# UNIVERSITY OF WISCONSIN-MADISON POLICE DEPARTMENT

## ASSOCIATE VICE CHANCELLOR & CHIEF OF POLICE - SUSAN RISELING -

RESPECT . INTEGRITY . COMPASSION . HONOR . RESPECT . INTEGRITY . COMPASSION . HONOR . RESPECT . INTEGRITY . COMPASSION



PASSION • HONOR • RESPECT • INTEGRITY • COMPASSION • HONOR • RESPECT • INTEGRITY • COMPASSION • HONOR • RESPECT • INTEGR





# UW-Madison Police Department 2014 Annual Report

# **TABLE OF CONTENTS**

### INTRODUCTION

Letter of Transmittal	2
Our Mission	4
Our Vision	4
What We Value	5
2014 Goals Achieved	6
Goals for 2015	7
THE DEPARTMENT	
Field Services	9
Support Services	11
Planning & Development	12
Administrative Services	14
Investigative Services	15
YEAR IN REVIEW	
2014 Statistics	16
Department News	19
Sponsored Events	28

1	
Sponsored Events	28
2014 New Hires	34
Promotions/Retirements	34
Length of Service	36
2014 Traffic Citations	38
2014 Financials/Budget	40
e	





March 2014

Chancellor Rebecca Blank University of Wisconsin-Madison 161 Bascom Hall Madison, WI 53706

Dear Chancellor Blank,

On behalf of the University of Wisconsin–Madison Police Department, I present to you our annual report for 2014. As you may recall, for the last four years we have had the lowest crime rates in 35 years; this year we have reached a 40-year low in Uniform Crime Report Part 1 crimes.

In 2014, we were re-accredited by three associations: the International Association of Campus Law Enforcement Administrators (IACLEA), the Commission on Accreditation of Law Enforcement Agencies (CALEA), and the Wisconsin Law Enforcement Accreditation Group (WILEAG). The UW-Madison Police Department is the only law enforcement agency in Wisconsin, and one of just a handful nationwide, to become and remain triply accredited.

There were many significant projects this year -- space permits me to list just four:

- The start of a major overhaul and upgrade of the campus wide security camera system involving close to 2,000 cameras.
- Operation Wisconsin Dawn, in which nearly 600 people participated in a full scale real time exercise of the university's and supporting agencies' response plans to a simulated bomb explosion at Camp Randall.
- President Obama's initiative on Title IX, in which we hosted national leaders in university law enforcement and produced a white paper which is now the national model.
- The "Tell Us" campaign, which we began in the spring of 2014, has now become a national best practice. This campaign is aimed at encouraging victims/survivors of sexual assault to report to the police. Sexual assault reports to our department doubled – however they still remain extremely low.

Again this year, we benefited from your leadership, your drive for excellence, and your sense of service. Thank you for your continued support.

On Wisconsin!!

Susan Riseling Associate Vice Chancellor of Protective Services Chief of Police



## **OUR MISSION**

As dedicated law enforcement, communications, security, emergency services and administrative professionals; we prepare for, research, and respond to individual and community needs. We develop and maintain a well-equipped, well-trained team, working together in an effort to prevent, deter and solve crimes. We provide emergency preparedness measures to the University community; enabling a timely, effective response to incidents, with a goal of quick recovery.

To promote and support the academic and research mission of the University, we will continue to work in cooperation with the campus community. We are proactive in providing a safe environment for the people and property of the University of Wisconsin.

We safeguard and serve all individuals, promoting diversity and operating in an unbiased manner. We uphold the United States Constitution as we *Respect* and *Honor* our colleagues and community by working with *Integrity* and *Compassion*.



UWPD Police Officer Callon Andrews is swornin by Chief Susan Riseing -- August 29, 2014.

## **OUR VISION**

As leaders in policing, our focus is on providing comprehensive services and expert guidance to the University of Wisconsin - Madison community, the University of Wisconsin System and other institutions of higher education. We will continue to maintain our leadership role at the local and national levels. As only 5 pecent of all police agencies are accredited we will continue our accredited status which recognizes a body of internationally accepted law enforcement standards.

We value *Respect*, *Integrity*, *Compassion*, and *Honor (R.I.C.H.)*. These characteristics will guide our everyday actions as we work in partnership with the University, community agencies, and our professional peers. We will continue to use feedback, self-assessment, and innovative practices to provide leadership in solving community problems.

Our organization will enhance the development of individual and organizational growth and education, while promoting diversity and creativity in order to support the Department's values. We will emphasize the fulfillment of our Mission and Vision by advocating for the highest ethical and professional standards of law enforcement.

## WHAT WE VALUE



### RESPECT

We strive for just enforcement of laws, equal protection of constitutional rights, and reasonable use of force. We treat every person with respect and dignity.

### **INTEGRITY**

We are committed, at all times, to maintain the public trust with honest, moral, and ethical behavior that is above reproach.

### COMPASSION

We make decisions and take action with empathy and consideration for others. We are dedicated to the objective, fair, consistent, and compassionate treatment of the public and fellow employees in all of our actions. We are committed to treating others like we want to be treated.

### HONOR

We have esteem, respect, and reverence for our personal and professional family, as well as our fellow citizens.



## **2014 GOALS ACHIEVED**

- 2014 marks a 40 year crime low. Initiatives such as the our enhanced alcohol enforcement plan helped reduce that number.
- The UWPD Strategic Plan was aligned with the Vice Chancellor for Finance and Administration's Strategic Plan. A qualitative quarterly reporting chart was developed to monitor goals as the year progressed.
- Re-organization of management and supervision to improve department effectiveness and efficiency. A seven week in-house leadership academy training was held for all supervisory staff.
- The UW-Madison Police Department hired a full-time Director of Threat Intervention Services. The Threat Director restructured the sub groups of Threat, Behavioral and Crisis Response Teams.
- UWPD hired a Director and Assistant Director for Clery and related federal statute reporting on campus. The university is nearing full compliance with the statute which serves students, parents, faculty, staff, and visitors.
- An Infrastructure Security Camera Specialist was secured and hired full-time. In cooperation with Physical Plant, the Electric Shop is making great strides in completing the process of a centralized video surveillance and camera system. This effort will continue into 2015.
- Formal approval was granted for the proposed addition to the UWPD building at 1429 Monroe Street. This is a plan for surge issues and reuse of current space, to assure the department runs smoothly and that space needs are met for the next decade.
- Emergency Management and Infrastructure Security personnel have moved into suites on the 3rd and 4th floors of the new School of Nursing building. Two dedicated Emergency Operations Center (EOC) locations on the 1st and 2nd floor have been secured with state of the art technology in both rooms. An Emergency Dispatch center has also been established.
- Operation Wisconsin Dawn, a full scale emergency exercise, successfully took place on July 17, 2014. The full scale exercise involved local, state, and federal resources -- simulating a bomb explosion at a race finish line in Camp Randall Stadium. A full scale exercise takes a year of planning and occurs approximately every four years.
- The UW-Madison Police Department successfully completed the re-accreditation process in February 2014 and was recognized during a conference in Montreal, Canada later that year,
- UWPD strengthend its stance on sexual assaults and sexual assault reporting with the "Tell Us" campaign, and updated Title IX initiatives.

UWPD Security Supervisor Theresa Waage takes a call as she works with hundreds of others on the Operation Wisconsin Dawn emergency exercise.



## **GOALS SET FOR 2015**

- To complete the centralized video surveillance and camera project for the campus, including completion of phase II of the Memorial Union remodel and planning for new construction on campus.
- Emergency Management to complete occupant emergency planning by the request of Dane County Parent Council for 17 daycare centers.
- Attain 90 percent compliance with Continuity of Operations Plans (COOP) Planning and Exercise management for the UW system, including a system-wide summit to be held summer 2015.
- Promote threat assessment education in the BIG 10 and UW System by hosting a threat assessment conference.
- Sponsor an officer in the city's Uniform Task Force, continue that relationship, and improve officer investigative techniques by reintroducing the detective cross training program at UWPD.
- Support Problem Oriented Policing and Community Involvement by assigning specialty initiatives to police and security patrol.
- Continue to promote and enrich training efforts for supervisors and management personnel in crime reduction, efficiency measures, and data management.
- Increase our investigative capabilities by having two full time staff members complete advanced digital forensic investigation certification.
- Personal outreach to engage minority communities -- build trust, reduce tensions, and strengthen recruitment efforts.
- Realign work priorities, while maintaining high quality police protection on campus, in light of proposed budget reductions.





ESPN promo shoot at Camp Randall Stadium, starring former Badger JJ Watt -- Officer Andy Nielsen was behind the wheel in a UWPD squad!

Chief Susan Riseling speaks to a group of "acting reporters" at a mock news conference during the Operation Wisconsin Dawn emergency exercise.



## **FIELD SERVICES**

The UWPD Field Services unit is comprised of Police Patrol Operations, Security Operations, Community Policing, Communications Center, and Special Event Planning. It was a growing year for Field Services, as the unit added thirteen new members to support its mission.

**Police Patrol Operations** is responsible for investigating all criminal incidents occurring on property owned by the University of Wisconsin or governed by the UW Board of Regents. The unit added five new police officers in 2014 – officers responded to more than 37,419 calls for service, issued 2,919 citations (alcohol, traffic, and UW Code violations), and conducted more than 3,400 traffic stops. In addition, Patrol Operations continued to promote and expand the Bait Bike program.



Officers Patrick Lau and Elizabeth Waite discuss a police call near Dayton Street on the UW campus.

**Security Operations** provides security coverage for special events on campus, as well as security for many campus buildings – including the Chazen Art Museum. The unit added two new full time security officers and four part time officers. In 2014, Security Operations responded to more than 14,781 calls for service – they include, but are not limited to: alarms (fire, trouble, intrusion, freezer, etc.), check area, open doors/windows, trades notification (plumber, electrician, steamfitter, carpenter, etc.), locking doors, and lock out assistance. Over the course of the year, security officers conducted more than 6,227 checks of UW buildings.

The UWPD **Communications Center** had a great year – with the addition of two new Law Enforcement Dispatchers (LEDs). In addition to handling incoming phone calls (including campus 911 calls), the Communications Center also handle radio traffic, walk-in customers, alarm

monitoring, and video camera monitoring, to help officers locate suspects. In 2014, LEDs handled 57,027 incoming and outgoing phone calls – of those, 4,825 were 911 calls.

The Community Policing team works closely with the campus community to prevent and solve crimes and other community related problems or concerns. UWPD has five Community Officers (Central Campus, University Apartments, Lower Campus, Southeast Campus, and West Campus) - and it's their job to keep the campus informed of crimes and provide them information regarding what they should/can do to prevent form becoming a victim. The Community Policing team also sponsors the annual Badger Watch Safety Conference - and once again, the 2014 conference was a huge success. Attendance steadily increases each year and the program continuously gets great reviews. In addition to the conference, the Community Officers support many other campus safety initiatives, including our MedDrop Box program, the Be Bright bike safety initiative, Shop with a Cop, Badger Watch Buddies, and much more.



UWPD Community Officers from left to right: Jean Van Den Bogart, Kristin Radtke, Matt Shaw, Tricia Meinholz, and Brian Whitmore.

The **Special Events** unit is responsible for the overall planning, coordination of all campus related demonstrations, dignitary protection and athletics events that may or may not require police or security staffing. In 2014, the unit was involved with the planning and execution of more than 200 events on campus, in which Incident Action Plans are worked on and carried out to ensure the safety of participants and spectators.



## SUPPORT SERVICES

The UW-Madison Police Department's Support Service unit is comprised of Personnel, Payroll, Business Services, Information Technology, Fleet, and Quartermaster. Support Services has eight employees who carry out the above functions in support of the entire department operations.

In 2014, **Information Technology** had a significant focus on Department IT infrastructure. UWPD made further security enhancements to its internal network, and installed software that now allows IT staff to remotely support endusers. In addition, IT completed a Windows 7 upgrade of all computers, as Microsoft support ended for Windows XP. This included the configuration and replacement of over 75 computer systems.

Due to several hiring processes at UWPD in 2014, **Personnel** was responsible for several hires at the department: five Police Officers, one Senior Accountant, our Clery Director and Assistant Director (process started in 2013), three HSC Security Officers, one Security Officer 4, 4 LTE Security Officers, and one LTE Law Enforcement Dispatcher. Personnel assisted with nearly ten internal promotions, as well.



UWPD Chief Susan Riseling swears in new Police Officer Adam Boardman -- May 14, 2014.

UWPD's new **Senior Accountant** has been learning business operations at the department, while looking for efficiencies in the business processes. She has also been learning HR processes to serve as a back up to the Payroll and Benefits Specialist.

Work continues on finding ways to implement self-service for employees to enter time directly into the UW's payroll system, while still being able to collect data regarding overtime. Progress has been made in this area and a small test group should begin in 2015. The Administrative Officer oversaw a significant switchover of fleet vehicles, replacing six existing vehicles with Ford SUV Interceptors. The Administrative Officer also rolled out the new online ordering system for uniformed personnel to more easily obtain replacement uniforms. In addition, the Administrative Officer coordinated the use of the Department's sign boards ensuring placement for events and for general safety messages throughout campus.



One of six new Ford Interceptors purchased in 2014 by the UW-Madison Police Department. In early 2015, UWPD won Grafix Shop's (our vehicle graphics vendor) "Design of the Year" contest!

The **Program Assistant Advance** took over the responsibilities for the majority of daily purchasing, making travel arrangements, and assisting with the planning of conferences and events – such as the NAPWDA conference and the 2014 Dog Jog, benefiting the department's K9 and Mounted units. She also provided administrative assistance the Campus Threat Assessment Team and the Clery Leadership and Working groups.



UWPD Dog Jog -- September 14, 2014

## **PLANNING AND DEVELOPMENT**

Planning and Development, which consists of two units, **Infrastructure Security** and **Emergency Management**, underwent a number of changes in 2014 and had some major accomplishments.

In August, both units, which had been housed in separate buildings, moved to the new Signe Skott Cooper School of Nursing facility. Planning and Development currently occupies fourth and third floor office suites at Cooper Hall. In addition, the building houses the most state of the art Emergency Operations Center in the state.

#### **Camera Project**

Beginning in June 2013, campus partners from Facilities Planning & Management, Division of Information Technology, and the UWPD began planning for an update to the current campus security surveillance camera and video management system. A policy was created to codify its use in the protection of lives, research, and property. The policy outlines when and how fixed security cameras are to be installed, how images and data are to be stored and recorded, and the conditions under which stored images, video, or data, are to be used and released.

The initial stages of the project included obtaining snapshots of current camera locations, both interior and exterior. The camera enhancement called for replacing all current analog cameras (approximately 1,400 total) with Internet protocol (IP) cameras. The group was also tasked with identifying a centralized video management system (VMS) that would replace the current digital video recorder (DVR) storage systems and developing a centralized funding stream.



In February 2014, the project secured approximately \$8 million from the university, a project manager was appointed to oversee all aspects of the project, and Milestone was selected as the VMS. This will put cameras on one system with central storage

and provide an alarm system that immediately notifies UWPD of camera failures. In March 2014, following an approved university bid process, AXIS and SONY cameras were selected to service the project. As of this date, 260 cameras have been installed.

#### WisPIC - Wisconsin Psychiatric Institute & Clinic

Following a tragic incident, personnel from several areas of the department worked to assist the Wisconsin Psychiatric Institute and Clinics (WisPIC) in improving its safety and security in a number of ways. Staff was trained staff in occupant emergency and safety measures, as well as threat detection measures. In addition, UWPD is working with WisPIC researchers to help them report information on possible threats and safety concerns.

Infrastructure Security conducted a risk and vulnerability assessment of WisPIC -- UWPD studied the existing physical security systems of the exterior grounds, facility perimeter, and interior security subsystems, and offered recommendations that may help reduce the probability of crime occurring.

#### **Other Projects**

The IS Unit assists with security and safety recommendations throughout the planning, design, and implementation phases for any new construction project initiated across campus. Each project is closely monitored by a UWPD project team liaison to ensure security measures are implemented to achieve optimal security and safety measures. Our unit recommends a balance between low and high cost alternatives to achieve best results. Low cost alternatives include aspects of CPTED (Crime Prevention through Environmental Design) and higher cost applications, including integration of security systems to include digital video surveillance and electronic access control. Some of the major new construction projects completed in 2014 were the Memorial Union Reinvestment, WIMR Center Tower (adjacent to UW Hospital and the American Family Children's Hospital), and the Signe Skott Cooper School of Nursing.



Signe Scott Cooper School of Nursing -- UWPD has offices and an Emergency Operations Center housed in new facility.

## **PLANNING AND DEVELOPMENT**

In addition, this year we had the opportunity to go beyond our normal reach of campus and assist our neighbors. The Delta Gamma Sorority House asked for our assistance and expertise to help improve the security for their facility. The assessment started with an overview of the exterior, taking pictures and noting areas that could be improved. That information was then compiled into a report and provided to the residents. While Security Assessments are a routinely done for campus buildings, having an off campus entity reach out for our knowledge and expertise shows that we are continuing to provide a much needed service.

#### **Operation Wisconsin Dawn**

The Emergency Management Unit dedicated 13 months to develop and execute Operation Wisconsin Dawn, a full-scale exercise held on the UW-Madison campus on July 17, 2014. Each person in the unit had a different and important role in preparation for that day. The preparation included a series of four tabletop exercises, one functional exercise, and finally the full scale exercise -- the largest and most complex full-scale exercise in Wisconsin history. Over 65 planning meetings, more than 500 people and 20 agencies participated. In addition to benefiting the UW-Madison campus in its emergency preparedness and response, the exercise created new partnerships with other agencies with which we had never worked with or trained. The After Action Report has uncovered many things we do well, as well as areas for improvement. An article detailing Operation Wisconsin Dawn is found later in this report.



UWPD Chief Susan Riseling briefs Capt. Kari Sasso and Capt. Karen Soley during the Operation Wisconsin Dawn emergency exercise.

#### Ebola

With the advent of the Ebola epidemic in some African countries and the discovery of the disease in the United States, the Emergency Management unit was tasked to work with University Health Services to ensure that UW-Madison was prepared in the event of an Ebola case occurring here – or a case which might come to UW Hospital. Members of the unit, led by Supervisor Bill Curtis, worked to create Ebola Personal Protection Equipment protocols and kits, developed and produced a training video, and conducted training in the donning and doffing of the personal protection equipment. While we have yet to use the equipment, we're confident that we're fully prepared to address Ebola, should it ever affect the UW-Madison community.

#### Continuity of Operations Planning (COOP)

The Emergency Management Unit is charged with assisting UW-Madison, 12 four-year campuses, 13 two-year campuses, UW System Administration, and UW Colleges and Extension Administration with its plan writing, training, and exercises for COOP (Continuity of Operations Planning).

In this capacity, in 2014, the unit's Emergency Services Coordinator had oversight of 119 COOP plans and 69 tabletop exercises. This involves visiting the departments at UW-Madison or other campuses, and working with their COOP coordinators to update their plans, train staff, and run table top exercises to test those plans. The ESC's also work with the COOP coordinators to write After Action Reports, following the exercises, to identify improvements which need to be made. The end result of all this work is a UW System that's better prepared for an emergency, and is able to continue its operations and business in the aftermath of a disaster.

#### **Other Happenings**

In addition to Operation Wisconsin Dawn and Ebola preparation, the EM unit had a number of other initiatives either started or completed:

- Established the new Emergency Operations Center at the School of Nursing
- Began a partnership with the Dane County Parent Council, Inc. to provide Occupant Emergency Plans for their 17 day care centers.
- Assisted UW-Platteville in their tornado response
- Provided 30 CPR classes to approximately 200 members of the campus community
- Hosted a Mass Fatalities Incident response course for State Law Enforcement personnel
- Completed the Point of Distribution (POD) plan for the UW-Madison
- Developed a GIS mapping proposal, enhancing our goal of a Disaster Resistant University
- Provided Occupant Emergency Plans and Training and Active Shooter Response Training to campus buildings and departments

## **ADMINISTRATIVE SERVICES**

UWPD's Administrative Services is comprised of several divisions: Training, Accreditation, Records, Court Services, Clery Act Compliance and Public Information. These divisions provide many services to both the department and the University as a whole.

Accreditation has had a successful year -- the UW-Madison Police Department is the only law enforcement agency in the state of Wisconsin to be triply accredited. UWPD maintains their accredited status through the Wisconsin Law Enforcement Accreditation Group (WLEAG), the International Association of Campus Law Enforcement Administrators (IACLA) and the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA). Maintaining accreditation is an ongoing process. In 2014, assessors from the CALEA conducted an on-site assessment in February. The assessment was a huge success, and the department received its re-accreditation in July.



Representatives from CALEA visited UWPD in February, as part of the department's re-accreditation process. Pictured (left to right) are: UWPD Chief Susan Riseling, Chief Paul Willingham (University of Houston-Clear Lake Police Dept.) and Capt. Michael Rein (Rutgers Police Dept.) representing CALEA, and UWPD Lt. Clark Brunner.

**Training** is another large function of Administrative Services, and the unit coordinates training for all divisions in the department. In addition to regular in-services and standard trainings, a few of the more significant trainings coordinated by the division this year were access control, Milestone Camera Systems, ethics, primate safety, CPR/ AED recertification, and stress management.



UWPD Officer Erik Pearce fires rounds at the state-of-the-art Gander Mountain shooting range in DeForest.

The **Records** division is responsible for handling incoming police records, statistic requests, and records requests from the media and general public. In 2014, records ran 342 records checks and 505 report requests.

Court Services handles all citations and charges that come from the department. In 2014, 131 criminal cases were sent to the district attorney's office. Of those cases 65 percent issued the recommended charges, 17 percent had the charges amended, 15 percent were declined, and 3 percent are still pending.

**Clery Compliance** is a new division within the department. Clery is a federal act that the UW (and universities across the country) must stay in compliance with. In the past, compliance has been the responsibility of multiple departments and offices campus-wide. This year, production/publication of the Annual Security and Fire Safety Report (ASR) and all other Clery responsibilities fall squarely on the UW-Madison Police Department.

The department has expanded significantly in the area of **Public Information**. With a new website and increased presence on both Twitter and Facebook, the department is keeping up with our ever changing community's desire to communicate via technology. In July 2014, the International Association of Chiefs of Police (IACP) named UWPD the #1 college police department in the country, in terms of having the most Twitter followers. As of this publication, UWPD has 10,784 Twitter followers -- and increase of more than 300 percent from two years ago.

## **INVESTIGATIVE SERVICES**

The UW-Madison Police Department's Investigative Services unit has taken on more than just investigating cases, like it has in years past. With an increase of cases involving digital forensics and threat investigations, we have adjusted the structure of what was previously called the Detective Bureau, into a more broad area called Investigative Services. Investigative Services is managed by a police captain, Capt. Jason Whitney, and a police sergeant, Sgt. Brent Plisch. There are eight detectives and a Threat Director making up the rest of the team.





Capt. Jason Whitney

In 2014, 366 cases were assigned follow-up by detectives. These cases usually involve many more interviews and follow-up which, at times, could take up to several months to complete. During this time, detectives are working closely with the District Attorney's office to file charges on identified suspects. The most common cases investigated were thefts - however, other cases ranged from sexual assaults, to identifying suspects who made homemade bombs, to threats, burglary, identity theft, and prostitution. Four detectives have specific areas of expertise and work general investigations - these detectives have skills working financial crimes, sexual assaults, stalking, and drug investigations. One of our detectives is a certified composite sketch artist.

The Threat Director is a newer position within UWPD, and is responsible for managing threats on campus. The Threat Director, Chris Cole, coordinates the University's Threat Team and works closely with detectives to help assist with investigations. Threat investigations are very complex and take a lot of time to work - cases usually involve several other areas and people around campus. The Threat Director provides leadership and coordinates case management assessing threats to the personal safety of students or other community members. The director also provides outreach and training to the campus community.

Of the eight police detectives, two are assigned to task forces outside the University. One detective is assigned full time with the FBI's Joint Terrorism Task Force (JTTF). We also have one detective assigned full time to the Dane County Narcotics Task Force. These Task Force positions are vital in supporting our overall goals of keeping the campus safe.



UWPD Detectives (left to right): Anthony Curtis, Carol Ann Kashishian, Doug Scheller, Truli Nielsen, Marshall Ogren, Shane Driscoll (retired in 2014), and Brett Fernholz (not pictured: Peter Grimyser and Cheryl Radzinski).

Digital Forensics are vital to just about every case that is investigated. UWPD has had at least one detective trained in digital forensics for several years - we currently have two detectives working full time on digital forensic investigations. Officers and detectives must be trained and have the ability to capture and preserve electronic evidence. As with anything related to electronics and technology, changes happen very rapidly, with new advances coming into the market yearly, and our detectives need to be proactive and stay in front of the trends involving these investigations.

Our team of digital forensic detectives are frequently called upon to assist other agencies in the county - in the last year, our digital forensic detectives have assisted on the majority of our cases, and on several high profile cases in Dane County, including homicides.

## **2014 STATISTICS**

### PROPERTY AND VIOLENT CRIMES

UW-Madison experienced a 40-year low for crime in 2014. Total property crime was down more than 16 percent compared to 2013. Like most years, the typical opportunistic thief made away with small electronics, laptops, etc. However, we believe public outreach and community policing has helped educate the UW-Madison community on ways to prevent property crimes, and our community has done a good job of lessening their chances of becoming a victim by securing belongings.

While property crimes remain on the decline, the university community is reminded to secure valuables and lock offices and residence hall rooms when leaving, and never to leave expensive electronics unattended in libraries, unions, or other public spaces. Bike thefts on and near campus continue to be a big problem -- not just here, but across the country. The best preventive measure for bike thefts is to properly use a good quality bike lock – specifically, a U-lock.



### 2014 Property Crime

Total violent crime in 2014 took a sharp decrease, compared to 2013 -- violent crime was down nearly 58 percent compared to the prior year. 2013 numbers were generally higher, in part, due to a change in reporting methods. Like other years, many of these incidents involved people near downtown venues at night.



## 2014 Violent Crime

### 2014 Cases of Community Interest

■ 2010 ■ 2011 ■ 2012 ■ 2013 ■ 2014



### ALCOHOL ON CAMPUS

In 2014, the UW-Madison Police Department continued to work with campus and community partners to address the issue of overconsumption of alcohol on campus. During the fall months of the 2014-15 academic year, UWPD worked with other partners on campus to engage in a new campaign to address the negative drinking behaviors on campus. Officers continued to engage in presentations and educational efforts, but there was an additional targeted focus on behavior based enforcement. During the first part of the fall semester, officers engaged in additional enforcement – including monitoring local liquor stores for underage persons purchasing alcohol, with the intent to bring it to residence halls. There were an increased number of alcohol related contacts during the first semester of the school year due to this initiative.

Officers also presented safety information about alcohol use and trends at a variety of different community meetings, including Student Orientation, Advising, and Registration (SOAR), residence hall house meetings, UW Housing staff meetings, and during other community presentations. During these presentations, UWPD provided information about potential penalties for illegal use of alcohol. Importance is placed on the most dangerous behavior – becoming incapacitated due to the over-consumption of alcohol.

An officer who has contact with an individual incapable of sound judgment or decision making due to alcohol consumption is deemed incapacitated. The Officer will transport the subject to a medical facility where they are monitored until they are medically stable. In 2014, 153 students were transported to a detoxification facility. Of the 124 transported, 98 were male and 55 were female. Many of the individuals were found unconscious or passed out, and several were unable to provide a breath sample for the officers. The average age of the individuals transported was 19.7 years old and the average blood or breath alcohol content was .22, up slightly from 2013.

	TOTAL DETOX TRANSPORTS	AVERAGE BAC	AVERAGE AGE
2014	153	.22	20
2013	124	.209	20
2012	122	.20	20
2011	138	.199	20



## **DEPARTMENT NEWS**

#### **UWPD AWARDS**

On March 25, 2014, 33 individuals were recognized for their safety contributions to campus – all part of UWPD annual awards ceremony.



UWPD Awards Ceremony in Varsity Hall at Union South.

*Chief's Award*: given to members of the community who have assisted a member of the Department or have performed a commendable act(s) such as lifesaving. The community members who received this award were: Paul Evans, Wayne Feltz, Cary Karman, Tangela Reavis, Rachel Rubenstein, Jeremy Schecterle, and Dr. Sarah Van Orman

Excellent Service Commendation: awarded to UWPD members for excellent service, above and beyond the norm in the performance of everyday duties; or for exhibiting a high standard of job performance in a single incident, investigation, exceptional arrest, or for training others with dedication and concern in an effort to improve the department's operations; or for submitting for consideration a device or method that is adopted to increase efficiency in an administrative or tactical procedure. The department members who received this award were: Chief Susan Riseling, Asst. Chief Steven Rogers, Det. Shane Driscoll, Det. Brett Fernholz, Sgt. Cherise Caradine, Sgt. Josh Nash, Sgt. John McCaughtry, PO Juan Avila (2), PO Stewart Ballweg, PO Mike Eckhart, PO Jenson Lee, PO Erik Pearce, PO Rick Spoentgen, PO Elizabeth Waite, LED Kendra Hendricks, LED David Manthey (2), LED Michelle Kunz, LED Julie Thompson, ESC David LaWall, SS Theresa Waage, SO Pam Killian, SO Tim Slater, Lucas Rappert, Sean Rausch, and Andrew Zolot.



UWPD Asst. Chief Brian Bridges congratulates Capt. Jason Whitney on receiving a Meritorious Service Commendation.

*Meritorious Service Commendation*: awarded to department members for outstanding service above and beyond the call of duty, for highly creditable acts serving the community, for major protection of property, for consistently demonstrating highly professional performance over an extended period of time, or for uncommon perseverance in an ongoing investigation. The recipient of the commendation was Capt. Jason Whitney.



Pictured left to right: UWPD Chief Susan Riseling congratuates LED David Manthey, Sgt. Cherise Caradine, Det. Shane Driscoll, PO Juan Avila, PO Elizabeth Waite, and Sgt. Josh Nash on receiving Excellent Service Awards.

Congrats to all of our 2014 award winners -- both inside UWPD and our outside partners!

### SPECIAL ALCOHOL ENFORCEMENT INITIATIVE

In fall 2014, the UWPD joined forces with other campus departments to take a hard stance on illegal alcohol consumption at the UW. UWPD experiences the most alcohol-involved incidences during the first 45 days of the fall semester – this is a time when students are creating new habits and exploring their new environment. It's also a time when the majority of sexual assaults occur. Based on the university's experience and statistics, UWPD wanted to take this hard stance on alcohol with hopes of reducing violent crime on campus

One of the goals of this special initiative was to reduce the dangerous drinking levels among students. The collaborative initiative – involving the UWPD, University Health Services, University Housing, and the Division of Student Life – focused resources on behaviors related to alcohol use during the first 45 days of the academic year. UWPD scheduled extra officers several nights a week, and had twice as many underage alcohol contacts (warnings and citations issued) as we did last fall. Here's why: young men and women dangerously front-load their drinking. Within their residence, they drink between six to ten shots of alcohol BEFORE they go out to the bars or parties.

The initiative has led to greater awareness of the negative consequences of alcohol use and a decline in repeat university conduct violations.

### ACCREDITATION

In 2014, the UW-Madison Police Department was officially re-accredited with the Commission on Accreditation for Law Enforcement Agencies (CALEA) and the International Association of Campus Law Enforcement Administrators (IACLEA) – with that, UWPD continues to be the only law enforcement agency in the state of Wisconsin to be triply accredited. UWPD earned accreditation with the Wisconsin Law Enforcement Accreditation Group (WILEAG) in 2012.

Why be accredited? The goal is to continue our role and standing as a national leader in law enforcement, and maintain high standards and best practices in law enforcement. This is a way for us to stay in check with the high standards we expect our department to adhere to.

In order to be an accredited agency, UWPD must meet 484 standards for CALEA, an additional 43 standards for WILEAG (plus proof we are complying with CALEA standards), and an additional 52 Standards for IACLEA (plus proof we are complying with CALEA standards).

WILEAG re-accreditation efforts are underway – an assessment for re-accreditation will take place in April 2015.



### MEDDROP BOX

The UW-Madison Police Department's MedDrop program continues to be a huge success.

In April 2013, UWPD's MedDrop box officially opened up to the public. The drop box, which is available in the UWPD lobby 24 hours a day, is a way to safely collect and dispose unwanted and expired medications. The idea is to keep dangerous medications out of the hands of abusers – or potential abusers – and keep the medications out of water supplies.



In 2014, we exceeded expectations and continue to take in more medications than we ever thought we would. Every week, UWPD collects 20-40 pounds of unwanted medications from the MedDrop. During the national "Take Back" initiative in April, UWPD collected more than 181 pounds of unwanted medications in one single day. The Drug Enforcement Administration no longer sponsors "take back" days – so the existence of our MedDrop box is even more important.

So far, the oldest medication turned in was a prescription that expired in 1963!

### **OPERATION WISCONSIN DAWN**

Operation Wisconsin Dawn (OWD) was a full-scale exercise conducted by the UW-Madison Police Department and key partners in July 2014. As with any operation, preparation is the key. OWD has been the result of years of preparation and planning by the UWPD.

#### **Planning Process**

The planning process for OWD was evolutionary in nature. It started in May 2013 between the UW-Madison Police Department and the City of Madison Fire Department. With the Boston Marathon bombing still fresh, and the Sterling Hall (1970) bombing a distant memory, both agencies recognized the need to test their capabilities for a major emergency.

Determined to hold a major full-scale exercise, the planning team expanded to include the City of Madison Police Department, Dane County Sheriff's Office, Dane County Medical Examiner's Office, the FBI, US Attorney's Office, Red Cross, Salvation Army, Meriter Hospital, and the UW Hospital (list not all-inclusive). In total, more than 19 agencies and organizations eventually participated in the planning efforts.

What threat keeps you up at night? For the planning team it was singular: a bombing at Camp Randall stadium, home to the UW-Madison Badger Football team. The UWPD Emergency Management Unit was the lead agency in coordinating the planning efforts. Between May 2013 and July 2014, there were over 65 planning meetings, countless ad-hoc teleconferences, and other non-scheduled meetings.

The planning team had a unique problem: how can a bombing be investigated without an actual bomb being detonated? The solution was surprisingly simple – construct and detonate a pressure cooker bomb. The FBI and the Dane County EOD team, working with the UWPD Emergency Management Unit, purchased the necessary bomb components at residential shopping stores, except for the explosive material, and detonated the device at Fort McCoy, a military base in west-central Wisconsin. Once the bomb was detonated at Fort McCoy, the pieces were photographed and collected. A large piece of the lid was located more than 150 feet away!



#### Six Exercises

Like the planning process, the six OWD exercises were evolutionary. Initially, three tabletop and one functional exercise would build up to a full-scale exercise in July 2014. The planned organizational structure used in the full-scale exercise was complex – it included Unified Command, Operations, Investigation, Emergency Operations Center (including Planning, Logistics, Finance/Administration, and Liaisons), Joint Information Center, and the Executive Group. These areas of operation had been tested in the past, but not all at once.

Due to the complexity of the full-scale exercise's organizational structure, the tabletop exercises were used as an opportunity to test a few groups at a time in a low stress environment. The first tabletop exercise evaluated the on-scene operations. The second tabletop exercise evaluated the Emergency Operations Center activity. The tabletops identified the need for additional Incident Command Structure (ICS) training and coordination meetings with the participating agencies. The functional exercise date was pushed back a month.

The third tabletop exercise evaluated the Executive Group activity. The Executive Group is comprised of the Chancellor, Vice Chancellors, Provost, Deans, and certain department directors of UW-Madison. This exercise revealed the need to evaluate the long-term recovery capabilities of the Executive Group. To do so, a second tabletop exercise was held with the Executive Group (for a total of four tabletop exercises).

The functional exercise brought together the on-scene operations and the Emergency Operations Center (EOC). The planning team had a vision of how the different groups would operate together. The functional exercise found a major issue, the lack of true Unified Commanders. Additional planning with agencies helped to rectify this issue prior to the full-scale exercise.

The full-scale exercise was held on July 17, 2014. The weather was perfect – partially cloudy, low humidity, and highs at 82 degrees. All 104 victim volunteers arrived on time, along with the more than 500 agency participants. The simulated bomb was detonated at 7:00 a.m. and the victim volunteers started to act. The personnel that responded to the scene during the first hour received time stamps on their credentials. Their individual time stamp represented when they were allowed to deploy to the scene.

The purpose was to simulate response times from the police stations, firehouses, and their homes. The initial response went smoothly. Fire, EMS, and police personnel quickly arrived and began to triage, treat, and transport the victims to two area hospitals. An incident command post was established that had representation from the various agencies responding to the scene. By 8:00 a.m., the on-scene command post separated into two groups, the Operations Group (including the first members of the Investigation Group) moved to a nearby building, and the Unified Commanders relocated to a building a few blocks away.

The FBI's Evidence Recovery Team and Tactical Team, Dane County Sheriff's EOD Team and Tactical Team, and the City of Madison's Tactical Team arrived at the staging area around 10:00 a.m. The EOC and Executive Group activated by 8:00 a.m. and the Joint Information Center was created by 9:00 AM. Early in the incident, the Operations Group and EOC identified the need to create a victim reunification center. The Red Cross led the effort, with support from UWPD and University Health Services.

The scope of the full-scale exercise was exhaustive – more than nine different areas across campus and the City of Madison were used. Each area was controlled by a different section of the organizational structure. The OWD fullscale exercise was the largest exercise in Wisconsin history by most measures, including the number of individuals involved and the complexity of the organizational structure.

#### Lessons Learned

OWD proved to be an excellent learning opportunity for both the planning team and exercise participants. The exercises stressed the response system and forced a detailed evaluation of policies and procedures. It brought to light many areas of strength – from public communication to the family assistance center. The exercises showed that the agencies are doing a lot of things right.

An After Action Report and Improvement Plan (AAR-IP) have been completed which help direct future exercises and address deficiencies found in OWD. The AAR-IP was shared with all participating agencies and organizations



in order to provide lessons learned and direction. This is a continuing process. OWD proved that fullscale exercises are worth the resources and time needed to conduct them.



#### **CLERY COMPLIANCE**

2014 was a formative year for Clery Act compliance at UW-Madison. In February, the UW-Madison Police Department welcomed the new Clery Program Director, Jaimee Gilford, to campus. In March, Anton Altman joined UWPD as Clery Program Assistant Director.





The next nine months saw enormous progress - for starters, two permanent committees now exist on UW-Madison's campus, charged with coordinating campuswide Clery Act compliance. The Clery Act Leadership Committee is chaired by Chief Riseling, and is comprised of senior leadership on campus. The members include the Vice Chancellor for Legal Affairs, the Executive Director of University Health Services, the Dean of Students, the Director of University Housing, the Director of the Office for Equity and Diversity, the Director of the Office of Human Resources, the Director of International Academic Programs, the Director of Space Management, the Associate Vice Chancellor for University Relations and a Senior Associate Athletic Director. Each member of the Leadership Committee has appointed a representative to the Clery Act Working Committee, which is chaired by the Clery Program Director.

Over the summer and through the fall, the Clery team identified thousands of Campus Security Authorities (CSAs) and conducted in-person trainings for hundreds of CSAs.

In October, with the help of UWPD's Public Information Office, Marc Lovicott, the Clery team published UW-Madison's 2014-2015 Annual Security and Fire Safety Report (ASR). At well over 100 pages, the ASR is the most comprehensive resource for Clery crime statistics, campus safety and disciplinary policies, on-campus housing fire statistics, and policies that specifically address prevention and response to sexual assault, domestic violence, dating violence, sexual assault and stalking.

In November and December, the Clery team began construction of a campus-wide online training module for the thousands of CSAs at UW-Madison. In collaboration

with the Office of Human Resources, the Clery team launched the campus-wide online training in early 2015.

#### **CITIZENS ACADEMY**

Each academic year, UWPD is excited to welcome a new group to our Citizen's Academy – a program that helps educate students on how the UWPD works.

The program helps participants better understand how a police department does its work – and helps educate those interested in law enforcement, social work, and other related fields to see if this is a field/career they really want to pursue. In addition, Citizen's Academy helps make students more active in reporting unusual and criminal behavior on and around campus, and provide them with information that will key them into information and details to make them good witnesses and reporters of incidents.



UWPD Citizen's Academy students learn self defense and takedown techniques.

Each session, students get a different look at various aspects of the UW-Madison Police Department – from firearms training to vehicle maneuvering, self defense, and more.



UWPD Citizen's Academy students learn safe shooting techniques at the MATC firing range -- a favorite class among participants!

In 2014, 33 people graduated from UWPD's Citizen's Academy. It was our 9th graduating class.

#### FITNESS/NUTRITION COLLABORATION

#### TRAINING

UWPD made significant progress in fulfilling multiple goals related to the current strategic plan. Department and UW Community-wide input was gathered and directly incorporated into the sub goals of "Sustaining a Healthy Culture and Climate" within the department.

UWPD worked with with Dr. Ronnie Carda, UW-Madison Kinesiology, who was very helpful with developing and supporting the department's physical fitness goals, including the Tactical Functional Fitness program. Seven department members have been certified in the TFT program, which lays a foundation for a well-rounded fitness program. The course teaches participants how to use minimal equipment to perform various exercises that mimic movements or situations an officer may find themselves in while on the job.

UWPD also worked with Professor Monica Theis of the UW Food Research Department on a healthy cooking intiative. Representatives from UWPD, 18 in all, were accepted into this engaging and inclusive food-wellness program. Class participants enjoyed social interactions and camaraderie with each other, and were eager to share what they had learned in class with other members of the department. Professor Theis and staff led instructional sessions and workshops every Wednesday night for nine weeks during the 2014 fall semester. This momentum led to several additional initiatives, including several of the class participants engaged in pre-class group workouts.



UWPD Lt. Mark Silbernagel and Capt. Karen Soley work on a healthy dessert with the UW Food Research Department.

UWPD class participants came away feeling educated and empowered to be in control of their food wellness. It was a catalyst for life long commitments and improvements to personal health. 2014 was again a active training year for UWPD. In addition to our regular quarterly in-service trainings, the department sponsored a UWPD Leadership Academy for all supervisors and managers in the department. The topics ranged from strategic planning, budgeting, running efficient meetings and employee supervision/ discipline. The Academy concluded with Critical Incident Management: Model City training in which supervisors were trained on response to active critical incidents that might occur on campus.



UWPD Officers participate in simulated weapons training at a state-of-the-art training facility at Gander Mountain in DeForest.

Police officers received training blocks on interacting with people in mental health crises from UW Hospital staff, active shooter training, ethics, and Ebola response protocols. Security staff received training in ethics, select agent safety, bomb searches, and primate safety awareness. Some of the specialty trainings that were offered by the Department this year were: IPMBA police mountain bike, "Supervising the Toxic Employee," supervisor liability Milestone Camera Systems, and Andover alarm response training.

Of particular note this year, UWPD was featured in two national publications for our training partnership with Gander Mountain Academy. The Gander Mountain facility offers virtual firearms training for police and civilians. UWPD focuses on decision making and officer safety, and many other aspects of safe firearms handling when training at Gander Mountain Academy. UWPD staff members were asked to provide a feature length article regarding our partnership and continuing commitment to life-like training scenarios. The department had very positive coverage in "Law and Order" and "Tactical Response" magazines.

### SPECIAL HONOR GUARD ESCORT

Seventy years after Private First Class Lawrence S. Gordon (a Canadian-born US Soldier) was killed in action in France, he was finally brought back home and reunited with his family. PFC Gordon's remains were initially interred as unknown in an American cemetery in France. However, his remains were later mistaken for a German soldier and buried in a German cemetery in France. Tireless research efforts by Jed Henry, whose grandfather served in the same US Army unit as PFC Gordon, enlisted the help of a private researcher and UW Health who coordinated the DNA testing of the remains and determined it was actually PFC Gordon.

PFC Gordon's remains were escorted from Chicago to the UW Hospital for further testing on June 11, 2014. A large contingent of Patriot/Freedom Riders (military associated motorcyclists) joined law enforcement during the escort. Illinois State Patrol, Wisconsin State Patrol, the City of Madison Police Department, and the University of Wisconsin-Madison Police Department all assisted with escort.

Upon arrival at the UW Hospital, PFC Gordon and his family were met with Honor Guard Units from the City of Madison Police Department and University of Wisconsin-Madison Police Department. This historic and somber event attracted media attention and a large crowd. Through a coordinated effort with UW Hospital Security, External Relations staff, and UWPD, we were able to ensure respect, integrity, compassion, and honor to this occasion and the life of PFC Gordon, while simultaneously protecting the safety and operations of UW Hospital and its visitors. Department patrol officers assisted with traffic direction and parking coordination and the department's motorcycle unit was directly involved in the escort.

After many visits to family members and previous places PFC Gordon lived and worked, he was eventually laid to rest among other family members in Saskatchewan, Canada.

UWPD was honored to take part in this important, emotional event.

University of Wisconsin Holice 1 Polue appreciation your assistance Dack hrunging home m111800 PFC LAWRENCE S. GORDON

#### REVELRY

The 2nd Annual Revelry Music and Arts Festival took place on May 3, 2014 – it was developed and intended to be a large, open-air music festival where UW-Madison students can come together in Badger camaraderie and celebrate the end of another school year with music and art.

The UW-Madison Police Department worked with the Revelry Committee and stakeholders to help create an event that was vibrant and of a professional-quality, with nationally recognized artists – while at the same time, being culturally inclusive and safe. Music was be featured on two stages – one on Langdon Street and the other the Memorial Union Terrace Stage. An interactive art installation was featured in Lot 1.

In 2013, the inaugural Revelry event was held at Union South and on Randall Avenue – approximately 1,300 people attended throughout the day. Revelry grew significantly in 2014, during which approximately 6,000 people attended the events throughout the day. The arrival of spring and the end of the academic semester had been flash points for large parties that have resulted in negative impacts in Madison and in other college cities around the nation. Revelry promoted the opportunity for students to celebrate in a safe environment.

The planning and coordination of Revelry involved multiple UW-Madison and community partnerships. The new and unique location for the main stage posed challenges during planning and during the event itself. The City of Madison Police Department, Madison Fire Department, CSC Security, UW First Responders, and UWPD department personnel (including police, security, communications, and support staff) all provided services and ensured the event was safe. While there were a number of citations issued and incidents involving the overconsumption of alcohol prior to attending Revelry, there were no serious injuries, criminal arrests, or crimes reported during the event.

UWPD continues to work closely with the Revelry Committee to make improvements to the event and make it even more successful, safe, and secure in the future.

#### **UWPD FIRST RESPONDERS**

The UWPD First Responders is a student volunteer group, managed by the UWPD Emergency Management Unit, which provides medical services to the UW-Madison campus community. A vast majority of the First Responders are undergraduate students studying Human Biology, or a related medical field, and are licensed at the emergency medical technician (EMT) level. The group operates at the first responder level -- they do not transport patients.

During the school year, the First Responders work Friday and Saturday nights – they provide medical coverage to the campus, with a majority of their calls coming from residence halls related to alcohol and drug use. Teams assess patients, provide appropriate medical care, and, if needed, contact the Madison Fire to assist with transporting the patient. They work closely with UWPD police and security officers, along with other law enforcement agencies.

The First Responders also provide medical coverage to special events on campus -- runs, political rallies, and other events that draw large crowds. During the football season, they work in the Camp Randall Police Center and during each Badger Bash at Union South. In July 2014, the First Responders participated in the full-scale emergency exercise, Operation Wisconsin Dawn.



UWPD First Reponders Adam Craft and Sam Kressin render aid to an "injured mannequin" during Operation Wisconsin Dawn.

The position of Communication Officer was added to the student leadership in 2014. This new position is responsible for increasing awareness of the First Responders on campus and helping the group connect with community members. Follow the group on Twitter at @UWPDFR and on Facebook at <u>www.facebook.com/UWPDFirstResponders</u>.

Being a member of the UWPD First Responders is a great opportunity for students. It allows students to contribute to the campus community in a positive way, helping their fellow students during medical emergencies. It also allows students to use their medical skills and be a leader in a well-respected organization.

## **SPONSORED EVENTS**

### BADGER WATCH SAFETY CONFERENCE

On Thursday, January 9th, 2014, UWPD's Community Police Officers hosted the 8th annual Badger Watch Safety Conference at Union South. Key components of the conference focused on personal, property and building awareness as it relates to life in a campus environment.

Between attendees, speakers, collaborators, and resource fair participants, approximately 200 staff and students participated in the conference. Conference presentation topics and courses included; badger watch training, CPR, self-defense, firearms simulation, crime scene investigations, fraud, computer safety, suicide prevention and bicycle safety. The conference brought together many of the area's top safety partners and was a great success.

Badger Watch is UW-Madison Police Department's crime prevention and awareness program, made up of approximately 3,000 volunteer staff and student partners. Police and community stake holders work in collaboration



Badger Watch Conference participants have many training opportunities throughout the day. Here, participants learn self defense skills wth professional instructors.

to make the campus experience safe and enjoyable for all. Badger Watch started in 2002 and continues to grow each year, as volunteers take pride in becoming the "extra eyes and ears" of the UW-Madison Police Department.

### **BADGER WATCH BUDDIES SUMMER SAFETY**

Badger Watch Buddies is a branch of the UW-Madison Police Department's Badger Watch program. Badger Watch Buddies gets kids, age 4-12, involved in learning about personal safety, bullying, bike safety, fire safety, and much more. The Badger Watch Buddies Program is offered monthly to the children in the University Apartments Community at Eagle Heights Community Center.

In the summer 2014 UWPD hosted a Badger Watch Buddies Summer Safety event -- this event gave patrol officers and community partners the opportunity to meet kids and teach them safety through fun hands-on events and presentations.

The event was held just outside of the UW-Madison Natatorium, and more than 30 children participated in the interactive events – including a fire safety obstacle course, bike/scooter safety course, first aid training, and water education and exercises.



Med Flight stopped by at this year's Badger Watch Buddies Summer Safety event -- kids could tour the helicopter, and watched it land and take off.

A special thank you to all who participated – and to our community partners at Swim West and the Shorewood Hills Police Department. We look forward to next year's event, and the ability to share with our community the important role safety plays in our kid's lives.

#### **BRITTANY RUN**

The UW-Madison Police Department was once again proud to help coordinate the Annual Brittany Run – a fundraiser for Madison Area Crime Stoppers. The event is in honor of Brittany Zimmerman, a UW-Madison student, who was found murdered in her apartment on April 2, 2008. The tragic crime remains unsolved.

The run took place on Saturday, October 4 on the beautiful Edgewood College Campus. The event was co-sponsored by the UW-Madison Police Department and the City of Madison Police Department.



UWPD was honored to take take part in this year's Brittany Run. Pictured left to right are: Sgt. Cherise Caradine, Capt. Karen Soley, PO Brett Volkmann, Capt. Kari Sasso, and PO Erik Pearce.

The purpose of the event is to raise money for Madison Area Crime Stoppers – a non-profit, privately funded organization, that works to deter crime and catch criminals by offering anonymous cash rewards for information. The Zimmermann family says the event helps them work towards some closure for their daughter's tragic death, and hopefully brings awareness to crime prevention efforts in and around Dane County.

The event had more than 150 runners, and helped raise approximately \$4,000 for Madison Area Crime Stoppers and UWPD is always honored to take part.

#### POLAR PLUNGE

For the 10th time, UW-Madison Police Department staff participated in the annual Special Olympics Polar Plunge – a unique opportunity for brave Wisconsinites to be "Freezin" for a Reason" All money raised supports Special Olympics athletes. Participants literally plunge into icy waters all across the state to raise money for the organization.



UWPD was certainly freezing -- but for a very good reason! UWPD plugers pictured left to right are: SO Kyle Peterson, LED Marcia Manson, and LED Kim Beecraft.

The 2014 Madison event was held on February 8th – UWPD's group (appropriately and cleverly named "Cops and Bobbers") had four participants this year: Marcia Manson, Kim Beecraft, Kyle Peterson, and Michelle Kunz. This was Marcia and Kim's 10th plunge! Between the four of them, they raised more than \$2,000 for Special Olympics – in all, \$340,000 was raised at the event.

#### **BE BRIGHT!**

In what has become an annual tradition, members of the UW-Madison Police Department hit the streets in the fall – at dark – and worked to educate students about the importance "being bright" on bikes.

On the evenings of October 15 and 20, UWPD and other campus partners stopped bicyclists who did not have proper and legal bike lights, and educated them about the laws requiring them to do so. The surprise: each person who was stopped received a free front and rear bike like – volunteers installed the lights on the spot.

UWPD received a \$1,000 grant through Safe Communities and the Dane County Bike Association to cover the costs of the bike lights. Budget Bicycle supplied the 115 combination bike lights to UWPD at cost.

#### SAFETY SATURDAY

On June 14th, 2014 the UW-Madison Police Department took part in the City of Madison Fire Department's Safety Saturday. The event is aimed to at families with the goal of letting the public interact with first responders and allow them to see the equipment that is used by police and fire departments to keep the communities safe.

UWPD brought a number of emergency vehicles to the event, along with K9 Odin and even McGruff the Crime Dog! Safety Saturday continues to be a wildly popular event, which allows UWPD to reach a large population of people. It helps our officers and staff discuss personal safety first hand with the public, and gives them an up-close look at some of the tools we use to keep them safe.

UWPD enjoys being part of this annual event, as our department is able to reach a larger population, beyond just the UW-Madison community.



PO Kristin Radtke talks to a little boy who shows interest in being a firefighter when he grows up -- but Kristin explains police are pretty cool, too!

### **UWPD BIGGEST LOSER**

UWPD took on a "Biggest Loser" initiative, as part of our department's overall goal to get fit. LED Kelsey Hanson led the effort and gathered prizes, coordinated food and exercise challenges, brought in speakers, and worked to educate everyone on how to live a healthier life.

#### **BIKE FESTIVAL AND RODEO**

Each year, the UW-Madison Police Department hosts a Bike Festival and Bike Rodeo – a hugely successful event, aimed at teaching kids in the University Apartments Community the importance of bike safety.

Thanks to our partnerships with community businesses and organizations, complimentary bike helmets were given out to kids, and properly fitted. Also, bikes were repaired and serviced free of charge, and kids and adults learned important lessons about rules of the road when you're on a bike – all to keep them safe on two wheels.

A special thanks to all our community partners who helped make this event successful and educational!

PO Tricia Meinholz demonstrates bike safety at the annual Bike Festival and Bike Rodeo at University Apartments.

In all, 26 participants lost a total of 162.6 pounds during the competition. Even more so, staff reported they felt healthier and learned skills they can use for the rest of their lives.

More than \$300 in donated products and services were awarded to LED Kim Beecraft, the winner of the competition!



#### SHOP WITH A COP

On Sunday, December 7, 2014, the UW-Madison Police Department was honored to participate in the annual Shop with a Cop event. We not only send officers to shop at this event, we send a police K9 and Bucky Badger to interact with the children. The event helps children in different communities throughout Dane County purchase holiday gifts for their family, and themselves, with donated funds.

Children age 3-13 are nominated by someone in their community (a teacher, police officer, etc.) to receive donated funds to buy Christmas presents for their family and themselves. It's a reward for students who do well in school or in their community, and meet specific financial criteria.



From left to right: UWPD Sgt. Cherise Caradine, Bucky Badger, our sponsored kids Emma and Milea, PO Juan Avila, and PO Brian Whitmore -- all participants in the 2014 Shop with a Cop program! Even K9 Casey joined in on the fun!

This year was the second year that UWPD was able to bring children from the Eagle Heights community to participate. We had two children shopping with our volunteer police officers – both children were excited for the opportunity, and not only purchased gifts for their family, they purchased items needed by a local shelter. These children took this opportunity to pay it forward.

Each participating child receives \$150 to spend, and are assisted by their volunteer police officer to shop. Once the shopping is complete, the children and volunteers go to the VFW on East Lakeside Street to help wrap presents and enjoy pizza and laughs. Each child receives a t-shirt, snacks, a shopping buddy, gift wrapping supplies, pizza, cookies, and have the opportunity to select needed items from a large selection of donated scarves, hats, gloves, coats and blankets.

#### JUSTICE FOR A CURE

During the month of October 2014, the UW-Madison Police Department turned "pink" – all in honor of Breast Cancer Awareness month and Justice for a Cure. Justice for a Cure is an organization that calls upon the assistance of our law enforcement family of police, firefighters, EMS, 911 Centers, City, County, State and Federal Government to raise money for education and research of breast cancer and other cancers.

UWPD participated in the October 3 kickoff event at the Wisconsin State Capitol. One marked squad car and one motorcycle unit, as well as members of our UWPD Honor Guard, participated in the event. Chief Susan Riseling was the keynote speaker. A procession of emergency vehicles occurred after the presentations.



Chief Riseling (left) grilling burgers for the Oct. 11 UW Football game. Also pictured (left to right): Lt. Tamara Kowalski, Records Manager Sue Langner, and Kwik Trip General Manager Alex Abel. Thanks to Kwik Trip for donating buns for the fundraiser!

On October 11, before the Wisconsin Badger home football game, Chief Riseling grilled hamburgers to feed all safety personnel working the game. A donation \$5.00 for food and \$1.00 for a beveraege raised \$1,065 for Justice for a Cure. Joan Kamholz from Justice for a Cure, and Lt. Tamara Kowalski, Sue Langner, and Cathryn Mosher from UWPD assisted with the planning of the event and providing a pink ribbon sticker to all officers working the game.



Left to right: Chief Riseling, Sue Langner, and Lt. Tamara Kowakski present a \$1,065 check to Justice for a Cure.

### **UWPD DOG JOG**

On September 14, 2014, UWPD hosted its inaugural Dog Jog Fun Run/Walk – all in support of the department's K9 and Mounted Units. The event was organized to raise money to help with the costs of equipment, advanced training, veterinary services, supplies, and other costs associated with the specialty units.

The Dog Jog took the place of the annual K9 picnic, and took place on the UW-Madison Lakeshore path. Despite the blistery wind, many four-legged friends and their owners came out and participated in the 2-mile run/ walk. A costume contest brought out the creativity in many owners, and prizes were given for the top three dog costumes, as well as top three finishers. The three department K9's along with their handlers were present to answer questions, and Sgt. Cherise Caradine and her K9 partner Casey even ran the entire race!

In addition to the run, many local sponsors donated items that were raffled off at the end of the run/walk.

More than \$3,600 was raised, and will greatly help support the mission of both units. It is the UWPD's hope that the 2015 Dog Jog will build upon the success of 2014's event.



#### **ONE-A-WEEK CLUB AND BLOOD DRIVES**

The American Red Cross sponsors a One-A-Week Club to recognize employers whose employees give blood on a regular basis. The UW-Madison Police Department has had a club since 1992. In 2014, we had our highest total of donations since our club started – 109 blood donors throughout the year. For the first time ever, UWPD coordinated and hosted two blood drives with the Red Cross in 2014, which helped us reach such a high number of donors. The UWPD hosted a blood drive in April and July – both were a great success!

Many UW-Madison Police Department employees, family of employees, and retired employees donated a few times throughout the year. The Department is one of four public service agencies in Dane County that participates in the Red Cross "One-A-Week" program.



PO Kristin Radtke is one of many donors at our very first UWPD on-site Red Cross blood drive.



## **2014 NEW HIRES**



Anton Altman Clery Program Assistant Director Hired: 3/3/2014



**Callon Andrews** Police Officer Hired: 8/25/2014



**Jaimee Gilford** Clery Program Director Hired: 2/24/2014



**Debra Hettrick** Assistant Chief Hired: 3/11/2014 (one year appointment)



**Cindy Blankenship** Accountant-Senior-Confidential Hired: 2/16/2014



**Christina Whitworth** Law Enforcement Dispatcher Hired: 9/22/2014



Adam Boardman Police Officer Hired: 2/3/2014



Kristin Collins Security Officer 4 Hired: 6/16/2014



**Barrett Erwin** Police Officer Hired: 3/3/2014

# **2014 PROMOTIONS**



**Margaret Augustin** HSC Security Officer to HSC Lead Promoted: 9/22/2014



**Ryan Bridges** Security Officer to Police Officer Promoted: 5/11/2014



**Jeffrey Ellis** Police Officer to Sergeant Promoted: 1/26/2014



**Evangelos Kostas** LTE SO to HSC Security Officer Promoted: 6/2/2014



**Jason Whitney** Lieutenant to Captain Promoted: 11/2/2014

## **2014 RETIREMENTS**



**Shane Driscoll** Detective Retired: 3/14/2014



**Joshua Nash** Police Officer to Sergeant Promoted: 1/26/2014

**John McCaughtry** Police Officer to Sergeant Promoted: 1/26/2014



Kevin Sopha HSC Lead SO to IS Tech. Services Promoted: 6/15/2014



**Matthew VandenLangenberg** LTE SO to HSC Security Officer Promoted: 5/24/2014



**Ser Vang** LTE Security Officer to Police Officer Hired: 9/5/2014



**Steven Rogers** Assistant Chief Retired: 3/26/2014



**Rex** K9 Retired: 3/14/2014

## **LENGTH OF SERVICE**

#### **OVER 25 YEARS**

ANTHONY BARNES, PO BRIAN BRIDGES, Asst. Chief JULIE DAHMEN, Op. Program Assoc. MARCIA MANSON, LED

#### **OVER 20 YEARS**

KIMBERLY BEECRAFT, LED ANTHONY CURTIS, Detective PETER DISHER, Sec. Supervisor BRETT FERNHOLZ, Detective STEVEN HEIMERL, SO 4 ANITA KICHEFSKI, Sergeant JOHN LIND, Lieutenant SUSAN RISELING,

Assoc. Vice Chancellor/Chief DOUGLAS SCHELLER, Detective KAREN SOLEY, Captain JEAN VAN DEN BOGART, PO

#### **OVER 15 YEARS**

DAN BABLITCH, HSC Lead CLARK BRUNNER, Lieutenant STEWART BALLWEG, PO JOHN DEERING, PO PETER GRIMYSER III, Detective CAROL ANN KASHISHIAN, Detective BYRON SANDERSON, HSC Lead TAMARA KOWALSKI, Lieutenant LEANN KRIEG, Police Comm. Mgr. HEIDI LAUNDRIE, PO TRICIA MEINHOLZ, PO MICHAEL NEWTON, Captain KARI SASSO, Captain MARK SILBERNAGEL, Lieutenant TIMOTHY SLATER, SO 4 WM. VANDERBLOEMEN, Sec. Supv. JEROME VANNATTA, Sergeant JAMES WERNER, I.S. Net. Serv. Spec. JASON WHITNEY, Captian

#### **OVER 10 YEARS**

NICOLAS BANUELOS, JR., Sergeant CHERISE CARADINE, Sergeant AARON CHAPIN, Lieutenant JEFFREY ELLIS, PO TERRY EVANS, PO RUTH EWING, Lieutenant BRENT GRUBER, Sergeant SUSAN LANGNER, Op. Prg. Assoc.

PATRICK LAU, PO JOHN MCCAUGHTRY, PO JOSHUA NASH, PO ANDY NIELSEN, PO TRULI NIELSEN, Detective MARSHALL OGREN, Detective ERIK PEARCE PO KRISTIN RADTKE, PO CHERYL RADZINSKI, Detective MARK TIEDT, HSC Lead

#### **OVER 5 YEARS**

JUAN AVILA, PO HEATHER BANUELOS, PO AMANDA BUCKLEY, Sergeant MICHEAL CARPENTER, Sec. Supv. CASEY, K9 THOMAS COLLIER, HSC Lead GERALD FONDOW, Op. Program Assoc. ANDREW MONK, SO 4 MARK GULDEN, PO PATRICK HORNE, HSC Lead RACHEL LAUBMEIER, Program Assoc. Adv. MANDI MEIER, IS Tech. Services BRENT PLISCH, Sergeant PETER QUILLING, SO 4 PAULA SCHENNING, HSC Lead GORDON SIMLE, HSC Lead RICHARD SPOENTGEN, PO LARRY STEVENS, SO 4 RORY THOMAS, SO 4 JULIE THOMPSON, LED **GERALD WENDT, SO 4** 

#### **LESS THAN 5 YEARS**

ANTON ALTMAN, Asst. Dir. Clery Complaiance CALLON ANDREWS, PO LUKE ARTHUR, Op. Program Assoc. MARGARET AUGUSTIN, HSC Lead CINDY BLANKENSHIP, Accountant ADAM BOARDMAN, PO RYAN BRIDGES, PO WILLIAM BROWN, PO ANNA BRUDOS, HSC SO DANIEL BURGONI, PO CHRISTOPHER COLE, Dir. of Threat Intervention Services

**KRISTIN COLLINS, HSC SO** LAMONT CROCKETT, SO 4 WILLIAM CURTIS, Emrg. Serv. Supv. MEGAN DONNELLY, PO ERCAN DZELIL, PO BARRETT ERWIN, PO JAIMEE GILFORD, Dir. Clery Compliance JONATHAN GONRING, Police Comm. Supv. KENDRA HENDRICKS, LED PAMELA KILIAN, SO 4 EVANGELOS KOSTAS, HSC SO DAVID KROMM, Emrg. Serv. Crd. MICHAEL LACKEY, Emrg. Serv. Crd. DAVID LAWALL, Emrg. Serv. Crd. JENSON LEE, PO MARC LOVICOTT, PIO/Comm. Specialist Sr. DAVID MANTHEY, LED MAYA, K9 **KELLY MORITZ, SO 4** DENISE MUNDT, SO 4 ERIK NIELSON, LED ODIN, K9 KATHRYN PARKER, PO CATHRYN MOSHER, Program Asst. Adv. JESSICA RODIN, Program & Pol Analyst RYAN ROETTGER, SO 4 ANDREW ROSS, SO 4 BENJAMIN SCHICKER, Payroll & Ben. Spec. MATTHEW SCHIRMACHER, PO LARRY SCHULTZ, HSC SO MATTHEW SHAW, PO CARL SIDDELL, PO KEVIN SOPHA II, IS Tech. Services LORI SPENGLER, SO 4 **KYLE STORMOEN, SO 4** DAWN VEIRS, LED MATTHEW VANDENLANGENBERG, HSC SO BRETT VOLKMANN, PO THERESA WAAGE, Sec. Supv. ELIZABETH WAITE, PO BRIAN WHITMORE, PO CHISTINA WHITWORTH, LED NICOLE ZAUTNER, PO JUSTIN ZURBUCHEN, PO



# 2014 TRAFFIC CITATIONS

	2010	2011	2012	2013	2014
cohol Related Citations					
Absolute Sobriety	3	7	7	4	4
Driving While Intoxicated-1st offense	198	159	96	113	96
Open Intoxicants in Motor Vehicle	18	20	10	17	17
Procuring Alcoholic Beverages	7	9	6	3	4
Prohibited Alcohol Offense-1st offense	147	127	80	85	94
Underage Alcohol Citations	805	792	709	727	916
iver's License Citations					
False or Altered Driver's License	11	16	19	19	6
No Valid License	88	100	75	74	103
Revoked/Suspended License	262	262	217	294	253
her Citations					
Bicycle Violations	13	16	0	65	0
Too Fast for Conditions/Imprudent Speed	9	36	22	21	14
Endangering Safety by Reckless Driving	7	3	5	4	3
Equipment Violations	45	46	19	32	27
Failure to Notify Police of Accident	1	3	0	2	4
Failure to Obey Sign/Signal	97	93	63	42	45
Failure to Yield Right of Way	23	5	4	6	13
Flee/Elude Officer	1	4	1	1	CRIMINAL
Hit and Run (unattended vehicle)	11	6	8	2	8
Illegal Riding (includes two on moped)	14	14	10	18	7
Improper/Expired/No Vehicle Registration	103	68	62	58	81
Inattentive driving	5	4	3	0	3
License Restriction Violation	6	3	5	2	7
Motor Vehicle Operated on Sidewalk	2	2	3	1	2
Motorcycle Permit Violations	1	0	0	9	4
No Motor Vehicle Insurance	3	2	3	3	1
Other Motor Vehicle Violations	86	123	48	36	32
Seat Belt Violations	13	79	42	43	29
Speeding in Excess of Posted Limits	206	252	183	347	303
Stop Sign Violations	33	76	16	40	77
Suspended License Plates	52	63	34	35	46
Texting while driving		1	0	1	0
Unsafe Lane Deviation	34	27	8	9	16
Violation of Traffic Control Signal	150	157	85	86	10

	2010	2011	2012	2013	2014
Stadium Violations					
Body Passing	0	0	0	0	0
Possession of Alcohol	7	1	6	4	10
Throwing Objects	1	0	0	0	0
UW Administrative Code					
Assaultive Behavior	15	20	10	7	5
Camping on UW Lands	6	0	2	2	4
Climbing/Walking on Roof	3	40	17	43	42
Computer Crimes	0	3	0	2	0
Depositing Human Waste	27	61	29	19	19
Disorderly Conduct	32	36	31	29	36
Open Intoxicants on UW Lands	31	26	35	18	21
Possession of Drug Paraphernalia	39	66	41	58	90
Possession of Marijuana	41	45	47	82	104
Present During Closing Hours	29	47	33	42	94
Providing False Information/Obstructing	29	30	28	33	28
Restricted Use of Unions	6	8	21	15	9
Selling, Peddling, Soliciting, Ticket Scalping	16	9	9	5	5
Skateboarding/play vehicles prohibited	2	2	7	14	3
Theft	17	32	17	35	24
Theft of Library Materials	2	0	1	0	0
Trespassing-Remains after Notice	15	14	30	16	20
Unauthorized Presence	14	7	20	23	7
Vandalism	4	4	3	7	9
Other UW Administrative Codes	11	16	19	24	21
Other Ordinances	2	2	0	0	4
TOTALS	2,808	3,051	2,252	2,677	2, 918

2014-2015 UWPD Budget



2014-15 GPR Funding\* ..... \$10,310,149

## ACKNOWLEDGEMENTS

### **Produced by:**

Susan Riseling, Chief of Police Marc Lovicott, UWPD Public Infomation Officer UWPD Officers and Staff

### **Photo Credits:**

UWPD Officers and Staff University Communications



ONOR • RESPECT • INTEGRITY • COMPASSION • HONOR • RESPECT • INTEGRITY • COMPASSION • HONOR • RESPECT • INTEGRITY • COM