

UNIVERSITY OF WISCONSIN-MADISON POLICE DEPARTMENT

2018 ANNUAL REPORT



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FROM CHIEF ROMAN

The mission and vision of the UWPD are rooted in a commitment to Reaching HIGHER which demands that we resist the pull of business as usual and strive for continuous improvement. To this end, I am proud of the many things we have accomplished together in 2018 as a department and as a campus community.

Good work starts with good people. This past year, I hired 20 new employees, made seven promotions, swore in seven new officers and ushered four employees into retirement. We successfully migrated the Lake Rescue and Safety program from Environmental Health and Safety to the UWPD. We procured and implemented a new and improved Body Worn Camera system and developed strategies for a bolstered campus-wide access control system. We launched a pilot program extending our emergency notifications to include students and staff living off-campus, but in close proximity (Langdon St., State St., etc.) and furthered our ongoing sexual assault prevention and awareness efforts through our “We Believe You” and “Be That Badger” campaigns. We collaborated with campus partners such as the Division of Student Life, University Health Services, Housing, and others to reduce the number of students engaged in high risk alcohol consumption through our “First 45 Days” initiative, and developed Emergency Management Standards for all UW System schools. We conducted various employee health, growth, and development initiatives, created a new collaborative active shooter training video, and refined our recruitment, hiring, and training strategies aimed at cultivating a diverse, dedicated, well-trained and well-rounded department.



These are but a handful of our many successes this past year. Not an organization accustomed to resting on our laurels, members of UWPD understand and believe in the importance of **Reaching HIGHER** to support and facilitate the educational mission of the University and cultivate a campus environment in which all students, faculty, and staff are safe.

On Wisconsin!

Kristen Roman

Kristen Roman

Associate Vice Chancellor and Chief of Police

REACHING *HIGHER*



OUR MISSION

As leaders in innovative problem-oriented policing, we value diversity and respect the dignity of all people. We uphold individual and constitutional rights, and promote campus community wellbeing through collaborative approaches to ensuring safety.

OUR VISION

Serving in partnership to support and facilitate the educational mission of the University of Wisconsin-Madison, we seek to cultivate a campus environment in which all students, faculty, and staff are safe.

Honor

Integrity

Guardianship

Health

Empathy

Respect





OUR GOALS FOR 2019

- Improve classroom security with installation of locking mechanisms
- Transition from a summary based legacy reporting system to an updated comprehensive crime reporting system in order to provide more accurate crime data to our community
- Research, procure and implement additional safety equipment, procedures and facility improvements for the Lake Rescue and Safety Program
- Complete phase two of UWPD headquarters remodel
- Continue participation and leadership in community based teams and programs focused on mental health.
- Examine potential service impact resulting from projected increased student enrollment



WHAT WE ACCOMPLISHED IN 2018

- Successfully migrated the Lake Rescue and Safety program from Facilities Planning & Management (FP&M) to the UWPD and implemented program improvement recommendations
- Procured and implemented a new and improved Body Worn Camera system
- Developed strategies for a bolstered campus-wide access control system
- Launched a pilot program extending our emergency notifications to include students and staff living off-campus but in close proximity (Langdon St., State St., etc.)
- Furthered our ongoing sexual assault prevention and awareness efforts through our “We Believe You” and “Be That Badger” campaigns
- Collaborated with campus partners such as the Division of Student Life, University Health Services, Housing, and others to reduce the number of students engaged in high risk alcohol consumption





POLICE

POLICE

FIELD SERVICES

The Field Services Unit of UWPD is the largest division of our department. Our Field Services team consists of a 24/7 dispatch communications center, police patrol operations, special events, and security operations. Our Field Services team works with all other areas of the department and stakeholders around campus to provide quality service to our campus community and beyond.

Our patrol officers provide 24/7/365 police services to a campus of more than 44,000 students and more than 22,000 faculty and staff members. Patrol officers utilize a variety of vehicles (squad cars, motorcycles, and bicycles) as well as foot patrol, to actively engage and connect with our campus every day. We work with neighboring law enforcement agencies, fire/rescue services, mental health providers, area hospitals and clinics, homeless outreach groups, and multiple other partners to ensure our campus community receives the most appropriate, efficient, and quality services possible.

Specialized units within Field Services include: our K9 unit (K9 Maya, partnered with Sergeant Nic Banuelos; K9 Ritter, partnered with Officer Justin Zurbuchen; and K9 Kobalt, partnered with Officer Nicole Zautner), Bicycle Patrol, Motorcycle Patrol, Training Team (Police Training Officer, Security Training Officer, and Communication Training Officer), Community Officers, Mental Health (Crisis Intervention Team), and our Athletic Liaison Officers.

Our Security Officers provide 24/7/365 security coverage to our campus and provide a wide range of services. Security Officers patrol our entire campus and are responsible for providing security services to more than 300 buildings. Our Security Officers are many times the first on scene to an alarm, stuck elevator, or lockout request – providing essential services to campus members in need of assistance. In addition to patrolling campus, Security Officers also provide



site-specific security for the Chazen Museum of Art, the UW Health Sciences Complex, and various other areas around the campus community. Security officers also are responsible for locking more than 50 buildings around campus every day.

The UWPD Communications Center is responsible for answering all incoming calls, alarms, and requests for assistance around campus. Law Enforcement Dispatchers (LEDs) are also responsible for monitoring cameras around campus, communicating via radio with police and security, and assisting citizens who come into the police department requesting information or assistance. The Communications Center is staffed 24 hours a day and is the main source of information, assistance, and resources for our other Field Services teams. In 2018, our Communication Center staff answered an average of 170 phone calls a day (more than 62,000 for the year) and received an average of 10,500 alarm activations each month.

INVESTIGATIVE SERVICES

The Investigative Services Unit is led by a captain and comprised of a sergeant, detectives, court services, property, Threat, and Clery. The group stayed active in 2018 in each of their respective areas. Detectives played crucial roles in investigating multiple sensitive crimes, including a case which involved kidnapping, armed robbery, first degree reckless injury, and sexual assault. Training remained a priority and UWPD sent five members to the End Violence Against Women International (EVAWI) conference in Chicago, IL. The agency also became an affiliate of the WI Internet Crimes Against Children Task Force. The two digital forensics detectives conducted technological assistance in approximately 100 cases including property crimes, violent crimes, sensitive crimes, drug crimes, white collar crimes, cyber and internet crimes, fire investigations, threat investigations, and public assistance such as lost persons/property and technical assistance. In addition to internal assignments, the digital forensics detectives provided assistance to more than 20 external agencies in approximately 50 cases.

Officers and detectives kept the Court Services office busy, sending up a record 196 criminal referrals to the DA's office. This is the highest number of referrals since 2014. With all the cases we worked on comes a lot of property -- the property custodian police officer conducted quarterly audits and inspections to account for the 4,074 pieces of property in the property room.

The Threat Director worked with officers, detectives, and outside campus partners to manage 36 new cases and conduct multiple presentations. The Clery team welcomed a new assistant director and trained thousands of Campus Security Authorities in person and online.



Community Outreach remained a priority, and in 2018 the Investigative Services Unit hosted two events at UW Dining facilities to interact with students in a less formal way and answer their questions about a variety of topics. The Investigative Services Unit had a busy year and looks forward to continued engagement with the community and stakeholders in 2019.



EMERGENCY MANAGEMENT

Emergency Management is one of two divisions that make up UWPD's Planning & Development Unit. Emergency Management works with UW-Madison, as well as other campuses of the UW System, to plan and prepare for critical incidents and emergencies. The Emergency Management Unit conducts training and exercises each year to ensure campus is ready for a wide variety of emergency incidents.

2018 ACCOMPLISHMENTS

- Dark Sky State-Wide Exercise: participated in Wisconsin Emergency Management's state-wide exercise call Dark Sky. This exercise series was designed to test the State's ability to manage a long-term power outage. UW-Madison participated in tabletop exercises on May 14, 2018 and a day-long functional exercise on May 15, 2018.
- New Active Threat Video: UW-Madison, along with other state and Big Ten schools collaborated and developed a new active threat (shooter) video. This coordinated effort helps to ensure a consistent message across the campuses and leveraged the unique assets of each campus.
- An estimated 76 active threat response training sessions were held with an estimated 2,800 individuals trained.
- A total of 20 sessions of Heartsaver CPR classes were held with an estimated 180 individuals trained.
- The third annual Wisconsin Collegiate Conference on Emergency Management was held July 24-25, 2018. It changed to a two-day conference that included keynote speaker Frank DeAngelis, the retired principal from Columbine High School. Over 100 participants from across Wisconsin attended.
- State-Wide Flooding: a contingent of UWPD staff members supported Dane County by staffing positions in the County EOC during the summer floods that impacted wide areas of the state. The EM Unit also coordinated the University's preparation and response to flooding on campus.

INFRASTRUCTURE SECURITY

The Infrastructure Security Unit (IS), part of UWPD's Planning & Development Unit, leads the university's access control and camera system. The unit also provides security assessments, oversees the master key policy and stand-alone locking systems, and provides input into security features in new construction and major renovations on campus. Their critical work is done in partnerships with stakeholders, Environmental Health & Safety, DoIT, and FP&M.

2018 ACCOMPLISHMENTS

- The Access Control system fully moved to the DoIT infrastructure, which provided much needed critical infrastructure upgrades to the system. This effort took two years and required close partnership with DoIT, FP&M Electric Shop, and our vendor.
- Video system storage received a needed upgrade to a new and more stable platform. This large undertaking required hundreds of hours of work to move and balance camera recordings on the system.
- We provided input into security features, access control and video cameras for several large on-going construction projects including Music Hall, the Nic, Witte Hall, Meat Science, and others.
- At the request of UW Housing, we undertook a large project to review the physical security at all residence halls and made recommendations to enhance some security features.
- In partnership with FP&M, we started a project to install classroom locking hardware to enhance classroom safety across campus. The project will continue into the coming year. As the project progresses we will share additional information and incorporate it into our Active Threat training program.

SUPPORT SERVICES

The Support Services Unit is represented by a wide variety of specialized personnel who work together to provide essential services to ensure the department remains operational and highly effective at all times. Support Services Unit staff includes a Human Resources Assistant - Advanced, an Accountant Senior - Confidential, an Accreditation and Records Manager, a Records Bureau Operations Program Associate, a Records/Data Analyst, a Lead Purchasing Agent/Program Assistant Advanced-Confidential, the Professional Standards Lieutenant, the Training Unit Sergeant, the Personnel Sergeant, the Administrative Police Officer, Information Technology staff, and a student intern from the UW RISE program.

2018 ACCOMPLISHMENTS

- Recruited, hired, on-boarded, and assigned mentors to 24 new employees.
- Assisted with the coordination of the transfer and hiring of the Lake Rescue & Safety personnel including two Lake Rescue & Safety Supervisors and 12 part time Life Saving Station Operators.
- Recruited and facilitated the several department promotional processes.
- All personnel from the Support Services Unit were involved with and provided input to at least one of the four department strategic plan priority goal groups.
- Actively engaged in the renewed recruiting efforts reaching across all Units within the department, including staffing recruiters at 24 job fairs and the launch of the updated UWPD recruitment video.
- Continued our commitment to the UW Recruitment Initiative for Student Employees (RISE) program and expanded our outreach opportunities for student interns and student employee.
- Assisted with research, implementation, and support of the updated body worn camera and squad video system.

- Actively engaged in (and continue to engage in) the campus wide Title and Total Compensation project.
- Provided “all hands on deck” support to many large scale events including but not limited to home football games, protests, and demonstrations.
- Conducted internal training that is essential and relevant to the department’s needs and the UW community’s expectations.
- Worked cooperatively with Field Services Leadership and the Unified Tactics Training Cadres to institutionalize Incorporating Communications, Assessment and Tactics (ICAT) and crowd control trainings.
- All trainings conducted throughout the year were intentionally focused on the three categories of:
 - 1) Integrating Communications, Assessment, and Tactics (ICAT)
 - 2) Leadership Training
 - 3) Mental Health Coupled with Crisis Intervention Team/Partner Trainings
- Audited, restructured, and retrained Defense and Arrest Tactics Instructors and Supervisors in conducting response to resistance reviews.
- Improved the transparency to the overall department, university, and state budgeting process and timelines.
- Sustained triple accreditation standards and still remain one of only a few departments to do so.
- Responded to 766 open records requests.
- Actively participated in the VCFA IT Future State process.
- A contingent of UWPD staff members supported Dane County by staffing positions in the County EOC during the summer floods that impacted wide areas of the state. The EM Unit also coordinated the university’s preparation and response to flooding on campus.

SPECIAL EVENTS

The 2018 Special Events season for UWPD was once again a busy season of hosting our traditional large scale, staffed events. On the athletics side of things, UWPD staffs Badger Basketball, Hockey, Volleyball, and Football. The 2018 Badger Football season kicked off on a Friday night game -- the season was capped off with a win at the Pinstripe Bowl in New York City. UWPD Athletic Liaison Officers travel with the football team during the regular season and post season games.

Outside of Wisconsin Athletics events, UWPD provides police protection at WIAA Wrestling, Boys Basketball, and Football state championships held on campus. Our officers also staff Spring and Winter Commencement and Convocation.

In June, the PGA Championship returned to University Ridge Golf Course. University Ridge and UW-Madison also hosted the NCAA Cross Country Championships -- UWPD provided security and traffic protection for the event.

The Kohl Center welcomed Metallica in September -- the concert was Metallica's first stop on their tour of the United States.





October 20, 2018 -- UWPD was recognized during the Wisconsin Football game, as we celebrated 80 years of campus safety. In 1938, the UW hired its first "watchman" for campus.

UWPD PRIDE TEAM

The UWPD Pride Team was established in 2018 in response to identified issues of deeply held distrust amongst our LGBTQ+ community towards the police. The team is comprised of queer-identifying staff and allies.

We want all individuals to feel they have equal access to police services, and have a respected voice when it comes to addressing safety and quality of life issues in the overall campus community. The team undertakes this mission through training, trust building, policy revisions, and collaboration with partners.

The team has had numerous accomplishments in 2018 including: facilitating the addition of all-gender restrooms to UWPD, providing patrol officers with domestic violence resources/training specific to LGBTQ+ community members, policy updates aimed to protect transgender and gender non-conforming community members, and the building of relationships with LGBTQ+ focused campus groups.

In 2019, the team hopes to provide in-depth training to members of the department on issues specific to the LGBTQ+ community, hold listening sessions with community members to better understand community issues/distrust towards police, build relationships and lines of communication with LGBTQ+ stakeholders and community groups, and facilitate the re-introduction of police into the annual Pride parade.



COMMUNITY OFFICERS

The Community Policing team works closely with the campus community to prevent and solve crimes and other community related problems or concerns. UWPD currently has four Community Officers, covering five campus communities (Central Campus, University Apartments, Lower Campus, Southeast Campus, and West Campus) – it's their job to keep the campus informed of crimes and provide them information regarding what they should/can do to prevent from becoming a victim.

Community Officers worked closely with the Center for the First Year Experience to update the Student Orientation Advising & Registration (SOAR) presentation provided to new students as they transition to campus life. In coordination with a range of campus partners, Community Officers presented at 35 sessions over the summer. This is a unique opportunity to connect with the parents of incoming students.

Community Officers routinely work with the campus community to address issues of importance, such as performing outreach with daycare providers on campus in response to a number of off campus crimes of particular concern to these providers. They spent a significant amount of time providing resources to community members struggling with the effects of mental health crisis. Community Officers also provided specialized assistance with events covering topics like winter driving and fraud protection, attended trick-or-treating events geared toward children, and took part in assembly meetings in Eagle Heights.

The Community Policing team performed a significant number of training sessions and supported many other campus safety initiatives, including our MedDrop Box program, the Be Bright bike safety initiative, Shop with a Cop, and much more.

LAKE RESCUE & SAFETY

The UW-Madison Police Department's Lake Rescue & Safety Team had an amazing inaugural year with the department. Numerous projects, community and stakeholder outreach, facility upgrades, and the design of a new watercraft were all undertaken this year by both the full-time and part-time staff.

The major focus of the year was safety improvements to operational procedures, facility use, and crew training. The unit gained four instructors in the National Safe Boating Council's Boat Control Instructor Course. These four instructors had a busy summer teaching all crew members this driver course to increase training and efficiency of the unit. Combined as a unit, there were over 130 training activities engaged in throughout the boating season. This was a ten-fold increase of documented training activities for the unit.

Operationally, the unit was very busy this summer -- even with flooding and the beginning of construction on a new marina at the Memorial Union. Throughout the year, the rescue watercraft were dispatched 659 times on Lake Mendota. On those calls, 359 people were aided through rescues or other forms of assistance to ensure they were safe. More than 22,000 swimmers visited the swimming area maintained by Lake Rescue and Safety -- two swimmers were rescued, and one person with life-threatening injuries was stabilized by the team after two personal watercraft collided on the lake.

The unit continues to serve the university and public users of Lake Mendota and has become a fully integrated part of the UW-Madison Police Department.





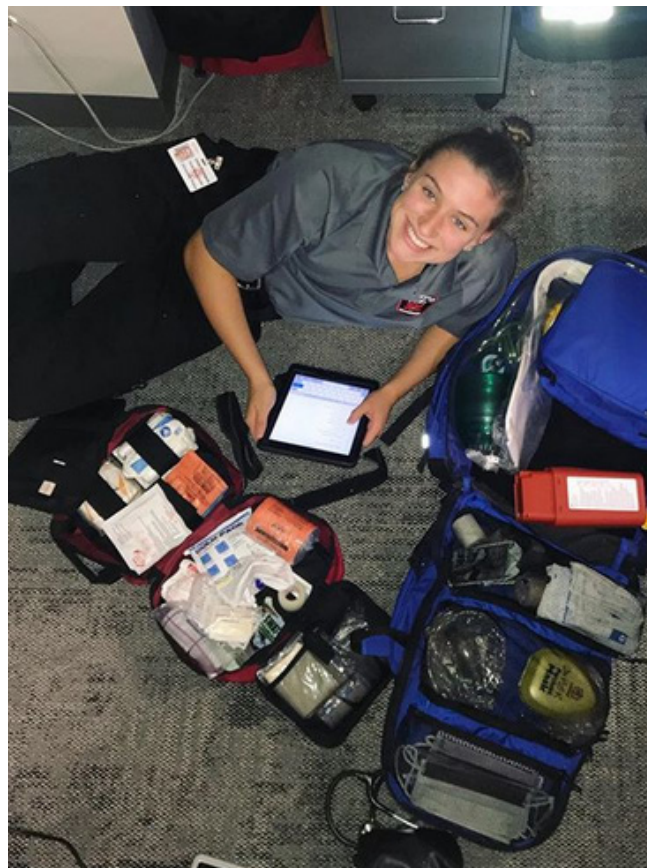
December 2018 -- UWPD was proud to participate in the annual Toys for Tots campaign, aimed at collecting new, unwrapped toys for area families for the holidays. We collected dozens of toys for the campaign!

UWPD FIRST RESPONDERS

The UWPD First Responders continue to be an energetic student run EMS service that provides critical and effective medical care to the campus community. The First Responders serve the campus community by providing first responder level emergency medical services on a volunteer basis. While the group operates at a first responder level, all of the group members are licensed EMT-Basics. A majority of the 30 members are undergrads studying to become doctors/nurses.

During the academic year, the First Responders work Friday and Saturday nights. A majority of their calls are related to alcohol and drug use in the residence halls and Unions. The team will assess the patient, provide care, and if needed, contact the Madison Fire Department for more advanced medical assistance.

The First Responders also provide medical coverage during special events on campus, like community fun runs, outdoor Union events, political rallies, and concerts. At home football games, the First Responders provide support in the Camp Randall Police Center (aka... Bucky Jail).





2018 AWARDS CEREMONY

On April 4, 2018, 51 members of the UW-Madison Police Department, the UW-Madison campus, and the general public were presented with awards for their extraordinary service to the campus community in 2017, with an emphasis on public safety. The awards ceremony was UWPD's 27th annual gathering.

Chief's Awards

Catherine Dougherty
Chelsey Emerson
Phillip Gadke
Shellie Gillette
Mary Grunow
Cary Karmen
Mark Kerman
Jillian Ley
Todd Nelson
Casey New
Jaime Sathasivam
Joseph Scarpelli III
Rachael Willits
Jonathan Yeadon

Lifesaving Award

PO Corey Johnson
PO Nicki Zautner

First Responder Awards

Jake Geyen
Adam Kaufmann

Community Service Awards

SO Evangelos Kostas
SO Lhagon Kyab (2)
SO Mark Tiedt
SO Olivia Steele
LED Katelyn Gamache
LED Christina Whitworth



Excellent Service Commendation

SO Caetano Araujo

PO Stew Ballweg

Sgt. Nic Banuelos

PO Ryan Bridges (2)

Sgt. William Brown

Julie Dahmen (2)

Det. John Deering

PO Barrett Erwin (2)

Det. Brett Fernholz

LED Kendra Hendricks

LED Ian Hundt

SO Evangelos Kostas

PO Jenson Lee

SO Joshua Mosher

Sgt. Josh Nash

PO Andrew Nielsen

Det. Truli Nielsen (2)

LED Megan O'Kane

PO Kristin Pfeil

SO Andrew Ross (2)

SO Justin Salli

Det. Matt Schirmacher

Sgt. Carl Siddell

SO Olivia Steele

SO Larry Stevens

SO Chris Viveros

PO Elizabeth Waite

Capt. Jason Whitney

Kelly Willan



2018 STATISTICS

OFFENSE	2014	2015	2016	2017	2018
Alcohol Related Citations					
Absolute Sobriety	4	3	0	2	2
Driving While Intoxicated-1st offense	96	75	45	70	63
Open Intoxicants in Motor Vehicle	17	6	12	20	20
Procuring Alcoholic Beverages	4	5	4	2	9
Prohibited Alcohol Offense-1st offense	94	55	35	60	49
Underage Alcohol Citations	916	688	670	705	549
Driver's License Related Citations					
False or Altered Driver's License	6	23	19	8	27
No Valid License	103	60	41	61	116
Revoked/Suspended License	253	175	141	171	250
Bicycle Violations	0	10	2	3	19
Too Fast for Conditions/Imprudent Speed	14	13	11	9	20
Endangering Safety by Reckless Driving	3	1	2	5	4
Equipment Violations	27	11	17	20	16
Failure to Notify Police of Accident	4	1	0	0	6
Failure to Obey Sign/Signal	45	34	29	32	27
Failure to Yield Right of Way	13	110	7	40	13

OFFENSE	2014	2015	2016	2017	2018
Flee/Elude Officer	CRIMINAL				
Hit and Run (unattended vehicle)	8	4	5	8	5
Illegal Riding (includes two on moped)	7	15	12	19	4
Improper/Expired/No Vehicle Registration	81	36	43	99	90
Inattentive driving	3	19	2	3	4
License Restriction Violation	7	1	2	1	2
Motor Vehicle Operated on Sidewalk	2	4	3	5	3
Motorcycle Permit Violations	4	0	2	2	3
No Motor Vehicle Insurance	1	0	2	0	7
Other Motor Vehicle Violations	32	38	43	32	56
Seat Belt Violations	29	11	14	20	11
Speeding in Excess of Posted Limits	303	227	254	405	455
Stop Sign Violations	77	33	27	45	76
Suspended License Plates	46	19	10	30	35
Texting while driving	0	0	0	0	0
Unsafe Lane Deviation	16	14	5	19	13
Violation of Traffic Control Signal	148	76	99	122	153

Statistics continued on the next two pages...

OFFENSE	2014	2015	2016	2017	2018
Stadium Violations					
Body Passing	0	0	0	0	0
Possession of Alcohol	10	3	3	1	4
Throwing Objects	0	1	1	1	0
UW Administrative Codes					
Assaultive Behavior	5	7	8	3	10
Camping on UW Lands	4	6	8	5	105
Climbing/Walking on Roof	42	14	6	3	31
Computer Crimes	0	0	0	0	0
Depositing Human Waste	19	21	13	7	9
Disorderly Conduct	36	33	19	12	32
Open Intoxicants on UW Lands	21	12	16	9	16
Possession of Drug Paraphernalia	90	115	86	137	81
Possession of Marijuana	104	82	58	87	94
Present During Closing Hours	94	55	65	37	53
Providing False Information/Obstructing	28	22	21	12	24
Restricted Use of Unions	9	5	1	4	31
Selling, Peddling, Soliciting, Ticket Scalping	5	0	4	1	3
Skateboarding/play vehicles prohibited	3	4	4	1	5

OFFENSE	2014	2015	2016	2017	2018
Theft	24	18	47	49	26
Theft of Library Materials	0	1	1	0	0
Trespassing-Remains after Notice	20	10	11	7	14
Unauthorized Presence	7	4	4	6	12
Vandalism	9	5	10	7	7
Other UW Administrative Codes	21	9	16	25	32
Other Ordinances	4	0	3	0	0
TOTAL	2,918	2,194	1,963	2,432	2,696

Please see the 2018 [Annual Security Report & Annual Fire Safety Report](#) for additional crime statistics, statistics for on-campus residential housing fires, campus safety and disciplinary policies, alcohol and drug policies, and policies that specifically address prevention of and response to sexual assault, domestic violence, dating violence and stalking.



Warriors W
#DCSO S.S.
#DCSO S.M.
#DCSO K.V.
-EOL 08/24/1
-EOL 06/12

Check number 123456789
Amount \$100.00
Pay to the order of [Signature]
[Signature]

JUSTICE
FOR A CURE

JusticeForACure









ACKNOWLEDGEMENTS

PRODUCED BY

Kristen Roman, Chief of Police
Marc Lovicott, UWPD Director of Communications
UWPD Officers and Staff

PHOTOGRAPHY

UWPD Officers and Staff
UW Communications
John Urban



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