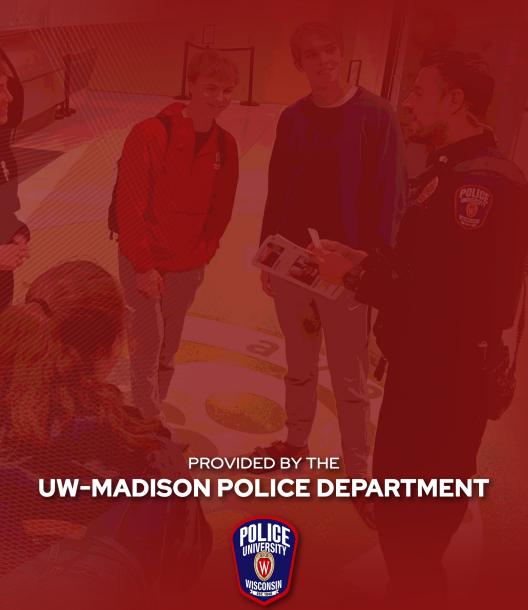
UW-MADISON EMPLOYEE CAMPUS SAFETY

QUICK GUIDE



WHO WE ARE

The UW-Madison Police Department (UWPD) is a full-service law enforcement agency on the University of Wisconsin-Madison campus. We operate 24 hours a day, seven days a week.

We are leaders in innovative problem-oriented policing. We value diversity and respect the dignity of all people. We uphold individual and constitutional rights and promote campus community well-being through collaborative approaches to ensure safety.



Serving in partnership to support and facilitate the educational mission of UW-Madison, we seek to cultivate a campus environment in which all students, faculty, and staff are safe.

As guardians on the UW-Madison campus, we hold ourselves to high expectations. We operate in a fair, unbiased manner which respects the rights and dignity of all individuals. We strive to always be better and do better.

We take pride in our partnership with campus and our community to provide leadership in helping to solve community problems, prevent crime, and to provide a safe environment to fulfill the mission of the University of Wisconsin-Madison.



DOWNLOAD OUR SAFETY APP!

- » Receive crime alerts and safety info direct to your phone
- » Connect quickly with UWPD via call or text
- >> Walk virtually with a friend
- » Get instant access to campus resources







To download, scan the QR code or search for BadgerSAFE in your phone's app store.







GENERAL SAFETY

UW-Madison and the City of Madison are safe communities. But, we're not immune to crime. While being the target of a crime is never the victim's fault, consider the following to help protect yourself:

TRUST YOUR GUT

Be alert to potential danger. If it doesn't look or feel right, trust your instinct, leave, and/or call for help.

LOCK IT UP

Keep your office locked and secure. Even if you're taking a quick coffee break and stepping away from your desk for just a moment, lock your door and/or bring valuables with you.

DON'T LET OTHERS "PIGGYBACK"

We get it — we're all Midwest nice..."ope, let me hold this door for ya!" However, holding doors for others may allow access to a secure office space or building to someone who doesn't belong there. Politely ask others to use their access card to enter.

WATCH FOR SCAMS

If you're offered money without doing work, or if someone claims to be a police officer or a government agency and they're demanding money, it's a scam. Bottom line: if it doesn't seem right, hang up or delete the email. If you ever have questions, call us.

PREVENT BIKE THEFTS

Secure your bike frame to a solid fixed object. We recommend using a solid "U style" lock to secure the frame of the bike, well as a cable lock to secure the front or back tire. Be sure take a photo of your bike and document its serial number. IMMEDIATELY report a theft to UWPD.

CALL US

If you see or hear something suspicious, immediately call 911. If it's not an emergency situation, but you need police assistance, call our non-emergency number at (608) 264-2677. We're here 24/7.



UWPD SERVICES

While our primary role on campus is public safety, UWPD also manages several other campus services.

PHYSICAL SECURITY

UWPD takes pride in assisting our campus partners with taking action to protect buildings, property, and assets – helping to put into place protective and preventative measures to reduce opportunity for criminal activity. As a service to our campus community, UWPD provides security consultation and recommendations to determine individual security needs. For more information about our physical security services, please email us at access@mhub.uwpd.wisc.edu.

ACCESS CONTROL

UWPD manages access control to many UW-Madison campus buildings and properties. Access to campus buildings is granted to faculty, students, staff, researchers, etc. who have business within a certain campus building. To inquire about access to a campus building, please contact us with a brief description of the specifics of your need(s) at 608-265-3279 or access@mhub.uwpd.wisc.edu.

FINGERPRINTING SERVICES

UWPD offers fingerprinting services for any individual who requires them for employment, government regulations, law enforcement, etc.

UWPD offers fingerprinting services Monday through Thursday, 8:30 a.m.-3:45 p.m. Appointments are **required**. To make an appointment, call (608) 265-3279.

Our fingerprinting office is located at 1433 Monroe Street — next to our main headquarters building. Use the entrance on the side of the building, across from the UW Credit Union drive-thru.

Fingerprinting is available to anyone, not just UW-Madison affiliated staff/ students. Scan the QR code to learn more.





WISCALERTS

WiscAlerts is UW-Madison's emergency notification system. The system is designed to provide information about an active emergency situation on campus that requires the community to take immediate action in order to stay safe.

Every campus **wisc.edu** email address automatically receives WiscAlerts when they are issued. WiscAlerts are also sent via text message. Students are automatically enrolled to receive text alerts; faculty and staff must opt-in to receive WiscAlerts via text. **Sign-up through the MyUW portal or visit go.wisc.edu/wiscalerts.** You can also scan the QR code below.





WHEN ARE WISCALERTS ISSUED?

WiscAlerts are designed to provide information about an immediate, actively occurring, and confirmed emergency situation <u>on-campus</u> — or an active threat that's heading toward campus — that requires the community to take immediate action in order to stay safe.

WiscAlerts are not issued when an incident is off-campus or not immediately heading towards campus. WiscAlerts are also not issued when police learn about an incident after it has occurred and the threat has ended.

PARENTS & COMMUNITY MEMBERS

Anyone can sign up to receive text messages in the event of an emergency. Signing up is easy — simply text **UWALERT** to **77295**. This will enroll you in our system for six months. The system will text to remind you when that six-month period has expired and you can re-enroll if you wish.

The service is free, but you will be responsible for any SMS charges from your cellular provider.

OFF-CAMPUS EMERGENCY ALERTS

To keep our community informed about emergency incidents in their general vicinity, UWPD also offers Off-Campus Emergency Alerts.

Off-Campus Emergency Alerts are different from WiscAlerts in that they alert our community about significant threats or incidents in certain areas <u>OFF</u> the UW-Madison campus — but in close proximity and where many students and staff may visit.



Because Off-Campus Emergency Alerts involve incidents outside of UWPD's jurisdiction, we can only issue an alert when we become aware of the <u>actively occurring incident</u> and have <u>verified the</u> information. The map above outlines the alert zone.

Off-Campus Emergency Alerts are issued through our official **BadgerSAFE app** — download the app to stay informed!





OUR JURISDICTION

The UW-Madison campus is unique in that we're basically a city within a city. In academic day would make us one of the largest cities in the state of Wisconsin

UWPD responds to incidents that happen on the UW-Madison campus. Just like borders are handled by our neighboring police departments (primarily, that's that a great relationship and routinely collaborate to keep our community safe and statements.)



Our borders can be confusing sometimes, so the map above gives a general ide is UWPD's jurisdiction. Please know that your exact location isn't important to and the appropriate police department will respond. If it's not an emergency, c

v. In fact, if UW-Madison truly was an actual city, our population during a normal nsin!

st like any city, we have borders — and any incidents that happen outside of our s's the City of Madison Police Department). Of course, both departments have and secure.



l idea of the two police jurisdictions. In general, everything inside the red border to think about when you need help. If you need immediate assistance, call 911 cy, call our non-emergency line at (608) 246-2677 and a dispatcher will assist.

ACTIVE THREAT RESPONSE

Chances are, you'll never face an active killer situation. But if you do, we want you prepared.



RUN

If there's an accessible escape path, attempt to immediately evacuate the premises.

- » Pay attention to your surroundings.
- » Have an exit plan.
- » Move away from the threat as quickly as possible.

HIDE

If evacuation is not possible, find a secure place to hide where the shooter is less likely to find you.

- » Keep distance between you and the threat create barriers.
- » Turn off the lights and silence your phone.
- » Remain out of sight and quiet by hiding behind large objects.

FIGHT

As a last resort — and only when your life is in imminent danger — attempt to disrupt and/or incapacitate the active shooter.

- » Be aggressive, yell, and commit to your actions.
- » Throw items and use improvised weapons.
- » Do not fight fairly this is about survival.

ONLINE ACTIVE THREAT RESPONSE GUIDE

Learn more about protecting yourself and take our active threat response online training course. You can also request our team for

an in-person active threat response training session for your school, unit, or group. Scan the QR code for more information and to connect with us.





THREAT INTERVENTION TEAM

The UW-Madison Threat Intervention Team assesses and coordinates a response to threatening situations at UW-Madison. The team is chaired by the UWPD Director of Threat Intervention Services.

The team develops strategies to assess, intervene, interrupt, and mitigate threats posed by students, faculty, staff, visitors, and others who are unaffiliated with the campus.

The best way to learn of and mitigate a threat is through extensive communication between members of the campus community.

If there is a significant credible threat to the campus or a portion of the campus, legal and protective measures may be taken and information may be shared with the campus regarding the threat and possible crime prevention steps.

The goal in these situations is to make an informed assessment of the troubling behavior and activate the resources and support for all to be safe and successful.

WHAT SHOULD I DO?

Report your concerns. Never assume that the team already has the information or someone else has already reported it. **IF A THREAT IS IMMINENT, CALL 911.** Information that does not require immediate attention may be reported to the UWPD Dispatch Center by calling (608) 264-2677.

CONTACT US

For general questions about the UW-Madison Threat Team, or if you have questions about the process, please contact us by email at police@uwpd.wisc.edu.

ADDITIONAL RESOURCES

You can learn more about the Threat Intervention Team, the assessment process, and what to watch for -- scan the QR code to learn more.

ONLINE SCAMS

Phone and internet scams are unfortunately all too common. Know how to identify a scam — here are several red flags to watch for:

AN OFFICIAL DEMANDING MONEY

A police officer, immigration official, tax agent, or any other government representative will NEVER demand money from you online or by phone. **This is a scam.**

JOB SCAMS

An individual may pretend to have a job or other financial opportunity for you. They will often send you a large check, and then direct you to send a portion of that check to another person or agency. **Don't send money to a stranger who asks you to cash a check for them** — this is a scam.

THREATENING ARREST OR DEPORTATION

If someone calls or emails you and threatens to have you arrested or deported, **it's a scam**.

DEMANDING GIFT CARDS

If a stranger calls or emails you and asks that you buy them gift cards or asks you to send or transfer a payment, **it's a scam**.

"SPOOFED" NUMBERS

Number "spoofing" makes your phone's caller ID display a legitimate phone number — even though the call is coming from somewhere else. Scammers will often spoof real phone numbers of police departments and government agencies. If you ever have doubts, hang up.

INTIMATE PHOTOS

If you're chatting online with a stranger, don't entertain requests they make for sensitive, intimate photos of yourself. Each year, UWPD takes several reports in which a scammer demands money in exchange for keeping the victim's photos private. **Do not send intimate photos of yourself to a stranger.**

EMPLOYEE ASSISTANCE OFFICE

When personal or work-related concerns become difficult to manage, UW-Madison's Employee Assistance Office (EAO) can provide timely solutions for life transitions, physical or emotional health issues, and relationship challenges.

The EAO offers counseling and consultation at no cost to UW–Madison faculty, staff, graduate student employees, significant others, and family members.

SCHEDULE A CONFIDENTIAL APPOINTMENT

To schedule an appointment with the Employee Assistance Office, please contact us by phone or email. Appointments are available remotely or in-person. All appointments are private and confidential.

Phone: (608) 263-2987

• Email: <u>eao@mailplus.wisc.edu</u>

• Hours: 8:00 a.m. – 4:30 p.m. (Monday–Friday)

24/7 SERVICES FROM LIFEMATTERS

Access to professional counselors is available to employees 24/7 from LifeMatters. Along with EAO, LifeMatters provides a wide variety of resources including training, financial and legal consultation, time saving searches, 1–5 sessions with a counselor for personal or work-related issues, and management consultation regarding workplace concerns.

Appointments with LifeMatters counselors are available in-person, via chat, text, or video.



EMERGENCY PREPAREDNESS

Your personal preparedness is an essential part of the UW-Madison's overall readiness. Ensuring that you, your peers, and all members of our campus community are prepared for emergencies is critical to the quick and efficient recovery of the university from whatever challenge we may face.

Whether you are on campus or studying remotely, having a plan can make all the difference. Here's how you can ensure you're ready:

GET A KIT

When preparing for a possible emergency situation, it's best to think first about the basics of survival: fresh water, food, clean air and warmth. Have a kit and remember to store three day's worth of food and water for every individual in your home

MAKE A PLAN

Identify an out-of town contact. Be sure every member of your family knows the phone number and has a cell phone, coins, or a prepaid phone card to call the emergency contact. Teach family members how to use text messaging. Text messages can often get around network disruptions when a phone call might not be able to get through.

STAY INFORMED

Monitor local media during a disaster for the latest information. Follow UWPD on social media. Sign-up for emergency notifications to receive important information.



PREPAREDNESS AT HOME

Are you prepared if an emergency or safety issue happens at your home? Every year, millions of people seek medical attention after they're injured at home, so it's important to know what to do to keep yourself and your loved ones safe.

When an injury happens at home, it's important to know what to do and have items on hand to help you understand how to react to injuries, stay safe, prevent further injury, and control pain in the injured individual.

LEARN FIRST AID

Minor and life-threatening emergencies can happen fast, and emergency responders aren't always nearby. You may be able to save a life by taking simple actions immediately.

First aid is a skill, so it's important to be properly trained. Beyond knowing how to perform basic first aid, skills like CPR, operating an AED, and learning how to administer Naloxone are important.

BUILD A FIRST AID KIT

In addition to your disaster supplies kit, having a well-stocked first aid kit on hand can help you manage minor injuries or help keep an injured person safe until they can get professional medical help.

You should customize your kit to fit your family's needs. You or a family member might have severe allergies and require antihistamines or an epinephrine injector. If you or a family member is living with diabetes, include a juice box, glucose tablets and gels, and an emergency glucagon injection kit.

The American Red Cross offers great suggestions for building your own first aid kit.

