

UNIVERSITY OF WISCONSIN-MADISON
POLICE DEPARTMENT



**2013
ANNUAL REPORT**

ASSOCIATE VICE CHANCELLOR & CHIEF OF POLICE
- SUSAN RISELING -



UW-Madison Police Department 2013 Annual Report

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Police Department

UNIVERSITY OF WISCONSIN-MADISON

March 2014

Chancellor Rebecca Blank
University of Wisconsin-Madison
161 Bascom Hall
Madison, WI 53706

Dear Chancellor Blank:

On behalf of the University of Wisconsin–Madison Police Department I present to you our annual report for 2013. In 2008, on campus crime reached a 35 year low, and in three of the next four years a new low was attained. I am pleased to announce that in 2013 on campus crime reached a 40 year low. However, a rash of armed robberies just off campus resulted in us providing Madison Police with additional investigative resources beyond our usual strong partnership. This effort resulted in rapid arrests of several violent criminals who were victimizing our students along with other community members off campus.

By mid-January we had made plans to bring a Clery Act consultant to campus. The three-day training session in August resulted in the best compliance we've had with yearly Clery reporting. Current sweeping program changes include hiring a Clery Director to bolster compliance with Clery and several other federal statutes.

Work in the spring with the VCFA resulted in our best alignment strategic planning. Strategic planning is constant and cyclical for our department, but now it is interwoven with our partners in administration. In addition, Vice Chancellor Bazzell supported a change in compensation for the Department. We are competitive with other police agencies in our county, and other agencies of our size around the state, for the first time in many years.

In the fall we hired a Threat Intervention Director. This is an important position to assure we coordinate several levels of threat assessment and response while utilizing the resources of the university, including the Dean of Student's Office, Housing, University Health Services, Legal Services, Human Resources and other partners with the skills to identify individuals who pose potential threats.

In 2013 we maintained our status as the only law enforcement agency in the state (one of a few nationwide) to be triple-accredited. We diligently prepared for an early 2014 re-accreditation by the Commission on Accreditation of Law Enforcement Agencies (CALEA), while maintaining certifications with the International Association of Campus Law Enforcement Administrators (IACLEA) and the Wisconsin Law Enforcement Accreditation Group (WILEAG) state accreditation.

This year we benefited from your leadership from the moment you arrived. You are a compassionate visionary, decisive when it is needed, and you have a drive for excellence through service. All of these are genuinely appreciated by those of us who continually serve the campus. Thank you for your continued support.

On Wisconsin!!

Susan Riseling
Associate Vice Chancellor of Protective Services & Chief of Police



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POLICE

OUR MISSION

As dedicated law enforcement, communications, security, emergency services and administrative professionals; we prepare for, research, and respond to individual and community needs. We develop and maintain a well-equipped, well-trained team, working together in an effort to prevent, deter and solve crimes. We provide emergency preparedness measures to the University community; enabling a timely, effective response to incidents, with a goal of quick recovery.

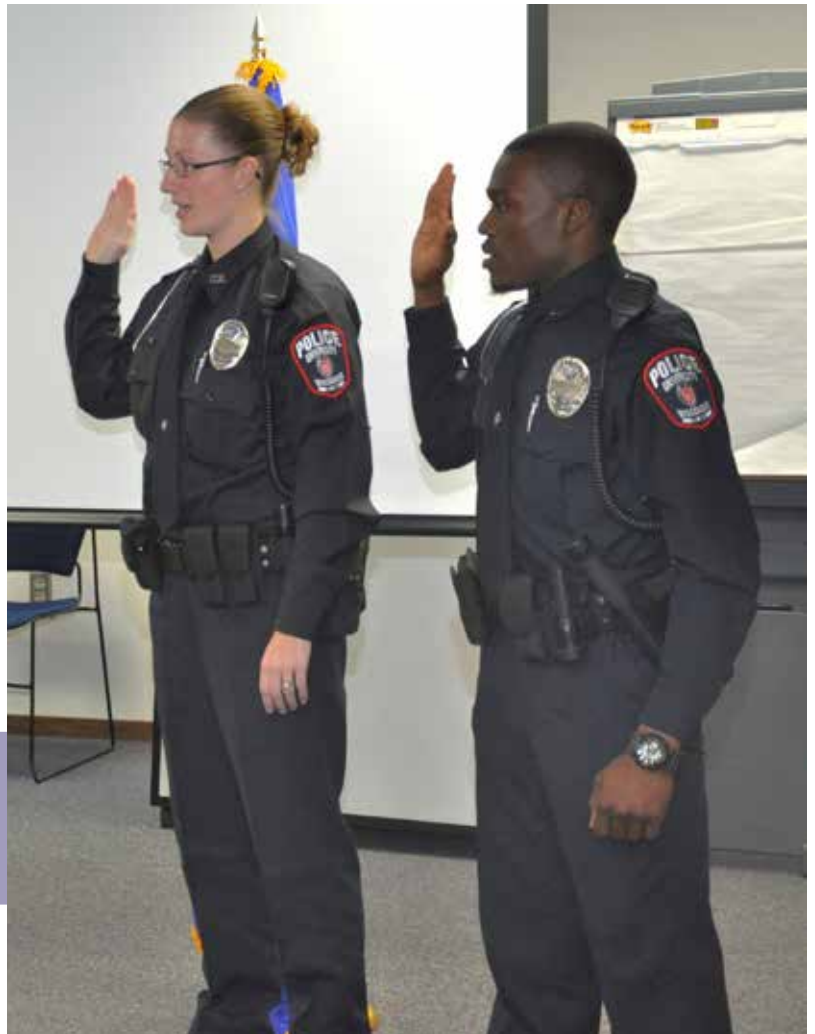
To promote and support the academic and research mission of the University, we will continue to work in cooperation with the campus community. We are proactive in providing a safe environment for the people and property of the University of Wisconsin.

We safeguard and serve all individuals, promoting diversity and operating in an unbiased manner. We uphold the United States Constitution as we **Respect** and **Honor** our colleagues and community by working with **Integrity** and **Compassion**.

Abbreviated...

- Under the United States Constitution, we safeguard and serve all individuals.
- We promote diversity and operate in an unbiased manner.
- Partnering with the campus community, we are proactive in providing a safe and secure environment for the people and property of the University of Wisconsin.

UWPD Police Officers Nicole Dybevik and Joseph Mensah are sworn as officers by Chief Susan Riseing -- September 27, 2013.



As leaders in policing, our focus is on providing comprehensive services and expert guidance to the University of Wisconsin - Madison community, the University of Wisconsin System and other institutions of higher education. We will continue to maintain our leadership role at the local and national levels. As only 5% of all police agencies are accredited we will continue our accredited status which recognizes a body of internationally accepted law enforcement standards.

We value **Respect, Integrity, Compassion, and Honor (R.I.C.H.)**. These characteristics will guide our everyday actions as we work in partnership with the University, community agencies, and our professional peers. We will continue to use feedback, self-assessment, and innovative practices to provide leadership in solving community problems.

Our organization will enhance the development of individual and organizational growth and education, while promoting diversity and creativity in order to support the Department's values. We will emphasize the fulfillment of our Mission and Vision by advocating the highest ethical and professional standards of law enforcement.

UWPD Sgt. Brent Plisch with K9 Odin pose with Bucky Badger at Steenbock Library's annual Library Luau -- September 5, 2013.



Abbreviated...

- Maintain our international accreditation standards as well as our role as leaders in law enforcement at all levels.
- Focus on community involvement and feedback while staying true to our core values of R.I.C.H.
- Provide opportunities for individual and organizational growth and education while promoting diversity and creativity in support of the Department's values and ethical standards.

WHAT WE VALUE



RESPECT

We strive for just enforcement of laws, equal protection of constitutional rights, and reasonable use of force. We are dedicated to the objective, fair, consistent, and compassionate treatment of the general public and fellow employees in all of our actions. We are committed to treating others like we want to be treated.

INTEGRITY

We are committed, at all times, to maintain the public trust with honest, moral, and ethical behavior that is above reproach.

COMPASSION

Making decisions and taking action with empathy and consideration for others.

HONOR

To have esteem, respect, and reverence for our personal and professional family as well as citizens.



2013 GOALS ACHIEVED

- The UWPD Strategic Plan was aligned with the Vice Chancellor for Finance and Administration's Strategic Plan. A qualitative quarterly reporting chart was developed to monitor goals as the year progressed.
- Reorganization of management and supervision for the department proceeded in two significant waves, with needed adjustments to assignments and structure before the university's first semester, and further reorganization efforts continuing into 2014.
- The need for a comprehensive Threat Assessment program was advanced by hiring a highly qualified Threat Assessment Director and establishing an oversight group for policy issues, while maintaining personnel, threat, behavioral intervention, and crisis response teams.
- Several managers from the department continued as volunteers to assist in Human Resources Redesign. A specific partnership with Human Resources resulted in the VCF&A approving significant changes in compensation for many department members with critical specialties or who have demonstrated excellence.
- A Memo of Understanding with the University of Wisconsin Hospital and Clinics (UWHC) was achieved. A request from UWHC to staff the Emergency Room with police during selected hours continued and was funded by UWHC. Regular meetings to support this effort were held with UWHC Emergency Room Security Management and Administration.
- Planning began to expand the UWPD headquarters building at 1429 Monroe Street. Staff from Facilities Planning and Management provided preliminary sketches. A UWPD manager was assigned to shepherd the project. Plans to address surge space and related to remodel part of the existing building were begun and the project was forwarded to the Campus Planning Committee.
- The multi-year effort to create a dedicated UW-Madison Emergency Operations Center continued to move forward via a partnership with the UW School of Nursing. The EOC, with dedicated offices for Emergency Management personnel, will be available by August of 2014.
- Multi-year planning for a complex series of Emergency Management exercises continued, including training for the Executive Group in January of 2014. This will culminate with a major full-scale exercise in the summer of 2014.
- Chief Riseling participated as a board member for Public Safety with Madison College. A formal memo of understanding solidified an already strong working relationship with Public Safety Services. UWPD In-Service was held in their new, state-of-the-art training facility.
- Preparations were completed for UWPD's first re-accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA). A mock-assessment was held in July, and work continued for the remainder of the year to assure UWPD will do well in a February 2014 on-site visit.



UWPD Emergency Management Coordinator David Kromm works with others at Enhanced Incident Management/Unified Command Training in College Station, Texas -- December 11, 2013.

GOALS SET FOR 2014

- Continue current departmental strategic planning efforts. Assure we remain aligned with and participate in the VCF&A Strategic Plan, and that quarterly reporting is completed and submitted as scheduled.
- Continue to reorganize management and supervision department-wide, to assure organizational effectiveness -- including immediate training for three newly-appointed police sergeants.
- Support the new office of the Threat Director by assuring a policy-level group is established and that various intervention teams are coordinated for personnel, threats, behavioral intervention, and crisis response.
- Hire Clery staff and create a unified program for coordinating Clery and related federal statute reporting on campus for all involved offices. Assure the annual Clery Report complies with the statute and serves students, parents, faculty, staff and visitors.
- Support the adoption of a centralized infrastructure for access control and the UW's camera system.
- Attain formal approval for the proposed addition to the UWPD headquarters building at 1429 Monroe Street. Plan for surge issues and re-use of current space to assure the department runs smoothly and space needs are met for the next decade.
- Oversee the movement of Emergency Management personnel and establish the functionality of the dedicated EOC in the new UW Nursing School building.
- Assure that all preparations leading up to Operation Wisconsin Dawn, a full-scale exercise, are completed and that the exercise takes place in the summer of 2014.
- Act to assure a continued positive partnership with the City of Madison Police Department, by retaining strong ties to acting management and by establishing a working relationship when a new Police Chief is hired in 2014.
- Successfully complete re-accreditation by the Commission on Accreditation for Law Enforcement Agencies (CALEA), including a successful on-site visit in February 2014.
- Continue crime reduction strategies that has resulted in a 40-year low in crime.



Lt. Ruth Ewing listens at the Supervisor Briefing, just hours before the UW Football game vs. BYU. These briefings are an info sharing meeting, on what to expect, and any special events happening on game day. -- November 9, 2013.

K9 Odin takes a short nap during the Supervisor Briefing, just before the UW Football game vs. BYU. As you can imagine, our K9 teams are very busy on game day -- November 9, 2013.





The UWPD K9 team -- from left to right: Maya, Odin, Casey, and Rex. Each dog is specially trained -- our dogs are experts in human tracking, explosives detection, drug detection, and evidence recovery.

Our PERU team (Police Extracation Response Unit) demonstrates their abilities at the annual Kickin' it with the K9's Summer Picnic. Galye Viney from the Dane County Humane Society was a brave volunteer -- August 3, 2013.



FIELD SERVICES

The Field Services unit with UWPD is comprised of Police Patrol Operations, Security Operations, Community Policing, Records, Communications Center, and Special Event Planning. It was a very busy year for Field Services – and a growing year as well, as the unit added 20 new members to support its mission.

Police Patrol Operations is responsible for investigating all criminal incidents occurring on property owned by the University of Wisconsin or governed by the UW Board of Regents. The unit added nine new police officers in 2013 – officers responded to more than 21,249 calls for service, issued 2,677 citations (alcohol, traffic, and UW Code violations), and conducted more than 3,195 traffic stops. In addition, Patrol Operations continued to promote and expand the Bait Bike program.



Security Operations provides security coverage for special events on campus, as well as security for many campus buildings – including the Chazen Art Museum. The unit added six new full time security officers, and three part time officers. In 2013, Security Operations responded to more than 36,486 calls for service – they include, but are not limited to: alarms (fire, trouble, intrusion, freezer, etc.), check area, open doors/windows, trades notification (plumber, electrician, steamfitter, carpenter, etc.), locking doors, and lock out assistance. Over the course of the year, security officers conducted more than 6,420 checks of UW buildings.

The **Communications Center** had a very big year – with the addition of two new Law Enforcement Dispatchers (LEDs) and a LED Supervisor. New dispatch consoles were also added. In addition to handling incoming phone calls (including campus 911 calls), the Communications Center also handle radio traffic, walk-in customers, alarm monitoring, and video camera monitoring, to

help officers locate suspects. In 2013 LEDs handled 61,633 incoming and outgoing phone calls – of those, 4,665 were 911 calls.

The **Records** unit is responsible for handling incoming police records, statistic requests, and records requests from the media and general public. The unit continued to work on training and the fine tuning of our new Records Management System, implemented in 2012. In 2013, Records ran 304 background checks and 555 open records requests.

The **Community Policing** team works closely with the campus community to prevent and solve crimes and other community related problems or concerns. UWPD has five Community Officers (Central Campus, Eagle Heights, Lower Campus, Southeast, and West Campus) – it's their job to keep the campus informed of crimes, and provide them information regarding what they should/can do to keep safe. The Community Policing team also sponsors the annual Badger Watch Safety Conference – and once again, the 2013 conference was a huge success. Attendance steadily increases each year and the program continuously gets great reviews. In addition to the conference, the Community Officers support many other campus safety initiatives – including our MedDrop Box program, the Be Bright bike safety initiative, and Badger Watch Buddies.

The **Special Events** unit is responsible for the overall planning and coordination of all UW campus related demonstrations, dignitary protection, and athletic events that may or may not require police or security staffing. In 2013, the unit was involved with the planning and execution of more than 200 events on campus, in which Incident Action Plans are developed and carried out to ensure the safety of participants and spectators.





SUPPORT SERVICES

UWPD's Support Services is comprised of six units: Personnel, Payroll, Business Services, Information Technology, Fleet, and Quartermaster. Seven employees carry out the above functions in support of the entire UWPD operation.

It was a very busy year for **Personnel**, with recruiting, hiring, and promoting a number of employees at UWPD:

- Promoting police officer to detective
- Hiring a Director of Threat Intervention to oversee the UW-Madison's Threat Intervention Team and Response program
- Hiring six security officers
- Hiring three limited term security officers
- Working with the UW Rise Intern program to hire one intern/security officer
- Hiring nine police officers
- Hiring a Law Enforcement Dispatch Supervisor
- Hiring two Law Enforcement Dispatchers
- Hiring a Senior Communications Specialist/Public Information Officer
- Hiring an Operations Program Associate for the Emergency Management Division
- Promoting a Law Enforcement Dispatch supervisor to Law Enforcement Dispatch Manager
- Promoting a captain to assistant chief
- Promoting two lieutenants to captains
- Promoting two sergeants to lieutenants
- Promoting an Operations Program Associate to Payroll & Benefits Specialist
- Nearing completion of the process to hire a new accountant
- Nearing completion of the process to hire a Clergy Director and Assist. Director who will focus on the university's compliance with the federally mandated Clergy Act



Information Technology has been working on a number of projects at UWPD, including continued enhancement of our Computer Aided Dispatch (CAD) and Records Management System (RMS) – that includes the addition of Crystal Reports, which helps us generate statistical reports. IT also has been working on the Vice Chancellor of Administration Data Security Project, enhanced our remote computing ability, began the process of upgrading all Department computers to at least Windows 7, and entered into agreements with campus partners to increase our efficiency in building/distributing new computers and enhancing security and software management.

Our **Administrative Police Officer** not only manages the day to day needs for UWPD fleet, he also took on the projects of researching and proposing a new uniform vendor and ordering process for greater efficiency and cost savings which will be rolled out in 2014. In addition, the officer worked with our vendors and UW Fleet to manage the process of converting several Crown Vic squads to the new Ford Police Interceptors.



Business Services had the challenge of losing our University Business Specialist to a promotion, leaving our Payroll & Benefits Specialist to assume those duties on top of his duties – a search process is underway to hire a Senior Accountant into the role. Payroll continues to seek ways to improve the efficiency of our bi-weekly payroll entry. In addition, they track and monitor Department overtime with that information used by Field Services in assigning personnel to additional overtime for events and other needs.

PLANNING AND DEVELOPMENT

The Planning and Development unit within the UW-Madison Police Department is comprised of two units: Emergency Management and Infrastructure Security.

The **Emergency Management (EM)** unit was established in 2003 to manage terrorism prevention activities, but has expanded to include various other emergency management responsibilities. These responsibilities are found in all four phases of emergency management: mitigation, planning, response, and recovery. Because UW-Madison is vulnerable to many different types of threats – from natural disasters to man-made accidents – Emergency Management assists in making sure the campus is ready to respond. The unit is responsible for not only UW-Madison campus, but all 26 UW System campuses.

Responsibilities of the EM unit include:

- Development and maintenance of the University Response Plan (URP)
- Management of campus emergency notification system, known as WiscAlerts
- Development of Continuity of Operations (COOP) plans for UW departments; COOP consultation for all 26 UW System campuses
- Development and coordination of UW building Occupant Emergency Plans
- CPR/AED training to campus



2013 was once again a very busy year for the Emergency Management unit. EM designed and facilitated three tabletop exercises that focused on long-term recovery from a disaster – which is a critical part of the emergency management cycle. The exercises identified many strengths, but also highlighted areas that needed improvement.

In collaboration with the Wisconsin National Primate Research Center, the EM unit designed and facilitated a tabletop and functional exercise in January 2013. These exercises provided a great opportunity to work with other campus partners in preparing animal researchers for emergencies. It also allowed for mitigating vulnerabilities and improving response efforts.



Emergency Management activated the Emergency Operations Center several times in 2013 for snow emergencies and building related incidents. The activations successfully managed the incidents through a coordinated effort by department leaders throughout the campus.

The **Infrastructure Security (IS)** unit of UWPD is actively involved with security risk assessment projects on campus. The IS Unit maintains a strong partnership with entities across campus to ensure safety and security of the campus continues. The unit manages the access control systems and physical security measures. IS also oversees the campus Master Key Control Policy and works with facility managers, trades, and end-users to ensure building access and security needs are being met.

In 2013 the IS unit has helped oversee the process of upgrading the campus camera system from analog to IP cameras. IS is also part of a larger group responsible for developing a campus wide funding model for long term stability of the campus camera system. The unit is working in conjunction with FP&M on a campus wide lockdown project that will further enhance the safety of the community. The process will enable the campus to quickly lock exterior doors that are equipped with electronic access control.

ADMINISTRATIVE SERVICES

UWPD's Administrative Services is comprised of three units: Accreditation, Training, and staff to the Chief. Staff in Administrative Services coordinate all training for the department, provides reviews on "use of force" incidents, and maintains the Agency accreditation efforts.

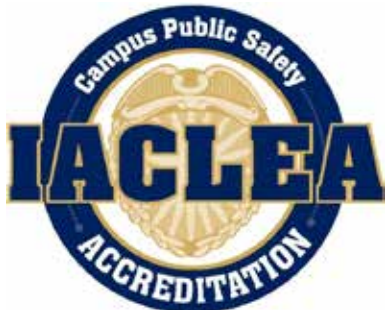
The UW-Madison Police Department is the only law enforcement agency in the state of Wisconsin to be triply accredited. UWPD maintains their accredited status through the Wisconsin Law Enforcement Accreditation Group, the International Association of Campus Law Enforcement Administrators and the Commission on Accreditation for Law Enforcement Agencies, Inc.



and arrest tactics, emergency vehicle operations, pursuit policy, rapid deployment, active shooter, CPR/AED, ethics, legal updates, Taser update, incident response to terrorist bombings, mental health awareness, wellness, and all hazards training. Officers also attended individual trainings in a wide range of specialty categories ranging from basic crowd control to drugs that impair driving.

Security and non-sworn employees are also required to go through various training programs – they include: vehicle operations, all hazards training, mental health and employee wellness, incident response to terrorist bombings, principles of subject control, Chazen Museum update, Andover Systems and DS Control Point training appropriate to their position.

Specialty trainings were also offered including Clery Act training, records management, and training for the department's mentoring program.



Maintaining accreditation is an ongoing process – and it doesn't end once the on-site assessors have left the department. Maintaining accreditation takes constant improvement and assessment of the department's processes and interactions with the community. Through the accreditation standards, the UW-Madison Police Department's accountability, performance, and responsibilities are strengthened immensely. In short, it helps us ensure we're doing the best job we can to keep the UW-Madison campus safe. In addition, accreditation limits the department's liability and exposure to risk, while pursuing professional excellence.

Administrative Services is also tasked with the many training programs our officers and staff go through, many times each year. Police officers received training in the following areas in 2013: firearms, defense



2013 MAJOR INCIDENTS

COMMUNITY INTEREST CASES

Domestic Battery

In February 2013, UW Police Officers were called to a residence in Eagle Heights for a report of a domestic incident. While investigating the case it was learned that the suspect, Joseph Pete, had battered his wife. Pete also would not let his wife leave the apartment, and would not let her call 911. UW-Madison Police Officer Jenson Lee arrested Pete and charged him with Domestic Battery, False Imprisonment, and Disorderly Conduct. Pete was placed in jail and given the mandatory 72 hour No Contact order. Eagle Heights Community Officer Mike Eckhardt assisted in the case, and when Pete made contact via phone with the victim, Intimidation of a Witness charges were added. Pete was convicted on all of the original charges, and the additional charge was then dismissed.

String of Thefts

In August 2013, after receiving a theft case (stolen wallet) for follow-up, UWPD Detective Carol Ann Kashishian learned that the victim's credit cards had been used at multiple area businesses. Working with the security and financial staff at that business, a suspect was located on video at multiple locations. Jason Hart was identified as the suspect, and was found to be on probation for similar crimes. Using this information, Det. Kashishian was able to connect him to other thefts in the area and an attempted theft across campus. Det. Kashishian was able to locate Hart – he was arrested and charged with multiple thefts, identity theft, and bail jumping.

Multiple Robberies

In the summer and early fall of 2013, multiple robberies occurred in areas adjacent to the UW-Madison campus. Most of the robberies occurred at night and targeted both students and non-students – a majority of them walking alone. The primary target seemed to be smartphones and wallets, and many of the thefts had similar suspect identifiers. UWPD worked with multiple departments on campus to get the word out to students and staff on how to stay safe on and off campus. In response to the robberies, UW-Madison Police and the City of Madison Police Department formed a Robbery Task Force to share information and investigative techniques. From that partnership, a few arrests were made – the final arrest happened as the suspect was trying to flee to Chicago. Immediately following the arrests, the number of robberies dropped significantly in the campus area.



UWPD Chief Susan Riseling addresses the media at a news conference, with the City of Madison Police Department, to help announce a significant arrest related to the string of robberies near the UW campus -- October 24, 2013.

Embezzlement/Fraud Case

One of the biggest theft cases of 2013 for the Detective Bureau was an incident in which a former UW-Madison employee was charged with felony theft, after a months-long police investigation. Sonja Dedrick, 42, of Verona, was charged after an investigation determined she had embezzled \$144,642 from UW SWAP (Surplus With a Purpose), where she was a Senior Accountant. In late September, SWAP employees noticed approximately \$45,000 missing from accounts – that triggered a broader audit, which led to the discovery of the larger amount that had been stolen. After speaking with Detectives Brett Fernholz and Truli Nielsen, Dedrick admitted to police that she stole the money over the last year to pay bills. All of the money has since been recovered.

UW MEDICAL SCIENCES FIRE

On February 28, 2013, at approximately 8:00 A.M., a fire was reported at the UW Medical Sciences Building (MSC), 1225 Linden Drive. The UW-Madison Police Department and the Madison Fire Department responded to the scene – it was discovered that fire was located in the Dermatology Laboratory on the fourth floor of the Medical Sciences Center building (MSC). The fire was contained to the Dermatology lab but extensive smoke and water damage extended to the first floor.

An initial police and fire command post was established on North Orchard Street at University Avenue – the initial objectives were to evacuate the building, isolate the scene, and extinguish the fire. University representatives from the Research Animal Resource Center (RARC) and Facilities Planning & Management (FP&M) were also present at the initial command post to assist police and fire in understanding the issues they may have fighting a fire and securing the perimeter of the facility.



Various UW departments work with UWPD and the City of Madison Fire Department at the incident command post, to help make decisions and assist firefighters with logistics during the MSC Fire -- February 28, 2013.

Once the fire was contained and extinguished, the objectives shifted to the fire investigation and property and research preservation. The recovery phase began almost immediately by contacting a cleaning contractor, Madison ServPro, to assess and start the cleaning process.

During the incident, two separate WiscAlerts were sent out to the community warning them to stay out of the area. The first alert, sent at 8:49 a.m. was to inform the campus of the emergency and to provide instructions. The second alert, sent at 1:58 p.m. was to provide a situational update.

The response was well organized and efficiently managed, thanks to a strong partnership between UWPD and the City of Madison Fire Department. This included setting a well-defined perimeter, being sensitive to the researchers and their affected areas, and the animal care issues.

Once the fire was extinguished and the fire department turned over the investigation to fire/police fire investigators, the command post transitioned to the Bradley Memorial Building. University representatives from Facility Planning & Management (FP&M), the School of Medicine and Public Health (SMPH), and Lab Animal Research (LAR) also responded to the command post and proved to be valuable resources.

REVELRY

As an alternative to the annual Mifflin Street Block Party, several students reached out for help in planning an annual music festival, called Revelry.

After months of planning with many campus partners, including UWPD, the event was held on Saturday, May 4, 2013. About 1,000 people gathered for the event at Union South – inside and outside. UWPD assisted with the planning of the event and provided police services and traffic control the day of the event. There were no problems, and the event was deemed successful.



2013 STATISTICS

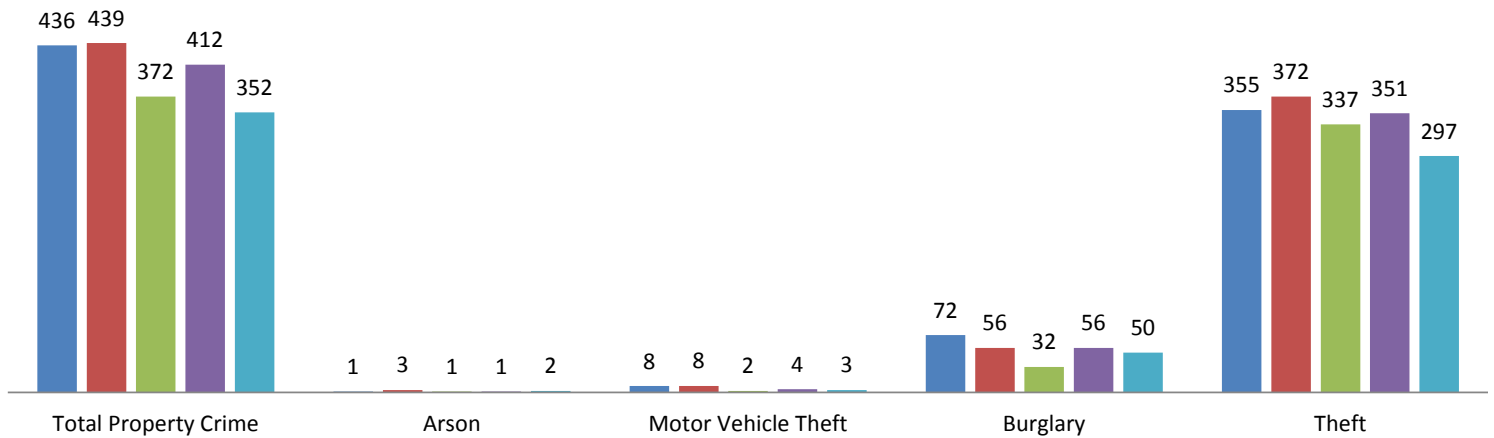
PROPERTY AND VIOLENT CRIMES

UW-Madison experienced a 40-year low for crime in 2013. This amounted to slightly less than one theft or burglary per day. As in most years, the typical opportunistic thief made away with laptops and small electronics. Badger Watch and many other programs contributed to the department's work of preventing crime.

A number of arrests for property crime resulted in people recovering their valuables. Yet for many victims, there was no redress – therefore, the university community is reminded to secure your valuables and lock offices and residence hall rooms when leaving, and never to leave expensive electronics unattended in libraries, unions, or other public spaces. A significant number of bicycles are stolen every year. The best preventive measure for bike thefts is to properly use a good quality bike lock – specifically, a U-lock.

2013 Property Crime

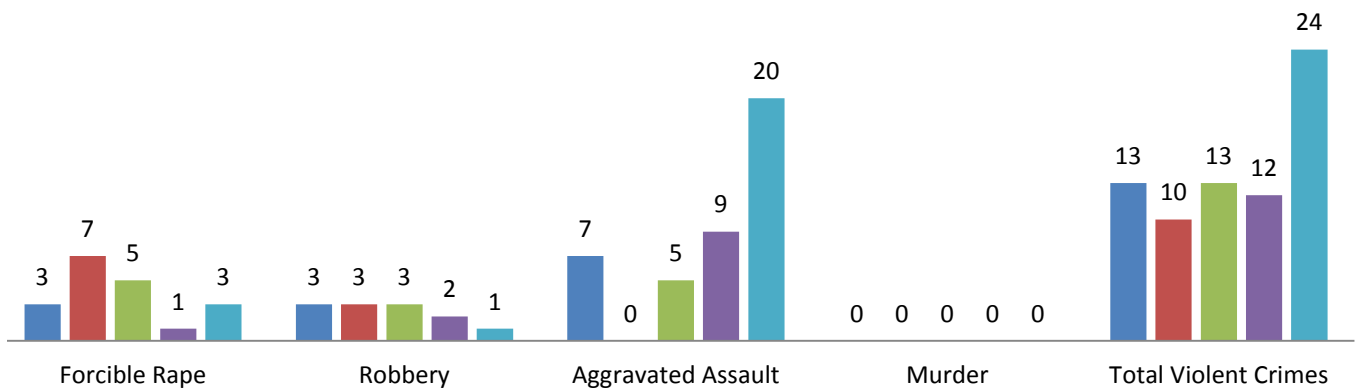
■ 2009 ■ 2010 ■ 2011 ■ 2012 ■ 2013



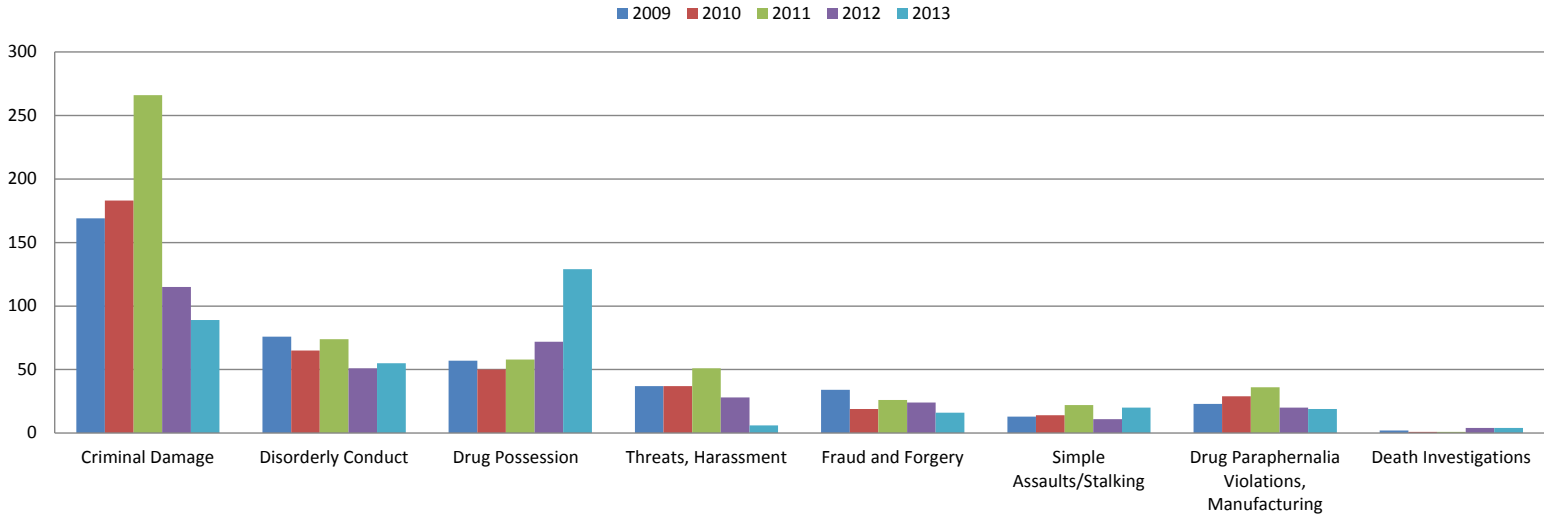
Aggravated Assault, where someone is injured in a fight, went up in 2013. Some of this due to a change in reporting methods. Often times, this offense is related to alcohol consumption or domestic disputes. Like other years, many of these incidents involved people near downtown venues at night, and only a portion of these involved members of the university community.

2013 Violent Crime

■ 2009 ■ 2010 ■ 2011 ■ 2012 ■ 2013



2013 Crimes of Interest



ALCOHOL ON CAMPUS

In 2013, the UW-Madison Police Department continued to work with campus and community partners to address the issue of overconsumption of alcohol in our community. Officers presented safety information regarding alcohol use and trends at a variety of different community meetings, including: Student Orientation, Advising, and Registration (SOAR), UW Residence Hall House Meetings, UW Housing Staff Meetings, and during other community presentations.

During the presentations given by UWPD department members, information is provided about potential penalties for illegal use of alcohol including Underage Consumption of Alcohol, Possession of a False ID, and Purchasing or Procuring Alcohol for a Minor. Students are given information about the penalties of these actions and additional importance is placed on the most dangerous behavior of becoming incapacitated due to over consumption of alcohol.

An officer who has contact with an individual incapable of sound judgment or decision making due to alcohol consumption is deemed “incapacitated.” The Officer will transport the subject to a medical facility where they are monitored until they are medically stable.

In 2013, 124 students were transported to a detoxification facility. Of the 124 transported, 75 were male and 49 were female. Many of the individuals were found unconscious or passed out -- several of them were unable to provide a breath sample for the officers. The average age of the individuals transported was 20 years old and the average blood or breath alcohol content was .209 -- up slightly from 2012.

	TOTAL DETOX TRANSPORTS	AVERAGE BAC	AVERAGE AGE
2013	124	.209	20
2012	122	.2	20
2011	138	.199	20
2010	158	.172	20

DEPARTMENT NEWS

UWPD AWARDS

On March 19, 2013, 68 individuals were recognized for their safety contributions to campus – there were so many, the ceremony was moved to a larger room in Union South to accommodate the attendees.



Chief's Award: given to members of the community who have assisted a member of the Department or have performed a commendable act(s) such as lifesaving. The community members who received this award were: Phillip Buelow, Brandon Curry, Abby Knight, Samuel Krall, Peggy Leister, Jaci See, Ryan Serafin, and Karen Weinbaum.

Excellent Service Commendation: awarded to UWPD members for excellent service, above and beyond the norm in the performance of everyday duties; or for exhibiting a high standard of job performance in a single incident, investigation, exceptional arrest, or for training others with dedication and concern in an effort to improve the department's operations; or for submitting for consideration a device or method that is adopted to increase efficiency in an administrative or tactical procedure. The department members who received this award were: Juan Avila (2), Nicolas Banuelos, Anthony Barnes, Kimberly Beecraft, Daniel Burgoni, Kristin Radtke, Aaron Chapin, Anthony Curtis, William Curtis, Julie Dahmen, Johnnie Diamante, Shane Driscoll (2), Michael Eckhardt, Brett Fernholz, Rob Glejf (2), Kelsey Hansen, Kendra Hendricks, Andrew Jaw, Carol Ann Kashishian, LeAnn Krieg, Michelle Kunz, Susan Langner, Patrick Lau (2), Rachel Laubmeier, David LaWall, John McCaughtry, Mandi Meier, Truli Nielsen, Tyler

Phillips, Brent Plisch, Cheryl Radzinski, Joseph Retzlaff, Hector Rivera, Kari Sasso, Douglas Scheller (2), Mark Silbernagel, Karen Soley, Darryl Solin, Julie Thompson, Mark Tiedt, and James Werner.

Community Service Commendation: awarded to UWPD staff for community service above and beyond the norm in the performance of everyday duties; or for being instrumental in developing and implementing a new program of crime prevention, community service, or other activity to enhance public safety on campus; or for maintaining sustained and consistent exceptional community relations. Amanda Buckley received this commendation.



Meritorious Service Commendation: awarded to department members for outstanding service above and beyond the call of duty, for highly creditable acts serving the community, for major protection of property, for consistently demonstrating highly professional performance over an extended period of time, or for uncommon perseverance in an ongoing investigation. Recipients of this commendation included: Heather Banuelos, John Deering, Peter Grimyser, Joshua Nash, Marshall Ogren, Kevin Sopha, and Peter Ystenes.

Lifesaving Award: given to department members who knowingly and directly act to save a life or lives even in the event that the attempt was unsuccessful. The Department members who received this award were John Deering, Kendra Hendricks, Carol Ann Kashishian, Heidi Laundrie, David Manthey, Tricia Meinholz, Andy Nielsen, Erik Pearce, Matt Shaw, Jean VanDenBogart, and Brian Whitmore.

UWPD WELCOMES NEW K9

The UW-Madison Police Department was proud to welcome their newest K9 member to the force, K9 Maya. Maya is a German Shepard, and was born in Slovakia on December 14, 2011. She was partnered with UWPD Sgt. Nicolas Banuelos in June 2013, and both received more than 120 hours of combined training at Tarheel K9, Inc. in Sanford, NC.



Chief Riseling “swears in” Maya, UWPD’s newest K9, at the department’s annual K9 fundraiser -- August 3, 2013

K9s are a hugely valuable tool for police departments – especially a campus police department, which oversees huge sporting events, dignitary visits, etc. Maya will help keep UW-Madison safe with her nose – she’s a single purpose explosive detection K9, with experience and certification in both explosive detection and tracking. Maya received her certification for explosive detection from the North American Police Working Dog Association in June 2013 – she can detect several types of explosives (commercial & military) including homemade explosives.

Since her first day on duty – June 24, 2013 – Maya has taken on more than 20 calls for service, assisting the City of Madison Police Department, VA Police, UW-Whitewater Police, and UW-Madison Athletics, among others.

In December, Maya celebrated her second birthday with a great gift – she received her very own ballistic vest (bullet & stab resistant), thanks to support from the UW School of Veterinary Medicine and Wisconsin Vest-a-Dog.

When she’s not on duty, Maya loves to run around the family house with her sister, Ricochet – and she enjoys sun bathing on the backyard patio.

DIRECTOR OF THREAT INTERVENTION

In November of 2013, the UW-Madison Police Department hired its first Director of Threat Intervention Services. This position was created after UWPD and other campus leaders recognized the need to have a dedicated full-time position to focus on and further develop the University’s threat assessment program. In recent years, many educational institutions and businesses have created threat assessment teams in order to coordinate a multi-disciplinary approach to school and work place violence.

The Director, Chris Cole, chairs the University’s Threat Team – whose mission is to assess and coordinate a response to threat situations. The team meets regularly to develop strategies to intervene, interrupt, and mitigate threats posed by students, faculty, staff, visitors, and those with no campus affiliation. In addition to the Director, the Threat Team has representatives from the Division of Student Life, UWPD Investigations, Office of Legal Affairs, University Health Services, University Housing, Office of Human Resources, Employee Assistance, and University Communications.



Chris Cole, the new Director of Threat Intervention Services for the UW-Madison campus.

UWPD HONORS FALLEN MIT OFFICER

On April 18, 2013, MIT Police Officer Sean Collier paid the ultimate sacrifice, and was killed in the line of duty by the Boston Marathon bombers as they were attempting to flee from police.



In the days after Officer Collier's death, thousands of law enforcement officers came to Massachusetts to attend his memorial service – and UWPD was also honored to send representatives to pay respects, and stand with our fellow campus law enforcement professionals in their time of loss.

Detective Peter Grimyser and Officer Juan Avila, part of UWPD's Honor Guard, traveled to MIT to represent our department – they drove 18 hours each way, and donated their time (above their normal 8-hour work day) for the trip.



An estimated 10,000 law enforcement officers attended the memorial – including several from Big Ten university police departments. The memorial featured remarks by Vice President Joe Biden, MIT President L. Rafael Reif, MIT Police Chief John DiFava, U.S. Senator Elizabeth Warren, and a brother of Officer Collier. Other dignitaries in attendance included Massachusetts Governor Deval Patrick and Harvard University President Drew Faust.



BAIT BIKE PROGRAM

In 2013, the UW-Madison Police Department renewed a crime prevention effort that aimed to reduce and prevent bike thefts on the UW campus.

Since 2008, UWPD has been considered a leader in using “bait bikes” to track and apprehend thieves; officers place GPS units on department-owned bikes, they’re placed in high theft areas, and when the bikes are stolen they can be tracked in real time. UWPD received national attention for the program and innovative approach – however, the efforts became ineffective because thieves were getting smart and were able to locate the GPS transmitters in the bait bikes, remove them, and steal the bike.



In May 2013, UW renewed the Bait Bike program with newer, smaller GPS technology – making it impossible for thieves to know if a bike was baited. Bikes were deployed in the spring through late fall, and awareness increased because of a media campaign and other promotional materials, including bike theft prevention pamphlets and bait bike stickers that were handed out during student move-in.

The renewed efforts of the program resulted in six bait bike related arrests last year. Officers plan to continue the program in 2014.



CITIZEN’S ACADEMY

Each academic year, the UW-Madison Police Department hosts Citizen’s Academy – an opportunity to educate the general public on how UWPD works, and what it has to offer them as members of the UW-Madison community, or those who may be interested in law enforcement, social work, and/or other related career fields.



Citizen’s Academy is a hands-on program that helps participants understand how and why officers need certain information – so in the end, we get people who are better witnesses and reporters of crimes or unusual behaviors. We also incorporate Badger Watch in the Citizen’s Academy program, giving students an incentive to participate in the program, and furthering their knowledge of what UWPD has to offer.



In our 2013 Citizen’s Academy program, 36 people graduated – they include UW-Madison students, campus staff, campus resource contacts, UWPD staff, and UWPD family members. 2013 marked the 8th graduating class for Citizen’s Academy – and we look forward to many more!

CLERY TRAINING

In 2013, the UW-Madison Police Department sponsored a special training seminar to help the UW, and UW partners across the state, get more familiar with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. More commonly called the Clery Act, it's a complicated federal law which, in part, spells out crime reporting guidelines to campuses across the country. The goal was to train leaders, and raise awareness about these important federal mandates.

August 12-14, 2013, approximately 40 UWPD staff members, and 120 UW and UW System leaders and staff attended the training. From UW-Madison, representatives from UWPD, Dean of Students Office, Housing, Athletics, and other departments all took part.

As a result of the training, the University as a whole has a better understanding of the Clery Act, and the reporting requirements it dictates. In addition, after the training the campus realized the importance of increasing our understanding and compliance of the Clery Act, and two positions were created to make sure that happens: the Clery Director and Assistant Director, both will be under the leadership of the UW-Madison Police Department.

RUNNING AROUND CAMPUS

Each year, the campus landscape is host to several different fun runs and races, and the UW-Madison Police Department plays a role to make sure all goes as smooth as possible. Some of the runs we're involved with include the Shamrock Shuffle, the Valentine's 5k, the 5k Run for Global Health, the Carbone Race for Research, the Heroes' 5k, and many more.



Most of the runs use the Lakeshore Path, and don't impact traffic on campus. However, there are a few runs each year that have a significant impact to traffic on campus. The largest of these runs is the Crazylegs Classic – held on the last Saturday in April. The race starts on the Capitol Square and makes its way through campus, ending on the turf in Camp Randall Stadium. Last year, more than 20,000 people participated in this race.

The longest run held on campus is the Ironman Triathlon, which is typically held each September. The marathon is the last leg of the Ironman race – participants are spread out so much by this time, roads that are impacted need to be closed for about 12 hours.

Another large race held on campus each year is the Mad Mini Marathon. This race starts at the Memorial Union – more than 5,000 people participated in this race last year.

The UW-Madison Police Department is proud to work with event organizers before and during these runs – all to ensure a fun, safe experience for participants, spectators, and the general public.



MEDDROP BOX

In April 2013, the UW-Madison Police Department became the latest location in our area for citizens to safely dispose of expired and/or unwanted prescription medications. Of the nine MedDrop locations in Dane County, UWPD is the ONLY location in downtown Madison.

The point of having a MedDrop box is mainly to keep these medications away from those who shouldn't have it, and are possibly using the medication to feed a substance abuse problem. In addition, the program helps keep drugs out of local water systems, as many flush the unwanted medications down toilets.

The week the program started, UWPD was impressed with how popular it was – we took in much more medication than expected. Each week, we average 20-40 pounds of collected medication, all of which is stored safely and securely, and then transported for proper and safe disposal. Last year, the oldest expired medication we took in dated back to 1984.

The MedDrop Box is located in the lobby of UWPD, and is accessible 24 hours a day, seven days a week.



DIGITAL FORENSICS LAB

In April of 2013, the UW-Madison Police Department officially opened the newly remodeled doors to its Digital Forensics Lab. This new space boasts one centralized location for both detectives along with workspace for collaborating with other local agencies. The new lab has many ideal pieces of technology, all focusing on investigating and solving digital and cyber-related crimes.



The ball got rolling in 1994 — at that time, when a new kind of case came to light, the UW-Madison Police Department started what would eventually become the Digital Forensics Division. The case involved a student who was attempting to “hack” into computer servers on the East Coast — searching for vital and sensitive information. The beginning of this new technology era was both an unknown but thrilling path — before 1994, the agency had never taken on cyber-type cases.

Detective Scheller solely ran the Digital Forensics Division unit until 2011 — that's when expanding the unit was discussed, after the significant increase in cases involving computer forensics. By that time, the massive invasion of smartphone technology and increased cyber-crime was at its peak — it prompted the department to promote police officer Marshall Ogren to the position of Digital Forensics Detective. Det. Ogren successfully completed the Madison College Digital Forensics Program in late 2012.

Both detectives continue to train rigorously in the new and ever-changing world of technology.

SPONSORED EVENTS

BADGER WATCH SAFETY CONFERENCE

Badger Watch is the crime prevention program for the UW-Madison Campus — it's a collaborative effort between 1,500 community volunteers and the UW-Madison Police Department to help make the community a safer place. Modeled after existing neighborhood watch programs, Badger Watch started in 2002, and relies on volunteers becoming the “extra eyes and ears” of the UW Police Department.

In January 2013, UWPD held the annual Badger Watch Safety Conference at Union South. It was a free event, open to all members of the UW-Madison campus, to provide instruction on a variety of skills that relate to workplace and personal safety.

More than 160 UW staff and students participated in the conference – which included courses on self-defense, CPR, firearms simulation, crime scene investigations, travel safety, and much more.



In addition to the safety courses, there was also a resource fair at this year's conference, which allowed participants to gather information from many different area safety partners. About 20 area organizations took part – including the City of Madison Fire Department and the UWPD K9 team.

BADGER WATCH BUDDIES SUMMER SAFETY

Badger Watch buddies is a branch of UWPD's Badger Watch program – getting kids (age 4 to 12) involved to learn about personal safety, bullying, bike safety, fire safety, and much more.

On Saturday, August 10, 2013, UWPD hosted a Summer Safety Event m—it's an opportunity not only to teach safety and security to kids, but it's also a chance for our officers to meet the kids related to our wonderful Badger Watch Volunteers.



The event occurred just outside the UW Natatorium – more than 30 children participated in interactive events, including a fire safety obstacle course, bike/scooter safety courses, first aid training, and water education and exercises.

Special thanks to our partners at Swim West, UWPD First Responders, and the Shorewood Police Department for their help in making the event successful.

BRITTANY RUN

The UW-Madison Police Department was once again proud to help coordinate the Annual Brittany Run – a fundraiser for Madison Area Crimestoppers, in honor of Brittany Zimmermann. Zimmermann, a UW-Madison student, was found murdered in her apartment on April 2, 2008 – the crime remains unsolved. The run took place on Saturday, September 28, 2013 – it's co-sponsored by the UWPD and the City of Madison Police Department.



This year's run profiled another unsolved local homicide, Kelly Nolan. The Nolan's made their first public appearance at the run since their daughter's homicide in 2007.

The event raises money for Madison Area Crime Stoppers -- a non-profit, privately funded organization that works to catch criminals by offering anonymous awards for information. In addition, the event brings attention to the two murders, showing to the public that they are still active and unsolved. The Zimmermann's say the event helps them work towards closure for their daughter's tragic death.



Many UWPD staff and UW officials took part in the run – including UWPD Chief Susan Riseling and UW-Madison Dean of Students Lori Berquam. The event had more than 200 runners, and helped raise approximately \$5,000 for Madison Area Crime Stoppers.

POLAR PLUNGE

For the 9th time, UWPD staff participated in the annual Special Olympics Polar Plunge – a unique opportunity for brave Wisconsinites to be “Freezin’ for a Reason,” supporting Special Olympics athletes. Participants literally plunge into icy waters all across the state to raise money for the organization.



The 2013 Madison event was held on February 9th at Willow Island at the Alliant Energy Center – UWPD's group (cleverly named “UWPD and the Speedy Splashers”) had four participants this year: Marcia Manson, Kim Beecraft, Kelsey Hansen, and Ryan Bridges. This was Marcia and Kim's 9th plunge. Between the four of them, they raised nearly \$2000!

In all, more than \$422,000 was raised at the 2013 event, with 1899 individuals participating.

CANDY DISTRIBUTION FOR FINALS

Many UW-Madison students were surprised with a sweet treat in the fall of 2013, as officers handed out candy to students as they were studying for finals. The new initiative allows officers to interact with students, and help educate them about crime prevention and personal safety.

During finals week in December 2013, UWPD officers on foot patrol handed out candy with safety tips attached, wished students good luck on finals, and reminded them to never leave their belongings unattended. Students appreciated the “sweet break” – some even tweeted at the UWPD, thanking us for the candy. The initiative was also spotted on Twitter by our police partners at the University of New Hampshire, who plan to “borrow” our idea.

More than 800 pieces of candy and crime literature were handed out during the fall finals week. UWPD plans on continuing the initiative in spring 2014.

SAFETY SATURDAY

On June 8, 2013, the UW-Madison Police Department once again took part in the annual Safety Saturday event, organized by the City of Madison Fire Department. The event is free and is aimed at kids and families – the goal is to interact with participants by showing them the equipment that we use, and talk to them about personal safety. UWPD was one of 25 different public safety departments from across the area to take part.



UWPD brought a number of our emergency vehicles to the event for kids and families to explore – we even brought in McGruff the Crime Dog to interact with kids in regards to general safety, crime prevention, and child safety. K9 Casey joined the many UWPD staff members who worked the event.

The event continues to be hugely successful as UWPD is able to reach a larger population, beyond just the UW-Madison community.

BIKE FESTIVAL AND RODEO

On May 4, 2013, the UW-Madison Police Department hosted a Bike Festival and Bike Rodeo – a hugely successful event that aimed to teach bike safety to kids at University Apartments.



and serviced free of charge, and kids and adults learned important lessons and rules of the road to keep them safe on their two wheels.

Thanks to many partnerships with community businesses and organizations, more than 75 bike helmets were given out to kids and properly fitted, bikes were repaired

Approximately 300 people took part – special thanks to community sponsors Habush Habush & Rottier, Madison Metro, Budget Bicycle, Copps Foods, and SAFE Kids Madison for making the event successful.

SHOP WITH A COP

The UW-Madison Police Department was once again proud to take part in the annual Shop with a Cop event – held Sunday, December 4, 2013. The event helps children in communities throughout Dane County buy holiday gifts for their parents or family members, using donated funds. This year, seven area police departments participated.



Children between the ages of three and 13 are nominated by someone in their community (a teacher, police officer, etc.) to receive \$150 to buy Christmas presents for their family and themselves. It's a reward for students who do well in school or in their community, and meet criteria as financially disadvantaged. UWPD participates by bringing Bucky Badger, UW Student Athletes, a K9 and Police Officers to shop and interact with the children.

Many of the children are surprised the morning of the event by their parents or family. The children are picked up in a squad car and driven to the event. They receive a t-shirt, snacks, a shopping buddy, gift wrapping supplies and assistance, pizza, cookies, and this year they also were able to choose from a large selection of donated scarves, hats, gloves, coats, and blankets.



This was the first year that UWPD was able to bring children from the Eagle Heights community. We had four children shop with the volunteer police officers. Three UW Badger Football players also volunteered their time and shopped with the children, helped wrap presents, and enjoyed pizza and conversation with the children.

JUSTICE FOR A CURE

In October of 2013, The UW-Madison Police Department joined other public safety entities all across the country to participate in Justice for a Cure. Justice for a Cure was founded by retired 30-year veteran Dane County Deputy Joan Kamholz. Kamholz created the non-profit to bring together public safety workers to shine a light on cancer – to educate, to support survivors, to support those going through their cancer journey, to support cancer programs in our own community, and to fund science to find causes and cures. It's an awareness and fundraising program that 100% benefits local and national programs, such as Susan G. Komen for the Cure.

UWPD has participated in Justice for a Cure since 2010 – our department shows support by attending and participating each October during the Breast Cancer Awareness Month kick off at the Wisconsin State Capitol. Along with the ceremony, the UWPD Honor Guard Unit and other officers participate in a squad car procession around the Capitol.



To show support, UWPD places pink awareness magnets on all fleet vehicles during the month of October. Officers are also given a pink ribbon sticker, which they're allowed to wear on their uniform to show their support of the cause. On October 12, 2013, prior to the UW Football game vs. Northwestern, UWPD staff held a special barbecue fundraiser to raise money for the organization. Chief (Chef) Riseling was the honorary grill master, cooking up delicious hamburgers for all those working the game. Donations were accepted for the meals, and UWPD was able to raise more than \$1,000 that day – all went to Justice for a Cure.



KICKIN' IT WITH THE K9s PICNIC

The UW-Madison Police Department K9 and Mounted Units hosted their second annual fundraising picnic, appropriately named “Kickin’ it with the K9’s” – it occurred on Saturday, August 3, 2013. The picnic featured all of the Department’s K9s and horse, and was the debut event for the newest member of the K9 Unit, K9 Maya. The event featured a dunk tank, and demonstrations from the UWPD’s Bicycle, P.E.R.U. and K9 units. In addition, our newest K9, Maya, was officially sworn in as an officer for the department by Chief Riseling.



The family-friendly event featured entertainment by the local band Wapa2li, and fun activities were available for all ages. UWPD was honored to have Gayle Viney from the Dane County Humane Society to serve as MC.

The focal point of the event was a raffle where some great prizes were up for grabs – including gift certificates to local restaurants, gym memberships, signed sports memorabilia, athletic equipment, and even a kayak!

The event helped raise more than \$6,500, which helped to sponsor training and education for the K9’s and their handlers, equipment and training aids, and veterinary bills for the dogs or horse. The event was a great success to support these invaluable units for the department – we thank everyone in the community for their support!



“BE BRIGHT” BIKE LIGHT CAMPAIGN

In the fall of 2013, the UW-Madison Police Department participated in our annual Be Bright campaign – an effort to educate the public, especially students, about state laws related to bicycle lighting at night.

One night in September and one in October, UWPD officers made contact with bicyclists that didn’t have proper lights. The bikers were stopped, educated about the laws, and then given proper bike lights, free of charge. A grant allowed UWPD to purchase 80 front and back lights – 40 were given out each of the two nights.



Volunteers from the UW, City of Madison, the Dean Foundation, and the Bike Federation all were on hand to assist with the installation of the bike lights.

This project also benefited motor vehicle drivers through media outreach and because bicyclists are now more visible with the appropriate, legal lighting.



This is the second Be Bright campaign – it’s been hugely successful, and UWPD plans to take part once again in the fall of 2014.



2013 NEW HIRES



Luke Arthur
Operations Program Associate
Hired: 2/24/2013



Jonathan Gonring
Police Communications Supervisor
Hired: 5/30/2013



William Brown
Police Officer
Hired: 9/9/2013



Marc Lovicott
PIO/Communications Specialist Senior
Hired: 4/1/2013



Christopher Cole
Director of Threat Intervention Services
Hired: 11/4/2013



K9 Maya
K9
First Day: 6/24/2013



Lamont Crocket
Security Officer 4
Hired: 2/4/2013



Joseph Mensah
Police Officer
Hired: 9/23/2013



Nicole Dybevik
Police Officer
Hired: 9/23/2013



Andrew Monk
Security Officer 4
Hired: 5/20/2013



Denise Mundt
Security Officer 4
Hired: 1/14/2013



Matthew Schirmacher
Police Officer
Hired: 3/4/2013



Erik Nielson
Law Enforcement Dispatcher
Hired: 10/28/2013



Lori Spengler
Security Officer 4
Hired: 4/15/2013



Kathryn Parker
Police Officer
Hired: 9/9/2013



Dawn Veirs
Law Enforcement Dispatcher
Hired: 9/23/2013



Ryan Roettger
Security Officer 4
Hired: 4/15/2013

2013 PROMOTIONS



Ryan Bridges
LTE Security Ofcr. 4 to FT HSC Sec. Ofcr.
Promoted: 6/14/2013



Steven Rogers
Captain to Assistant Chief
Promoted: 8/11/2013



Aaron Chapin
Sergeant to Night Shift Lieutenant
Promoted: 9/22/2013



Kari Sasso
Lieutenant to Administrative Services Captain
Promoted: 6/16/2013



Ercan Dzelil
HSC Security Officer to Police Officer
Promoted: 9/9/2013



Ben Schicker
OPA to Payroll & Benefits Specialist
Promoted: 7/14/2013



Ruth Ewing
Sergeant to Day Shift Lieutenant
Promoted: 6/16/2013



Peter Ystenes
Lieutenant to Investigative Services Captain
Promoted: 6/16/2013



LeAnn Krieg
Supervisor to Police Comm. Manager
Promoted: 1/20/2013



Justin Zurbuchen
Security Officer 4 to Police Officer
Promoted: 9/9/2013



Truli Nielsen
Police Officer to Detective
Promoted: 6/7/2013

2013 RETIREMENTS



Bruce Carroll
Detective
Retired: 7/12/2013

LENGTH OF SERVICE

OVER 25 YEARS

ANTHONY BARNES, PO
BRIAN BRIDGES, Asst. Chief
JULIE DAHMEN, Op. Program Assoc.
MARCIA MANSON, LED
STEVEN ROGERS, Asst. Chief

OVER 20 YEARS

ANTHONY CURTIS, Detective
PETER DISHER, Sec. Supervisor
BRETT FERNHOLZ, Detective
JOHN LIND, Lieutenant
SUSAN RISELING,
Assoc. Vice Chancellor/Chief
DOUGLAS SCHELLER, Detective
KAREN SOLEY, Captain
J. VANDENBOGART, PO

OVER 15 YEARS

DAN BABLITCH, HSC Lead
STEWART BALLWEG, PO
KIMBERLY BEECRAFT, LED
STEVEN HEIMERL, SO 4
CAROL ANN KASHISHIAN, Detective
ANITA KICHEFSKI, Sergeant
TAMARA KOWALSKI, Lieutenant
LEANN KRIEG, Police Comm. Mgr.
HEIDI LAUNDRIE, PO
MICHAEL NEWTON, Captain
KARI SASSO, Captain
WM. VANDERBLOEMEN, Sec. Supv.
JEROME VANNATTA, Sergeant
JASON WHITNEY, Lieutenant
PETER YSTENES, Captain

OVER 10 YEARS

NICOLAS BANUELOS, JR., Sergeant
CLARK BRUNNER, Lieutenant
CHERISE CARADINE, Sergeant
AARON CHAPIN, Lieutenant
JOHN DEERING, PO
SHANE DRISCOLL, Detective.
TERRY EVANS, PO
RUTH EWING, Lieutenant
PETER GRIMYSER III, Detective
BRETT GRUBER, Sergeant
SUSAN LANGNER, Op. Prg. Assoc.
TRICIA MEINHOLZ, PO
JOSHUA NASH, PO

ANDY NIELSEN, PO
MARSHALL OGDEN, Detective
ERIK PEARCE PO
KRISTIN RADTKE, PO
CHERYL RADZINSKI, Detective
REX, K9
MARK SILBERNAGEL, Lieutenant
TIMOTHY SLATER, Sec. Supv.
SHELLEY THIEL, PO
JAMES WERNER, I.S. Net. Serv. Spec.

OVER 5 YEARS

HEATHER BANUELOS, PO
MICHEAL CARPENTER, Sec. Supv.
CASEY, K9
THOMAS COLLIER, UWHC SO
MICHAEL ECKHARDT, PO
JEFFREY ELLIS, PO
GERALD FONDOW, Op. Program Assoc.
ROBERT GLEJE, PO
MARK GULDEN, PO
PATRICK HORNE, HSC Lead
PATRICK LAU, PO
RACHEL LAUBMEIER,
Program Assoc. Adv.
JOHN MCCAUGHTRY, PO
MANDI MEIER, I.S. Net Sup. Tech.
TRULI NIELSEN, Detective
BRETT PLISCH, Sergeant
BYRON SANDERSON, HSC Lead
PAULA SCHENNING, HSC Lead
GORDON SIMLE, HSC Lead
RICHARD SPOENTGEN, PO
LARRY STEVENS, SO 4
JULIE THOMPSON, LED
MARK TIEDT, HSC Lead
GERALD WENDT, SO 4

LESS THAN 5 YEARS

LUKE ARTHUR, Op. Program Assoc.
MARGARET AUGUSTIN, UWHC SO
JUAN AVILA, PO
RYAN BRIDGES, SO 4
WILLIAM BROWN, PO
ANNA BRUDOS, UWHC SO
AMANDA BUCKLEY, Sergeant
DANIEL BURGONI, PO
CHRISTOPHER COLE,
Dir. of Threat Intervention Services

KEITH COX, PO
LAMONT CROCKETT, SO 4
WILLIAM CURTIS, Emrg. Serv. Supv.
MEGAN DONNELLY, PO
NICOLE DYBEVIK, PO
ERCAN DZELIL, PO
JONATHAN GONRING, Police Comm. Supv.
KELSEY HANSEN, LED
KENDRA HENDRICKS, LED
MICHAEL HERMAN, UWHC SO
PAMELA KILIAN, SO 4
DAVID KROMM, Emrg. Serv. Crd.
MICHELLE KUNZ, LED
MICHAEL LACKEY, Emrg. Serv. Crd.
DAVID LAWALL, Emrg. Serv. Crd.
JENSON LEE, PO
MARC LOVICOTT, PIO/Comm. Specialist Sr.
DAVID MANTHEY, LED
MAYA, K9
JOSEPH MENSAH, PO
ANDREW MONK, SO 4
KELLY MORITZ, S.O. IV
DENISE MUNDT, SO 4
ERIK NIELSON, LED
ODIN, K9
KATHRYN PARKER, PO
CATHRYN PIERCE, Program Assoc. Adv.
PETER QUILLING, UWHC SO
JESSICA RODIN, Program & Pol Analyst
RYAN ROETTGER, SO 4
ANDREW ROSS, SO 4
BENJAMIN SCHICKER, Payroll & Ben. Spec.
MATTHEW SCHIRMACHER, PO
LARRY SCHULTZ, UWHC SO
MATTHEW SHAW, PO
CARL SIDDELL, SO 4
KEVIN SOPHA II, HSC Lead
LORI SPENGLER, SO 4
KYLE STORMOEN, SO 4
RORY IAN THOMAS, SO 4
DAWN VEIRS, LED
BRETT VOLKMANN, PO
THERESA WAAGE, Sec. Supv.
ELIZABETH WAITE, PO
BRIAN WHITMORE, PO
JUSTIN ZURBUCHEN, PO

2013 TRAFFIC CITATIONS

	2009	2010	2011	2012	2013
Alcohol Related Citations					
Absolute Sobriety	11	3	7	7	4
Driving While Intoxicated	214	198	159	96	113
Open Intoxicants in Motor Vehicle	25	18	20	10	17
Procuring Alcoholic Beverages	16	7	9	6	3
Prohibited Alcohol Offense	174	147	127	80	85
Underage Alcohol Citations	827	805	792	709	727
Driver's Licenses					
False or Altered Driver's License	23	11	16	19	19
No Valid License	79	88	100	75	74
Revoked/Suspended License	318	262	262	217	294
Bicycle Violations	1	13	16	0	65
Too Fast for Conditions/Imprudent Speed	42	9	36	22	21
Endangering Safety by Reckless Driving	3	7	3	5	4
Equipment Violations	40	45	46	19	32
Failure to Notify Police of Accident	9	1	3	0	2
Failure to Obey Sign/Signal	59	97	93	63	42
Failure to Yield Right of Way	15	23	5	4	6
Flee/Elude Officer	4	1	4	1	1
Hit and Run (unattended vehicle)	4	11	6	8	2
Illegal Riding (includes two on moped)	14	14	14	10	18
Improper/Expired/No Vehicle Registration	111	103	68	62	58
Inattentive driving		5	4	3	0
Interlocking Ignition Device Violation		5	7	3	0
License Restriction Violation	1	6	3	5	2
Motor Vehicle Operated on Sidewalk	2	2	2	3	1
Motorcycle Permit Violations	4	1	0	0	9
No Motor Vehicle Insurance		3	2	3	3
Other Motor Vehicle Violations	78	86	123	48	36
Seat Belt Violations	36	13	79	42	43
Speeding in Excess of Posted Limits	239	206	252	183	347
Stop Sign Violations	27	33	76	16	40
Suspended License Plates	65	52	63	34	35
Texting while driving			1	0	1
Unsafe Lane Deviation	38	34	27	8	9
Violation of Traffic Control Signal	140	150	157	85	86

Stadium Violations					
Body Passing	2	0	0	0	0
Possession of Alcohol	3	7	1	6	4
Throwing Objects	0	1	0	0	0
UW Administrative Codes					
Assaultive Behavior	4	15	20	10	7
Camping on UW Lands	6	6	0	2	2
Climbing/Walking on Roof	14	3	40	17	43
Computer Crimes	4	0	3	0	2
Depositing Human Waste	54	27	61	29	19
Disorderly Conduct	26	32	36	31	29
Open Intoxicants on UW Lands	27	31	26	35	18
Possession of Drug Paraphernalia	17	39	66	41	58
Possession of Marijuana	48	41	45	47	82
Present During Closing Hours	54	29	47	33	42
Providing False Information/Obstructing	22	29	30	28	33
Restricted Use of Unions	7	6	8	21	15
Selling, Peddling, Soliciting, Ticket Scalping	0	16	9	9	5
Skateboarding/play vehicles prohibited	4	2	2	7	14
Theft	26	17	32	17	35
Theft of Library Materials	1	2	0	1	0
Trespassing-Remains after Notice	13	15	14	30	16
Unauthorized Presence	7	14	7	20	23
Vandalism	6	4	4	3	7
Other UW Administrative Codes	17	11	16	19	24
Other Ordinances	3	2	2	0	0
Total	2,984	2,808	3,051	2,252	2,677

2013 FINANCIALS

2013-2014 BUDGET (GENERAL PURPOSE REVENUE FUNDS)

SECURITY

Security Base Salaries	\$1,311,937
Overtime	\$95,478
Differential	\$15,638
Lump Sum & 5th Week Vacation	\$0
LTE salaries	\$151,106
Salary Savings	(\$256,376)

TOTAL SECURITY SALARY \$1,317,783

POLICE

Police Base Salaries	\$4,078,435
Overtime	\$766,992
Differential	\$65,412
Lump Sum & 5th Week Vacation	\$6,100
LTE salaries	\$27,913
Salary Savings	(\$263,453)

TOTAL POLICE SALARY \$4,681,399

POLICE COMMUNICATIONS

Police Communications Base Salaries	\$476,319
Overtime	\$27,183
Differential	\$5,763
Lump Sum	\$0
Salary Savings	\$0

TOTAL POLICE COMMUNICATIONS SALARY \$509,265

OFFICE

Office Base Salaries	\$781,802
Overtime	\$51,463
Differential	\$16,204
Lump Sum	\$2,940
LTE salaries	\$7,000
Salary Savings	(\$252,000)

TOTAL OFFICE SALARY \$607,409

TOTAL SALARIES \$7,115,856

SUPPLIES AND SERVICES	\$1,333,434
CAPITAL	\$90,000
INCOME EARNED	(\$1,750,000)
2013-14 GPR FUNDING (Redbook)	\$6,911,040
2013-14 Projected Expenditures	\$8,539,290

2013-2014 BUDGET (PROGRAM REVENUE FUNDS)

Salaries	\$258,200
Fringe Benefits	\$124,600
Supplies/Services	\$19,700
Capital	\$0
Sales Credits	\$402,500
2012-13 Projected Expenditures	\$402,500

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