 [Annual Security Report & Annual Fire Safety Report](#) for additional crime statistics, statistics for on-campus residential housing fires, campus safety and disciplinary policies, alcohol and drug policies, and policies that specifically address prevention of and response to sexual assault, domestic violence, dating violence and stalking.



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