

UNIVERSITY OF WISCONSIN-MADISON POLICE DEPARTMENT

2019 ANNUAL REPORT





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FROM CHIEF ROMAN



The mission and vision of the UW-Madison Police Department are rooted in a commitment to *Reaching HIGHER*, which demands that we resist the pull of “business as usual” and strive for continuous improvement. To this end, I am proud of the many things we have accomplished together in 2019 as a department and as a campus community.

Good work starts with good people. This past year, I hired 22 new employees, made eight promotions, swore in five new officers and ushered two employees into retirement. We improved classroom security with installation of locking mechanisms and updated our crime reporting system in order to provide more accurate crime data to our community. We created a process to issue emergency notifications in six languages and furthered our ongoing sexual assault prevention and awareness efforts through our “Be That Badger” campaign. We collaborated with campus partners such as the Division of Student Life, University Health Services, Housing, and others to address high risk alcohol consumption and developed an online active shooter response training.





These are but a handful of our many successes this past year. Not an organization accustomed to resting on our laurels, members of UWPD understand and believe in the importance of *Reaching HIGHER* to support and facilitate the educational mission of UW-Madison and cultivate a campus environment in which all students, faculty, and staff are safe.

On Wisconsin!

Kristen Roman
Chief of Police
Associate Vice Chancellor

REACHING *HIGHER*



OUR MISSION

As leaders in innovative problem-oriented policing, we value diversity and respect the dignity of all people. We uphold individual and constitutional rights, and promote campus community wellbeing through collaborative approaches to ensuring safety.

OUR VISION

Serving in partnership to support and facilitate the educational mission of the University of Wisconsin-Madison, we seek to cultivate a campus environment in which all students, faculty, and staff are safe.

Honor

Integrity

Guardianship

Health

Empathy

Respect





OUR GOALS FOR 2020

- Support community outreach efforts such as our fall community forum, Coffee With a Cop, UWPD Field Day, and other outreach events.
- Prepare, plan, and facilitate special events throughout the 2020 political campaign season -- preserving rights while ensuring safety.
- Transition and update our campus-wide access control system.
- Refine our recruitment, hiring, and training strategies aimed at cultivating a diverse, dedicated, well-trained and well-rounded department.
- Enhance our services to students who reside off-campus in the downtown area with the installation of a new Downtown Liaison Officer.



WHAT WE ACCOMPLISHED IN 2019

- Improved classroom security with installation of locking mechanisms on over 600 doors across campus.
- Transitioned to a comprehensive crime reporting system to provide more accurate crime data to our community.
- Continued participation and leadership in community-based teams and programs focused on mental health.
- Expanded our WiscAlerts to incorporate emergency notifications for specific incidents in six different languages to reach our ESL community.
- Developed an online platform for active shooter response training.
- Established a UWPD Student Safety Advisory Committee to collaborate with students to address identified safety concerns.





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FIELD SERVICES

The Field Services Unit of UWPD is our department's largest division. Field Services consists of a 24/7 dispatch communications center, police patrol operations, special events, and security operations. Our Field Services team works with all other areas of the department and stakeholders around campus to provide quality service to our campus community and beyond.

Our patrol officers provide round-the-clock police services to a campus of more than 44,000 students and more than 22,000 faculty and staff members. Patrol officers utilize a variety of vehicles (squad cars, motorcycles, and bicycles) as well as foot patrol, to actively engage and connect with our campus every day. We work with neighboring first responders, mental health providers, area hospitals/clinics, homeless outreach groups, and multiple other partners to ensure our campus community receives the most appropriate, efficient, and quality services possible.

In 2019 we began holding Roving Roll-Calls, with the goal of holding shift briefings at a variety of campus locations. The intent is to connect with community members, hear concerns, and learn about locations we don't frequent on a regular basis. Also new in 2019, we started provided patrol services to Upham Woods, primarily patrolling the waterways surrounding the Outdoor Learning Center.

Specialized units within Field Services include: our K9 unit, Bicycle Patrol, Motorcycle Patrol, Training Team, Community Officers, Mental Health (Crisis Intervention Team), the Upham Woods Boat Patrol Team, and our Athletic Liaison Officers.

Our Security Officers also provide round-the-clock security coverage to our campus and provide a wide range of



services. Security Officers patrol our entire campus and are responsible for providing security services to more than 300 buildings. Our Security Officers are many times the first on scene to an alarm, stuck elevator, or lockout request – providing essential services to campus members in need of assistance. In addition to patrolling campus, Security Officers also provide site-specific security for the Chazen Museum of Art, the UW Health Sciences Complex, and various other areas around the campus community. Security officers also are responsible for locking more than 50 buildings throughout campus every day.



The UWPD Communications Center is responsible for answering all incoming calls, alarms, and requests for assistance around campus. Law Enforcement Dispatchers (LEDs) are also responsible for monitoring campus security cameras, communicating with police and security via radio, and assisting citizens who come into the police department requesting information or assistance. The Communications Center is staffed 24 hours a day and is the main source of information, assistance, and resources for our other Field Services teams. In 2019, our LEDs managed, on average, 163 phone calls per day (more than 60,000 for the year) and helped community members with more than 16,000 requests for assistance.

INVESTIGATIVE SERVICES

The Investigative Services Unit is comprised of Detectives, Threat, Clery, Court Services, the PIO, and our Property Custodian Police Officer. 2019 was a busy year as our group continued to work with students, faculty, staff, and visitors to strive to keep our campus a safe and welcoming place for all.

2019 ACCOMPLISHMENTS

- Detectives were assigned 329 cases, resulting in 63 arrests and/or citations.
- Digital forensics detectives worked on over 450 cases, including video review, cell phone extractions, file conversion, online intelligence, and technical assistance.
- Digital forensics detectives assisted more than 70 outside agency with requests for digital forensics on computers and cell phones.
- 203 cases were reviewed for Clery crime warnings. Four WiscAlerts and ten Crime Warnings sent.
- 484 tweets were sent out and we reached users approximately 4.7 million times with our Twitter content. We currently have 28,813 Twitter followers.
- Property Custodian Police Officer managed 4,202 items in property. 1,041 items of evidence were submitted.
- Court Services referred 39 cases to Dane County Community Restorative Court (CRC). CRC uses restorative justice principles and practices to repair the harm caused by the crime, and allows individuals who successfully complete the program to resolve the misdemeanor crimes before formal charging.
- Threat team completed a total of 41 assessments.
- Coordinated and participated in UWPD's first Field Day event where members across campus were invited to a BBQ lunch and friendly competition in a variety of outdoor games.



EMERGENCY MANAGEMENT

The Emergency Management Unit (EM) leads the efforts to plan and prepare for critical incidents and emergencies. The EM unit works not only with UW-Madison, but also the many campuses within the UW System. The EM Unit conducts training and exercises each year to ensure campus is ready for a wide variety of emergencies or incidents.

2019 ACCOMPLISHMENTS

- The fourth annual Wisconsin Collegiate Conference on Emergency Management was held July 23-24, 2019. Topics included the 2018 Paradigm shooting, violent protests at the University of Virginia and the Sikh Temple shooting, More than 170 people attended the conference from Wisconsin and surrounding states.
- EM staff created an online Active Threat Training which is currently available to all UW-Madison students and staff. In addition, the online training was shared with other universities as well.
- 98 Active Threat training in-person sessions were held, with 2,687 staff and students receiving the training.
- 43 CPR training sessions provided, with 272 people trained--not including on-going training with UWPD staff.
- EM staff lead three EOC activations for significant incidents in 2019:
 - January 2019: Winter storm and campus closure
 - February 2019: Flooding at Vilas and Chemistry
 - July 2019: MG&E substation explosions and power outage
- The EM Unit facilitated five Executive Group and Emergency Operations Center tabletop exercises in 2019. The exercises covered a wide variety of scenarios, including an off-campus tornado, an active shooter scenario, and a building fire and explosion scenario. Using different scenarios allowed for a comprehensive review of UW-Madison's ability to respond to various emergencies and disasters.

INFRASTRUCTURE SECURITY

The Infrastructure Security (IS) Unit of Planning & Development leads the university's access control and camera system. The unit also provides security assessments, oversees the master key policy and stand-alone locking systems, and provides input into security features in new construction and major renovations on campus. IS's critical work is done in partnerships with a variety of campus stakeholders, including Environmental Health & Safety, DoIT, and FP&M.

2019 ACCOMPLISHMENTS

- In partnership with FP&M, the Classroom Locking Project continued installing locks on designated classrooms across campus. More than 50% of the project is completed and expected to fully wrap-up by the fall of 2020.
- Provided input into security features, access control and video cameras for several large on-going construction projects including Babcock Hall, Chemistry, the Nic, and others. In addition, IS provided input on various remodeling projects across campus including in Bascom Hall and WIMR.
- Infrastructure Security staff completed 60 security surveys at the request of various campus partners. A security survey is a physical examination of a building or area in a building to review security measures and practices in place and to make recommendations of improvements to the security measures and practices.
- The university's 15 year old central access control system is due to be replaced. Infrastructure Security is leading the effort with numerous other campus stakeholders to select and implement a new central access control system across campus.
- Security video staff responded to 170 requests for video to help solve crime on campus.

SUPPORT SERVICES

The Support Services Unit is represented by a wide variety of specialized personnel who work together to provide essential services to ensure the department remains operational and highly effective at all times. We are committed to providing high quality support to all UWPD units, individual employees, campus community, and the public as a whole. We strive for constant improvement through recruiting and hiring a diverse workforce, delivering critical and quality training, holding ourselves accountable to innovative best practices, open communication, accessibility, and transparency all while being good stewards of resources.

The Support Services Unit staff includes a Captain, the Executive Director of Recruitment, Diversity, and Inclusion, two Human Resources Assistants, an Accountant Senior-Confidential, an Accreditation and Records Supervisor, a Records Operations Program Associate, a Data Analyst, a Lead Purchasing Agent/Program Assistant Advanced-Confidential, the Professional Standards Lieutenant, the Training Unit Sergeant, the Training Unit Police Officer, the Personnel Sergeant, the Administrative Police Officer, and Information Technology staff.

2019 ACCOMPLISHMENTS

- Recruited, hired, on-boarded, and assigned mentors to 30 new employees.
- Recruited and facilitated the promotional and specialty position processes for 12 employees.
- Researched, evaluated, and developed proposed significant changes to the overall recruitment, hiring, and on-boarding processes to be implemented in 2020
- Dedicated a significant time and resources while actively engaging in the campus-wide Title and Total Compensation project and Administrative Transformation project.

- Provided comprehensive support to many large scale events including but not limited to home football games, protests and demonstrations.
- Conducted internal trainings that are essential and relevant to UWPD's needs and out community's expectations.
- Incorporated and institutionalized wellness themes, efforts, initiatives, culture, and climate within the Support Services Unit which were shared with entire department.
- All trainings conducted throughout the year were intentionally focused on the three categories of:
 - 1) Integrating Communications, Assessment, and Tactics (ICAT)
 - 2) Leadership Training
 - 3) Mental Health coupled with Crisis Intervention Training.
- Sustained triple accreditation standards and still remain one of the few departments to do so.
- Responded to 907 open records requests.
- Transition from the FBI Uniform Crime Report Summary Reporting System to the National Incident Reporting System, was successful after robust planning, implementation, and training process.



SPECIAL EVENTS

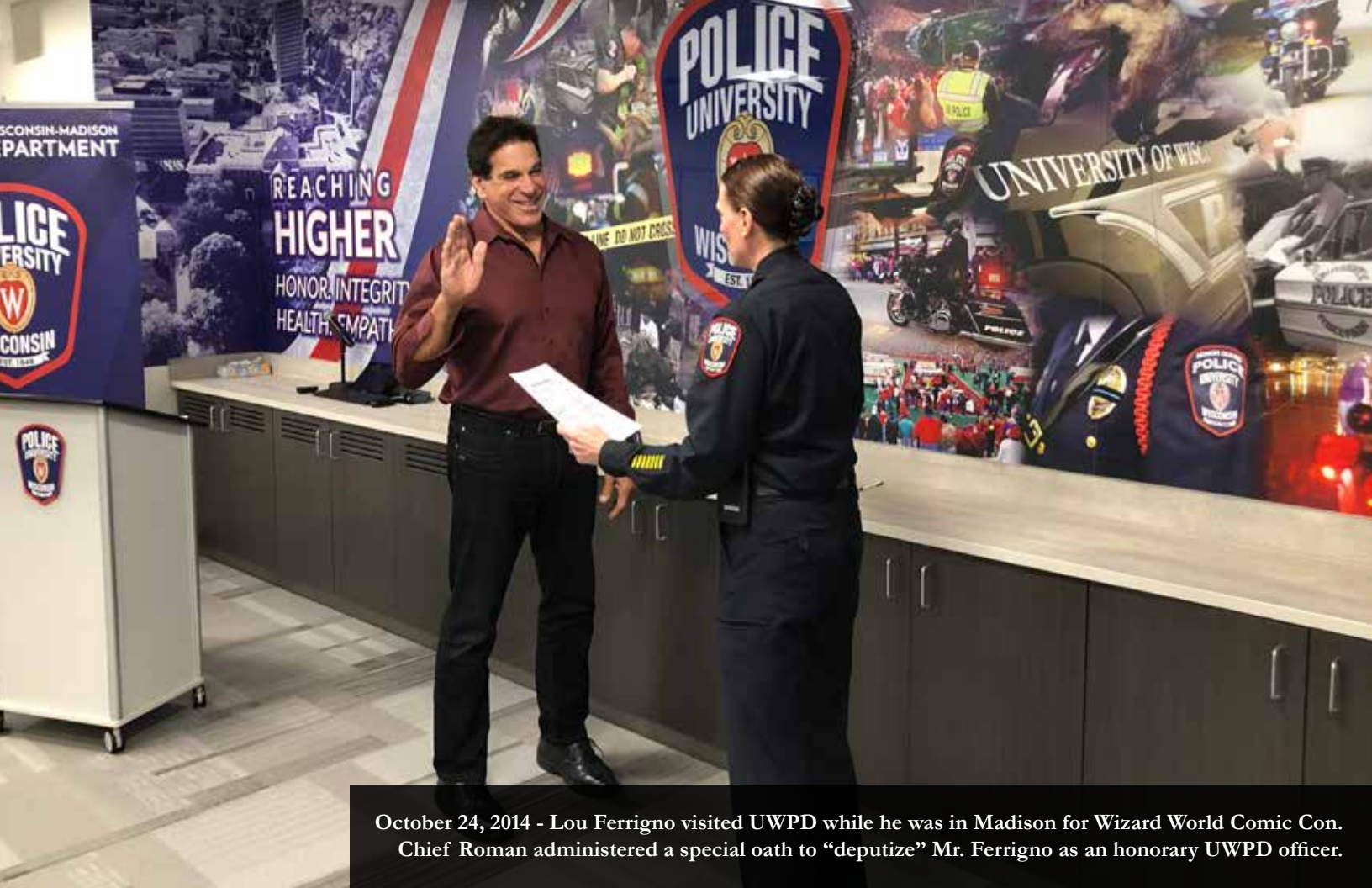
The Special Events season for UWPD in 2019 staffed many traditional large scale events. UWPD provide police services at Badger Basketball, Hockey, Volleyball, and Football.

The Badger Football team hosted seven home football games at Camp Randall Stadium in 2019, including five back-to-back home games. The Badger Football team closed out their season playing in the Rose Bowl in Pasadena, CA. UWPD Athletic Liaison Officers travel with the football team during the regular season and post season games -- including to the Rose Bowl.



Outside of Wisconsin Athletics events, UWPD provides police services at WIAA Wrestling, Boys Basketball and Football Championships. In addition, UWPD provides police protection at Commencements and Convocation.

In June, the PGA Championship returned to University Ridge Golf Course and kicked off the tournament with a 5K race on the Cross Country course. The Kohl Center welcomed Paul McCartney and Mumford and Sons in 2019. UWPD also staffs many runs and races that travel through campus -- including Ironman and Madison's full and mini marathons.



October 24, 2014 - Lou Ferrigno visited UWPD while he was in Madison for Wizard World Comic Con. Chief Roman administered a special oath to “deputize” Mr. Ferrigno as an honorary UWPD officer.

UWPD PRIDE TEAM

The UWPD Pride team is comprised of UWPD sworn and non-sworn employees who identify as members of the LGBTQ+ community or allies. Team members take on additional responsibilities, such as attending community events, attending monthly meetings, providing trainings, or taking on special projects to advance the department's ability to serve LGBTQ+ community members. The team also works to ensure the culture within the UWPD is supportive of all department members and works to ensure inclusion for employees regardless of sexual orientation or gender identity.

The Pride Team culminated its second active year with numerous successes. Most notably, training was provided to all UWPD employees during our annual in-service training. The training focused on the history of the LGBTQ+ rights movement, proper use of pronouns, issues faced by the community, and information about terminology and resources. Additionally, surveys were conducted by the department to provide guidance for the future direction of the team and relationships were established with several LGBTQ+ centric student groups. Lastly, UWPD is now one of only three police departments statewide who are members of the WI LGBT Chamber of Commerce, providing additional networking opportunities for the department.

PO Jake Lepper, PO Tricia Meinholz, and Emergency Management Director Bill Curtis were awarded a Community Service Award at the 2019 UWPD awards ceremony for their leadership within the Pride Team. The Pride Team looks forward to formalizing a plan for 2020 and plans to improve networking and collaboration with students and student groups in the coming year.



COMMUNITY OFFICERS

The Community Policing Team has worked tirelessly over the last year to serve our campus partners and assist with preventing and solving crimes. The Community Policing Team consists of four Community Officers, which cover five campus communities (Central Campus, University Apartments, Lower Campus, Southeast Campus, and West Campus). The focus of the Community Policing Team is to educate and inform our campus on how to prevent crimes and to assist if they become a victim.

Community Officers reintroduced two important programs to campus in the fall of 2019. The Community Officers hosted a Citizen Community Police Academy, where community members were immersed in a wide variety of our everyday police work. The Community Officers also hosted a Badger Watch meeting to address crime trends and crime prevention.

Community Officers worked closely with the Center for the First Year Experience to update the Student Orientation Advising & Registration (SOAR) presentation for new students. In coordination with a range of campus partners, Community Officers presented at SOAR sessions during the winter and summer.

The Community Policing Team continued to perform a number of safety trainings across campus in 2019 and supported many other campus safety initiatives. Community Officers also oversaw the MedDrop program and the annual Be Bright bike safety initiative.



LAKE RESCUE & SAFETY

The UWPD Lake Rescue & Safety (LRAS) Team enjoyed a great second year with UWPD. Training continued to be a major focus, with the addition of a new full-time Training Services Coordinator to the team. On the water, LRAS staff participated in 179 training exercises. Additionally, the four LRAS National Safe Boating Council (NSBC) certified instructors successfully taught 15 UWPD officers the NSBC's Close Quarters and Open Water training courses in preparation for operating powerboats while patrolling the waters of Upham Woods.

During the 2019 season, LRAS rescue watercraft were dispatched 713 times and helped 419 people on Lake Mendota. More than 28,000 patrons visited the swimming area at the Memorial Union. Relationships with various partners on the water were also further strengthened with the creation of various agreements and MOUs.

Lake Rescue & Safety participated in Safety Saturday on the Capitol Square for the first time to promote safe boating practices. The program's Twitter account (@UWHarvey) expanded its tweets to convey important public water safety messages. New uniforms displaying the new program logo were purchased for staff, enhancing their professional appearance. 2019 also provided a unique opportunity to practice the program's Continuity of Operations Plan (COOP), with both real-world and planned events.

The Lake Rescue & Safety Team looks forward to the upcoming season and the arrival of a new rescue boat – a boat that will enhance our ability to serve both the university and public users of Lake Mendota.





UWPD K9 UNIT

The UWPD K9 unit is comprised of three K9 teams -- each has a specialty and can be seen at various times and events around the campus area. Two of the K9s -- Maya and Ritter -- are explosive detection K9s and are also trained in human tracking. Most commonly, the explosive detection K9s can be seen providing security at large events on campus. Many times, their noses are put to work hours prior to large events. They also respond to suspicious item calls, bomb threats, and can provide a variety of other services. Our third K9 -- Kobalt -- is our narcotics K9. Kobalt is most frequently utilized on traffic stops.

2019 ACCOMPLISHMENTS

- Wednesday K9 training days now include six partner agencies: the State Patrol, Madison Police, Capitol Police, Dane County Sheriff's Office, ATF, and UW-Whitewater Police.
- Completed the FBI National Improvised Explosive Fundamentals (NIEF) Program.
- All K9 completed their North American Police Work Dog Association (NAPWDA) certification.
- Hosted National Odor Recognition Testing (NORT) certification through the ATF at UW-Madison -- approximately 30 K9 units from the region participated.
- Completed a number training exercises off-site -- including at Truax Air Base, the Overture Center, and Mall of America.
- Trained with City of Milwaukee K9 units, in preparation for the DNC in 2020.
- Attended various conferences, including the Wisconsin Law Enforcement Canine Handler Association (WLECHA) and the International Association of Bomb Technicians & Investigators (IABTI).



K-9 UNIT

2019 AWARDS CEREMONY

On April 7, 2019, 80 members of the UW-Madison Police Department, the UW-Madison campus, and the general public were presented with awards for their extraordinary service to the campus community in 2018, with an emphasis on public safety. The awards ceremony was UWPD's 28th annual gathering.

Meritorious Service Commendation

Det. John Deering
PO Heidi Laundrie
PO Matt Shaw

Excellent Service Commendation

PO Derek Austin	Sgt. Elizabeth Lopez
PO Stewart Ballweg	Dir. Mandi Meier
PO Heather Banuelos	PO Tricia Meinholz
Tracey Berman	Det. Andy Nielsen (two awards)
Lt. Adam Boardman	Det. Truli Nielsen
Dir. Chris Cole	PO Erik Pearce
PO Barrett Erwin	Capt. Brent Plisch
Sup. Sean Geib	SO Andy Ross
LED Kendra Hendricks (two awards)	Det. Matt Schirmacher (two awards)
LED Ian Hundt	PO Matt Shaw (two awards)
Lt. Ryan Jesberger (two awards)	Sgt. Carl Siddell
PO Corey Johnson	Dir. Kevin Sopha
PO Justin Jones	Sup. Bill Vanderbloemen (two awards)
Sup. David Krueger	Det. Kyle Van Haren
PO Patrick Lau (two awards)	Kelly Willan
PO Jake Lepper	



Chief's Award

Shane Burgess

Anna Cole

Kipp Cox

Peter Cummings

Discover Mediaworks

AJ Felice

Brett Frizzell

Staci Haney

Matthew Isaac

Dave Janus

Scott Michel

Katie Michel

MacKenzie Otterson

Greg Probst

Anne Ridders

Greg Smith

Brandon Sveum

Isabella Tasse

Kendra Tichelaar

Darren Wendricks

Lifesaving Award

PO Heather Banuelos

Trevor Carl

Anthony DeVito

PO Jolene Eck

Sup. Sean Geib

PO Jake Lepper (two awards)

Ty Stebbins

PO Brett Volkmann

Community Service Commendation

Sgt. Amanda Buckley

Dir. Bill Curtis

PO Jake Lepper

Dir. Marc Lovicott

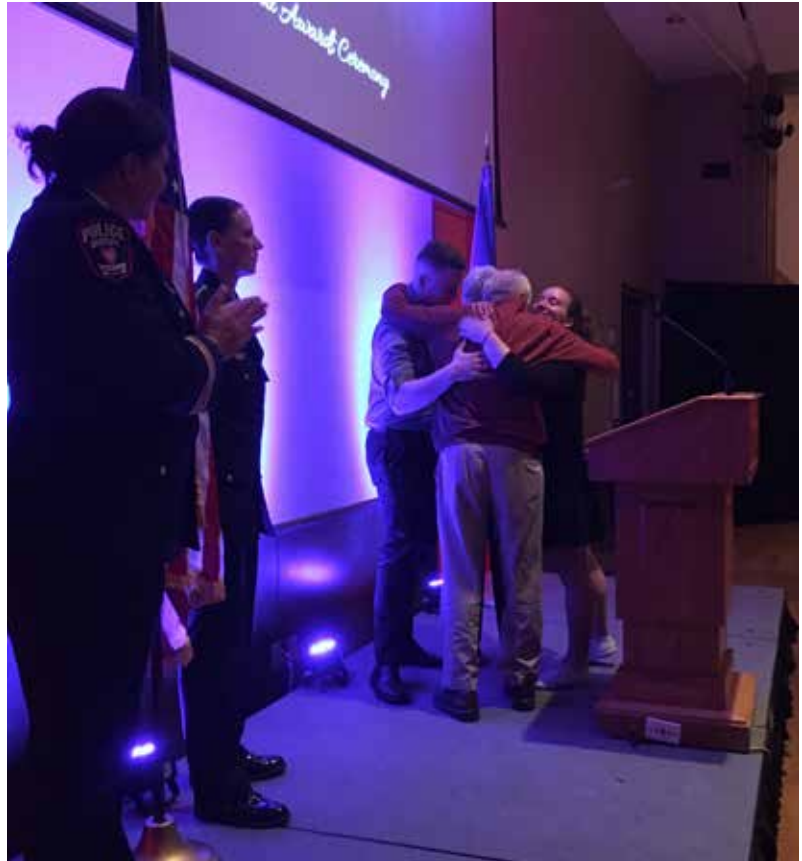
PO Tricia Meinholz

First Responders Awards

Ian Arthur

Becca Novak

Noah Siegel



2019 PERSONNEL

FULL-TIME HIRES

Stephanie Barrera-Gonzalez
Jake Birkhaug
Jason Brakmanis
Adrian Godfrey
James “Eric” Grudzinski
Nicholas Hanson
Nicholas Larsh
Joshua Larson
Reece Lehman
Elisa Lopez
Louis Macias

Mary McElman
Heather Morrison
Dean Olsen
Richard Plautz
Adam Prescott
Alexander Royce
Ian Shaw
Jesse Sprague
Olivia Tack
Sam Vollrath

PROMOTIONS

Margaret Augustin
Mike Carpenter
Ian Hundt
Lhagon Kyab

Brent Plisch
Lori Spengler
Christina Whitworth

RETIREMENTS

Greg Kopan
Larry Stevens





2019 STATISTICS

OFFENSE	2015	2016	2017	2018	2019
Alcohol Related Citations					
Absolute Sobriety	3	0	2	2	7
Driving While Intoxicated-1st offense	75	45	70	63	91
Open Intoxicants in Motor Vehicle	6	12	20	20	27
Procuring Alcoholic Beverages	5	4	2	9	0
Underage Alcohol Citations	688	670	705	549	494
Driver's License Related Citations					
False or Altered Driver's License	23	19	8	27	46
No Valid License	60	41	61	116	79
Revoked/Suspended License	175	141	171	250	318
Bicycle Violations	10	2	3	19	2
Too Fast for Conditions/Imprudent Speed	13	11	9	20	24
Endangering Safety by Reckless Driving	1	2	5	4	7
Equipment Violations	11	17	20	16	28
Failure to Notify Police of Accident	1	0	0	6	0
Failure to Obey Sign/Signal	34	29	32	27	48
Failure to Yield Right of Way	110	7	40	13	21

OFFENSE	2015	2016	2017	2018	2019
Hit and Run (unattended vehicle)	4	5	8	5	8
Illegal Riding (includes two on moped)	15	12	19	4	1
Improper/Expired/No Vehicle Registration	36	43	99	90	88
Inattentive driving	19	2	3	4	4
License Restriction Violation	1	2	1	2	8
Motor Vehicle Operated on Sidewalk	4	3	5	3	2
Motorcycle Permit Violations	0	2	2	3	5
No Motor Vehicle Insurance	0	2	0	7	3
Other Motor Vehicle Violations	38	43	32	56	79
Seat Belt Violations	11	14	20	11	24
Speeding in Excess of Posted Limits	227	254	405	455	496
Stop Sign Violations	33	27	45	76	70
Suspended License Plates	19	10	30	35	28
Texting while driving	0	0	0	0	0
Unsafe Lane Deviation	14	5	19	13	30
Violation of Traffic Control Signal	76	99	122	153	142

Statistics continued on the next two pages...

OFFENSE	2015	2016	2017	2018	2019
Stadium Violations					
Body Passing	0	0	0	0	2
Possession of Alcohol	3	3	1	4	4
Throwing Objects	1	1	1	0	0
UW Administrative Codes					
Assaultive Behavior	7	8	3	10	11
Camping on UW Lands	6	8	5	105	39
Climbing/Walking on Roof	14	6	3	31	22
Computer Crimes	0	0	0	0	0
Depositing Human Waste	21	13	7	9	12
Disorderly Conduct	33	19	12	32	22
Open Intoxicants on UW Lands	12	16	9	16	17
Possession of Drug Paraphernalia	115	86	137	81	40
Possession of Marijuana	82	58	87	94	26
Present During Closing Hours	55	65	37	53	34
Providing False Information/Obstructing	22	21	12	24	18
Restricted Use of Unions	5	1	4	31	7
Selling, Peddling, Soliciting, Ticket Scalping	0	4	1	3	1
Skateboarding/play vehicles prohibited	4	4	1	5	1

OFFENSE	2015	2016	2017	2018	2019
Theft	18	47	49	26	37
Theft of Library Materials	1	1	0	0	0
Unauthorized Presence	4	4	6	12	12
Vandalism	5	10	7	7	6
Other UW Administrative Codes	9	16	25	32	7
Other Ordinances/DNR	0	3	0	0	3
TOTAL	2,194	1,963	2,432	2,696	2,376

Please see the 2019 [Annual Security Report & Annual Fire Safety Report](#) for additional crime statistics, statistics for on-campus residential housing fires, campus safety and disciplinary policies, alcohol and drug policies, and policies that specifically address prevention of and response to sexual assault, domestic violence, dating violence and stalking.



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APPRECIATION TO THE
MUSIC, ART, AND
CULTURE THAT
INSPIRES US
AND GIVES US
THE STRENGTH
TO MOVE FORWARD
WITH COURAGE
AND DETERMINATION
TO MAKE A
DIFFERENCE IN
THE WORLD





K-9 UNIT



EMERGENCY 911

UWPD
UWILLISON

2366





ACKNOWLEDGEMENTS

PRODUCED BY

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PHOTOGRAPHY

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